

Sundays, all work shall be paid for at the rate of double time. Any time lost through the worker's own default shall be made up before overtime rates are paid.

*Classes of Workers.*

2. (a.) Only four classes of workers shall be recognized—namely, journeymen, machinists, female stitchers, and apprentices.

(b.) Female stitchers in the bag-making department may be employed to paste the strawboard for portmanteau and Gladstone bags, and to do other work in that department.

(c.) Female stitchers in the saddle branch shall not be employed in panelmaking.

*Wages.*

3. (a.) Every journeyman working at any branch of the trade shall be paid not less than 1s. 2d. per hour.

(b.) An apprentice, after serving five years, may be employed at the rate of not less than £2 per week for the first six months after the expiration of his apprenticeship, and at the rate of not less than £2 5s. for the second six months.

(c.) Journeywomen machinists shall be paid not less than 11d. per hour.

(d.) All wages shall be paid weekly.

*Piecework.*

4. Piecework shall not be allowed except in the collar-making branch, and then only when a log shall have been agreed upon between the union and the employer or employers who desire to have this class of work done on piecework.

*Under-rate Workers.*

5. (a.) Any worker who considers himself incapable of earning the minimum wage fixed by this award may be paid such lower wage as may from time to time be fixed, on the application of the worker, after due notice to the union, by the local Inspector of Awards or such other person as the Court may from time to time appoint for that purpose; and such Inspector or other person in so fixing such wages shall have regard to the worker's capability, his past earnings, and such other circumstances as such Inspector or other person shall think fit to consider after hearing such evidence and argument as the union and such worker shall offer.

(b.) Such permit shall be for such period not exceeding six months as such Inspector or other person shall determine, and after the expiration of such period shall continue in force until fourteen days' notice shall have been given to such worker by the secretary of the union requiring him to have his wage again fixed in manner prescribed by this clause; provided that in the case of any person whose wage is so fixed by reason of old age or permanent disability it may be fixed for such longer period as such Inspector or other person shall think fit.

(c.) Notwithstanding the foregoing, it shall be competent for a worker to agree in writing with the president or secretary of the union upon such wage without having the same so fixed.

(d.) It shall be the duty of the union to give notice to the Inspector of Awards of every agreement made with a worker pursuant hereto.

(e.) It shall be the duty of an employer, before employing a worker at such lower wage, to examine the permit or agreement by which such wage is fixed.

*Apprentices.*

6. (a.) An employer taking an apprentice to learn the trade shall be deemed to undertake the duty which he agrees to perform as a duty enforceable under this award, and shall pay such apprentice not less than the undermentioned rates of wages: For the first year, 7s. 6d. per week; for the second year, 12s. 6d. per week; for the third year, 17s. 6d. per week; for the fourth year, £1 2s. 6d. per week; for the fifth year, £1 10s. per week.

(b.) The period of apprenticeship shall be five years, but three months' probation shall be allowed the first employer of any apprentice to determine his fitness, such three months to be included in the period of apprenticeship. The obligation of the apprentice to serve the employer shall be deemed to be a duty and enforceable under this award.