if coal only used, 2 tons. If both firewood and coal used, the values not to exceed the value when only one kind of fuel is used; and this to apply to the two Islands.

Lighting: Kerosene, 8 gallons; matches, 1s. worth.

Notice must be given without delay of offices requiring supplies in excess of the regulation, and reasons given why the excess quantities are needed. In all cases requisitions for fuel and lighting-material must be referred to the Inspector of Post-offices for approval.

42. Non-permanent Postmasters and Telephonists who are in receipt of salary must provide fuel and lighting at their own cost. Railway officers who are also Postmasters must apply to their own Department for supplies of fuel, lighting, matches, &c. The Department supplies to railway officers only such articles as are used exclusively for post and telegraph business.

APPOINTMENTS.

- 43. The following rules are to be read in conjunction with the regulations framed from time to time under the Post and Telegraph Act, 1908, and its amendments, in regard to the appointment and promotion of permanent officers of the Department.
- 44. Every person desirous of entering the service of the Department must apply in his own handwriting, on form P.O. 24, indicating which branch of the Department he desires to enter, and must furnish such certificates of age, character, health, and education as may be required by the regulations framed from time to time under the Post and Telegraph Act, 1908, and its amendments.
- **45.** No person is to be taken into the employ of the Department until full inquiry has been made as to his or her character. Postmasters and Officers in Charge are to give this matter their personal attention.
- 46. No certificate of character should be accepted if more than six months old, except by the authority of the Secretary.
- 47. In the selection of telegraph message-boys, although a Fifth Standard pass is sufficient to qualify them, preference should always be given to youths who have obtained certificates of competency, and still further to those who have obtained certificates of proficiency, at a public school. Fatherless boys are to be given preference over boys both of whose parents are alive. For the position of letter-carrier or post-office messenger, preference should be given to eligible telegraph message-boys.
- 48. Educational certificates purporting to be Sixth Standard certificates (or certificates of competency or proficiency), unless signed or countersigned by an Inspector of Schools or the Secretary of an Education Board, are not authentic if dated later than the 17th October, 1898. Fifth Standard certificates must likewise be countersigned, and are not to be accepted from officers of the Department, or from applicants for employment, unless so countersigned.

Educational certificates issued from the 1st April, 1909, must be signed only by an Inspector of the Education Department, by an Inspector of an Education Board, or by the Secretary of an Education Board.

In exception to the above rule certificates of competency or proficiency granted by an Inspector of Roman Catholic Schools are to be accepted if issued on the forms provided by the Education Department for the purpose.

49. Applications for employment in the Department will be regarded as effective only for the calendar year in which they are made, unless renewed in the month of January in the year