

OUTFIT GRANT.

81. An outfit grant of £5 shall be payable to each non-commissioned officer of the Permanent Staff on joining.

UNIFORM ALLOWANCE.

82. Warrant officers and N.C.O.'s of the Permanent Staff shall be granted an allowance of £2 10s. per annum for upkeep of uniform, payable yearly in advance.

83. DAILY RATES OF PAY OF WARRANT OFFICERS, NON-COMMISSIONED OFFICERS, AND MEN OF THE ROYAL NEW ZEALAND ARTILLERY.

Rank.	On First Appointment.	After Three Years' Service as such.	After Six Years' Service as such.
		s. d.	s. d.
Second-class master-gunner	9 3	10 0	..
Gunnery instructor or regimental sergeant-major	9 3	10 0	..
Company sergeant-major	9 0	9 6	9 9
Quartermaster-sergeant	9 0	9 6	9 9
Sergeant	8 6	8 9	..
Corporal	8 0	8 3	..
Bombardier	7 6	7 9	..
Acting-bombardier	7 3

The daily rate of pay for gunners will be 6s., but in addition each gunner may qualify for proficiency pay and good-conduct pay, hereinafter provided.

84. Proficiency pay is classified into—

Class	Pay per Diem.
First class	s. d. 1 0
Second class	0 6

To qualify for proficiency pay a man is required to pass a gunnery and specialist examination every twelve months. Should he fail twice in succession to pass any such examination, a special report is to be made as to whether it is advisable to retain his services. The conditions for the examination for proficiency are laid down from time to time in R.N.Z.A. Regimental Orders.

Store Pay.

85. Store pay at the rate of sixpence per diem will be paid to the N.C.O. or man in charge of the Equipment Ledger of each Field Battery.

Good-conduct Pay.

86. Good-conduct pay will be awarded to men of the Royal New Zealand Artillery as under :—

Service.	Pay per Diem.
After 5 years' and up to 10 years' service	s. d. 0 3
" 10 " 15 "	0 6
" 15 " 20 "	0 9
" 20 years' service	1 0

N.C.O.s are not eligible for good-conduct or proficiency pay.

GUNNERS AND DRIVERS.

87. The following table shows the maximum amount of pay that may be drawn by gunners and drivers of the Royal New Zealand Artillery :—

Service.	Regimental Pay.	Additional Pay.		Total.
		If qualified for First-class Proficiency Pay.	If qualified for Good-conduct Pay.	
On enlistment	s. d. 6 0	s. d. ..	s. d. ..	s. d. 6 0
On qualifying for proficiency pay	6 0	1 0	..	7 0
After 5 years' service and up to 10 years	6 0	1 0	0 3	7 3
" 10 " 15 "	6 0	1 0	0 6	7 6
" 15 " 20 "	6 0	1 0	0 9	7 9
" 20 years' service	6 0	1 0	1 0	8 0