

**WELLINGTON, MARLBOROUGH, NELSON AND WESTLAND
HOSPITAL BOARDS' GARDENERS, LABOURERS, AND OTHER
WORKERS – VARIATION OF INDUSTRIAL AGREEMENT**

This industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 5th day of February 1973, between the Wellington, Nelson, Westland and Marlborough Local Bodies' Other Labourers and Related Trades Industrial Union of Workers (hereinafter called "the Union") on the one part and the New Zealand Hospital Boards' Industrial Union of Employers (hereinafter referred to as "the Employer(s)", "the Board") on the other part, whereby it is mutually agreed by and between the parties that the industrial agreement made between the parties on the 4th day of December 1971 and varied on the 16th day of March 1972 and on the 17th day of November 1972, shall and is hereby varied in the manner following, that is to say:

1. By deleting subclause (a) of Clause 3 (Wages) and substituting the following new subclause therefor:

"WAGES

3. (a) The following shall be the minimum rates of wages:

	Per Week
	\$
First-Class gardeners	69.14
Gardeners	57.36
Building and Maintenance Workers	57.36
Groundsmen and other general workers	55.36
Incinerator attendants	61.88"

2. The rates of remuneration specified herein shall be deemed to have come into force on the 26th day of October 1972.

For and on behalf of Wellington, Nelson, Westland and Marlborough Local Bodies', Other Labourers' and Related Trades Industrial Union of Workers:

W. J. Anton, Acting Secretary.

For and on behalf of New Zealand Hospital Board Industrial Union of Employers:

P. C. Ryan.