

DUNEDIN LOCAL BODIES' LABOURERS — VARIATION OF INDUSTRIAL AGREEMENT

This Industrial Agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1954, this 16th day of May 1973, between the Canterbury, Otago and Southland General and Builders Labourers and Related Trades Industrial Union of Workers (hereinafter called the "union") of the one part and the Dunedin City Council and the Dunedin Drainage and Sewerage Board and the Dunedin Ocean Beach Domain Board, (hereinafter called the "employer") of the other part, whereby it is mutually agreed by and between the said parties:

"That the Dunedin Local Bodies' Labourers Industrial Agreement dated the 30th day of June, 1972 is hereby amended as follows:

1. By deleting subclause 2 (a) and substituting the following:

2. (a) The minimum weekly rates of wages payable for ordinary hours of work under the provisions of this agreement shall be:

	Per Week \$
(i) Labourers (other than Water Dept. and Drainage Board) and Lifters in the Sanitary Department	55.08
Labourers (Water Dept. and Drainage Board)	56.08
Foreman (Works and Quarry)	66.42
Foreman (Drainage and Water)	67.42
Assistant Gardener	56.92
Unqualified Gardener	60.48
Qualified Gardener	65.23
Qualified Gardener with Trade Certificate	66.42
Qualified Gardener with National Certificate of Horticulture or Diploma approved by the Director of Parks and Gardens	67.66

The allowance shown in clause 2 (c), sections I to IV shall not apply to foremen, with the exception of the foremen employed by the Drainage Board, which foremen may be paid foul sewer allowance where coming in direct contact with foul sewage.

(ii) Junior females may be employed at the Botanic Gardens according to the following scale:

Commencing Age	Per Week							
	1st 6 mths	2nd 6 mths	3rd 6 mths	4th 6 mths	5th 6 mths	6th 6 mths	7th 6 mths	8th 6 mths
	\$	\$	\$	\$	\$	\$	\$	\$
Under 16 ..	31	32	33	34	36	38	40	42
16-16½ ..	32	33	34	36	38	40	42	
16½-17 ..	33	34	36	38	40	42		
17-17½ ..	34	35	36	38	40	42		
17½-18 ..	35	36	38	40	42			
18-18½ ..	36	38	40	42				
18½-19 ..	38	40	42					
19-19½ ..	40	42						

Thereafter at the adult female rate of \$45.00 per week; provided that workers showing above average ability may (at the discretion of the Director of Parks and Gardens) be given a higher adult classification.

2. By including in subclause 2 (c) as an extra payment under section V (Parks and Gardens Department) the following provision:

“Labourers operating power driven implements of less than 5 h.p. shall receive 3.45 cents per hour extra whilst so employed”.

3. By deleting from subclause 2 (c) under section III (Special locations allowance) the following payments:

“Workers employed in shafts or trenches to be paid the following rates:

6 – 20 feet	2.30 cents per hour
Over 20 feet	3.45 cents per hour

and substituting the following:

“Workers employed in shafts or trenches shall be paid the following rates:

6 – 12 feet	2.5 cents per hour
12 – 20 feet	3.5 cents per hour
Over 20	3.5 cents per hour

plus an additional 1.5 cents per hour for every additional 7 feet.

4. By deleting from clause 5 (Definition) subclauses (d) (e) and (f) and substituting the following:

(d) Indentured (Qualified) Gardener – Is a person appointed by the Director of Parks and Gardens who possesses approved qualifications.

(i) Has completed an apprenticeship in ornamental horticulture of not less than 8000 hours.

(ii) Holds a Trade Certificate in horticulture.

(iii) Holds a National Certificate in horticulture or higher qualification.

(iv) Holds a Diploma in Park Admin. and has completed a further 2 years practical experience in Public Parks.

(e) Unqualified Gardener – Is a person who has not served an apprenticeship but possesses and uses gardening ability derived from experience gained over a period of not less than 5 years employment on gardening operations in a Parks Dept. Such appointment to be made at the discretion of the Director of Parks and Gardens.

(f) Assistant Gardener – Is a person who has not served an apprenticeship but possesses and uses a degree of skill derived from partial training in gardening or from experience which is not possessed by nor required of a labourer. Such appointment to be made at the discretion of the Director of Parks and Gardens.

5. By including the following additional subclause to clause 5 (Definition):

“(j) Adult female means a female 20 years of age and over or a female who has completed not less than three years continuous employment with the same employer.

6. By deleting the present term of agreement (clause 22) and substituting as follows:

“This agreement shall come into force as far as it relates to wages on the 1st day of November, 1972 and in all other matters on the date of signing by the parties and shall continue in force until the 31st day of July, 1973.”

Signed for and on behalf of the Dunedin City Council and the Dunedin Drainage and Sewerage Board:

D. M. Shirley, Town Clerk and Secretary.

Signed for and on behalf of the Dunedin Ocean Beach Domain Board:

F. R. Grindley, Secretary – Manager.

Signed for and on behalf of the Canterbury, Otago and Southland General and Builders Labourers and Related Trades Industrial Union of Workers:

L. B. Swan, Secretary.