

**NORTH ISLAND CHEMICAL FERTILISER WORKERS—
VARIATION OF AGREEMENT UNDER THE LABOUR DISPUTES
INVESTIGATION ACT 1913**

In the matter of an agreement dated the 30th day of September 1970, between the—
Northern Branch, North Island Chemical Fertilizer Workers' Association (Inc.)
New Plymouth Branch, North Island Chemical Fertilizer Workers' Association
(Inc.)

Wanganui Chemical Fertilizer Workers' Society, and the Bay of Plenty Co-op,
Fertilizer Co. Ltd, Mt. Maunganui
Challenge Phosphate Co. Ltd, Auckland
Kempthorne Prosser Co. Ltd, Wanganui
Kiwi Fertilizer Co. Ltd, Morrinsville
New Zealand Farmers' Fertilizer Co. Ltd, Auckland, and New Plymouth
Northland Fertilizer Co. Ltd, Whangarei.

It is hereby agreed between the parties that the agreement dated the 30th day of
September 1970, shall be varied in the manner following:—

1. By increasing the rates of wages prescribed by Clause 10 (a), Wages, by 4 cents
per hour in accordance with the decision of the Chairman of a Disputes Committee
dated 3 May 1971, so that the rates of wages become:

“10. (a) The minimum rates of wages shall be as follows:

	Per Hour c
(i) Workers operating bridge crane and acid chambermen ..	128.5
(ii) Workers operating bulldozers, mechanical shovels or front-end loaders and shift workers when employed as contact acid plant engineers' assistants	127.0
(iii) Weighbridge operators	126.5
(iv) Workers operating rock phosphate grinding plants, Serpentine rock grinding plants, Broadfield plants, Loesche or any similar type of granulation plant	125.0
(v) Workers operating centrifugal machine Bluestone Plant or aluminium sulphate plant	125.0
(vi) Workers employed as shunters directing locomotive operations or as tippler operators or workers operating diggers, tractors, scraper-hauler, unlicensed motor vehicles or mechanical shunters	124.0
(vii) Workers employed as a greaser	124.0
(viii) Chambermen assistant, sulphur burnerman or workers delivering sulphur to crusher	123.0
(ix) Workers operating bag weighers and mechanical bag sewers and dispatch loaders	123.0
(x) Leadburners labourers	123.0
(xi) All other workers	121.0

NOTE—1. As present Agreement.

2. (a) and (b) As present Agreement.

2. That this variation of the agreement shall take effect as from the first day of
the pay period in each establishment commencing on or after the 31st day of March
1971.

Dated this 13th day of July 1971.

MEMORANDUM

1. The Disputes Committee was set up pursuant to Clause 19 of the Agreement as regulated by Section 178 of the Industrial Conciliation and Arbitration Act 1954 (as amended by the Industrial Conciliation and Arbitration Amendment Act 1970).

2. The decision of the Chairman of the Disputes Committee dated 3 May 1971, has been operated by the parties in accordance with Section 20, of the Stabilisation of Remuneration Act 1971.

Signed on behalf of the Northern Branch, North Island Chemical Fertilizer Workers' Association (Inc.):

H. G. Chitham.

Witness: D. E. Stewart.

Signed on behalf of the New Plymouth Branch, North Island Chemical Fertilizer Workers' Association (Inc.):

H. G. Chitham.

Witness: D. E. Stewart.

Signed on behalf of the Wanganui Chemical Fertilizer Workers' Society:

I. W. Keegan.

Witness: D. E. Stewart.

Signed on behalf of the Bay of Plenty Co-op, Fertilizer Company Limited:

P. R. Stewart.

Witness: D. E. Stewart.

Signed on behalf of the Challenge Phosphate Company Limited:

W. E. Russell.

Witness: D. E. Stewart.

Signed on behalf of the Kempthorne Prosser Company Limited, Wanganui:

L. Brown.

Witness: D. E. Stewart.

Signed on behalf of the Kiwi Fertilizer Company Limited:

W. E. Russell.

Witness: D. E. Stewart.

Signed on behalf of the New Zealand Farmers' Fertilizer Company Limited, Auckland and New Plymouth:

W. E. Russell.

Witness: D. E. Stewart.

Signed on behalf of the Northland Fertilizer Company Limited, Whangarei:

W. E. Russell.

Witness: D. E. Stewart.