

NEW ZEALAND (EXCEPT HAWKE'S BAY AND WANGANUI DISTRICTS,  
WESTLAND, AND OTAGO (OTHER THAN OAMARU DISTRICT))  
PAINTERS AND DECORATORS—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand, Northern, Taranaki, Wellington, Marlborough, Nelson, Westland, Canterbury, and Otago and Southland Industrial Districts—In the matter of the Industrial Conciliation and Arbitration Act 1954 and the Stabilisation of Remuneration Act 1971; and in the matter of the New Zealand (except Hawke's Bay and Wanganui Districts, Westland, and Otago (other than Oamaru District)) Painters and Decorators Award, dated the 7th day of July 1970, and recorded in 70 Book of Awards 2194.

Upon reading the application made by the New Zealand Federated Master Painters and Decorators Industrial Association of Employers, party to the New Zealand (except Hawke's Bay and Wanganui Districts, Westland, and Otago (other than Oamaru District)) Painters and Decorators Award, dated the 7th day of July 1970: and upon being satisfied that all the original parties are desirous that the award should be reviewed by it in accordance with section 162 (1) (b) of the Industrial Conciliation and Arbitration Act 1954 and that the requirements of section 13 of the Stabilisation of Remuneration Act 1971 have been complied with and that the Remuneration Authority has given its consent, the Court, in pursuance and exercise of the powers conferred on it by section 162 of the Industrial Conciliation and Arbitration Act 1954 as qualified by section 13 of the Stabilisation of Remuneration Act 1971, and with the concurrence of the said parties, doth hereby order as follows:

1. That the said award shall be amended by deleting subclauses (a) and (d) of clause 5 (Wages) and substituting therefor the following subclauses:

“(a) The rates of wages for workers coming within the scope of this award shall be:

(i) Workers bound by this award who have passed the Trade Certificate examination which relates to that section of the industry in which they are employed:

Weekly workers . . . \$57.40 per week;

Hourly workers . . . 143.5 cents per hour.

This rate shall apply from the date of the worker producing evidence that he is so qualified.

(ii) Workers bound by this award who have served an apprenticeship to any of the branches of the trade covered by this award or who have had five years' experience on work coming within the scope of the industry to which this award applies:

Weekly workers . . . \$56.40 per week;

Hourly workers . . . 141 cents per hour.

This rate shall only apply from the date of the worker producing evidence that he is so qualified.

(iii) Other workers bound by this award not covered by the above provisions:

Weekly workers . . . \$51.20 per week;

Hourly workers . . . 128 cents per hour.

(iv) It shall be a condition of this award that employers shall give preference of employment to workers referred to in paragraphs (i) and (ii) of this subclause when engaging any employee and in the event of any necessity to reduce staff no worker coming within the scope of paragraph (i) or (ii) of this subclause shall be dismissed while any worker covered by paragraph (iii) of this subclause is continued in employment on the same job.

- (v) Female workers may be employed on the following work in connection with light manufacturing: Painting, spraying, dipping, mottling, brushing and stencilling, or employed on squeegee and stacking operations in relation to silk-screen work: Providing that such work is not specifically covered by any other award and shall be paid not less than the following minimum weekly rates of wages:

Age Commencing	First Six Months	Second Six Months	Third Six Months	Fourth Six Months	Fifth Six Months
	\$	\$	\$	\$	\$
Under 17 ..	13.27	15.54	17.02	19.10	21.94
17 to 18 ..	15.04	17.02	19.10	20.94	..
18 to 19 ..	16.54	18.24	20.94	..	..
19 to 20 ..	18.17	20.51	..	..	..

And thereafter, or on attaining the age of 20 years, not less than \$31.40 per week."

"(d) 1.5 cents per hour shall be paid to each worker as an allowance to cover the cost of painters' overalls, sandshoes, and signwriters' pencils: Provided that where the employer provides the worker with overalls, the additional payment shall not be made. This additional payment shall not apply to time worked on spray-coating work pursuant to clause 19 of this award."

2. That the amended rates of remuneration prescribed by this order shall not be increased by the application of the provisions of the general order dated the 3rd day of November 1970.

3. That this order shall come into force on the day of the date hereof, except that in so far as it relates to the rates of wages to be paid it shall be deemed to have come into force on the first day of the pay week in each establishment commencing on or after the 26th day of April 1971.

Dated this 6th day of May 1971.

(L.S.)

A. P. BLAIR, Judge.