## NEW ZEALAND BAKING AND PASTRY COOKING INDUSTRY -AMENDMENT OF APPRENTICESHIP ORDER

In the Court of Arbitration of New Zealand-In the matter of the Apprentices Act 1948; and in the matter of the New Zealand Baking and Pastrycooking Industry Apprenticeship Order, dated the 18th day of December 1958, and recorded in 58 Book of Awards 1964.

Whereas by section 13 (2) of the Apprentices Act 1948, the Court is empowered to amend any apprenticeship order: And whereas application has been made to the Court by the New Zealand Bakers' and Pastrycooks' Apprenticeship Committee for amendment of the New Zealand Baking and Pastrycooking Industry Apprenticeship Order, dated the 18th day of December 1958, and recorded in 58 Book of Awards 1964: And whereas the Court has considered the recommendations made to it by the said Committee: Now, therefore, the Court, in pursuance and exercise of the powers vested in it by the said Act, doth hereby Order as follows:

- 1. That the said apprenticeship order shall be amended by deleting clause 10 and substituting therefor the following clause:
  - "10. Wages (a) The minimum weekly rates of wages payable to apprentices, male or female respectively, shall be the undermentioned percentages of the minimum weekly rate of wages for journeymen or journeywomen bakers and pastrycooks respectively as prescribed by the award or agreement relating to the employment of such journeymen or journeywomen for the time being and from time to time in force in the locality:

		For	For
		apprentices	apprentices
		serving a	serving a
		10,000 hour	9,000 hour
		term	term
		per cent	per cent
First	1,000 hours	50	55
Second	1,000 hours	55	60
Third	1,000 hours	60	65
Fourth	1,000 hours	65	70
Fifth	1,000 hours	70	75
Sixth	1,000 hours	75	80
Seventh	1,000 hours	80	85
Eighth	1,000 hours	85	90
Ninth	1,000 hours	90	95
Tenth	1,000 hours	95	
		For	For
		apprentices	apprentices
		serving a	serving a
		8,000 hour	7,000 hour
		term	term
		per cent	per cent
		Per com	por com
First	1,000 hours	50	55
First Second	1,000 hours 1,000 hours		_
		50	55
Second	1,000 hours 1,000 hours 1,000 hours	50 55	55 60
Second Third	1,000 hours 1,000 hours	50 55 60	55 60 65
Second Third Fourth	1,000 hours 1,000 hours 1,000 hours	50 55 60 65	55 60 65 70
Second Third Fourth Fifth	1,000 hours 1,000 hours 1,000 hours 1,000 hours	50 55 60 65 70	55 60 65 70 75
Second Third Fourth Fifth Sixth	1,000 hours 1,000 hours 1,000 hours 1,000 hours 1,000 hours 1,000 hours 1,000 hours	50 55 60 65 70 75	55 60 65 70 75 85
Second Third Fourth Fifth Sixth Seventh	1,000 hours 1,000 hours 1,000 hours 1,000 hours 1,000 hours 1,000 hours	50 55 60 65 70 75 85	55 60 65 70 75 85

- (b) Where the award or agreement referred to in subclause (a) above makes provision for additional payment to journeymen starting earlier than the hour prescribed in that award or agreement, an apprentice starting earlier than that prescribed hour shall receive as additional payment the same percentage of the payment provided for journeymen as that on which his weekly wage is calculated: Provided that the minimum payment shall be that provided for junior labourers.
- (c) Every apprentice who produces to the employer and the local committee evidence that he or she has passed an examination approved by the New Zealand Apprenticeship Committee shall be paid during the remainder of the apprenticeship at the rate of not less than 50 cents a week in excess of the minimum rate provided in subclause (a) of this clause.
- (d) An apprentice who has obtained a pass in School Certificate subjects giving admission to Form VI under Education Department criteria or other qualification approved by the New Zealand Committee shall be paid an allowance of not less than \$2 a week in addition to the minimum rates provided in subclause (a) of this clause."
  - 2. That this order shall operate and take effect as from the day of the date hereof.

Dated this 11th day of February 1969.

A. P. BLAIR, Judge.