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AUCKLAND HOSPITAL BOARD GARDENERS' AND LABOURERS'—VARIATION OF INDUSTRIAL AGREEMENT

THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act 1954, this 19th day of June 1968, between the Auckland Hospital Board and the Auckland Suburban Local Bodies Labourers and Related Trades Industrial Union of Workers.

Whereby it is mutually agreed by and between the said parties that the industrial agreement made between the parties on the 28th day of August 1967 shall be and is thereby varied in the manner following:

(i) *Clause 4—Wages:* Subclause (a)

Delete the provisions of this subclause and insert:

(a) The following shall be the minimum rates of wages:

		\$ cents
(i) Foreman—Grade 1 	43	03.6
Grade 2 	40	53.533

A foreman is a worker who is placed in charge of institutional grounds and has control of other workers.

A foreman may be promoted to Grade 1, if in the opinion of the board, advancement beyond Grade 2 is justified by reason of additional duties and responsibilities of the position or experience and ability of the worker, provided that in respect of Auckland and Middlemore Hospitals, the foreman shall be classified as Grade 1.

A foreman who is also a qualified gardener and specifically classified as such by the board shall be paid an additional \$1.75 per week over and above the rate for a Grade 1 foreman.

(ii) Gardeners specifically classified as such 42 03.6

A gardener shall mean a worker who has served a full term horticultural apprenticeship or any worker whom the board may deem competent to carry out the work of a gardener.

	\$	cents
(iii) (a) Sole charge hospital groundsman	37	95.133
A sole charge hospital groundsman shall mean a worker in sole charge of maintaining grounds and gardens and carrying out other duties, covered by this agreement, at a hospital.		
(b) Hospital groundsmen	36	53.4
A hospital groundsman shall mean a semi-skilled worker employed to carry out maintenance work in hospital grounds or gardens, but this does not include such skilled tasks as propagation, potting and charge of plants under glass.		
(iv) Labourers	34	70
(v) Labourers permanently attached to engineers', carpenters' and plumbers' departments	36	11.733
(vi) Rat-catcher and drain cleaner	36	11.733
(vii) Licensed drainlayer	40	78.533
(viii) Incinerator attendant	37	61.8
(ix) Animal house attendant—		
First 6 months	34	86.667
Thereafter	37	61.8

(ii) That the amendments provided herein shall be deemed to have come into force on the 1st day of August 1967.

Signed on behalf of the Auckland Hospital Board—

P. J. STANAWAY, Assessor.
L. H. CORKERY, Assessor.

Signed on behalf of the Auckland and Suburban Local Bodies Labourers' and Related Trades Industrial Union of Workers—

J. J. LEDINGHAM, President.
H. F. CALLAGHER, Secretary.

AUCKLAND HOSPITAL BOARD **GARDENERS' AND LABOURERS'**—VARIATION OF
INDUSTRIAL AGREEMENT

THIS industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1954, this 25th day of October 1968, between the Auckland Hospital Board and the Auckland Suburban Local Bodies Labourers and Related Trades Industrial Union of Workers.

Whereby it is mutually agreed by and between the said parties that the industrial agreement made between the parties on the 28th day of August 1967 shall be and is thereby varied in the manner following:

(i) *Clause 4. Wages*

Insert new subclause—

(e) Pursuant to subclause (d) hereof and pending the determination of the State Services Commission as a result of a ruling rate survey to be conducted in February 1969, the rates of remuneration provided for in subclause (a) hereof shall be increased, but in respect only of the first forty hours paid for at ordinary rates in each week, in accordance with the following table:

Weekly Rates	Increase Per Week
Between \$	And \$
22.0960	1.0000
27.0040	1.2000
31.9160	1.4000
39.8400	1.6000
	above

(ii) The amendments provided herein shall be deemed to have come into force on the 19th day of August 1968.

Signed on behalf of the Auckland Hospital Board:

L. H. CORKERY, Assessor.

Signed on behalf of the Auckland and Suburban Local Bodies Labourers' and Related Trades Industrial Union of Workers:

H. F. CALLAGHER, Secretary.