

MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

W. F. STILWELL, Judge.

NEW ZEALAND (EXCEPT WESTLAND) STOCK AND STATION AGENTS'
CLERICAL WORKERS—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the New Zealand (except Westland) Stock and Station Agents' Clerical Workers award, dated the 7th day of November 1951, and recorded in 51 Book of Awards 1913.

In pursuance and exercise of the powers vested in it by regulation 9 (1) of the Economic Stabilization Regulations 1952, and upon application made in that behalf by the association of workers party to the above-mentioned award, and upon hearing the duly appointed representatives of the parties, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—
 - (1) By deleting clause 2 and substituting the following clause:—

“ *Salaries and Allowances*

“ 2. (a) Subject always to the provisions of the Industrial Conciliation and Arbitration Amendment Act, 1936, and to the Minimum Wage Act, 1945, and to the orders of the Court made thereunder, and subject also to any statutory provisions affecting the rates of salary payable to employees, the following shall be the minimum rates of salaries which shall be paid by the employers to the employees of the clerical staff employed by them respectively:—

	Per Annum.		
	£	s.	d.
“ Males—			
“ First year	195	0	0
“ Second year	227	10	0
“ Third year	265	0	0
“ Fourth year	312	10	0
“ Fifth year	350	0	0
“ Sixth year	398	17	4
“ Seventh year	433	7	4
“ Eighth year	462	2	4
“ Ninth year	490	17	4
“ Tenth year	513	17	4
“ Eleventh year	536	17	4
“ Twelfth year	554	2	4
“ Thirteenth year	571	7	4
“ Fourteenth year	582	17	4
“ Thereafter on merit.			

	Per Annum.		
	£	s.	d.
“ First year	187	10	0
“ Second year	207	0	0
“ Third year	237	10	0
“ Fourth year	279	13	9
“ Fifth year	306	5	0
“ Sixth year	336	10	0
“ Seventh year	353	15	0
“ Eighth year	371	0	0
“ Ninth year	388	5	0
“ Thereafter on merit.			

“(b) No employee who is in receipt of a salary in excess of that provided by the foregoing scale shall have his or her salary reduced while continuing in his or her present position of employment.

“(c) Females engaged substantially in operating ledger-posting machines shall be paid not less than 8s. 8d. per week more than the above rates.

“(d) No deduction shall be made from salary save for time lost through the employee’s sickness, accident, or default or for absence from any cause over which the employer has no control.”

(2) By deleting clause 3 (Increase in Rates of Remuneration).

(3) By deleting subclause (a) of clause 5 (Board Allowance to Juniors Transferred) and substituting the following subclause:—

“(a) Junior employees transferred from their home town during the first, second, third, fourth, or fifth year of service shall be paid a boarding allowance, in addition to wages as provided by scale, as follows:—

	£	s.	d.
“ During the first or second year of service	82	16	0
“ During the third year of service	55	4	0
“ During the fourth year of service	41	8	0
“ During the fifth year of service	27	12	0”

(4) By deleting subclause (c) of clause 10 (Casual Workers) and substituting the following subclause:—

“(c) The rates of pay for casual workers shall not be less than:—

“ Males—	Per Week.		
	£	s.	d.
“ Over twenty-one years of age	9	9	8
“ Under twenty-one years of age	6	4	4
“ Under eighteen years of age	3	17	6
“ Females	5	3	9”

(5) By deleting from clause 7 (Meal Money) the figure and symbol “3s.” and substituting the figures and symbols “3s. 6d.”

2. That this order shall be deemed to have come into force on the 1st day of September 1952.

Dated this 2nd day of October 1952.

[L.S.]

W. F. STILWELL, Judge.

MEMORANDUM

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court’s general order of the 30th January 1951.

W. F. STILWELL, Judge.