

NORTHERN INDUSTRIAL DISTRICT **RETAIL SHOP ASSISTANTS**—AMENDMENT
OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the Northern Industrial District Retail Shop Assistants award, dated the 26th day of July 1951, and recorded in 51 Book of Awards 1389.

IN pursuance and exercise of the powers vested in it by regulation 9 (1) of the Economic Stabilization Regulations 1952, and upon application made in that behalf by the union of workers party to the above-mentioned award, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—
 - (1) By deleting clause 3 and substituting the following clause:—

“ Wages

“ 3. (a) The minimum weekly rates of wages payable to shop-assistants shall be:—

Age Commencing in Trade.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Fourth Year.	Fifth Year.	Sixth Year.
	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
Under 16—									
Male	2 17 6	3 5 6	3 13 6	4 4 0	4 17 0	5 10 0	6 6 6	7 7 0	8 8 0*
Female	2 7 6	2 15 0	3 2 6	3 10 0	3 18 6	4 6 6	4 14 6	5 5 0	5 15 0*
16 and under 17—									
Male	3 3 0	3 13 6	4 4 0	4 14 6	5 7 6	6 6 0	7 7 0	8 8 0*	
Female	2 12 6	3 0 0	3 8 0	3 16 0	4 4 0	4 14 6	5 5 0	5 15 6*	
17 and under 18—									
Male	3 16 0	4 6 6	4 17 0	5 5 0	6 6 0	7 7 0	8 8 0*		
Female	3 0 0	3 8 0	3 16 0	4 4 0	4 14 6	5 5 0	5 15 6*		
18 and under 19—									
Male	4 14 6	5 5 0	5 15 6	6 6 0	7 7 0	8 8 0*			
Female	3 13 6	4 1 0	4 9 0	4 17 0	5 5 0	5 15 6*			
19 and under 20—									
Male	5 10 0	6 1 0	6 11 0	7 2 0	8 8 0*				
Female	4 1 0	4 9 0	4 17 0	5 5 0	5 15 6*				
20 and under 21—									
Male	6 3 6	6 16 6	7 12 6	8 11 0*					
Female	4 12 0	5 0 0	5 8 0	5 16 0*					
21 and over —									
Male	7 5 0	8 3 0*							
Female	5 2 6	5 10 6*							

* And thereafter not less than £9 15s. 4d. for a male and £6 10s. 9d. for a female.

“ Any worker in receipt of a higher rate of pay shall not have his wages reduced because of the coming into force of this award.

“ (b) The minimum rates of wages payable to branch managers, branch manageresses, and workers in charge of shops shall be—

	Males, Per Week.	Females, Per Week.
	£ s. d.	£ s. d.
“ Where no assistants or up to two other assistants are employed	10 4 6	7 9 3
“ Where three or up to five other assistants are employed	10 15 6	8 1 3
“ Where six or more other assistants are employed	11 12 8	8 16 9
“ Casuals shall not be included in the above computation.		

“ (c) The minimum rates of wages payable to departmental managers and departmental manageresses shall be—

	Per Week. £ s. d.
“ Departmental managers	10 9 8
“ Departmental manageresses	7 13 9

“ (d) The minimum rates of wages payable to the following classes of workers shall follow subclause (a) of this clause until the assistant becomes a senior, and thereafter shall be as follows:—

	Per Week. £ s. d.
“ Window-dresser	10 6 3
“ Display artist
“ Ticket-writer
“ Scenic artist	9 18 3
“ Commercial artist
“ Advertising-writer or copy-writer	10 1 4
“ Window-dresser (female) working from a plan or photograph	7 5 9
“ Ticket-writer (female) writing one-stroke price-tickets	7 0 0

“ A worker who is not wholly or substantially employed at work covered by this subclause and whose ordinary wage is less than that prescribed herein shall for the hours during which the worker is employed at work covered by this subclause, be paid the difference between his or her ordinary wage and that prescribed in this subclause for the work performed.”

(2) By deleting subclause (a) of clause 4 (Storemen, Packers, and Porters) and substituting the following subclause:—

“(a) Storemen, packers, and porters shall be paid not less than the following rates of wages:—

	Per Week.		
	£.	s.	d.
“ Under 16 years of age	2	8	6
“ 16 to 16½ years of age	3	0	0
“ 16½ to 17 years of age	3	12	6
“ 17 to 17½ years of age	4	5	0
“ 17½ to 18 years of age	4	16	6
“ 18 to 19 years of age	5	9	0
“ 19 to 20 years of age	6	6	6
“ 20 to 21 years of age	7	5	0
“ 21 and over	9	1	1

“ *Head Storeman.*—“ Head Storeman ” is a storeman in charge of other workers. If in charge of two or more workers other than casuals and up to five such workers he shall be paid 12s. per week extra. If in charge of over five such workers he shall be paid £1 4s. 6d. per week extra.

“ This award shall not apply to storemen and packers covered by any wholesale Merchant’s Storemen and Packers’ award.”

(3) By deleting clause 12 (Increase in Rates of Remuneration).

(4) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder:—

	First Column.	Second Column.
Clause 6 (a)	2s. 6d.	3s.
Clause 7 (a)	3s.	3s. 6d.
Clause 7 (b)	3s. 6d.	4s.
Clause 8 (a)	2s. 6d.	3s.

2. That this order shall be deemed to have come into force on the 1st day of September 1952.

Dated this 8th day of December 1952.

[L.S.]

W. F. STILWELL, Judge.

MEMORANDUM

The wage rate for senior males in clause 3 (a) and the wage rates in clause 3 (b), (c), and (d) were settled by the Court, but in other respects the amendment gives effect to an agreement of the representatives of the parties.

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court’s general order of the 30th January 1951.

Mr. Allerby disagrees with the rates fixed for male workers for reasons similar to those set out in his dissenting opinion on the amendment made to the New Zealand (except Northern Industrial District) Retail-shop Assistants award.

W. F. STILWELL, Judge.