

NEW ZEALAND PAPER MILLS, LTD. (MATAURA) EMPLOYEES—INDUSTRIAL AGREEMENT

In the Court of Arbitration of New Zealand, Otago and Southland Industrial District.—In the matter of the Economic Stabilization Regulations 1952; and in the matter of the industrial agreement made on the 22nd day of April 1952, between the New Zealand Paper Mills, Limited, Dunedin, and the Auckland and Otago and Southland Wood Pulp, Paper, and Paper Products Industrial Union of Workers.

WHEREAS by the Economic Stabilization Regulations 1952 it is provided that no industrial agreement made in pursuance of the Industrial Conciliation and Arbitration Act, 1925, shall come into force until it is filed under section 28 of the said Act: And whereas it is provided further that no such industrial agreement shall be accepted by a Clerk of Awards for filing as aforesaid unless it has been approved by the Court for the purposes of the said regulations: And whereas application has been made for approval of the industrial agreement made on the 22nd day of April 1952, between the New Zealand Paper Mills, Limited, Dunedin, of the one part, and the Auckland and Otago and Southland Wood Pulp, Paper, and Paper Products Industrial Union of Workers, of the other part: Now, therefore, the Court, having had regard to and having taken into consideration the matters and things as required by the said regulations, doth hereby approve the said industrial agreement for the purposes of the said regulations.

Dated this 19th day of May 1952.

[L.S.]

A. TYNDALL, Judge.

NEW ZEALAND PAPER MILLS, LTD. (MATAURA) EMPLOYEES—INDUSTRIAL AGREEMENT

THIS industrial agreement made pursuant to the Industrial Conciliation and Arbitration Act, 1925 and its amendments, this 22nd day of April, 1952, between the New Zealand Paper Mills, Limited, 20 Crawford Street, Dunedin (hereinafter called "the employer"), of the one part, and the Auckland and Otago and Southland Wood Pulp Paper and Paper Products Industrial Union of Workers (hereinafter called "the union") of the other part, witnesseth that it is hereby mutually agreed by and between the said parties as set out in the following schedule.

SCHEDULE

1. This industrial agreement shall apply to the manufacture of paper and allied products at the employer's mills at Mataura.
2. Clauses 2, 3, 4, 5 (c) and (d), 6 (b), (c), and (d), 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, and 19, of the New Zealand Paper Mills, Limited, (Mataura) Employee's Award dated 28th day of December, 1950, and recorded in Book of Awards, Volume 50, page 2360, shall, *mutatis mutandis*, form part of this agreement.

3. *Wages*: Clause 5 (a).—The following shall be the minimum rates of wages to be paid to the classes of workers indicated:—

	Per Hour.	
	s.	d.
Machineman, No. 2 Machine	4	5½
Machineman, No. 4 Machine	4	6
Machineman, No. 5 Machine	4	6½
Beaterman	4	4½
Assistant beaterman	4	0¾
Drierman	4	0¾
Cutterman	4	0¾
Reelerman	4	0¾
Calenderman	4	0¾
Boilerman	4	0¾
No. 2 Machine assistant	4	0¾
Despatchman	4	0¾
Guillotineman	4	0¾
Chopperman	4	0¾
Assistant chopperman	3	10
Winchman (stacking wood pulp)	3	10
Coal crusherman	3	10

	Per Hour.	
	s.	d.
Machine assistant	3	10
Balers	3	10
Finisher	3	10
Plugmaker	3	10
Regular general hands	3	10
All other workers (in or about the mill)	3	9

Clause 5 (b): All shift workers while so employed shall be paid 3s. per shift extra.

4. *Boys and Youths*: Clause 6 (a).—The minimum wage payable to youths under twenty years of age shall be:—

	Per Week.		
	£	s.	d.
Under 16½ years of age	2	11	9
16½ to 17 years of age	2	18	0
17 to 18 years of age	3	9	7
18 to 19 years of age	4	3	0
19 to 20 years of age	5	1	2

5. *Females*: Clause 7 (a).—Females may be employed at not less than the following rates:—

	Per Week.		
	£	s.	d.
Under 16½ years of age	2	4	7
16½ to 17 years of age	2	10	10
17 to 18 years of age	3	1	6
18 to 19 years of age	3	14	0
19 to 20 years of age	4	5	7
Thereafter	5	1	8

Clause 7 (b): Adult females employed on bag and toilet machines shall be paid not less than 3s. 7d. per week extra.

6. *Increase in Rates of Remuneration:* Clause 8.—All rates of remuneration including time and piece wages and overtime and other special payments prescribed in this agreement but excluding payments relating to tools, bicycles, motor vehicles, clothing or footwear shall be subject to the provisions of the General Order dated the 30th day of January, 1951 increasing rates of remuneration by 15 per cent.

7. *Term of Agreement:* Clause 20.—This agreement shall be deemed to have come into force on the 31st day of March, 1952, and this agreement shall continue in force until the 31st day of March 1953.

Signed on behalf of the Auckland and Otago and Southland Wood Pulp, Paper and Paper Products Industrial Union of Workers:—

G. T. NELSON, Branch President.

J. J. MARTIN, Branch Secretary.

Signed on behalf of the New Zealand Paper Mills, Limited.

T. SOMERVILLE, Chairman of Directors.

G. R. COULING, Secretary.

## MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

W. F. STILWELL, Judge.

**NEW ZEALAND PAPER MILLS, LTD. (MATAURA) EMPLOYEES—AMENDMENT OF INDUSTRIAL AGREEMENT**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the New Zealand Paper Mills, Ltd. (Mataura) Employees industrial agreement, made on the 22nd day of April 1952, and recorded in 52 Book of Awards 734.

In pursuance and exercise of the powers vested in it by regulation 9 (1) of the Economic Stabilization Regulations 1952, and upon application made in that behalf by the parties to the above-mentioned industrial agreement this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said industrial agreement shall be amended in the manner following:—

(1) By deleting subclause (a) of clause 5 (Wages) and substituting the following subclause:—

“(a) The following shall be the minimum rates of wages to be paid to the classes of workers indicated:—

	Per Hour.	
	s.	d.
“ Machineman, No. 2 Machine .....	5	3
“ Machineman, No. 4 Machine .....	5	3½
“ Machineman, No. 5 Machine .....	5	4
“ Beaterman .....	5	2
“ Assistant beaterman .....	4	9½
“ Drierman .....	4	9½
“ Cutterman .....	4	9½
“ Reelerman .....	4	9½
“ Calenderman .....	4	9½
“ Boilerman .....	4	9½
“ No. 2 Machine assistant .....	4	9½
“ Despatchman .....	4	9½
“ Guillotinemán .....	4	9½
“ Chopperman .....	4	9½
“ Assistant Chopperman .....	4	6½
“ Winchman (stacking wood pulp) .....	4	6½
“ Coal crusherman .....	4	6½
“ Machine assistant .....	4	6½
“ Balers .....	4	6½
“ Finisher .....	4	6½
“ Plugmaker .....	4	6½
“ Regular general hands .....	4	6½
“ All other workers (in or about the mill) .....	4	5¼”

(2) By deleting subclause (a) of clause 6 (Boys and Youths) and substituting the following subclause:—

“(a) The minimum wage payable to youths under twenty years of age shall be:—

			Per Week.		
			£	s.	d.
“ Under 16½ years of age	.....	.....	3	1	3
“ 16½ to 17 years of age	.....	.....	3	8	9
“ 17 to 18 years of age	.....	.....	4	2	5
“ 18 to 19 years of age	.....	.....	4	18	4
“ 19 to 20 years of age	.....	.....	5	19	10”

(3) By deleting subclause (a) of clause 7 (Females) and substituting the following subclause:—

“(a) Females may be employed at not less than the following rates:—

			Per Week.		
			£	s.	d.
“ Under 16½ years of age	.....	.....	2	12	10
“ 16½ to 17 years of age	.....	.....	3	0	2
“ 17 to 18 years of age	.....	.....	3	12	10
“ 18 to 19 years of age	.....	.....	4	7	8
“ 19 to 20 years of age	.....	.....	5	1	5
“ Thereafter	.....	.....	6	0	5”

(4) By deleting clause 8 (Increase in Rates of Remuneration).

(5) By deleting from the undermentioned clauses the figures and symbols set out in the first column hereunder and substituting in each case the figures and symbols respectively set out in the second column hereunder:—

			<i>First</i> Column.	<i>Second</i> Column.
Clause 4 (b)	.....	.....	3s.	3s. 6d.
Clause 5 (b)	.....	.....	3s.	3s. 6d.
Clause 5 (d)	.....	.....	2s.	2s. 3½d.
Clause 7 (b)	.....	.....	3s. 7d.	4s. 3d.
Clause 14 (a)	.....	.....	3d.	3½d.
Clause 14 (b)	.....	.....	3d.	3½d.

2. That this order shall be deemed to have come into force on the 1st day of September 1952.

Dated this 30th day of October 1952.

[L.S.]

W. F. STILWELL, Judge.

#### MEMORANDUM

This amendment gives effect to an agreement of the representatives of the parties.

The rates of remuneration prescribed in the industrial agreement are *not* to be increased by the application of the provisions of the Court's general order of the 30th January 1951.

W. F. STILWELL, Judge.