

## NORTHERN GOLD MINES EMPLOYEES—AMENDMENT OF AWARD

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Regulations 1952; and in the matter of the Northern Gold Mines Employees award, dated the 19th day of July 1951, and recorded in 51 Book of Awards 1267.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Regulations 1952, and of every other power in that behalf thereunto enabling it, this Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of July 1952, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting clause 2 and substituting the following clause:—

“ *Wages*

“ 2. (a) The following shall be the minimum rates of wages per day or per shift which will be paid by the employers respectively to the persons employed by them in the capacities mentioned, that is to say:—

	Per Day.	
	s.	d.
“ All adult underground workers (except shaftsmen, shaft-repairers, and miners working in rises or winzes with machines) .. .. .	35	8
“ Miners working in rises or winzes with machines .. .. .	36	3
“ Shaftsmen and shaft-repairers .. .. .	37	3
“ Bracemen .. .. .	35	8
“ Timbermen, surface .. .. .	35	8
“ Stamper hands .. .. .	34	11
“ Stamper hands' assistants .. .. .	34	7
“ Stone-breaker men tipping and feeding crusher .. .. .	34	11
“ Conveyor belt labourers .. .. .	34	3
“ Battery-feeders and truckers in batteries .. .. .	34	3
“ Battery-repairers and assistants .. .. .	34	7
“ Amalgamators .. .. .	35	4
“ Cyanide-men working in wet batteries .. .. .	34	7
“ Pressmen or pressmen working cranes .. .. .	34	7
“ Pressmen's labourers .. .. .	34	3
“ Men attending sands or settlers .. .. .	34	7
“ Concentrates treatment plant (hands) .. .. .	34	7
“ Vannermen .. .. .	34	7
“ Tube-mill hands .. .. .	34	3
“ Men slaking lime .. .. .	35	7
“ V-box men handling lime .. .. .	35	11
“ Surface and general labourers .. .. .	34	3
“ Greasers and sluicers .. .. .	34	7
“ Battery-hopper hands who commence work between mid-night and 6 a.m. .. .. .	35	9
“ Watchmen in precipitation room .. .. .	34	3

“ (b) The following shall be the minimum hourly rates of wages payable to the undermentioned class of workers:—

	Per Hour.	
	s.	d.
“ Riggers and canvas workers .. .. .	4	8½
“ Mine millwright .. .. .	4	11¼

“ The conditions of work for the mine millwright shall be those as set out in this award for carpenters, but he may be called on to work shifts when necessary.

“(c) The following shall be the minimum weekly rates of wages payable to the under-mentioned classes of workers at Waihi and Thames :—

	Per Week.
	£ s. d.
“ Refinery workers other than foreman—	
“ Assayer in charge .. .. .	10 0 0
“ Assayer’s assistant .. .. .	8 8 11
“ Precipitation room—	
“ Leading hand .. .. .	9 16 0
“ Other hands .. .. .	8 11 10
“ Refinery, leading hands .. .. .	9 16 0
“ Refinery hands .. .. .	9 0 10
“ Smelter hands .. .. .	8 17 10
“ Smelter hands’ assistants .. .. .	8 11 10
“ Storemen .. .. .	8 11 10

“(d) Not less than £1 14s. 3d. per day or per shift of eight hours shall be paid to any class of labour employed by the employers under this award. This applies to adults only.

“(e) Riggers shall receive 2s. 10½d. per day or part of a day, extra when working underground.

“(f) Chambermen and regular shaftmen in wet shafts shall receive 1s. 1¾d. per shift oiler money. Casual shaftmen and tradesmen’s labourers working underground in wet conditions shall be provided with oilers in lieu of oiler money.”

(2) By deleting subclause (a) of clause 3 (Youths) and substituting the following subclause :—

“(a) The following shall be the minimum rates of wages payable to youths :—

	Per Day of Eight Hours.
	s. d.
“ Under seventeen years of age .. .. .	16 3
“ From seventeen to eighteen years .. .. .	18 9
“ From eighteen to nineteen years .. .. .	24 0
“ From nineteen to twenty years .. .. .	25 5
“ Over twenty years of age, the minimum wage as provided in clause 2.”	

(3) By deleting clause 11 and substituting the following clause :—

“ Wages

“ 11. (a) The wages of a competent tradesman who can produce documentary evidence from his employer or employers that he has served a five years’ apprenticeship to his branch of the trade shall be 5s. per hour.

“(b) The wages of a competent tradesman who has served five years continuously with the employer shall be 5s. per hour.

“(c) The wages of all other tradesmen, including drill-steel sharpeners, platework and screwing machinists, who are not provided for in subclauses (a) and (b) hereof, shall be 4s. 8d. per hour.

“(d) The minimum rate of wages for blacksmiths’ strikers shall be 4s. 3½d. per hour. After three months working as a blacksmith, such worker shall receive the wages of a competent tradesman.

“(e) Workers employed at oxy-acetylene or electric welding, except on spot or butt welding machines, for less than four hours in a day shall be paid 1s. 1¾d. extra per day; for more than four hours in a day 1s. 8¾d. per day.

“(f) The wages of a patternmaker shall be 5s. 2½d. per hour.”

(4) By deleting subclauses (a) and (d) of clause 13 (Youths) and substituting the following subclauses :—

“(a) Except those covered by an apprenticeship order, the following shall be the minimum rates of wages for youths :—

	Per Day.	
	s.	d.
“ For the first year’s service in fitting shop .. .. .	13	11
“ For the second year’s service in fitting shop .. .. .	16	3
“ For the third year’s service in fitting shop .. .. .	18	9
“ For the fourth year’s service in fitting shop .. .. .	23	11
“ For the fifth year’s service in fitting shop .. .. .	25	5

“(d) Youths employed as blacksmiths’ strikers shall be paid the following minimum rates :—

	Per Day of Eight Hours.	
	s.	d.
“ Under seventeen years of age .. .. .	16	3
“ From seventeen to eighteen years of age .. .. .	18	9
“ From eighteen to nineteen years of age .. .. .	23	11
“ From nineteen to twenty years of age .. .. .	25	5”

(5) By deleting clause 19 and substituting the following clause :—

“ Wages

“ 19. The minimum rate of wages for journeymen carpenters and joiners shall be 5s. 0 $\frac{3}{4}$ d. per hour plus a tool allowance of 1 $\frac{1}{4}$ d. per hour ; and after the first week £10 2s. 6d. per week shall be paid to tradesmen plus a tool allowance of 1 $\frac{1}{4}$ d. per hour.”

(6) By deleting clause 25 and substituting the following clause :—

“ Wages

“ 25. (a) The following shall be the minimum rates of wages per shift or per day which shall be paid by the employer to the persons employed in the following capacities :—

	Per Day.		
	£	s.	d.
“ Winding-engine drivers requiring winding-engine driver’s certificate, work during crib-time to be paid extra .. .. .	1	19	11
“ Uncertificated winchman on surface .. .. .	1	15	2
“ First-class stationary-engine drivers .. .. .	1	17	8
“ Second-class stationary-engine drivers .. .. .	1	16	4
“ Firemen .. .. .	1	15	2
“ Leading firemen (where more than one fireman is employed at the same time) .. .. .	1	16	1
“ Locomotive-drivers .. .. .	1	17	8
“ Locomotive-firemen and/or locomotive-firemen shunters .. .. .	1	15	2
“ Locomotive cleaners .. .. .	1	14	7
“ Engine cleaners and/or greasers .. .. .	1	14	7
“ Workers on electric motors .. .. .	1	15	8
“ Transformer-house and/or substation attendants .. .. .	1	15	8
“ Electric motor-driven, sinking or suspended pump attendants, with 1s. 1 $\frac{3}{4}$ d. per shift for oilers in addition .. .. .	1	15	5

“(b) The wages of underground men are not to be reduced when these men are brought to the surface during temporary breakdowns not exceeding three days.

“(c) Engine-drivers employed at No. 2 shaft shall be paid 1s. 1 $\frac{3}{4}$ d. extra per shift.

“(d) Locomotive-cleaner shall receive 2s. 3 $\frac{1}{2}$ d. per day extra as dirt-money.

“(e) Firemen holding tickets, winding-engine drivers employed on the incline winch, and men designated as standby drivers shall be paid not less than second-class engine-driver’s pay.

“(f) Workers employed on afternoon or night shift shall be paid 2s. 10½d. per shift in addition to their ordinary rate of pay.

“(g) One shilling and eightpence three farthings per shift shall be paid to men who require more than one certificate on the same shift.”

(7) By deleting clause 30 (Increase in Rates of Remuneration).

(8) By deleting from the undermentioned clauses the words, figures and symbols set out in the first column hereunder and substituting in each case the words figures and symbols respectively set out in the second column hereunder :—

	<i>First Column.</i>	<i>Second Column.</i>
Clause 1 (g) .. .. .	5s.	5s. 9d.
Clause 4 (a) .. .. .	2s. 6d.	2s. 10½d.
Clause 4 (b) .. .. .	3s.	3s. 6d.
Clause 5 (b) .. .. .	31s.	37s. 8d.
Clause 5 (f) .. .. .	24s. 8d.	30s. 5d.
Clause 10 (e) .. .. .	5s.	5s. 9d.
Clause 14 .. .. .	7s.	8s. 0½d.
Clause 15 (a) .. .. .	Two shillings and sixpence.	Two shillings and tenpence. halfpenny.
Clause 15 (b) .. .. .	2s. 6d.	2s. 10½d.
Clause 16 (a) .. .. .	5s. 5d.	6s. 6d.
Clause 16 (b) .. .. .	2s.	2s. 3½d.
Clause 23 (a) .. .. .	5s. 5d.	6s. 6d.
Clause 23 (b) .. .. .	2s.	2s. 3½d.
Clause 23 (d) .. .. .	2s. 6d.	2s. 10½d.
Clause 26 (b) .. .. .	3s.	3s. 6d.
Clause 31 (a) .. .. .	2s.	2s. 3½d.
Clause 31 (b) .. .. .	Two shillings.	Two shillings and threepence halfpenny.
	2d.	2¼d.
Clause 35 (j) .. .. .	3s.	3s. 6d.
Clause 35 (l) .. .. .	Two shillings.	Two shillings and threepence halfpenny.
Clause 35 (r) .. .. .	2d.	2¼d.
	4d.	4½d.
	6d.	7d.
	8d.	9¼d.
	4d.	4½d.

2. That this order shall come into force on the 1st day of September 1952.

Dated this 28th day of July 1952.

[L.S.]

A. TYNDALL, Judge.

#### MEMORANDUM

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court’s general order of the 30th January 1951.

A. TYNDALL, Judge.