

**NORTHERN AND CANTERBURY RUBBER-WORKERS—
AMENDMENT OF AWARD**

[Filed in the Office of the Clerk of Awards, Christchurch]

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the Northern and Canterbury Rubber-workers' award, dated the 24th day of November, 1948, and recorded in 48 Book of Awards 2059.

In pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this

Court, for the purpose of giving effect to the pronouncement made by it on the 12th day of April, 1949, doth hereby order as follows:—

1. That the said award shall be amended in the manner following:—

(1) By deleting clause 5 and substituting therefor the following clause:—

“ Wages

“ 5. (a) The following shall be the minimum rates of pay for adult male workers:—

	Per Week.
	£ s. d.
“ Leading calender hand	8 4 11
“ Leading extruder hand	7 19 8
“ Operator in charge rubber calendering or profiling machine and in charge of assistants thereon, if any	7 14 5
“ Extruder hand (operator in charge and in charge of assistants thereon, if any) ..	7 14 5
“ Leading mechanical hand (in charge of three or more assistants)	7 14 5
“ Mechanical hands (after twelve months' experience)	7 3 11
“ Hose-workers (after twelve months' experience as such)	7 3 11
“ Leading inflation hand	7 14 5
“ Leading press hand	7 14 5
“ Banbury operator and in charge of assistants thereon, if any	7 9 2
“ Mill hands (adults)—	
“ First six months	6 18 8
“ Thereafter	7 9 2
“ Spreading-table leading hand	7 14 5
“ Spreading-table operators (in charge of machine and in charge of assistants thereon, if any)	7 9 2
“ Vulcanizer	7 3 11
“ Press hands	7 3 11
“ Cycle-tire-press hands	7 3 11
“ Calender assistant	7 3 11
“ Battery-box-press hands	7 3 11
“ Clickers	7 3 11
“ Monoband-operator	7 3 11
“ Man in charge of despatch-room and in charge of assistants therein, if any ..	7 3 11
“ Man operating debeader	7 3 11
“ Man operating disintegrator	7 3 11
“ Man operating drier	7 3 11

	Per Week.		
	£	s.	d.
" Compounder (man who weighs out batches)	7	9	2
" Rubber-washing-machine operator ..	7	3	11
" Rubber-straining-machine operator ..	7	3	11
" Crumb-grinding-machine operator ..	7	3	11
" Operator in charge fabric-predipping machine	7	3	11
" Fabric-drying-machine operator ..	7	3	11
" Operator in charge of bead-insulating machine	7	9	2
" Bead-assemblers	7	3	11
" Operator in charge of fabric-bias-cutting machine and in charge of assistants thereon, if any	7	9	2
" Assistants on bias-cutting machine ..	7	3	11
" 'Pocket' or 'band' maker	7	3	11
" Component-part assembler	7	3	11
" Operator of car-cover-assembling machine	7	9	2
" Operator of truck-cover-assembling machine	7	14	5
" Service man to tire-assembly line ..	7	3	11
" Car and truck tube joining and sealing and valve fitting	7	3	11
" Curing-bag building, other than cycle ..	7	9	2
" Curing-bag buffing and repairing, other than cycle-cover-curing bags	7	3	11
" Flap preparation	7	3	11
" Operator in charge vacuum or pressure or pressure shaping machine	7	3	11
" Tube-moulding in individual curing units (excluding cycle tubes)	7	9	2
" Curing-bag moulding, other than cycle-cover-curing bags	7	3	11
" Tire-moulding (other than cycle-tire) on individual or dual heaters	7	14	5
" Operator extracting curing-bags from car or truck covers after cure	7	3	11
" Tube-examining—car and truck tubes ..	7	3	11
" Tube-repairing—new car and truck tubes	7	3	11
" Examiner of car and truck tires (during manufacture or final examination) ..	7	9	2
" Repairer of blemishes on new car and truck tires	7	9	2
" Measurement and correction of tire and tube balance	7	3	11
" Cement-mixers	7	3	11
" Latex-mixers	7	3	11
" Compounder of disbursements for latex ..	7	3	11
" Male operator in latex dipping	7	3	11

		Per Week.
		£ s. d.
“ Leading hand in latex dipping ..	..	7 14 5
“ Mould-cleaners ..	..	7 3 11
“ All other adult male workers without experience in the industry—		
“ First three months ..	..	6 13 5
“ Thereafter ..	..	6 18 8 ”

(2) By deleting clause 6 and substituting therefor the following clause:—

“ Boys and Youths: Wages

“ 6. Subject to the provisions of the Factories Act, 1946, boys and youths may be employed at not less than the following weekly rates of wages:—

Age Commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.	Eighth Six Months.	Ninth Six Months.	Tenth Six Months.
Under 16	38/6	45/6	52/-	59/-	69/6	77/-	84/-	92/-	102/6	110/6
16 to 17	45/6	52/-	59/-	69/6	77/-	84/-	92/-	102/6	110/6	..
17 to 18	52/-	59/-	69/6	77/-	84/-	92/-	102/6	110/6	..	..
18 to 19	59/-	69/6	77/-	84/-	100/-	110/6	..	..	..	..
19 to 20	70/6	79/-	92/-	110/6	..	..	..	..	..	..
20 to 21	92/-	110/6	..	..	..	..	..	..	..	..

“ And thereafter, or on attaining the age of twenty-one years, not less than the appropriate adult rate.”

(3) By deleting subclause (a) of clause 7 (Females: Wages) and substituting therefor the following subclause:—

“(a) Females may be employed at not less than the following weekly rates of wages:—

Age Commencing.	First Six Months.	Second Six Months.	Third Six Months.	Fourth Six Months.	Fifth Six Months.	Sixth Six Months.	Seventh Six Months.
Under 17	37/-	43/-	49/-	55/-	62/-
17 to 18	43/-	49/-	55/-	62/-	71/-
18 to 19	49/-	55/-	62/-	71/-	83/-
19 to 20	55/-	62/-	71/-	83/-	..
20 to 21	62/-	71/-	86/-	..	..
Over 21	71/6	77/-	86/-	..	..

“ And thereafter, £4 10s. 9d. per week.”

2. That this order shall come into force on the 1st day of June, 1949.

Dated this 16th day of May, 1949.

[L.S.]

A. TYNDALL, Judge.