

**NEW ZEALAND RETAIL CHEMISTS' ASSISTANTS.—AMENDMENT  
OF AWARD**

In the Court of Arbitration of New Zealand.—In the matter of the Industrial Conciliation and Arbitration Act, 1925, and the Economic Stabilization Emergency Regulations 1942; and in the matter of the New Zealand Retail Chemists' Assistants' award, dated the 14th day of October, 1943, and recorded in 43 Book of Awards 517.

IN pursuance and exercise of the powers vested in it by the Economic Stabilization Emergency Regulations 1942, and of every other power in that behalf thereunto enabling it, this

Court, for the purpose of giving effect to the pronouncement made by it on the 15th day of August, 1947, doth hereby order as follows:—

1. That the said award (as amended by orders of the Court dated the 18th day of June, 1945, and the 22nd day of December, 1945) shall be further amended in the manner following:—

(1) By deleting clause 4, and substituting therefor the following clause:—

*“ Wages*

“ 4. (a) The following shall be the minimum rates of wages:—

	Per Week.
	£ s. d.
“(i) Managers .. .. .	8 15 6

“ A relieving manager shall be paid not less than 10s. per week in excess of the rate prescribed for a manager.

“(ii) Assistants—

“ Qualified assistants .. .. . 8 2 4

“ Unqualified assistants—

“ Under 21 years of age .. .. . 5 4 6

“ 21 years of age and under 22 years of age .. .. . 6 13 6

“ 22 years of age and under 23 years of age .. .. . 7 1 4

“ 23 years of age and over .. .. . 7 9 3

“(b) Casual workers shall be paid not less than 4s. 6½d. per hour in the case of qualified assistants, and 4s. 2¼d. per hour in the case of unqualified assistants.

“(c) (i) Relieving assistants’ or relieving managers’ travelling-expenses shall be paid in addition to wages if employed outside a radius of five miles from the chief post-office in any town.

“(ii) Any such assistant or manager who is required to live away from his permanent home shall receive a board allowance of £2 5s. per week, or the employer may provide board and lodging in lieu thereof.

“(d) Any worker employed in a chemist’s shop other than those referred to in subclauses (a), (b), (c), (d), and (e) of clause 2 or in subclause (e) of this clause shall be paid not less than the following rates of wages:—

	Males.			Females.		
	Per Week.			Per Week.		
	£	s.	d.	£	s.	d.
“(i) Under 15 years of age—						
“ First six months .. .. .	1	5	6	1	5	6
“ Second six months .. .. .	1	10	6	1	10	6
“ Third six months .. .. .	1	16	6	1	16	6
“ Fourth six months .. .. .	2	3	0	2	2	0
“ Fifth six months .. .. .	2	9	0	2	7	0
“ Sixth six months .. .. .	2	15	6	2	12	0
“ 17 years of age and under 18						
years .. .. .	3	2	0	2	18	0
“ 18 years of age and under 19						
years .. .. .	3	10	6	3	1	6
“ 19 years of age and under 20						
years .. .. .	4	1	6	3	8	0
“ 20 years of age and under 21						
years .. .. .	4	13	0	3	13	0
“ 21 years of age and under 22						
years .. .. .	5	14	6	4	1	6
“ 22 years of age and under 23						
years .. .. .	6	8	3	4	7	0
“ 23 years of age and over .. .. .	7	4	0	4	15	0

“(ii) Where the worker enters or has entered on the duties of a shop-assistant without previous experience—

	Males.			Females.		
	Per Week.			Per Week.		
	£	s.	d.	£	s.	d.
“ Between the ages of 15 and 16						
years—						
“ During the first six months’	1	5	6	1	5	6
experience .. .. .						
“ During the second six months’	1	10	6	1	10	6
experience .. .. .						
“ During the third six months’	1	16	6	1	16	6
experience .. .. .						
“ During the fourth six months’	2	3	0	2	2	0
experience .. .. .						
“ During the fifth six months’	2	10	0	2	7	0
experience .. .. .						
“ During the sixth six months’	2	18	0	2	12	0
experience .. .. .						
“ And thereafter, in accordance						
with paragraph (i) of this						
subclause.						

	Males.			Females.		
	Per Week.			Per Week.		
	£	s.	d.	£	s.	d.
" Between the ages of 16 and 17 years—						
" During the first six months' experience .. ..	1	12	0	1	9	6
" During the second six months' experience .. ..	1	17	0	1	15	0
" During the third six months' experience .. ..	2	3	0	2	0	0
" During the fourth six months' experience .. ..	2	9	6	2	5	6
" During the fifth six months' experience .. ..	2	18	0	2	11	0
" During the sixth six months' experience .. ..	3	7	6	2	17	0
" And thereafter, in accordance with paragraph (i) of this subclause.						
" Between the ages of 17 and 18 years—						
" During the first six months' experience .. ..	1	17	0	1	13	0
" During the second six months' experience .. ..	2	3	6	1	18	0
" During the third six months' experience .. ..	2	12	0	2	3	6
" During the fourth six months' experience .. ..	3	0	6	2	9	0
" During the fifth six months' experience .. ..	3	10	6	2	15	0
" During the sixth six months' experience .. ..	4	2	6	3	1	6
" And thereafter, in accordance with paragraph (i) of this subclause.						
" Between the ages of 18 and 19 years—						
" During the first six months' experience .. ..	2	12	6	1	18	0
" During the second six months' experience .. ..	3	0	6	2	4	6
" During the third six months' experience .. ..	3	10	6	2	11	0
" During the fourth six months' experience .. ..	3	19	0	2	17	0
" And thereafter, in accordance with paragraph (i) of this subclause.						

"Between the ages of 19 and 21 years—		Males.	Females.			
		Per Week.	Per Week.			
"During the first six months' experience .. ..	£	s.	d.	£	s.	d.
"During the second six months' experience .. ..	3	2	0	2	4	6
"During the third six months' experience .. ..	3	10	6	2	11	0
"During the fourth six months' experience .. ..	3	19	0	2	17	0
"During the fourth six months' experience .. ..	4	13	0	3	5	6
"And thereafter, in accordance with paragraph (i) of this subclause.						

"(e) (i) Storemen, packers, and porters employed in a chemist's shop shall be paid not less than the following rates of wages:—

	Per Week.
	£ s. d.
"Under 16 years of age .. ..	1 10 0
"16 to 16½ years of age .. ..	1 16 0
"16½ to 17 years of age .. ..	2 2 0
"17 to 17½ years of age .. ..	2 8 6
"17½ to 18 years of age .. ..	2 14 6
"18 to 19 years of age .. ..	3 5 0
"19 to 20 years of age .. ..	3 17 6
"20 to 21 years of age .. ..	4 13 0
"Thereafter .. ..	6 13 6

"(ii) Lift attendants employed in a chemist's shop shall be paid not less than £6 3s. per week: Provided that any female lift attendant employed on the coming into operation of this award may continue her present employment as long as she is paid not less than £4 4s. 6d. per week.

"(f) Any worker of the age of twenty-one years and upwards shall be paid not less than the basic wage for the time being prevailing."

(2) By deleting clause 5 (General Orders under Rates of Wages Emergency Regulations 1940).

2. That this order shall come into force on the 1st day of October, 1947.

Dated this 10th day of September, 1947.

[L.S.]

A. TYNDALL, Judge.

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MEMORANDUM

The rates of remuneration prescribed in the award are *not* to be increased by the application of the provisions of the Court's general orders of the 9th August, 1940, and the 31st March, 1942.

A. TYNDALL, Judge.

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