

(5554.) WELLINGTON (TWENTY-FIVE-MILES RADIUS) WHOLESALE MERCHANTS' STOREMEN AND PACKERS.—ORDER AMENDING AWARD.

In the Court of Arbitration of New Zealand, Wellington Industrial District.—In the matter of the Industrial Conciliation and Arbitration Act, 1908, and its amendments; and in the matter of the War Legislation and Statute Law Amendment Act, 1918; and in the matter of the Wellington (Twenty-five-miles Radius) Wholesale Merchants' Storemen and Packers' award dated the 19th day of October, 1918, and recorded in Book of Awards, Vol. xix, p. 955; and in the matter of orders amending the said award dated the 28th day of July, 1919, and the 19th day of August, 1919, respectively.

UPON reading the application of the Wellington United Storemen's Industrial Union of Workers filed herein on the 24th day of October, 1919, and upon hearing the duly appointed representatives of the said union and of the employers parties to the said award, this Court, having regard to all the relevant considerations and being of opinion that it is just and equitable to amend the said award, doth hereby order that the said award shall be amended in manner following, that is to say—

The orders of this Court amending the said award, and dated the 28th day of July, 1919, and the 19th day of August, 1919,

respectively, are hereby cancelled, and in lieu thereof the following provisions amending the said award shall apply:—

1. In lieu of clause 1 of the said award the following provisions shall apply:—

“1. (a.) Except as otherwise provided an ordinary week's work shall consist of forty-four hours.

“(b.) Except that where a factory is carried on in conjunction with the store the usual hours worked in the factory shall be observed, provided that the week's work shall not exceed forty-eight hours.”

2. In lieu of clause 2 of the said award the following provisions shall apply:—

“2. (a.) Subject to the provisions hereinbefore set forth time worked by storemen or packers in excess of the hours usually worked in any day in the establishments in which they are respectively employed shall be considered overtime, and shall be paid for at the rate of time and a half.

“(b.) An ordinary day's work shall not exceed nine hours, and notwithstanding anything hereinbefore contained overtime shall be paid for any time worked in excess of nine hours in any one day.”

3. In lieu of clause 3 of the said award the following provisions shall apply:—

“3. (a.) Storemen and packers over the age of twenty-one years substantially employed at work usually performed by storemen and packers, such as receiving delivery of, collecting, packing, and despatching goods, shall be paid not less than the following wages, viz.: Storemen or packers in charge of two or more men other than casuals, £4 per week; storemen or packers, £3 10s. per week.

“(b.) In addition to the minimum rates above prescribed there shall be paid to the workers above mentioned a bonus of 4s. per week unless and until the Court shall otherwise order.

“(c.) Junior storemen or packers: Under seventeen years of age, £1 per week; from seventeen to eighteen years of age, £1 5s. per week; from eighteen to nineteen years of age, £1 10s. per week; from nineteen to twenty years of age, £1 15s. per week; from twenty to twenty-one years of age, £2 per week; and thereafter the minimum wage.

“(d.) To the minimum rates prescribed in subclause (c) hereof there shall be added, unless and until the Court shall otherwise order, the bonuses following, viz.: To those under seventeen years of age, 3s. 6d. per week; from seventeen to eighteen years of age, 4s. per week; from eighteen to nineteen years of age, 4s. 6d. per week; from nineteen to twenty years of age, 5s. per week; from twenty to twenty-one years of age, 5s. 6d. per week.”

4. In lieu of clause 5 of the said award the following provisions shall apply:—

“5. Workers employed for less than one week shall be deemed to be casuals and shall be paid not less than 1s. 8½d. per hour,

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with overtime at the rate of 2s. 5d. per hour, calculated in accordance with the provisions of clause 2 hereof."

5. This order shall operate and take effect as from the 1st day of January, 1920.

Dated this 12th day of December, 1919.

T. W. STRINGER, Judge.

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MEMORANDUM.

The bonuses for junior storemen and packers prescribed by this order include the 10-per-cent. bonus granted by the order of the 28th July, 1919, above referred to, but the total bonuses have been commuted into weekly sums in order to simplify the computation.

T. W. STRINGER, Judge.

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