

House of Representatives

Supplementary Order Paper

Tuesday, 30 October 2018

Employment Relations Amendment Bill

Proposed amendment

Nicola Willis, in Committee, to move the following amendment:

Clause 39

Delete *clause 39* (page 32, lines 11 to 20).

Explanatory note

This Supplementary Order Paper amends the Employment Relations Amendment Bill by deleting *clause 39* of the Bill.

The clause as it stands provides that the primary remedy in respect of a personal grievance is weighted towards reinstatement. The impact of this will vary across places of employment. However, it remains that, in some instances, there may be reservations about a returning employee and their effect on others in the workplace, and therefore it would not be appropriate that the primary remedy in respect of a personal grievance is to be reinstatement to the place of employment.