

House of Representatives

Supplementary Order Paper

Wednesday, 19 October 2022

Fair Pay Agreements Bill

Proposed amendments

Jan Logie, in Committee, to move the following amendments:

Clause 25

In the *heading to clause 25*, replace “**Strikes and lockouts**” (page 36, line 22) with “**Lockouts**”.

In *clause 25(1)*,—

- (a) replace “a strike or” (page 36, line 23) with “a”;
- (b) replace “the strike or” (page 36, line 25) with “the”.

In *clause 25(2)*, replace “**strike** and **lockout** have the meanings” (page 36, line 28) with “**lockout** has the meaning”.

New clause 25A

After *clause 25* (page 36, after line 29), insert:

25A Strikes

- (1) For the purpose of assessing whether a strike by employees and their representative organisations is lawful,—
 - (a) bargaining for a fair pay agreement is to be considered as bargaining for a collective agreement under the Employment Relations Act 2000; and
 - (b) relevant provisions of the Employment Relations Act 2000 apply.
- (2) In this section, **strike** has the meaning provided in Part 8 of the Employment Relations Act 2000.

Explanatory note

This Supplementary Order Paper (**SOP**) amends the Fair Pay Agreements Bill. The right to industrial action during bargaining is a fundamental protection for workers. This SOP would ensure that workers have the right to strike during negotiations for a fair pay agreement, on the same basis as under the Employment Relations Act 2000.