

House of Representatives  
**Supplementary Order Paper**

**Wednesday, 22 October 2014**

**Employment Relations Amendment Bill**

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*Proposed amendments*

Andrew Little, in Committee, to move the following amendments:

*Clause 7*

Delete *clause 7* (page 9, lines 2 to 3).

*Clause 8*

Delete *clause 8* (page 9, lines 4 to 6).

*Clause 9*

Delete *clause 9* (page 9, lines 7 to 24).

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**Explanatory note**

This Supplementary Order Paper removes the changes to the duty to conclude collective bargaining. Collective bargaining is important to maintaining harmonious employment relations and the wages and conditions of New Zealand workers. The proposed provisions undermine collective bargaining by changing the duty to conclude so it is easier for an employer to conduct surface bargaining with no real intent to form an agreement. This is likely to result in increased strikes and lower wages and conditions. This Supplementary Order Paper will restore the duty to conclude collective bargaining as currently provided for in the Act.

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