

**Version
as at 1 July 2024**



Local Government Members (2023/24) Determination 2023

(SL 2023/142)

Local Government Members (2023/24) Determination 2023: revoked, on 1 July 2024, by clause 16 of the Local Government Members (2024/25) Determination 2024 (SL 2024/124).

This determination is made by the Remuneration Authority under the Remuneration Authority Act 1977 and clauses 6 and 7A of Schedule 7 of the Local Government Act 2002, after having regard to the matters specified in clause 7 of that schedule.

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Note

The Parliamentary Counsel Office has made editorial and format changes to this version using the powers under subpart 2 of Part 3 of the Legislation Act 2019.

Note 4 at the end of this version provides a list of the amendments included in it.

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Determination

1 Title

This determination is the Local Government Members (2023/24) Determination 2023.

2 Commencement

This determination comes into force on 1 July 2023.

3 Expiry

This determination expires at the close of 30 June 2024.

Interpretation

4 Interpretation

In this determination, unless the context otherwise requires,—

board means—

- (a) a community board of a territorial authority other than the Auckland Council; or
- (b) a local board of the Auckland Council

determination term means the period from the coming into force of this determination to its expiry

hearing has the meaning given to it by clause 5

hearing time has the meaning given to it by clause 6

local authority means a regional council or a territorial authority

member means, in relation to a local authority or a board, a person who is declared to be elected to that local authority or board under the Local Electoral Act 2001 or who, as the result of further election or appointment under that Act or the Local Government Act 2002, is an office holder in relation to the local authority or board (for example, a chairperson)

on local authority business includes on the business of any board of the local authority

regional council means a regional council named in Part 1 of Schedule 2 of the Local Government Act 2002

RMA means the Resource Management Act 1991

territorial authority means a territorial authority named in Part 2 of Schedule 2 of the Local Government Act 2002.

5 Meaning of hearing

In this determination, **hearing** means—

- (a) a hearing arising from a resource consent application made under section 88 of the RMA; or
- (b) a meeting for determining a resource consent application without a formal hearing; or
- (c) a hearing arising from a notice of requirement (including one initiated by the local authority); or
- (d) a pre-hearing meeting held under section 99 of the RMA in relation to a hearing referred to in paragraph (b) or (d); or
- (e) a hearing as part of the process of the preparation, change, variation, or review of a district or regional plan or regional policy statement; or
- (f) a mediation hearing in the Environment Court as part of an appeal from a decision of a local authority; or
- (g) a hearing on an objection against a charge fixed by a local authority under section 36 of the RMA.

6 Meaning of hearing time

In this determination, **hearing time** means the time spent on any of the following:

- (a) conducting a hearing;
- (b) formal deliberations to decide the outcome of a hearing;
- (c) participating in an official group site inspection related to a hearing;
- (d) determining a resource consent application where a formal hearing does not take place;
- (e) preparing for a hearing and participating in any inspection of a site for the purposes of a hearing (other than an official group site inspection under paragraph (c));
- (f) writing a decision arising from a hearing or communicating for the purpose of the written decision.

*Entitlement to remuneration, allowances, and hearing fees***7 Remuneration, allowances, and hearing fees payable***Remuneration*

- (1) A member of a local authority or a board of that local authority is entitled to the applicable remuneration set out in the Schedule (adjusted under clause 9, if applicable).
- (2) If a member of a territorial authority is also elected or appointed to a board, the member is entitled only to the remuneration that is payable to the member as a member of the territorial authority.

Allowances and hearing fees

- (3) A member of a local authority or a board is also entitled to—
 - (a) the applicable allowances payable under clauses 11 to 14:
 - (b) the applicable hearing fees payable under clause 15.

8 Acting mayor or chairperson

- (1) This clause applies to a member who acts as a mayor or chairperson during a period when, because of a vacancy or temporary absence, the local authority is not paying the remuneration or allowances that it would usually pay to the mayor or chairperson.
- (2) While the member is acting as mayor or chairperson, the local authority must pay the member the remuneration and allowances usually payable to the mayor or chairperson, instead of the member's usual remuneration, allowances, and hearing fees.

9 Motor vehicles for mayors and regional council chairpersons

- (1) A local authority may provide to the mayor or regional council chairperson of the local authority—
 - (a) a motor vehicle (which may be provided for restricted private use, partial private use, or full private use); or
 - (b) a vehicle-kilometre allowance under clause 11.
- (2) If a local authority provides a motor vehicle to a mayor or regional council chairperson during the determination term, the maximum purchase price that the local authority may pay for the motor vehicle is,—
 - (a) in the case of a petrol or diesel vehicle, \$55,000; and
 - (b) in the case of an electric or a hybrid vehicle, \$68,500.
- (3) If a local authority provides a motor vehicle to a mayor or regional council chairperson for restricted private use, the local authority must not make a deduction from the annual remuneration payable to the mayor or regional council chairperson under the Schedule for the provision of that motor vehicle.

- (4) If a local authority provides a motor vehicle to a mayor or regional council chairperson for partial private use or full private use,—
- (a) the local authority must adjust the annual remuneration payable to the mayor or regional council chairperson under the Schedule in accordance with subclause (5) or (6) (as applicable); and
 - (b) the adjustment must take effect on and from—
 - (i) the date of commencement of this determination (in the case of a motor vehicle provided to the person before that date); or
 - (ii) the date of provision of the motor vehicle to the person (in the case of a motor vehicle provided during the determination term).

- (5) If a local authority provides a motor vehicle to a mayor or regional council chairperson for partial private use, the local authority must deduct the amount calculated in accordance with the following formula from the remuneration payable to that person:

$$v \times 41\% \times 10\%$$

where v means the purchase price of the vehicle.

- (6) If a local authority provides a motor vehicle to a mayor or regional council chairperson for full private use, the local authority must deduct the amount calculated in accordance with the following formula from the remuneration payable to that person:

$$v \times 41\% \times 20\%$$

where v means the purchase price of the vehicle.

- (7) In this clause,—

full private use means—

- (a) the vehicle is usually driven home and securely parked by the mayor or regional council chairperson; and
- (b) the vehicle is available for the mayor's or regional council chairperson's unrestricted private use; and
- (c) the vehicle is used by the mayor or regional council chairperson for both local authority business and private use; and
- (d) the vehicle may also be used by other local authority members or staff on local authority business, with the permission of the mayor or regional council chairperson

partial private use means—

- (a) the vehicle is usually driven home and securely parked by the mayor or regional council chairperson; and
- (b) the vehicle is used by the mayor or regional council chairperson for both local authority business and private purposes; and

- (c) the vehicle may also be used by other local authority members or staff on local authority business, with the permission of the mayor or regional council chairperson; and
- (d) all travel in the vehicle is recorded in a logbook; and
- (e) the use of the vehicle for private purposes accounts for no more than 10% of the distance travelled in the vehicle in a year

purchase price means the amount paid for the vehicle,—

- (a) including goods and services tax and any on-road costs; and
- (b) after deducting the amount of any rebate that applies under the clean car discount scheme in respect of the purchase of the vehicle

restricted private use means—

- (a) the vehicle is usually driven home and securely parked by the mayor or regional council chairperson; and
- (b) the vehicle is otherwise generally available for use by other local authority members or staff on local authority business; and
- (c) the vehicle is used solely for local authority business; and
- (d) all travel in the vehicle is recorded in a logbook.

Allowances

10 Definition of member

For the purposes of payment of allowances under clauses 11 to 14, **member**, in relation to a territorial authority, includes a member of a board of the territorial authority.

11 Vehicle-kilometre allowance

- (1) A local authority may pay to a member a vehicle-kilometre allowance to reimburse that member for costs incurred in relation to eligible travel.
- (2) A member's travel is eligible for the allowance if—
 - (a) it occurs at a time when the member is not provided with a motor vehicle by the local authority; and
 - (b) the member is travelling—
 - (i) in a private vehicle; and
 - (ii) on local authority business; and
 - (iii) by the most direct route that is reasonable in the circumstances.
- (3) The allowance payable to a member for eligible travel is,—
 - (a) for a petrol or diesel vehicle,—
 - (i) 95 cents per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and

- (ii) 34 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term:
 - (b) for a petrol hybrid vehicle,—
 - (i) 95 cents per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and
 - (ii) 20 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term:
 - (c) for an electric vehicle,—
 - (i) 95 cents per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and
 - (ii) 11 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term.
- (4) However, if a member of a local authority travels from a place where the member permanently or temporarily resides that is outside the local authority area, to the local authority area on local authority business, the member is only eligible for a vehicle-kilometre allowance for eligible travel after the member crosses the boundary of the local authority area.
- (5) Subclause (4) does not apply to the payment of a vehicle-kilometre allowance by a local authority to a member who permanently or temporarily resides outside the local authority area if—
 - (a) the member’s primary place of residence was outside the local authority area at the time of the local election, or an exceptional circumstance beyond the member’s control requires them to move outside the local authority area; and
 - (b) the Remuneration Authority determines, on an application from the member and having considered the recommendation of the mayor or regional council chairperson, that subclause (4) does not apply.

12 Travel-time allowance

- (1) A local authority may pay a member (other than a mayor or a regional council chairperson) an allowance for eligible travel time.
- (2) A member’s travel time is eligible for the allowance if it is time spent travelling within New Zealand—
 - (a) on local authority business; and
 - (b) by the quickest form of transport that is reasonable in the circumstances; and
 - (c) by the most direct route that is reasonable in the circumstances.
- (3) The travel-time allowance is \$40.00 for each hour (pro-rated in the case of a part of an hour) of eligible travel time after the first hour of eligible travel time travelled in a day.

- (4) However, if a member of a local authority permanently or temporarily resides outside the local authority area and travels to the local authority area on local authority business, the member is only eligible for a travel-time allowance for eligible travel time—
 - (a) after the member crosses the boundary of the local authority area; and
 - (b) after the first hour of eligible travel time within the local authority area.
- (5) Subclause (4) does not apply to the payment of a travel-time allowance by a local authority to a member who permanently or temporarily resides outside the local authority area if—
 - (a) the member's primary place of residence was outside the local authority area at the time of the local election, or an exceptional circumstance beyond the member's control requires them to move outside the local authority area; and
 - (b) the Remuneration Authority determines, on an application from the member and having considered the recommendation of the mayor or regional council chairperson, that subclause (4) does not apply.
- (6) The maximum total amount of travel-time allowance that a member may be paid for eligible travel in a 24-hour period is 8 hours.
- (7) Despite subclause (1), the Chatham Islands Council may pay the Mayor of the Chatham Islands Council an allowance for eligible travel time.

13 ICT allowances

Member uses local authority's ICT

- (1) If a local authority supplies ICT to a member for use on local authority business and allows for its personal use, the local authority may decide what portion, if any, of the local authority's costs reasonably attributable to such personal use must be paid by the member.

Member uses own equipment and consumables

- (2) If a local authority determines that a member requires particular ICT equipment to perform their functions and requests that the member use their own equipment for those purposes, the local authority may pay an allowance.
- (3) The matters for which the local authority may pay an allowance, and the amounts that the local authority may pay for the determination term, are as follows:
 - (a) for the use of a personal computer, tablet, or laptop, including any related docking station, \$400;
 - (b) for the use of a multi-functional or other printer, \$50;
 - (c) for the use of a mobile telephone, \$200;
 - (d) for the use of ICT consumables, up to \$200.

Member uses own services

- (4) If a local authority requests a member to use the member's own Internet service for the purpose of the member's work on local authority business, the member is entitled to an allowance for that use of up to \$800 for the determination term.
- (5) If a local authority requests a member to use the member's own mobile telephone service for the purpose of the member's work on local authority business, the member is entitled, at the member's option, to—
 - (a) an allowance for that use of up to \$500 for the determination term; or
 - (b) reimbursement of actual costs of telephone calls made on local authority business on production of the relevant telephone records and receipts.

Pro-rating

- (6) If the member is not a member for the whole of the determination term, subclauses (3) to (5) apply as if each reference to an amount were replaced by a reference to an amount calculated in accordance with the following formula:

$$(a \div b) \times c$$

where—

- a is the number of days that the member held office in the determination term
 - b is the number of days in the determination term
 - c is the relevant amount specified in subclauses (3) to (5).
- (7) The Remuneration Authority may approve rules proposed by a local authority to meet the costs of installing and running special ICT where, because of distance or restricted access, normal communications connections are not available.
 - (8) In this clause, **ICT** means information or communication technology, including—
 - (a) ICT equipment (for example, a mobile telephone and a laptop computer); and
 - (b) ICT services (for example, a mobile telephone service and an Internet service); and
 - (c) ICT consumables (for example, printer or photocopy paper and ink cartridges).

14 Childcare allowance

- (1) A local authority may pay a childcare allowance to an eligible member as a contribution towards expenses incurred by the member for childcare provided while the member is engaged on local authority business.
- (2) A member is eligible to be paid a childcare allowance for childcare provided for a child only if—

- (a) the member is a parent or guardian of the child or is a person who usually has responsibility for the day-to-day care of the child (other than on a temporary basis); and
 - (b) the child is under 14 years of age; and
 - (c) the childcare is provided by a person who—
 - (i) is not a parent of the child or a spouse, civil union partner, or de facto partner of the member; and
 - (ii) does not ordinarily reside with the member; and
 - (d) the member provides evidence satisfactory to the local authority of the amount paid for childcare.
- (3) A local authority must not pay childcare allowances to a member that total more than \$6,000 per child during the determination term.

Hearing fees

15 Fees related to hearings

- (1) A member of a local authority or member of a board who acts as the chairperson of a hearing is entitled to be paid a fee of up to \$116 per hour of hearing time related to the hearing.
- (2) A member of a local authority or member of a board who is not the chairperson of a hearing is entitled to be paid a fee of up to \$93 per hour of hearing time related to the hearing.
- (3) For any period of hearing time that is less than 1 hour, the fee must be apportioned accordingly.
- (4) This clause does not apply to—
 - (a) a mayor or a member who acts as mayor and is paid the mayor's remuneration and allowances under clause 8(2); or
 - (b) a chairperson of a regional council or a member who acts as chairperson of a regional council and is paid the chairperson's remuneration and allowances under clause 8(2).

Revocation

16 Revocation

The Local Government Members (2022/23) Determination 2022 (SL 2022/178) is revoked.

Schedule Remuneration

cl 7(1)

Part 1 Remuneration of members of regional councils

Bay of Plenty Regional Council

Office	Annual remuneration (\$)
Chairperson	152,522
Regional Council Deputy Chairperson	80,004
Committee Chairs (6)	70,000
Councillor with no additional responsibilities	61,525
Councillor (minimum allowable remuneration)	54,525

Canterbury Regional Council

Office	Annual remuneration (\$)
Chairperson	180,000
Regional Council Deputy Chairperson	120,000
Councillor with no additional responsibilities	71,463
Councillor (minimum allowable remuneration)	64,460

Hawke's Bay Regional Council

Office	Annual remuneration (\$)
Chairperson	142,761
Regional Council Deputy Chairperson	66,717
Corporate and Strategic Committee Chairperson	66,717
Environment and Integrated Catchments Committee Chairperson	66,717
Regional Transport Committee Chairperson	66,717
Clifton to Tangoio Coastal Hazards Strategy Joint Committee Chairperson	66,717
Councillor appointed as director of Hawke's Bay Regional Investment Company Ltd	66,717
Councillor with no additional responsibilities	61,000
Councillor (minimum allowable remuneration)	58,224

Manawatū–Whanganui Regional Council

Office	Annual remuneration (\$)
Chairperson	147,893
Deputy Chair of Council	61,627
Audit, Risk & Investment Committee Chair	59,162
Audit, Risk & Investment Committee Deputy Chair	49,302
Integrated Catchment Committee Chair	59,162
Integrated Catchment Committee Deputy Chair	56,697

Office	Annual remuneration (\$)
Passenger Transport Committee Chair	59,162
Passenger Transport Committee Deputy Chair	49,302
Manawatū River Users' Advisory Group Chair	49,302
Councillor with no additional responsibilities	49,302
Councillor (minimum allowable remuneration)	49,012

Northland Regional Council

Office	Annual remuneration (\$)
Chairperson	133,892
Regional Council Deputy Chairperson	84,556
Chair of Regional Transport Committee and Infrastructure Committee	73,056
Chair of Whangarei Public Transport Working Party	71,856
Chair of Audit, Risk, and Finance Committee	71,256
Councillor with no additional responsibilities	70,056
Councillor (minimum allowable remuneration)	53,710

Otago Regional Council

Office	Annual remuneration (\$)
Chairperson	152,881
Deputy Chairperson	84,869
Councillor with no additional responsibilities	65,000
Councillor (minimum allowable remuneration)	50,833

Southland Regional Council

Office	Annual remuneration (\$)
Chairperson	129,434
Deputy Chair and Chair of Regional Transport Committee	63,265
Chair, Strategy and Policy Committee	58,746
Chair, Regulatory Committee	54,228
Chair, Regional Services Committee	54,228
Chair, Finance and Performance Committee	54,228
Councillor with no additional responsibilities	45,190
Councillor (minimum allowable remuneration)	37,788

Taranaki Regional Council

Office	Annual remuneration (\$)
Chairperson	112,227
Regional Council Deputy Chairperson	54,526
Chairperson of Policy and Planning Committee	54,526
Chairperson of Operations and Regulatory Committee	54,526
Chairperson of Executive, Audit and Risk Committee	54,526
Chairperson of Regional Transport Committee	44,140

Office	Annual remuneration (\$)
Chairperson of Taranaki Solid Waste Management Committee	44,140
Chairperson of Yarrow Stadium Joint Committee	44,140
Taranaki Regional Council Agriculture Portfolio Holder	44,140
Councillor with no additional responsibilities	39,466
Councillor (minimum allowable remuneration)	37,493

Waikato Regional Council

Office	Annual remuneration (\$)
Chairperson	163,254
Regional Council Deputy Chairperson	83,600
Committee Chairperson A (Strategy & Policy Committee & Integrated Catchment Management Committee) (2)	77,169
Committee Chairperson B (Regional Transport Committee, Finance & Services Committee, Environmental Performance Committee, Climate Action Committee) (4)	73,954
Deputy Chairperson of Integrated Catchment Management Committee	70,738
Deputy Chairperson of Committees (Finance & Services Committee, Strategy & Policy Committee, Environmental Performance Committee, Climate Action Committee) (4)	66,237
Councillor with no additional responsibilities	64,308
Councillor (minimum allowable remuneration)	58,640

Wellington Regional Council

Office	Annual remuneration (\$)
Chairperson	176,609
Regional Council Deputy Chairperson, with committee chairperson responsibilities	96,301
Chair, Environment Committee and Climate Committee	86,125
Chair, Te Tiriti o Waitangi Committee	86,125
Chair, Transport Committee	86,125
Chair, Chief Executive Employment Review Committee	82,680
Chair, Hutt Valley Flood Management Subcommittee	82,680
Co-Chair, Te Upoko Taiao–Natural Resources Plan Committee	82,680
Councillor with no additional responsibilities	68,900
Councillor (minimum allowable remuneration)	63,237

West Coast Regional Council

Office	Annual remuneration (\$)
Chairperson	96,662
Deputy Chair of Council and Chair of Resource Management Committee	62,829
Chair of Risk and Assurance Committee, Chair of Remuneration and Employment Committee, and Chair of Infrastructure Governance Committee	56,547
Councillor with no additional responsibilities	52,656

Office	Annual remuneration (\$)
Councillor (minimum allowable remuneration)	37,112
Schedule Part 1: amended (with effect on 15 February 2024), on 21 March 2024, by clause 4(2)(a) of the Local Government Members (2023/24) Amendment Determination 2024 (SL 2024/20).	
Schedule Part 1: amended (with effect on 15 February 2024), on 21 March 2024, by clause 4(2)(b) of the Local Government Members (2023/24) Amendment Determination 2024 (SL 2024/20).	
Schedule Part 1: amended (with effect on 26 October 2023), on 21 March 2024, by clause 4(1)(a) of the Local Government Members (2023/24) Amendment Determination 2024 (SL 2024/20).	
Schedule Part 1: amended (with effect on 26 October 2023), on 21 March 2024, by clause 4(1)(b) of the Local Government Members (2023/24) Amendment Determination 2024 (SL 2024/20).	

Part 2

Remuneration of members of territorial authorities and their community or local boards

Ashburton District Council

Office	Annual remuneration (\$)
Mayor	132,690
Deputy Mayor	80,003
Councillor with no additional responsibilities	46,274
Councillor (minimum allowable remuneration)	29,842

Methven Community Board

Office	Annual remuneration (\$)
Chairperson	5,776
Member	2,888

Auckland Council

Office	Annual remuneration (\$)
Mayor	296,000
Deputy Mayor	162,794
Chair, Committee of the Whole (2)	139,488
Deputy Chair, Committee of the Whole (3)	130,294
Chair, Decision-making Committee (4)	130,919
Deputy Chair, Decision-making Committee (4)	129,294
Chair, Other Committee	129,794
Deputy Chair, Other Committee (2)	127,794
Chief Liaison Councillor (Advisory Panels)	127,794
Portfolio Leader	117,795
Councillor appointed as director of Auckland Transport (2)	107,794
Councillor (minimum allowable remuneration)	107,794

Albert–Eden Local Board

Office	Annual remuneration (\$)
Chairperson	97,068
Deputy Chairperson	58,241
Member	48,534

Aotea/Great Barrier Local Board

Office	Annual remuneration (\$)
Chairperson	60,060
Deputy Chairperson	36,036
Member	30,030

Devonport–Takapuna Local Board

Office	Annual remuneration (\$)
Chairperson	91,348
Deputy Chairperson	54,809
Member	45,674

Franklin Local Board

Office	Annual remuneration (\$)
Chairperson	95,468
Deputy Chairperson	57,281
Member	47,734

Henderson–Massey Local Board

Office	Annual remuneration (\$)
Chairperson	106,921
Deputy Chairperson	64,152
Member	53,460

Hibiscus and Bays Local Board

Office	Annual remuneration (\$)
Chairperson	97,639
Deputy Chairperson	58,584
Member	48,820

Howick Local Board

Office	Annual remuneration (\$)
Chairperson	102,244
Deputy Chairperson	61,347
Member	51,122

Kaipātiki Local Board

Office	Annual remuneration (\$)
Chairperson	96,867
Deputy Chairperson	58,120
Member	48,434

Māngere-Ōtāhuhu Local Board

Office	Annual remuneration (\$)
Chairperson	107,640
Deputy Chairperson	64,584
Member	53,820

Manurewa Local Board

Office	Annual remuneration (\$)
Chairperson	106,308
Deputy Chairperson	63,785
Member	53,154

Maungakiekie-Tāmaki Local Board

Office	Annual remuneration (\$)
Chairperson	100,863
Deputy Chairperson	60,518
Member	50,431

Ōrākei Local Board

Office	Annual remuneration (\$)
Chairperson	94,479
Deputy Chairperson	56,688
Member	47,240

Ōtara-Papatoetoe Local Board

Office	Annual remuneration (\$)
Chairperson	107,207
Deputy Chairperson	64,324
Member	53,604

Papakura Local Board

Office	Annual remuneration (\$)
Chairperson	98,116
Deputy Chairperson	58,869
Member	49,058

Puketāpapa Local Board

Office	Annual remuneration (\$)
Chairperson	93,542
Deputy Chairperson	56,125
Member	46,771

Rodney Local Board

Office	Annual remuneration (\$)
Chairperson	93,633
Deputy Chairperson	56,180
Member	46,817

Upper Harbour Local Board

Office	Annual remuneration (\$)
Chairperson	92,413
Deputy Chairperson	55,448
Member	46,206

Waiheke Local Board

Office	Annual remuneration (\$)
Chairperson	70,710
Deputy Chairperson	42,426
Member	35,355

Waitākere Ranges Local Board

Office	Annual remuneration (\$)
Chairperson	91,497
Deputy Chairperson	54,898
Member	45,748

Waitemātā Local Board

Office	Annual remuneration (\$)
Chairperson	101,708
Deputy Chairperson	61,025
Member	50,854

Whau Local Board

Office	Annual remuneration (\$)
Chairperson	99,427
Deputy Chairperson	59,656
Member	49,714

Buller District Council

Office	Annual remuneration (\$)
Mayor	115,736
Deputy Mayor	36,000
Councillor with no additional responsibilities	32,034
Councillor (minimum allowable remuneration)	23,640

Inangahua Community Board

Office	Annual remuneration (\$)
Chairperson	7,662
Member	3,831

Carterton District Council

Office	Annual remuneration (\$)
Mayor	100,365
Deputy Mayor	49,995
Councillor with no additional responsibilities	25,253
Councillor (minimum allowable remuneration)	19,375

Central Hawke's Bay District Council

Office	Annual remuneration (\$)
Mayor	119,272
Deputy Mayor	57,000
Portfolio Leads (7)	41,937
Councillor (minimum allowable remuneration)	31,401

Central Otago District Council

Office	Annual remuneration (\$)
Mayor	120,841
Deputy Mayor, Planning & Regulatory Portfolio Lead, Cromwell Community Board Member and Audit and Risk Member	43,030
3 Waters & Waste Portfolio Lead	29,957
Community Vision and Experience Portfolio Lead, Vincent Community Board Member, Vincent Community Board Chair, Audit and Risk Member	41,396
Roading Portfolio Lead and Maniototo Community Board Member	32,409
Councillor and Cromwell Community Board Member (2)	32,136
Councillor, Vincent Community Board Member and Audit and Risk Member	34,860
Councillor and Vincent Community Board Member	32,136
Councillor and Teviot Valley Community Board Member	29,685
Councillor with no additional responsibilities	27,234
Councillor (minimum allowable remuneration)	27,182

Cromwell Community Board

Office	Annual remuneration (\$)
Chairperson	15,248
Member	7,624

Maniototo Community Board

Office	Annual remuneration (\$)
Chairperson	7,393
Member	3,697

Teviot Valley Community Board

Office	Annual remuneration (\$)
Chairperson	7,393
Member	3,697

Vincent Community Board

Office	Annual remuneration (\$)
Chairperson	16,405
Member	8,202

Chatham Islands Council

Office	Annual remuneration (\$)
Mayor	57,408
Deputy Mayor	24,270
Councillor/Civil Defence Emergency Group (7)	18,218
Councillor (minimum allowable remuneration)	13,765

Christchurch City Council

Office	Annual remuneration (\$)
Mayor	200,000
Deputy Mayor	135,294
Councillor with no additional responsibilities	117,647
Councillor (minimum allowable remuneration)	100,278

Te Pātaka o Rākaihautū Banks Peninsula Community Board

Office	Annual remuneration (\$)
Chairperson	21,117
Member	10,559

Waihoru Spreydon–Cashmere–Heathcote Community Board

Office	Annual remuneration (\$)
Chairperson	54,160
Member	27,080

Waimāero Fendalton–Waimairi–Harewood Community Board

Office	Annual remuneration (\$)
Chairperson	51,605
Member	25,802

Waipapa Papanui–Innes–Central Community Board

Office	Annual remuneration (\$)
Chairperson	49,275
Member	24,637

Waipuna Halswell–Hornby–Riccarton Community Board

Office	Annual remuneration (\$)
Chairperson	53,190
Member	26,595

Waitai Coastal–Burwood–Linwood Community Board

Office	Annual remuneration (\$)
Chairperson	51,802
Member	25,901

Clutha District Council

Office	Annual remuneration (\$)
Mayor	124,638
Deputy Mayor	34,594
Committee Chairperson (3)	32,945
Executive Committee Member (3)	28,004
Councillor with no additional responsibilities	24,709
Councillor (minimum allowable remuneration)	21,789

Lawrence–Tuapeka Community Board

Office	Annual remuneration (\$)
Chairperson	6,238
Member	3,119

West Otago Community Board

Office	Annual remuneration (\$)
Chairperson	7,393
Member	3,697

Dunedin City Council

Office	Annual remuneration (\$)
Mayor	172,378
Deputy Mayor	106,241
Chair (7)	90,144

Office	Annual remuneration (\$)
Deputy Chair (4)	77,266
Councillor with no additional responsibilities	72,759
Councillor (minimum allowable remuneration)	64,181

Mosgiel–Taieri Community Board

Office	Annual remuneration (\$)
Chairperson	20,591
Member	10,295

Otago Peninsula Community Board

Office	Annual remuneration (\$)
Chairperson	17,387
Member	8,694

Saddle Hill Community Board

Office	Annual remuneration (\$)
Chairperson	17,616
Member	8,808

Strath Taieri Community Board

Office	Annual remuneration (\$)
Chairperson	15,485
Member	7,742

Waikouaiti Coast Community Board

Office	Annual remuneration (\$)
Chairperson	17,158
Member	8,579

West Harbour Community Board

Office	Annual remuneration (\$)
Chairperson	17,616
Member	8,808

Far North District Council

Office	Annual remuneration (\$)
Mayor	162,879
Deputy Mayor	125,022
Councillor with no additional responsibilities	85,015
Councillor (minimum allowable remuneration)	64,660

Bay of Islands–Whangaroa Community Board

Office	Annual remuneration (\$)
Chairperson	33,474
Member	16,737

Kaikohe–Hokianga Community Board

Office	Annual remuneration (\$)
Chairperson	28,693
Member	14,346

Te Hiku Community Board

Office	Annual remuneration (\$)
Chairperson	29,291
Member	14,645

Gisborne District Council

Office	Annual remuneration (\$)
Mayor	158,068
Deputy Mayor	69,751
Chairperson Operations—Infrastructure	59,786
Chairperson Operations—Environment & Communities	59,786
Chairperson Regional Transport	54,804
Chairperson Wastewater Management	52,313
Chairperson Bylaw Submissions Hearing Panel	54,804
Councillor with no additional responsibilities	49,822
Councillor (minimum allowable remuneration)	41,610

Gore District Council

Office	Annual remuneration (\$)
Mayor	112,010
Deputy Mayor and Chairperson, Policy and Planning Committee	35,638
Chairperson, Audit and Risk Committee	31,000
Chairperson, Assets and Infrastructure Committee	31,000
Chairperson, Community Wellbeing Committee	31,000
Councillor with no additional responsibilities	24,000
Councillor (minimum allowable remuneration)	19,136

Mataura Community Board

Office	Annual remuneration (\$)
Chairperson	4,412
Member	2,206

Grey District Council

Office	Annual remuneration (\$)
Mayor	116,626
Deputy Mayor	52,596
Councillor with no additional responsibilities	39,759
Councillor (minimum allowable remuneration)	29,548

Hamilton City Council

Office	Annual remuneration (\$)
Mayor	180,335
Deputy Mayor	112,053
Chair of Committee of the Whole (4)	101,024
Chair of the Regulatory and Hearings Committee	96,009
Deputy Chair of Committee of the Whole (4)	88,005
Councillor with no additional responsibilities	80,547
Councillor (minimum allowable remuneration)	80,293

Hastings District Council

Office	Annual remuneration (\$)
Mayor	160,955
Deputy Mayor	80,585
Chair of Committee of the Whole Council (2)	66,422
Committee Chairs (2)	58,607
Working Group/Subcommittee Chairs (3)	57,142
Deputy Chairs (3)	52,747
Lead Councillors (4)	52,747
Councillor (minimum allowable remuneration)	47,747

Hastings District Rural Community Board

Office	Annual remuneration (\$)
Chairperson	16,094
Member	8,047

Hauraki District Council

Office	Annual remuneration (\$)
Mayor	128,976
Deputy Mayor	52,808
Chair Community Partnerships Committee	49,809
Councillor with no additional responsibilities	29,091
Councillor (minimum allowable remuneration)	25,811

Horowhenua District Council

Office	Annual remuneration (\$)
Mayor	141,395

Office	Annual remuneration (\$)
Deputy Mayor and Chair Hearings & Regulatory Committee	65,806
Chair—Risk & Assurance Committee, Chair—District Plan Steering Group	50,322
Chair—Community Funding & Recognition Committee	46,451
Chair—Capital Projects Delivery Steering Group	42,580
Councillor with no additional responsibilities	38,709
Councillor (minimum allowable remuneration)	33,465

Te Awahou Foxton Community Board

Office	Annual remuneration (\$)
Chairperson	13,399
Member	6,699

Hurunui District Council

Office	Annual remuneration (\$)
Mayor	113,138
Deputy Mayor	38,820
Committee Chairs (3)	33,274
Councillor with no additional responsibilities	27,729
Councillor (minimum allowable remuneration)	24,799

Hanmer Springs Community Board

Office	Annual remuneration (\$)
Chairperson	8,590
Member	4,295

Hutt City Council

Office	Annual remuneration (\$)
Mayor	164,046
Deputy Mayor	96,508
Chair of Standing Committee (5)	82,708
Chair of Traffic Subcommittee	75,006
Chair of Hutt Valley Services Committee	66,508
Deputy Chair of Communities Committee	63,508
Deputy Chair of Climate Change and Sustainability Committee	63,508
Councillor with no additional responsibilities	61,508
Councillor (minimum allowable remuneration)	57,870

Eastbourne Community Board

Office	Annual remuneration (\$)
Chairperson	14,483
Member	7,242

Petone Community Board

Office	Annual remuneration (\$)
Chairperson	17,243
Member	8,621

Wainuiomata Community Board

Office	Annual remuneration (\$)
Chairperson	18,163
Member	9,082

Invercargill City Council

Office	Annual remuneration (\$)
Mayor	149,291
Deputy Mayor	63,472
Chair of Standing Committee (2)	55,072
Chair of Standing Committee and Project Lead—Museum	60,071
Councillor with no additional responsibilities	42,472
Councillor (minimum allowable remuneration)	38,642

Bluff Community Board

Office	Annual remuneration (\$)
Chairperson	9,196
Member	4,598

Kaikoura District Council

Office	Annual remuneration (\$)
Mayor	86,000
Deputy Mayor	40,889
Councillor with no additional responsibilities	27,200
Councillor (minimum allowable remuneration)	19,580

Kaipara District Council

Office	Annual remuneration (\$)
Mayor	133,501
Deputy Mayor	66,267
Councillor with no additional responsibilities	48,744
Councillor (minimum allowable remuneration)	38,138

Kapiti Coast District Council

Office	Annual remuneration (\$)
Mayor	145,588
Deputy Mayor	66,293
Chair of Strategy, Operations and Finance	59,964

Office	Annual remuneration (\$)
Deputy Chair of Strategy, Operations and Finance and Chairs of Mayor Subcommittees (3)	56,964
Chair of Grants Allocation Subcommittee	52,964
Councillor with additional responsibilities for community boards, panels and advisory groups (4)	48,964
Councillor (minimum allowable remuneration)	38,964

Ōtaki Community Board

Office	Annual remuneration (\$)
Chairperson	15,561
Member	7,781

Paekākāriki Community Board

Office	Annual remuneration (\$)
Chairperson	8,241
Member	4,121

Paraparaumu Community Board

Office	Annual remuneration (\$)
Chairperson	19,864
Member	9,932

Raumati Community Board

Office	Annual remuneration (\$)
Chairperson	15,136
Member	7,568

Waikanae Community Board

Office	Annual remuneration (\$)
Chairperson	18,068
Member	9,034

Kawerau District Council

Office	Annual remuneration (\$)
Mayor	107,246
Deputy Mayor	42,284
Chair—Regulatory and Services Committee	37,754
Councillor with no additional responsibilities	30,204
Councillor (minimum allowable remuneration)	20,965

Mackenzie District Council

Office	Annual remuneration (\$)
Mayor	88,714
Deputy Mayor	35,838

Office	Annual remuneration (\$)
Councillor with no additional responsibilities	28,527
Councillor (minimum allowable remuneration)	21,933

Fairlie Community Board

Office	Annual remuneration (\$)
Chairperson	4,282
Member	2,141

Tekapo Community Board

Office	Annual remuneration (\$)
Chairperson	4,282
Member	2,141

Twizel Community Board

Office	Annual remuneration (\$)
Chairperson	5,340
Member	2,670

Manawatu District Council

Office	Annual remuneration (\$)
Mayor	132,068
Deputy Mayor	54,052
Committee Chairs (Audit & Risk, Hearings, Chief Executive's Employment) (3)	42,469
Submission Assessment Panel (2)	40,539
Councillor with no additional responsibilities	38,608
Councillor (minimum allowable remuneration)	33,403

Marlborough District Council

Office	Annual remuneration (\$)
Mayor	149,909
Deputy Mayor	55,583
Chairperson Standing Committee (2)	50,250
Chairperson Statutory/Joint Committee	44,750
Deputy Chairperson Standing Committee (2)	43,250
Councillor with no additional responsibilities	40,250
Councillor (minimum allowable remuneration)	38,306

Masterton District Council

Office	Annual remuneration (\$)
Mayor	133,530
Deputy Mayor	74,783
Chairperson—Infrastructure & Services Committee	61,889
Chairperson—Awards & Grants Committee	56,732

Office	Annual remuneration (\$)
Chairperson—Hearings Committee	56,732
Councillor with no additional responsibilities	51,575
Councillor (minimum allowable remuneration)	34,433

Matamata–Piako District Council

Office	Annual remuneration (\$)
Mayor	134,533
Deputy Mayor	45,627
Councillor with no additional responsibilities	38,023
Councillor (minimum allowable remuneration)	32,437

Napier City Council

Office	Annual remuneration (\$)
Mayor	153,888
Deputy Mayor; Chair Standing Committee	91,034
Senior Chair; Chair Standing Committee	71,000
Chair Standing Committee (2)	71,000
Deputy Chair Standing Committee (4)	64,000
Deputy Chair Hearing Committee	62,000
Portfolio holder (3)	60,000
Councillor (minimum allowable remuneration)	49,073

Nelson City Council

Office	Annual remuneration (\$)
Mayor	149,909
Deputy Mayor	65,000
Councillor with no additional responsibilities	49,485
Councillor (minimum allowable remuneration)	40,083

New Plymouth District Council

Office	Annual remuneration (\$)
Mayor	160,757
Deputy Mayor	89,541
Chairpersons Strategy and Operations Committee, Te Huinga Taumatua and Finance, Audit and Risk Committee (3)	65,121
Deputy Chairperson Strategy and Operations Committee	59,694
Chairpersons CCOs Committee, Strategic Projects Committee and Community Development Committee (3)	62,407
Deputy Chairperson CCOs Committee and Community Development Committee (2)	57,523
Age and Accessibility Working Party Chairperson	56,980
Clifton Community Board appointee (October 2022–30 April 2024)/ Waitara Community Board appointee (1 May 2024–October 2025)	56,980
Councillor with no additional responsibilities	54,267

Office	Annual remuneration (\$)
Councillor (minimum allowable remuneration)	48,531

Clifton Community Board

Office	Annual remuneration (\$)
Chairperson	13,108
Member	6,554

Inglewood Community Board

Office	Annual remuneration (\$)
Chairperson	18,266
Member	9,133

Kaitake Community Board

Office	Annual remuneration (\$)
Chairperson	15,821
Member	7,910

Puketapu–Bell Block Community Board

Office	Annual remuneration (\$)
Chairperson	17,605
Member	8,803

Waitara Community Board

Office	Annual remuneration (\$)
Chairperson	17,605
Member	8,803

Ōpōtiki District Council

Office	Annual remuneration (\$)
Mayor	114,200
Deputy Mayor	59,396
Chair of Committee—Strategy Planning and Regulatory	53,500
Chair of Committee—Performance and Delivery	53,500
Chair of Committee—Coast Community Board	53,500
Councillor with no additional responsibilities	46,500
Councillor (minimum allowable remuneration)	31,579

Coast Community Board

Office	Annual remuneration (\$)
Chairperson	10,680
Member	5,340

Ōtorohanga District Council

Office	Annual remuneration (\$)
Mayor	107,465
Deputy Mayor	37,613
Council Representative on Ōtorohanga Community Board and Risk and Assurance Member	31,026
Council Representative on Ōtorohanga Community Board and Grants and Awards Chair	31,026
Council Representative on Grants and Awards Committee (3)	26,721
Council Representative on Kāwhia Community Board and Risk and Assurance Deputy Chair	30,858
Council Representative on Risk and Assurance Committee	27,343
Councillor with no additional responsibilities	24,857
Councillor (minimum allowable remuneration)	24,693

Kāwhia Community Board

Office	Annual remuneration (\$)
Chairperson	4,282
Member	2,141

Ōtorohanga Community Board

Office	Annual remuneration (\$)
Chairperson	15,322
Member	7,661

Palmerston North City Council

Office	Annual remuneration (\$)
Mayor	160,314
Deputy Mayor	61,740
Chair of Committee (5)	59,734
Deputy Chair of Committee (4)	56,734
Deputy Chair—Strategy & Finance Committee and Deputy Chair—Risk & Assurance Committee	58,734
Councillor with no additional responsibilities	54,734
Councillor (minimum allowable remuneration)	47,849

Porirua City Council

Office	Annual remuneration (\$)
Mayor	151,954
Deputy Mayor	70,000
Chair Committee of the Whole (Heamana Tuatahi)	65,250
Chair Committee of the Whole (Heamana Tuarua)	65,250
Chair Chief Executive Employment Committee	58,734
Chair Wastewater Treatment Plant and Landfill Joint Committee	59,000
Councillor with no additional responsibilities	55,000

Office	Annual remuneration (\$)
Councillor (minimum allowable remuneration)	42,136

Queenstown–Lakes District Council

Office	Annual remuneration (\$)
Mayor	143,734
Deputy Mayor	56,308
Chair of Committee (3)	52,675
Councillor with no additional responsibilities	45,410
Councillor (minimum allowable remuneration)	40,710

Wānaka–Upper Clutha Community Board

Office	Annual remuneration (\$)
Chairperson	25,645
Member	12,823

Rangitikei District Council

Office	Annual remuneration (\$)
Mayor	120,751
Deputy Mayor	39,346
Chair of Committee (3)	37,200
Chair of Chief Executive Review Committee	30,773
Deputy Chair of Committee (3)	31,309
Councillor with no additional responsibilities	28,631
Councillor (minimum allowable remuneration)	25,583

Rātana Community Board

Office	Annual remuneration (\$)
Chairperson	4,552
Member	2,276

Taihape Community Board

Office	Annual remuneration (\$)
Chairperson	9,287
Member	4,643

Rotorua District Council

Office	Annual remuneration (\$)
Mayor	159,679
Deputy Mayor, Deputy Chair of Council, and Committee Chair	143,787
Deputy Co-chair of the Community and District Development Committee (2)	97,500
Deputy Co-chair of the Infrastructure and Environment Committee (2)	97,500
Councillor with no additional responsibilities	65,000

Office	Annual remuneration (\$)
Councillor (minimum allowable remuneration)	59,442

Rotorua Lakes Community Board

Office	Annual remuneration (\$)
Chairperson	17,979
Member	8,990

Rotorua Rural Community Board

Office	Annual remuneration (\$)
Chairperson	20,094
Member	10,047

Ruapehu District Council

Office	Annual remuneration (\$)
Mayor	120,497
Deputy Mayor	50,000
Councillor with no additional responsibilities	38,707
Councillor (minimum allowable remuneration)	23,948

Ōwhango–National Park Community Board

Office	Annual remuneration (\$)
Chairperson	6,385
Member	3,193

Taumarunui–Ōhura Community Board

Office	Annual remuneration (\$)
Chairperson	14,466
Member	7,233

Waimarino–Waiouru Community Board

Office	Annual remuneration (\$)
Chairperson	14,466
Member	7,233

Selwyn District Council

Office	Annual remuneration (\$)
Mayor	146,861
Deputy Mayor	65,344
Councillor with no additional responsibilities	54,453
Councillor (minimum allowable remuneration)	40,116

Malvern Community Board

Office	Annual remuneration (\$)
Chairperson	18,967
Member	9,484

South Taranaki District Council

Office	Annual remuneration (\$)
Mayor	139,953
Deputy Mayor	54,401
Risk and Assurance Committee members (4)	39,895
Councillor with no additional responsibilities	36,268
Councillor (minimum allowable remuneration)	30,888

Eltham–Kaponga Community Board

Office	Annual remuneration (\$)
Chairperson	12,202
Member	6,101

Pātea Community Board

Office	Annual remuneration (\$)
Chairperson	11,783
Member	5,891

Taranaki Coastal Community Board

Office	Annual remuneration (\$)
Chairperson	13,364
Member	6,682

Te Hāwera Community Board

Office	Annual remuneration (\$)
Chairperson	15,017
Member	7,509

South Waikato District Council

Office	Annual remuneration (\$)
Mayor	133,621
Deputy Mayor	51,703
Committee Chair A Local Services Committee	51,174
Committee Chair B Growth and Infrastructure Committee	51,174
Committee Chair C Grants Committee	47,963
Councillor with no additional responsibilities	42,516
Councillor (minimum allowable remuneration)	32,570

Tirau Community Board

Office	Annual remuneration (\$)
Chairperson	7,162
Member	3,581

South Wairarapa District Council

Office	Annual remuneration (\$)
Mayor	105,157
Deputy Mayor	35,926
Councillor with no additional responsibilities	26,259
Councillor (minimum allowable remuneration)	18,855

Featherston Community Board

Office	Annual remuneration (\$)
Chairperson	6,965
Member	3,482

Greytown Community Board

Office	Annual remuneration (\$)
Chairperson	6,965
Member	3,482

Martinborough Community Board

Office	Annual remuneration (\$)
Chairperson	6,965
Member	3,482

Southland District Council

Office	Annual remuneration (\$)
Mayor	134,914
Deputy Mayor	49,327
Councillor with no additional responsibilities	37,944
Councillor (minimum allowable remuneration)	30,472

Ardlussa Community Board

Office	Annual remuneration (\$)
Chairperson	8,010
Member	4,005

Fiordland Community Board

Office	Annual remuneration (\$)
Chairperson	9,847
Member	4,924

Northern Community Board

Office	Annual remuneration (\$)
Chairperson	7,744
Member	3,872

Oraka Aparima Community Board

Office	Annual remuneration (\$)
Chairperson	8,652
Member	4,326

Oreti Community Board

Office	Annual remuneration (\$)
Chairperson	11,148
Member	5,574

Stewart Island/Rakiura Community Board

Office	Annual remuneration (\$)
Chairperson	4,282
Member	2,141

Tuatapere Te Waewae Community Board

Office	Annual remuneration (\$)
Chairperson	7,556
Member	3,778

Waihopai Toetoe Community Board

Office	Annual remuneration (\$)
Chairperson	10,495
Member	5,248

Wallace Takitimu Community Board

Office	Annual remuneration (\$)
Chairperson	9,199
Member	4,599

Stratford District Council

Office	Annual remuneration (\$)
Mayor	107,503
Deputy Mayor	32,416
Chairperson Stratford Sport NZ Rural Travel Fund	24,081
Chairperson Farm and Aerodrome Committee	26,628
Councillor with no additional responsibilities	23,155
Councillor (minimum allowable remuneration)	18,905

Tararua District Council

Office	Annual remuneration (\$)
Mayor	128,685
Deputy Mayor	53,110
Committee Chairperson (3)	48,684
Committee Deputy Chairperson/Liaison Councillors (5)	44,258
Councillor (minimum allowable remuneration)	35,851

Dannevirke Community Board

Office	Annual remuneration (\$)
Chairperson	12,476
Member	6,238

Eketāhuna Community Board

Office	Annual remuneration (\$)
Chairperson	8,086
Member	4,043

Tasman District Council

Office	Annual remuneration (\$)
Mayor	156,156
Deputy Mayor	61,025
Standing Committee Chair (3)	61,025
Councillor with no additional responsibilities	46,942
Councillor (minimum allowable remuneration)	39,936

Golden Bay Community Board

Office	Annual remuneration (\$)
Chairperson	14,025
Member	7,013

Motueka Community Board

Office	Annual remuneration (\$)
Chairperson	15,634
Member	7,817

Taupo District Council

Office	Annual remuneration (\$)
Mayor	143,105
Deputy Mayor	62,522
Chair—Emergency Management Committee	46,892
Chair—Kinloch Representative Group and Performance Monitoring Group	46,892
Chair—Taupō Reserves and Roothing Committee	46,892

Office	Annual remuneration (\$)
Chair—Mangakino-Pouakani Representative Group	42,984
Chair—Taupō East Rural Representative Group	42,984
Chair—Tongariro Representative Group	42,984
Councillor with no additional responsibilities	39,076
Councillor (minimum allowable remuneration)	38,999

Tauranga City Council

Office	Annual remuneration (\$)
Mayor	172,918
Councillor (minimum allowable remuneration)	84,566

Thames–Coromandel District Council

Office	Annual remuneration (\$)
Mayor	141,188
Deputy Mayor	78,895
Councillor with no additional responsibilities	54,300
Councillor (minimum allowable remuneration)	42,327

Coromandel–Colville Community Board

Office	Annual remuneration (\$)
Chairperson	16,820
Member	8,410

Mercury Bay Community Board

Office	Annual remuneration (\$)
Chairperson	20,124
Member	10,062

Tairua–Pāuanui Community Board

Office	Annual remuneration (\$)
Chairperson	16,820
Member	8,410

Thames Community Board

Office	Annual remuneration (\$)
Chairperson	21,326
Member	10,663

Whangamatā Community Board

Office	Annual remuneration (\$)
Chairperson	18,322
Member	9,161

Timaru District Council

Office	Annual remuneration (\$)
Mayor	142,005
Deputy Mayor	72,893
Committee Chairperson (4)	59,226
Deputy Committee Chairperson (4)	52,392
Councillor (minimum allowable remuneration)	40,878

Geraldine Community Board

Office	Annual remuneration (\$)
Chairperson	11,783
Member	5,891

Pleasant Point Community Board

Office	Annual remuneration (\$)
Chairperson	9,241
Member	4,620

Temuka Community Board

Office	Annual remuneration (\$)
Chairperson	12,014
Member	6,007

Upper Hutt City Council

Office	Annual remuneration (\$)
Mayor	137,871
Deputy Mayor	62,649
Chair, Policy Committee	54,296
Chair, Finance and Performance	50,120
Chair, City Development	54,296
Chair, Risk and Assurance	50,120
Chair, Hutt Valley Services Committee	50,120
Councillor with no additional responsibilities	41,766
Councillor (minimum allowable remuneration)	36,751

Waikato District Council

Office	Annual remuneration (\$)
Mayor	157,039
Deputy Mayor	93,735
Infrastructure Committee Chair	80,345
Performance & Strategy Committee Chair	80,345
Sustainability & Wellbeing Committee Chair	80,345
Tai Runga Takiwaa Maaori Ward Councillor	61,598
Tai Raro Takiwaa Maaori Ward Councillor	61,598

Office	Annual remuneration (\$)
Councillor with no additional responsibilities	53,564
Councillor (minimum allowable remuneration)	47,967

Huntly Community Board

Office	Annual remuneration (\$)
Chairperson	11,478
Member	5,739

Ngāruawāhia Community Board

Office	Annual remuneration (\$)
Chairperson	11,600
Member	5,800

Raglan Community Board

Office	Annual remuneration (\$)
Chairperson	10,469
Member	5,234

Rural–Port Waikato Community Board

Office	Annual remuneration (\$)
Chairperson	9,890
Member	4,945

Taupiri Community Board

Office	Annual remuneration (\$)
Chairperson	4,593
Member	2,296

Tuakau Community Board

Office	Annual remuneration (\$)
Chairperson	11,217
Member	5,608

Waimakariri District Council

Office	Annual remuneration (\$)
Mayor	146,838
Deputy Mayor	69,373
Councillor with additional portfolio and chairing responsibilities (9)	53,986
Councillor (minimum allowable remuneration)	42,143

Kaiapoi–Tuahiwi Community Board

Office	Annual remuneration (\$)
Chairperson	18,710

Office	Annual remuneration (\$)
Member	9,355

Oxford–Ohoka Community Board

Office	Annual remuneration (\$)
Chairperson	17,627
Member	8,813

Rangiora–Ashley Community Board

Office	Annual remuneration (\$)
Chairperson	24,134
Member	12,067

Woodend–Sefton Community Board

Office	Annual remuneration (\$)
Chairperson	15,457
Member	7,729

Waimate District Council

Office	Annual remuneration (\$)
Mayor	104,302
Deputy Mayor	42,247
Councillor with no additional responsibilities	28,165
Councillor (minimum allowable remuneration)	20,671

Waipa District Council

Office	Annual remuneration (\$)
Mayor	145,391
Deputy Mayor (also Committee Chair)	66,835
Committee Chair and Deputy Chair (Quarterly Committee)	53,075
Committee Chair	51,109
Councillor appointed to Community Board (also Deputy Committee Chair) (2)	51,109
Councillor appointed to Community Board (2)	47,177
Deputy Committee Chair	43,246
Councillor with iwi portfolio responsibility	47,177
Deputy Committee Chair (Quarterly Committee)	41,280
Committee Chair (Quarterly Committee)	45,212
Councillor (minimum allowable remuneration)	36,532

Cambridge Community Board

Office	Annual remuneration (\$)
Chairperson	20,100
Member	10,050

Te Awamutu Community Board

Office	Annual remuneration (\$)
Chairperson	19,408
Member	9,704

Wairoa District Council

Office	Annual remuneration (\$)
Mayor	116,979
Deputy Mayor	76,968
Councillor with no additional responsibilities	51,313
Councillor (minimum allowable remuneration)	35,746

Waitaki District Council

Office	Annual remuneration (\$)
Mayor	129,041
Deputy Mayor	52,096
Portfolio Leads (8)	41,500
Hearings Committee Chair	39,000
Councillor (minimum allowable remuneration)	30,765

Ahuriri Community Board

Office	Annual remuneration (\$)
Chairperson	12,458
Member	6,229

Waihemo Community Board

Office	Annual remuneration (\$)
Chairperson	12,938
Member	6,469

Waitomo District Council

Office	Annual remuneration (\$)
Mayor	115,856
Deputy Mayor	75,045
Councillor with no additional responsibilities	50,030
Councillor (minimum allowable remuneration)	36,407

Wellington City Council

Office	Annual remuneration (\$)
Mayor	183,027
Deputy Mayor	126,650
Chair of Committee of the Whole (3)	116,361
Chair of Koata Hātepe Regulatory Processes Committee	111,070
Councillor with no additional responsibilities	105,283

Office	Annual remuneration (\$)
Councillor (minimum allowable remuneration)	89,860

Mākara–Ōhāriu Community Board

Office	Annual remuneration (\$)
Chairperson	10,093
Member	5,046

Tawa Community Board

Office	Annual remuneration (\$)
Chairperson	20,134
Member	10,067

Western Bay of Plenty District Council

Office	Annual remuneration (\$)
Mayor	145,667
Deputy Mayor	70,020
Committee Chairperson (3)	53,094
Councillor with no additional responsibilities	45,322
Councillor (minimum allowable remuneration)	37,589

Katikati Community Board

Office	Annual remuneration (\$)
Chairperson	11,783
Member	5,891

Maketu Community Board

Office	Annual remuneration (\$)
Chairperson	6,237
Member	3,119

Ōmokoroa Community Board

Office	Annual remuneration (\$)
Chairperson	8,549
Member	4,275

Te Puke Community Board

Office	Annual remuneration (\$)
Chairperson	11,783
Member	5,891

Waihi Beach Community Board

Office	Annual remuneration (\$)
Chairperson	9,703

Office	Annual remuneration (\$)
Member	4,851

Westland District Council

Office	Annual remuneration (\$)
Mayor	105,174
Deputy Mayor	50,000
Councillor with no additional responsibilities	28,000
Councillor (minimum allowable remuneration)	20,907

Whakatane District Council

Office	Annual remuneration (\$)
Mayor	142,977
Deputy Mayor	71,953
Committee Chairs (5)	55,300
Deputy Chair	46,125
Councillor with no additional responsibilities	44,000
Councillor (minimum allowable remuneration)	37,575

Murupara Community Board

Office	Annual remuneration (\$)
Chairperson	8,549
Member	4,275

Rangitāiki Community Board

Office	Annual remuneration (\$)
Chairperson	11,089
Member	5,545

Tāneatua Community Board

Office	Annual remuneration (\$)
Chairperson	8,549
Member	4,275

Whakatāne–Ōhope Community Board

Office	Annual remuneration (\$)
Chairperson	18,540
Member	9,270

Whanganui District Council

Office	Annual remuneration (\$)
Mayor	149,641
Deputy Mayor and Town Centre Rejuvenation Advisory Group Chair	60,132

Office	Annual remuneration (\$)
Strategy & Policy Committee Chair, Risk & Assurance Deputy Chair and Safer Whanganui Advisory Group Chair	56,724
Council Controlled Organisations Committee Deputy Chair, Aspirations & Projects Chair and Sustainability & Waste Advisory Group Chair	56,724
Operations & Performance Committee Chair and CEO Performance Review Committee Chair	56,724
Strategy & Policy Committee Deputy Co-Chair	42,092
Council Controlled Organisation Committee Chair	50,110
Operations & Performance Committee Deputy Chair	42,092
Sport, Recreation & Wellbeing Advisory Group Chair and Community Funding Grants Advisory Group Chair	49,107
Strategy & Policy Committee Deputy Co-Chair and Youth Council	42,092
Councillor with no additional responsibilities	40,088
Councillor (minimum allowable remuneration)	36,734

Whanganui Rural Community Board

Office	Annual remuneration (\$)
Chairperson	12,014
Member	6,007

Whangarei District Council

Office	Annual remuneration (\$)
Mayor	163,689
Deputy Mayor	91,235
Standing Committee Chair (5)	74,129
Standing Committee Deputy Chair (3)	68,426
Chair Civic Honours Committee	59,873
Councillor with no additional responsibilities	57,022
Councillor (minimum allowable remuneration)	53,850

Schedule Part 2: amended (with effect on 15 March 2024), on 16 May 2024, by clause 4(1) of the Local Government Members (2023/24) Amendment Determination (No 2) 2024 (SL 2024/60).

Schedule Part 2: amended (with effect on 8 March 2024), on 16 May 2024, by clause 4(2) of the Local Government Members (2023/24) Amendment Determination (No 2) 2024 (SL 2024/60).

Schedule Part 2: amended (with effect on 1 March 2024), on 16 May 2024, by clause 4(3) of the Local Government Members (2023/24) Amendment Determination (No 2) 2024 (SL 2024/60).

Schedule Part 2: amended (with effect on 29 February 2024), on 21 March 2024, by clause 4(3)(a) of the Local Government Members (2023/24) Amendment Determination 2024 (SL 2024/20).

Schedule Part 2: amended (with effect on 29 February 2024), on 21 March 2024, by clause 4(3)(b) of the Local Government Members (2023/24) Amendment Determination 2024 (SL 2024/20).

Schedule Part 2: amended (with effect on 29 February 2024), on 21 March 2024, by clause 4(3)(c) of the Local Government Members (2023/24) Amendment Determination 2024 (SL 2024/20).

Schedule Part 2: amended (with effect on 26 September 2023), on 5 October 2023, by clause 4(2) of the Local Government Members (2023/24) Amendment Determination (No 3) 2023 (SL 2023/283).

Schedule Part 2: amended (with effect on 23 August 2023), on 5 October 2023, by clause 4(3) of the Local Government Members (2023/24) Amendment Determination (No 3) 2023 (SL 2023/283).

Schedule Part 2: amended (with effect on 28 July 2023), on 5 October 2023, by clause 4(1)(a) of the Local Government Members (2023/24) Amendment Determination (No 3) 2023 (SL 2023/283).

Schedule Part 2: amended (with effect on 28 July 2023), on 5 October 2023, by clause 4(1)(b) of the Local Government Members (2023/24) Amendment Determination (No 3) 2023 (SL 2023/283).

Schedule Part 2: amended (with effect on 12 July 2023), on 3 August 2023, by clause 4 of the Local Government Members (2023/24) Amendment Determination (No 2) 2023 (SL 2023/186).

Schedule Part 2: amended, on 1 July 2023, by clause 4 of the Local Government Members (2023/24) Amendment Determination 2023 (SL 2023/143).

Dated at Wellington this 20th day of June 2023.

Geoff Summers,
Chairperson.

Dallas Welch,
Member.

Vern Walsh,
Member.

Explanatory memorandum

Note: the following explanatory memorandum should be read in conjunction with the explanatory memorandum(s) appended to the:

- **Local Government Members (2023/24) Amendment Determination (No 2) 2024**
- **Local Government Members (2023/24) Amendment Determination 2024**
- **Local Government Members (2023/24) Amendment Determination (No 3) 2023**
- **Local Government Members (2023/24) Amendment Determination (No 2) 2023**
- **Local Government Members (2023/24) Amendment Determination 2023**

This memorandum is not part of the determination, but is intended to indicate its general effect.

This determination comes into force on 1 July 2023 and expires on the close of 30 June 2024.

During the first quarter of 2022, the Remuneration Authority (the **Authority**) completed a significant review of the remuneration, allowances, and hearing fees that apply to elected members of local authorities, local boards, and community boards. The outcomes of the review were implemented in two steps: from 1 July 2022 and from 9 October 2022, which was the day after polling day for the 2022 local elections. In March this year, the Authority sought the views of all local authorities on the matters that it should take into account in making this determination. The Authority received a small number of submissions that it considered.

Given the recent significant review and the feedback received, and applying the mandatory criteria that the Authority must have regard to under clause 7 of Schedule 7 of the Local Government Act 2002 and sections 18 and 18A of the Remuneration Authority Act 1977, the Authority decided—

- to maintain the allowances and hearing fees covering the elected members of local authorities, local boards, and community boards at their post-2022 local elections levels (*see* Local Government Members (2022/23) Determination 2022), except for the vehicle-kilometre allowance, which has been adjusted to reflect the rates prescribed by the Inland Revenue Department for the 2023 year;
- to apply a 4% increase to the remuneration of all elected members of community boards as they did not receive any increase to their remuneration following the 2022 local elections;
- that because most elected members of local authorities and local boards received an increase to their remuneration following the local elections, to maintain the remuneration of these elected members at their post-2022 local elections levels with the following exceptions.

The governance remuneration pools and remuneration for the councillors of Grey, Kaipara, Rangitikei, South Waikato, Wairoa, and Waitomo District Councils have been changed to progressively implement increases to their remuneration pools. Annual progressive increases were agreed with those 6 councils before the 2022 local elections to enable them to budget and manage the increases applied to their remuneration pools following the elections. The increases applied to the 6 councils' remuneration pools in this determination brings them into line with the other councils. Their remuneration pools and councillors' remuneration now reflect the amounts that would have applied immediately after the local elections had they not agreed to phase in their increases over a 2-year period.

Westland District Council proposed changes to the remuneration allocated to its councillors. The Authority agreed to the Council's proposal, which is recorded in this determination. The changes are effective from 1 July 2023. The Council's governance remuneration pool has not changed.

Governance remuneration pools

This table below sets out the local government governance remuneration pools, which will apply on and after 1 July 2023, for the councillors of each local authority.

Part 1**Remuneration pools for councillors of regional councils**

Council	Governance remuneration pool (\$)
Bay of Plenty Regional Council	869,154
Canterbury Regional Council	977,558
Hawke's Bay Regional Council	644,302
Manawatū–Whanganui Regional Council	690,226
Northland Regional Council	580,951
Otago Regional Council	734,869
Southland Regional Council	555,828
Taranaki Regional Council	473,595
Waikato Regional Council	933,748
Wellington Regional Council	947,216
West Coast Regional Council	330,000

Part 2**Remuneration pools for councillors of territorial authorities**

Territorial authority	Governance remuneration pool (\$)
Ashburton District Council	450,195
Auckland Council	2,592,269
Buller District Council	324,306
Carterton District Council	226,766
Central Hawke's Bay District Council	350,559
Central Otago District Council	362,213
Chatham Islands Council	151,796
Christchurch City Council	1,900,000
Clutha District Council	390,404
Dunedin City Council	1,191,826
Far North District Council	890,157
Gisborne District Council	700,000
Gore District Council	296,638
Grey District Council	330,912
Hamilton City Council	1,286,366
Hastings District Council	871,295
Hauraki District Council	422,618
Horowhenua District Council	514,833
Hurunui District Council	305,015
Hutt City Council	901,594
Invercargill City Council	573,463
Kaikoura District Council	204,089
Kaipara District Council	456,219
Kapiti Coast District Council	545,969
Kawerau District Council	261,262
Mackenzie District Council	207,000
Manawatu District Council	445,578

Territorial authority	Governance remuneration pool (\$)
Marlborough District Council	609,333
Masterton District Council	456,435
Matamata–Piako District Council	463,877
Napier City Council	802,034
Nelson City Council	609,333
New Plymouth District Council	869,359
Ōpōtiki District Council	312,896
Ōtorohanga District Council	262,886
Palmerston North City Council	865,016
Porirua City Council	593,234
Queenstown–Lakes District Council	532,201
Rangitikei District Council	361,539
Rotorua District Council	858,787
Ruapehu District Council	359,652
Selwyn District Council	555,420
South Taranaki District Council	504,125
South Waikato District Council	457,108
South Wairarapa District Council	245,998
Southland District Council	466,709
Stratford District Council	268,362
Tararua District Council	420,455
Tasman District Council	666,580
Taupo District Council	527,532
Tauranga City Council	1,198,246
Thames–Coromandel District Council	513,295
Timaru District Council	519,365
Upper Hutt City Council	488,666
Waikato District Council	832,914
Waimakariri District Council	555,247
Waimate District Council	239,400
Waipa District Council	544,506
Wairoa District Council	333,533
Waitaki District Council	423,096
Waitomo District Council	325,194
Wellington City Council	1,639,633
Western Bay of Plenty District Council	546,556
Westland District Council	246,000
Whakatane District Council	526,578
Whanganui District Council	576,061
Whangarei District Council	898,097

Note: The above remuneration pools do not apply to mayors, regional council chairpersons, Auckland local board members, or community board members.

However, if a council has delegated significant powers and functions to a community board and as a consequence proposes an increase to the remuneration of community

board members, the additional funds will come out of the council's governance remuneration pool.

Note: the preceding explanatory memorandum should be read in conjunction with the explanatory memorandum(s) appended to the:

- **Local Government Members (2023/24) Amendment Determination (No 2) 2024**
- **Local Government Members (2023/24) Amendment Determination 2024**
- **Local Government Members (2023/24) Amendment Determination (No 3) 2023**
- **Local Government Members (2023/24) Amendment Determination (No 2) 2023**
- **Local Government Members (2023/24) Amendment Determination 2023**

Issued under the authority of the Legislation Act 2019.
Date of notification in *Gazette*: 22 June 2023.

Notes

1 *General*

This is a consolidation of the Local Government Members (2023/24) Determination 2023 that incorporates the amendments made to the legislation so that it shows the law as at its stated date.

2 *Legal status*

A consolidation is taken to correctly state, as at its stated date, the law enacted or made by the legislation consolidated and by the amendments. This presumption applies unless the contrary is shown.

Section 78 of the Legislation Act 2019 provides that this consolidation, published as an electronic version, is an official version. A printed version of legislation that is produced directly from this official electronic version is also an official version.

3 *Editorial and format changes*

The Parliamentary Counsel Office makes editorial and format changes to consolidations using the powers under subpart 2 of Part 3 of the Legislation Act 2019. See also PCO editorial conventions for consolidations.

4 *Amendments incorporated in this consolidation*

Local Government Members (2024/25) Determination 2024 (SL 2024/124): clause 16

Local Government Members (2023/24) Amendment Determination (No 2) 2024 (SL 2024/60)

Local Government Members (2023/24) Amendment Determination 2024 (SL 2024/20)

Local Government Members (2023/24) Amendment Determination (No 3) 2023 (SL 2023/283)

Local Government Members (2023/24) Amendment Determination (No 2) 2023 (SL 2023/186)

Local Government Members (2023/24) Amendment Determination 2023 (SL 2023/143)