



## THE WAGE FREEZE REGULATIONS 1982, AMENDMENT NO. 13

RONALD DAVISON,  
Administrator of the Government

### ORDER IN COUNCIL

At the Government House at Wellington this 7th day of June 1983

Present:

HIS EXCELLENCY THE ADMINISTRATOR OF THE GOVERNMENT IN COUNCIL  
PURSUANT TO the Economic Stabilisation Act 1948, His Excellency the  
Administrator of the Government, acting by and with the advice and consent  
of the Executive Council, hereby makes the following regulations.

#### ANALYSIS

- |  |  |
|--|--|
| <ol style="list-style-type: none"> <li>1. Title</li> <li>2. Commencement and expiry</li> <li>3. Commencement and expiry of principal regulations</li> <li>4. Interpretation</li> <li>5. Rates of remuneration not to be increased</li> <li>6. Suspension of increases in reimbursing payments</li> <li>7. Disputes of interest, etc., not to be dealt with</li> <li>8. Voluntary agreements</li> </ol> | <ol style="list-style-type: none"> <li>9. Provision in respect of major projects and expired instruments not renewed in the 1981-1982 wage round</li> <li>10. Exemptions</li> <li>11. Term of office</li> <li>12. Fourth Schedule amended</li> <li>13. Additions to Fourth Schedule</li> <li>14. New Fifth Schedule added</li> <li>15. Consequential amendments to other regulations Schedule</li> </ol> |
|--|--|

#### REGULATIONS

**1. Title**—These regulations may be cited as the Wage Freeze Regulations 1982, Amendment No. 13, and shall be read together with and deemed part of the Wage Freeze Regulations 1982\* (hereinafter referred to as the principal regulations).

\*S.R. 1982/141

- |                   |               |
|-------------------|---------------|
| Amendment No. 1:  | S.R. 1982/172 |
| Amendment No. 2:  | S.R. 1982/194 |
| Amendment No. 3:  | S.R. 1982/217 |
| Amendment No. 4:  | S.R. 1982/234 |
| Amendment No. 5:  | S.R. 1982/263 |
| Amendment No. 6:  | S.R. 1982/273 |
| Amendment No. 7:  | S.R. 1983/3   |
| Amendment No. 8:  | S.R. 1983/10  |
| Amendment No. 9:  | S.R. 1983/55  |
| Amendment No. 10: | S.R. 1983/76  |
| Amendment No. 11: | S.R. 1983/77  |
| Amendment No. 12: | S.R. 1983/80  |

**2. Commencement and expiry**—(1) These regulations shall come into force on the 8th day of June 1983.

(2) These regulations shall continue in force until the close of the 29th day of February 1984, and shall then expire.

**3. Commencement and expiry of principal regulations**—Regulation 2 (2) of the principal regulations is hereby amended by omitting the words “22nd day of June 1983”, and substituting the words “29th day of February 1984”.

**4. Interpretation**—Regulation 3 of the principal regulations is hereby amended—

(a) By renumbering subclause (2A) (as inserted by regulation 3 of the Wage Freeze Regulations 1982, Amendment No. 12) as subclause (2B); and

(b) By renumbering subclause (2B) (as inserted by regulation 3 of the Wage Freeze Regulations 1982, Amendment No. 12) as subclause (2C).

**5. Rates of remuneration not to be increased**—Regulation 5 (2) of the principal regulations is hereby amended by omitting the words “22nd day of June 1983”, and substituting the words “29th day of February 1984”.

**6. Suspension of increases in reimbursing payments**—Regulation 5B (as inserted by regulation 4 of the Wage Freeze Regulations 1982, Amendment No. 12) is hereby amended by omitting from subclause (2) the words “22nd day of June 1983”, and substituting the words “29th day of February 1984”.

**7. Disputes of interest, etc., not to be dealt with**—Regulation 5C of the principal regulations (as inserted by regulation 4 of the Wage Freeze Regulations 1982, Amendment No. 2, and renumbered by regulation 5 of the Wage Freeze Regulations 1982, Amendment No. 12) is hereby amended by omitting from subclause (1) the words “22nd day of June 1983”, and substituting the words “29th day of February 1984”.

**8. Voluntary agreements**—The principal regulations are hereby amended by inserting, after regulation 5C (as inserted by regulation 4 of the Wage Freeze Regulations 1982, Amendment No. 2 and renumbered by regulation 5 of the Wage Freeze Regulations 1982, Amendment No. 12), the following regulation:

“5D. (1) Where the period of time during which any voluntary agreement (being an agreement which was filed under section 141 (1) of the Industrial Relations Act 1973 and which is specified in the Fifth Schedule to these regulations) was expressed to remain in force expired at any time before the 23rd day of June 1982, that voluntary agreement shall, during the period beginning on the 8th day of June 1983 or on the date on which that voluntary agreement was first specified in the Fifth Schedule to these regulations, whichever is the later, and ending with the close of the 29th day of February 1984, apply, as if it were still in force, to the parties on whom it was expressed to be binding.

“(2) Where the period of time during which any voluntary agreement (being an agreement that was filed under section 141 (1) of the Industrial Relations Act 1973) was expressed to remain in force expired at any time

in the period that began on the 23rd day of June 1982 and ended with the close of the 7th day of June 1983, that voluntary agreement shall, during the period beginning on the 8th day of June 1983 and ending with the close of the 29th day of February 1984, apply, as if it were still in force, to the parties on whom it was expressed to be binding.

“(3) Where the period of time during which a voluntary agreement (being an agreement filed under section 141 (1) of the Industrial Relations Act 1973) is expressed to be in force expires at any time in the period beginning on the 8th day of June 1983 and ending with the close of the 29th day of February 1984, that agreement shall, during the period beginning on the 8th day of June 1983 and ending with the close of the 29th day of February 1984, remain in force and be binding upon the parties upon whom it is expressed to be binding.”

**9. Provision in respect of major projects and expired instruments not renewed in the 1981–1982 wage round**—Regulation 6(4) of the principal regulations is hereby amended by omitting the words “22nd day of June 1983”, and substituting the words “29th day of February 1984”.

**10. Exemptions**—Regulation 6A of the principal regulations (as inserted by regulation 5 of the Wage Freeze Regulations 1982, Amendment No. 2) is hereby amended by omitting from subclause (3) the words “22nd day of June 1983”, and substituting the words “29th day of February 1984”.

**11. Term of office**—Regulation 6C of the principal regulations (as inserted by regulation 5 of the Wage Freeze Regulations 1982, Amendment No. 2) is hereby amended by omitting the words “22nd day of June 1983”, and substituting the words “29th day of February 1984”.

**12. Fourth Schedule amended**—The Fourth Schedule to the principal regulations (as added by regulation 9 of the Wage Freeze Regulations 1982, Amendment No. 2) is hereby amended by revoking clause 24 (as added by regulation 3 of the Wage Freeze Regulations 1982, Amendment No. 8), and substituting the following clause:

“24. An instrument or instruments entered into with the Fletcher Spie Capag Joint Venture and any sub-contractors to that Joint Venture to prescribe conditions of employment for engineers, labourers, and drivers employed on the construction of Stages 1 and 2 of the Hawke’s Bay Natural Gas Pipeline.”

**13. Additions to Fourth Schedule**—The Fourth Schedule to the principal regulations (as added by regulation 9 of the Wage Freeze Regulations 1982, Amendment No. 2) is hereby amended by adding, after clause 39 (as added by regulation 4 of the Wage Freeze Regulations 1982, Amendment No. 10), the following clauses:

“40. An instrument entered into with Petralgas Chemicals N.Z. Limited to prescribe conditions of employment for work to be carried out by shift engineers at a plant for the production of methanol at Mamaku Road, Waitara.

“41. An instrument or instruments entered into with the Pacifica Shipping Company Limited to prescribe annual salaries for work to be carried out

by New Zealand maritime personnel on the M.V. *Spirit of Free Enterprise*, being an instrument or instruments all other provisions of which, with the exception of the term of the instrument or instruments, are as specified in the relevant maritime awards, viz., Document No. 1528, New Zealand Seamen's Maritime Industry (Sea-Going) Award dated 15 November 1982, Document No. 713, New Zealand Maritime Industry Cooks and Stewards Award dated 19 October 1982, Document No. 1576, New Zealand Maritime Industry (Seagoing) Marine Engineers and Electricians Voluntary Agreement dated 13 September 1982, and Document No. 1479, New Zealand Maritime Industry Merchant Service Guild Award dated 26 July 1982.

"42. An instrument entered into with Pine Chemicals NZ Limited to prescribe conditions of employment for work to be carried out by plant operators at a fractionation plant for the processing of crude turpentine and crude tall oil at Totara Street, Mount Maunganui.

"43. An instrument entered into with Canterbury Apparel Limited to prescribe incentive arrangements for work to be carried out in the fabric cutting room in the company's plant at Orbell Street, Christchurch.

"44. An instrument entered into with Wilson and Horton Limited to prescribe weekly rates of pay for workers who are employed as operators of flexible platemaking equipment and who are so employed in the company's premises at Wilkinson Road, Ellerslie.

"45. An instrument entered into with Bay of Plenty Fruitpackers Limited to prescribe a shift allowance for shift work worked after 10.30 p.m. in the company's kiwifruit packhouses at Washers Road, Te Puke.

"46. An instrument or instruments entered into with New Zealand Aluminium Smelters Limited to prescribe hourly rates of pay or allowances or both, in addition to the rates of pay and allowances contained in clauses 6 and 7 of Document No. 998, Bluff Aluminium Smelter Operating Composite Agreement, for the operation or maintenance or both of—

"(a) The electrostatic precipitators associated with the No. 3 carbon baking furnace:

"(b) The new Gautschi ingot machines Nos. 2 and 4 in the metal products department:

"(c) Ancillary equipment in the metal products department, namely, the furnace tending machine and the swarf baler:

"(d) The water blasting pot shell cleaning technique in the pot rooms department:

"(e) The addition of chemicals to cooling water in the power supply area:

"(f) The friction welding machine in the stub repair area:

"(g) The slewing airslide for the discharge of alumina:

"(h) The Signode USLM system of cargo unitisation for the loadout of aluminium metal.

"47. An instrument or instruments entered into with McConnell Dowell Constructors Limited and any sub-contractors to that company to prescribe conditions of employment for engineers, labourers, and drivers employed on the construction of the Hastings to Whirinaki Natural Gas Pipeline.

"48. An instrument or instruments entered into with McConnell Dowell Constructors Limited and any sub-contractors to that company to prescribe conditions of employment for boilermakers, engineers, labourers, and drivers employed on the construction of—

"(a) The Henderson to Wiri Refined Petroleum Products Pipeline, including that part of the pipeline crossing under the bed of the Manukau Harbour; and

"(b) The Henderson to Hillsborough Natural Gas Pipeline."

**14. New Fifth Schedule added**—The principal regulations are hereby amended by adding the Fifth Schedule set out in the First Schedule to these regulations.

**15. Consequential amendments to other regulations**—The regulations specified in the Second Schedule to these regulations are hereby amended in the manner indicated in that Schedule.

—  
SCHEDULES  
—

FIRST SCHEDULE

Reg. 14

NEW FIFTH SCHEDULE TO THE PRINCIPAL REGULATIONS

“FIFTH SCHEDULE

Reg. 5D (1)

VOLUNTARY AGREEMENTS CONTINUING TO APPLY

Document No. of Voluntary Agreement	Name of Voluntary Agreement
131	Air New Zealand Ltd. Airline Officers' Association Classified Officers—Voluntary Agreement dated 20 February 1979.”

—  
SECOND SCHEDULE  
—

Reg. 15

REGULATIONS AMENDED

Title of Regulations	Amendment
The Wage Freeze Regulations 1982, Amendment No. 1 (S.R. 1982/172)	By omitting from regulation 2 (2) the words “22nd day of June 1983”, and substituting the words “29th day of February 1984”.
The Wage Freeze Regulations 1982, Amendment No. 2 (S.R. 1982/194)	By omitting from regulation 2 (2) the words “22nd day of June 1983”, and substituting the words “29th day of February 1984”.
The Wage Freeze Regulations 1982, Amendment No. 3 (S.R. 1982/217)	By omitting from regulation 2 (2) the words “22nd day of June 1983”, and substituting the words “29th day of February 1984”.
The Wage Freeze Regulations 1982, Amendment No. 4 (S.R. 1982/234)	By omitting from regulation 2 (2) the words “22nd day of June 1983”, and substituting the words “29th day of February 1984”.

SECOND SCHEDULE—*continued*REGULATIONS AMENDED—*continued*

Title of Regulations	Amendment
The Wage Freeze Regulations 1982, Amendment No. 5 (S.R. 1982/263)	By omitting from regulation 2 (2) the words “22nd day of June 1983”, and substituting the words “29th day of February 1984”.
The Wage Freeze Regulations 1982, Amendment No. 6 (S.R. 1982/273)	By omitting from regulation 2 (2) the words “22nd day of June 1983”, and substituting the words “29th day of February 1984”.
The Wage Freeze Regulations 1982, Amendment No. 7 (S.R. 1983/3)	By omitting from regulation 2 (2) the words “22nd day of June 1983”, and substituting the words “29th day of February 1984”.
The Wage Freeze Regulations 1982, Amendment No. 8 (S.R. 1983/10)	By omitting from regulation 2 (2) the words “22nd day of June 1983”, and substituting the words “29th day of February 1984”.
The Wage Freeze Regulations 1982, Amendment No. 9 (S.R. 1983/55)	By omitting from regulation 2 (2) the words “22nd day of June 1983”, and substituting the words “29th day of February 1984”.
The Wage Freeze Regulations 1982, Amendment No. 10 (S.R. 1983/76)	By omitting from regulation 2 (2) the words “22nd day of June 1983”, and substituting the words “29th day of February 1984”.
The Wage Freeze Regulations 1982, Amendment No. 11 (S.R. 1983/77)	By omitting from regulation 2 (2) the words “22nd day of June 1983”, and substituting the words “29th day of February 1984”.
The Wage Freeze Regulations 1982, Amendment No. 12 (S.R. 1983/80)	By omitting from regulation 2 (2) the words “22nd day of June 1983”, and substituting the words “29th day of February 1984”.

P. G. MILLEN,  
Clerk of the Executive Council.

## EXPLANATORY NOTE

*This note is not part of the regulations, but is intended to indicate their general effect.*

These regulations, which come into force on 8 June 1983, amend the wage freeze.

*Regulations 3, 5, 6, 7, 9, 10, 11, and 15* extend the wage freeze until the close of 29 February 1984.

*Regulation 4* renumbers 2 subclauses.

*Regulation 8: Subclause (1)* applies, for the balance of the term of the wage freeze, the provisions of voluntary agreements (being agreements which were filed under section 141 (1) of the Industrial Relations Act 1973 and which are specified in the Fifth Schedule to the principal regulations (as added by *regulation 14* of these regulations)) that expired before 23 June 1982.

*Subclause (2)* applies, for the balance of the term of the wage freeze, the provisions of the voluntary agreements (being agreements filed under section 141 (1) of the Industrial Relations Act 1973) that expired in the period that began on 23 June 1982 and ended on 7 June 1983.

*Subclause (3)* continues in force, for the balance of the term of the wage freeze, voluntary agreements (being agreements filed under section 141 (1) of the Industrial Relations Act 1973) that would otherwise expire at any time in the period beginning on 8 June 1983 and ending on 29 February 1984.

*Regulation 12* redefines the exemption that applies under regulation 6A of the principal regulations in respect of certain instruments relating to the Fletcher Spie Capag Joint Venture and any sub-contractors to that Joint Venture.

*Regulation 13* makes provision for further exemptions under regulation 6A of the principal regulations.

To be exempt under that regulation an instrument must implement a complete settlement and be an instrument which—

- (a) Is made after the commencement of the principal regulations on 23 June 1982; and
- (b) Is specified in the Fourth Schedule to the principal regulations (as amended by these regulations); and
- (c) Contains terms relating to remuneration, all of which, after having been referred to the Wage Freeze Authority on the application of the parties, or, if there are not two or more parties, on the application of the employer, have been approved by it.

*Regulation 14* adds to the principal regulations the new Fifth Schedule of voluntary agreements that continue to apply (despite their expiration before 23 June 1982), which Schedule is required for the purposes of the new regulation 5D (1) (as inserted by *regulation 8* of these regulations).

---

Issued under the authority of the Regulations Act 1936.

Date of notification in *Gazette*: 8 June 1983.

These regulations are administered in the Department of Labour.