



**THE WAGE ADJUSTMENT REGULATIONS 1974,  
AMENDMENT NO. 25**

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DAVID BEATTIE, Governor-General

ORDER IN COUNCIL

At the Government Buildings at Wellington this 14th day of May 1984

Present:

THE RIGHT HON. D. MACINTYRE PRESIDING IN COUNCIL

PURSUANT to the Economic Stabilisation Act 1948, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

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**REGULATIONS**

**1. Title and commencement**—(1) These regulations may be cited as the Wage Adjustment Regulations 1974, Amendment No. 25, and shall be read together with and deemed part of the Wage Adjustment Regulations 1974\* (hereinafter referred to as the principal regulations).

(2) These regulations shall come into force on the 15th day of May 1984.

**2. Interpretation**—(1) Regulation 45A (1) of the principal regulations (as inserted by regulation 3 of the Wage Adjustment Regulations 1974, Amendment No. 20) is hereby amended by adding, after the definition of the term “State employee”, the following definition:

“‘Subsidiary’ has the same meaning as in section 158 of the Companies Act 1955.”

\*S.R. 1974/143 (Reprinted with Amendments Nos. 1 to 16: S.R. 1978/226)

Amendment No. 17: (*Revoked by S.R. 1980/161*)

Amendment No. 18: S.R. 1980/192

Amendment No. 19: S.R. 1980/216

Amendment No. 20: S.R. 1982/161

Amendment No. 21: S.R. 1982/235

Amendment No. 22: S.R. 1983/144

Amendment No. 23: S.R. 1983/191

Amendment No. 24: S.R. 1984/4

(2) Regulation 45A of the principal regulations (as so inserted) is hereby further amended by adding the following subclause:

“(3) For the purposes of this Part of these regulations, any 2 bodies corporate are to be treated as interconnected if one of them is a body corporate of which the other is a subsidiary or if both of them are subsidiaries of one and the same body corporate; and for the purposes of this Part of these regulations the term ‘interconnected bodies corporate’ shall be construed accordingly.”

**8. Saving in respect of approval of redundancy provisions—** Regulation 45I (1) (b) of the principal regulations (as inserted by regulation 3 of the Wage Adjustment Regulations 1974, Amendment No. 20) is hereby amended by revoking subparagraph (iii), and substituting the following subparagraph:

“(iii) The employer of the redundant employees to whom the base agreement applies and the employer of the redundant employees to whom the tied agreement applies are either—

“(A) The same person; or

“(B) Interconnected bodies corporate, which operate in the same industry and which produce substantially the same products or provide substantially the same services; and”.

P. G. MILLEN,  
Clerk of the Executive Council.

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#### EXPLANATORY NOTE

*This note is not part of the regulations, but is intended to indicate their general effect.*

These regulations, which come into force on 15 May 1984, amend the provisions of the Wage Adjustment Regulations 1974, relating to compensation for redundancy.

By virtue of regulation 45I of those regulations, the Arbitration Court may approve certain agreements (called “tied agreements”) that are related to agreements reached before 6 July 1982.

One condition is that the employer of the redundant employees to whom the base agreement applies and the employer of the redundant employees to whom the tied agreement applies are the same person.

These regulations modify that condition so that a tied agreement may be approved, not only where the employers are the same person but also where the employers are interconnected bodies corporate, which operate in the same industry and which produce substantially the same products or provide substantially the same services.

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Issued under the authority of the Regulations Act 1936.

Date of notification in *Gazette*: 15 May 1984.

These regulations are administered in the Department of Labour.