



**THE WAGE ADJUSTMENT REGULATIONS 1974, AMENDMENT
NO. 22**

DAVID BEATTIE, Governor-General

ORDER IN COUNCIL

At the Government Buildings at Wellington this 15th day
of August 1983

Present:

THE RIGHT HON. R. D. MULDOON PRESIDING IN COUNCIL

PURSUANT to the Economic Stabilisation Act 1948, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

REGULATIONS

1. Title and commencement—(1) These regulations may be cited as the Wage Adjustment Regulations 1974, Amendment No. 22, and shall be read together with and deemed part of the Wage Adjustment Regulations 1974* (hereinafter referred to as the principal regulations).

(2) These regulations shall come into force on the 16th day of August 1983.

2. Continuity of employment of lecturers at teachers colleges—The principal regulations are hereby amended by inserting, after regulation 45B (as inserted by regulation 3 of the Wage Adjustment Regulations 1974, Amendment No. 20), the following regulation:

*S.R. 1974/143 (Reprinted with Amendments Nos. 1 to 16: S.R. 1978/226)
Amendment No. 17: *Revoked by S.R. 1982/161*
Amendment No. 18: S.R. 1980/192
Amendment No. 19: S.R. 1980/216
Amendment No. 20: S.R. 1982/161
Amendment No. 21: S.R. 1982/235

“45BA. (1) For the purposes of this Part of these regulations, a redundant employee who, immediately before the date of the termination of the employee’s employment, is a lecturer at a teachers college established under the Education Act 1964 or any former Education Act within the meaning of the Education Act 1964 shall be deemed to have been in the continuous employment of the council of that teachers college and to have had a contract of employment with that council not only for the period of continuous employment by the council which ends with that date but also for all preceding and contiguous periods (the last of which is a period contiguous with that period of continuous employment by the council) during which he has been engaged in—

- “(a) Continuous teaching service in the Education service (as defined in section 2 (1) of the State Services Conditions of Employment Act 1977); or
- “(b) Continuous service in the Public Service occupational classes 385.1, 385.2, 386.1, or 386.2 (which occupational classes relate to education, education officers (early childhood education), tutors, and special school principals); or
- “(c) Continuous service as a teacher employed by the Director-General of Education or as a teacher employed in Public Service institutions.

“(2) Nothing in this regulation limits the application of regulation 45B of these regulations to a lecturer at a teachers college established under the Education Act 1964 or any former Education Act within the meaning of the Education Act 1964.”

3. Redundancy pay—Regulation 45c (1) (b) of the principal regulations (as inserted by regulation 3 of the Wage Adjustment Regulations 1974, Amendment No. 20) is hereby amended by inserting, after the words “employee’s employment”, the words “(which total shall include all ordinary pay that would have been derived by him under that contract of employment at any time during those 12 months but for his being, with the approval of the employer, on leave without pay during those 12 months or any part or parts of those 12 months)”.

P. G. MILLEN,
Clerk of the Executive Council.

EXPLANATORY NOTE

This note is not part of the regulations, but is intended to indicate their general effect.

These regulations, which come into force on 16 August 1983, amend the redundancy provisions of the Wage Adjustment Regulations 1974.

Regulation 2 makes, for the purposes of the calculation of compensation for redundancy, special provision in respect of the continuity of employment of lecturers at teachers colleges.

Regulation 3: Under regulation 45c (1) (b) of the principal regulations the sum payable to a redundant employee by way of compensation for redundancy is tied to the total of all ordinary pay derived by him under his contract of employment with his employer during the 12 months immediately preceding the date of the termination of the employee’s employment.

That regulation is amended by regulation 3 of these regulations so that where the employee is, with the approval of the employer, on leave without pay during those 12 months or any part or parts of those 12 months, he is, for the purposes of the calculation of compensation for redundancy, to be treated as if he had derived ordinary pay while he was on leave without pay.

Issued under the authority of the Regulations Act 1936.
Date of notification in *Gazette*: 16 August 1983.
These regulations are administered in the Department of Labour.