



**THE WAGE ADJUSTMENT REGULATIONS 1974,
AMENDMENT NO. 18**

—

KEITH HOLYOAKE, Governor-General

ORDER IN COUNCIL

At the Government House at Wellington this 15th day of September
1980

Present:

HIS EXCELLENCY THE GOVERNOR-GENERAL IN COUNCIL

PURSUANT to the Economic Stabilisation Act 1948, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

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REGULATIONS

1. Title and commencement—(1) These regulations may be cited as the Wage Adjustment Regulations 1974, Amendment No. 18, and shall be read together with and deemed part of the Wage Adjustment Regulations 1974* (hereinafter referred to as the principal regulations).

(2) These regulations shall come into force on the day after the date of their notification in the *Gazette*.

2. Rates of remuneration in relation to State employees—Regulation 13 of the principal regulations (as substituted by regulation 3 of the Wage Adjustment Regulations 1974, Amendment No. 9) is hereby amended by revoking subclauses (6) and (7) (as added by regulation 2 of the Wage Adjustment Regulations 1974, Amendment No. 14), and substituting the following subclauses:

“(6) After the commencement of the Wage Adjustment Regulations 1974, Amendment No. 18, the Arbitration Court shall give its consent under subclause (5) of this regulation only if it is satisfied, after a hearing,—

“(a) That the instrument in which the State linkage clause is to be included provides for substantial parity between the conditions of employment (including remuneration) of the workers affected by the instrument and the conditions of employment (including remuneration) of State employees engaged in comparable work; and

*S.R. 1974/143 (Reprinted with Amendments Nos. 1 to 16: S.R. 1978/226)
Amendment No. 17: S.R. 1978/296

- “(b) That the inclusion of the clause is not intended to create or maintain a margin over the conditions of employment of State employees; and
- “(c) That the inclusion of the clause and any increase in rates of remuneration resulting from its inclusion are not likely, in the opinion of the Court, to be precedents for increases in rates of remuneration that are contrary to the economic stability of New Zealand.
- “(7) The Arbitration Court, in determining whether it is satisfied concerning the matters specified in subclause (6) of this regulation,—
- “(a) Shall afford not only to the parties to the instrument or their representatives but also to such other representatives or persons as it thinks fit the opportunity to appear and be heard in relation to those matters; and
- “(b) May invite such other representatives or persons as it thinks fit to appear and be heard in relation to those matters.”

P. G. MILLEN,
Clerk of the Executive Council.

EXPLANATORY NOTE

This note is not part of the regulations, but is intended to indicate their general effect.

These regulations amend the Wage Adjustment Regulations 1974.

Under those regulations a State linkage clause may be included in an instrument only with the consent of the Arbitration Court. These regulations add to the matters about which the Court must be satisfied before it may consent to the inclusion of such a clause. The Court must hold a hearing and must consider the effect that the new State linkage clause would have as a precedent. The Court is required to afford not only representatives of the parties to the instrument but also such other representatives or persons as it thinks fit the opportunity to appear and be heard on the matters relevant to the inclusion of the State linkage clause. In addition the Court may invite other representatives or persons to make submissions on those matters.

Issued under the authority of the Regulations Act 1936.

Date of notification in *Gazette*: 15 September 1980.

These regulations are administered in the Department of Labour.