

1967/204



**THE TECHNICAL INSTITUTES (STAFFING, SALARIES,
AND CONDITIONS OF SERVICE) REGULATIONS 1964,
AMENDMENT NO. 2**

—
BERNARD FERGUSSON, Governor-General

ORDER IN COUNCIL

At the Government House at Wellington this 6th day of September 1967

Present:

HIS EXCELLENCY THE GOVERNOR-GENERAL IN COUNCIL

PURSUANT to the Education Act 1964, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

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REGULATIONS

1. Title—These regulations may be cited as the Technical Institutes (Staffing, Salaries, and Conditions of Service) Regulations 1964, Amendment No. 2, and shall be read together with and deemed part of the Technical Institutes (Staffing, Salaries, and Conditions of Service) Regulations 1964* (hereinafter referred to as the principal regulations).

2. Staffing entitlement—Regulation 4 of the principal regulations is hereby amended by revoking subclause (2), and substituting the following subclause:

“(2) In the case of every technical institute with a total of 200,000 or more weighted student hours so assessed, the staffing entitlement (in addition to the Principal or, in the case of a Grade III or Grade IV technical institute, in addition to the Principal and the Deputy Principal) shall be 25.3 tutors, including part-time tutors appointed instead of full-time tutors in accordance with the scale set out in regulation 13 of these regulations, together with additional tutors at the rate of one for each 12,250 weighted student hours by which the total number of weighted student hours for the institute exceeds 200,000 weighted student hours:

“Provided that, in the case of a Grade I or Grade II technical institute, the staffing entitlement to which the technical institute is otherwise entitled shall be increased by .2 of a tutor.”

*S.R. 1964/8

Amendment No. 1: S.R. 1964/117

3. Method of determining number of student hours—Regulation 5 of the principal regulations is hereby amended by adding the following subclause:

“(3) In determining the number of student hours for the purpose of paragraphs (a) and (b) of subclause (2) of this regulation, the number of students attending approved classes shall be assessed subject to the following:

“(a) Where the Minister so approves, on representations being made to him by the controlling authority of a technical institute that the numbers in a class in any subject are small and it is desirable that the class should be fostered, the numbers in that class shall be deemed to be increased by one-half for such period as the Minister may determine:

“(b) Where the average roll in directed classes in any trade for any period is less than 13.6, the numbers in those classes shall, where the Director-General so approves, be deemed to be increased by one-twelfth for the period.”

4. Appointment of Deputy Principal—Regulation 11 of the principal regulations is hereby amended by revoking subclauses (2) and (3), and substituting the following subclauses:

“(2) The controlling authority of a technical institute which is classified in Grade I or Grade II may, with the approval of the Director-General, select, on the recommendation of the Principal, one Head of Department in that institute for appointment to the position of Deputy Principal, or may, in special circumstances where the Minister so approves, select some other person for appointment to that position, but any such appointment shall be terminated by the controlling authority if the technical institute is subsequently classified in a grade higher than Grade II.

“(3) Subject to the approval of the Director-General, the controlling authority of a technical institute which is classified in Grade III or Grade IV may, on the recommendation of the Principal, appoint a Deputy Principal.”

5. Appointment of tutors—Regulation 12 of the principal regulations is hereby amended by adding to subclause (1) the following further proviso:

“Provided further that, in assessing the total number of class contact hours for which tutors are employed in any year, the class contact hours of any newly appointed full-time tutor who has had no previous teaching experience shall not be taken into account for the first four weeks following his appointment.”

6. Performance of higher duties—Regulation 18 of the principal regulations is hereby amended by omitting the words “61 consecutive days” in each case where they occur, and substituting in each case the words “30 consecutive days”.

7. Probationary period for tutors—Regulation 28 of the principal regulations is hereby amended by revoking subclause (1), and substituting the following subclause:

“(1) Except in the case of a person who is permanently appointed to a position in a technical institute under regulation 14A of these regulations, as inserted by regulation 3 of the Technical Institutes (Staffing, Salaries, and Conditions of Service) Regulations 1964, Amendment No. 1, every tutor appointed for the first time to a permanent teaching position in a technical institute shall serve a probationary period of one year in his position.”

8. Protection of tutors where probationary period terminated—The principal regulations are hereby amended by inserting, after regulation 28, the following regulation:

“28A. The following provisions shall apply to tutors who have had their probationary appointment to a teaching position in a technical institute terminated in accordance with regulation 28 of these regulations and who were employed, immediately before taking up the appointment so terminated, in a permanent teaching position in a State primary school or a secondary school:

“(a) If the former teaching position was in a State primary school, the tutor shall be deemed for the purposes of regulation 37 of the Education (Assessment, Classification, and Appointment) Regulations 1965* to be a teacher available for transfer by virtue of the provisions of paragraph (a) of subclause (2) of regulation 36 of those regulations:

“(b) If the former teaching position was in a secondary school, the provisions of regulation 65 of the Education (Assessment, Classification, and Appointment) Regulations 1965* shall apply to the tutor as if he had lost his last position or was about to lose his position as a secondary teacher by reason of a fall in the attendance at the school or by reason of the reorganisation of the school:

“(c) For the purposes of subclause (1) of regulation 16 of the Education (Salaries and Staffing) Regulations 1957†, the tutor shall be deemed to be a teacher holding a permanent position who is obliged through no fault of his own to transfer to another position in the Education service.”

9. Maximum weekly hours of duty for tutors—The principal regulations are hereby amended by revoking regulation 30, and substituting the following regulation:

“30. Except with the prior approval of the Director-General, no tutor shall undertake more than 36 hours of duty in any one week nor shall his hours of duty in any one week include more than 30 class contact hours; and, unless he consents or any conditions of employment agreed to at the time of his appointment otherwise specify, he may not be required to be on duty for more than 34 hours in any week.”

10. Payment of tutors for duties outside normal hours—Regulation 31 of the principal regulations is hereby amended by inserting, before the words “No tutor”, the words “Except where the Director-General otherwise approves,”.

*S.R. 1965/175

†S.R. 1957/119

11. Maximum yearly hours of duties for tutors—(1) The principal regulations are hereby amended by revoking regulation 32, as amended by regulation 4 of the Technical Institutes (Staffing, Salaries, and Conditions of Service) Regulations 1964, Amendment No. 1, and substituting the following regulation:

“32. (1) A tutor may be required to be on duty for not more than 1,360 hours a year, which hours shall include in the cases stated not more than the following class contact hours:

Tutor, Grade I	.....	.....	960
Tutor, Grade II	.....	.....	920
Tutor, Grade III	.....	.....	880
Senior Tutor	.....	.....	800
Head of Department, Grade I	.....	.....	560
Head of Department, Grade II	.....	.....	480
Head of Department, Grade III	.....	.....	400
Deputy Principal, Grade I	.....	.....	360
Deputy Principal, Grade II	.....	.....	280

“Provided that where a tutor has been appointed, in accordance with regulation 14 of these regulations, as a Course Supervisor, the maximum number of class contact hours for which the tutor may be so required to be on duty in a year shall be reduced by 80 hours in the case of a Course Supervisor of Grade I and by 120 hours in the case of a Course Supervisor of Grade II.

“(2) For the purpose of subclause (1) of this regulation, in determining the total number of hours, including class contact hours, in which a full-time tutor is on duty in any year, hours of duty shall be counted at the rate of three for two in the following cases:

- “(a) Where a tutor works on any evening or evenings in a week—
 - “(i) In respect of any hours in excess of four worked after 5 p.m. on the first two of such evenings;
 - “(ii) In respect of any hours worked after 5 p.m. on any subsequent evening in the week:
- “(b) Where the hours of duty required of a tutor in a week are in excess of 34, in respect of the excess hours;
- “(c) Where a tutor works on a Saturday, in respect of all hours so worked.”

(2) Regulation 4 of the Technical Institutes (Staffing, Salaries, and Conditions of Service) Regulations 1964, Amendment No. 1, is hereby consequentially revoked.

12. New First Schedule substituted—(1) The principal regulations are hereby further amended by revoking the First Schedule, and substituting the First Schedule set out in the Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 1st day of February 1964.

SCHEDULE

NEW FIRST SCHEDULE TO THE TECHNICAL INSTITUTES (STAFFING, SALARIES, AND CONDITIONS OF SERVICE)
REGULATIONS 1964

Reg. 12

"FIRST SCHEDULE

SCALE OF SALARIES FOR TUTORS

Scale I

Salaries Payable to Tutors, Grade I

Subdivision	Salary On and After 1 February 1964 Until 31 March 1964	Salary On and After 1 April 1964 Until 25 August 1964	Salary On and After 26 August 1964 Until 31 July 1965	Salary On and After 1 August 1965 Until 13 September 1966	Salary On and After 14 September 1966 Until 9 July 1967	Salary On and After 10 July 1967
	£	£	£	£	£	\$
First	930	930	995	1,045	1,105	2,210
Second	980	980	1,050	1,100	1,165	2,330
Third	1,030	1,030	1,100	1,150	1,215	2,430
Fourth	1,080	1,080	1,155	1,205	1,270	2,540
Fifth	1,130	1,140	1,215	1,265	1,330	2,660
Sixth	1,180	1,190	1,270	1,320	1,390	2,780
Seventh	1,230	1,250	1,330	1,380	1,450	2,900
Eighth	1,280	1,300	1,385	1,435	1,505	3,010
Ninth	1,330	1,360	1,445	1,495	1,565	3,130
Tenth	1,380	1,410	1,495	1,545	1,615	3,230
Eleventh	1,430	1,460	1,545	1,595	1,665	3,330
Twelfth	1,480	1,520	1,605	1,655	1,725	3,450
Thirteenth	1,530	1,580	1,665	1,715	1,785	3,570

FIRST SCHEDULE—*continued**Scale II*

Salaries Payable to Tutors, Grade II

Subdivision	Salary On and After 1 February 1964 Until 31 March 1964	Salary On and After 1 April 1964 Until 25 August 1964	Salary On and After 26 August 1964 Until 31 July 1965	Salary On and After 1 August 1965 Until 13 September 1966	Salary On and After 14 September 1966 Until 9 July 1967	Salary On and After 10 July 1967
	£	£	£	£	£	\$
First	1,380	1,410	1,495	1,545	1,615	3,230
Second	1,430	1,460	1,545	1,595	1,665	3,330
Third	1,480	1,520	1,605	1,655	1,725	3,450
Fourth	1,530	1,580	1,665	1,715	1,785	3,570
Fifth	1,590	1,640	1,725	1,775	1,845	3,690
Sixth	1,650	1,700	1,785	1,835	1,905	3,810
Seventh	1,710	1,770	1,855	1,905	1,975	3,950
Eighth	1,770	1,840	1,925	1,975	2,045	4,090
Ninth	1,830	1,910	1,995	2,045	2,115	4,230

FIRST SCHEDULE—*continued**Scale III*

Salaries Payable to Tutors, Grade III

Subdivision	Salary On and After 1 February 1964 Until 31 March 1964	Salary On and After 1 April 1964 Until 25 August 1964	Salary On and After 26 August 1964 Until 31 July 1965	Salary On and After 1 August 1965 Until 13 September 1966	Salary On and After 14 September 1966 Until 9 July 1967	Salary On and After 10 July 1967
	£	£	£	£	£	\$
First	1,710	1,770	1,855	1,905	1,975	3,950
Second	1,770	1,840	1,925	1,975	2,045	4,090
Third	1,830	1,910	1,995	2,045	2,115	4,230
Fourth	1,880	1,970	2,055	2,105	2,175	4,350
Fifth	1,930	2,030	2,115	2,165	2,235	4,470
Sixth	1,980	2,090	2,175	2,225	2,295	4,590

FIRST SCHEDULE—*continued**Scale IV*

Salaries Payable to Senior Tutors

Subdivision	Salary On and After 1 February 1964 Until 31 March 1964	Salary On and After 1 April 1964 Until 25 August 1964	Salary On and After 26 August 1964 Until 31 July 1965	Salary On and After 1 August 1965 Until 31 March 1966	Salary On and After 1 April 1966 Until 13 September 1966	Salary On and After 14 September 1966 Until 9 July 1967	Salary On and After 10 July 1967
	£	£	£	£	£	£	\$
First ..	1,930	2,030	2,115	2,165	2,165	2,235	4,470
Second ..	1,980	2,090	2,175	2,225	2,225	2,295	4,590
Third ..	2,030	2,150	2,225	2,270	2,285	2,350	4,700
Fourth ..	2,080	2,210	2,280	2,320	2,345	2,400	4,800
Fifth ..	2,130	2,270	2,330	2,365	2,405	2,455	4,910

Scale V

Salaries Payable to Heads of Departments

Grade of Department	Salary On and After 1 February 1964 Until 31 March 1964	Salary On and After 1 April 1964 Until 25 August 1964	Salary On and After 26 August 1964 Until 31 July 1965	Salary On and After 1 August 1965 Until 31 March 1966	Salary On and After 1 April 1966 Until 13 September 1966	Salary On and After 14 September 1966 Until 9 July 1967	Salary On and After 10 July 1967
	£	£	£	£	£	£	\$
I	2,090	2,270	2,330	2,365	2,405	2,455	4,910
II	2,140	2,330	2,380	2,415	2,465	2,510	5,020
III	2,190	2,390	2,430	2,460	2,525	2,565	5,130

FIRST SCHEDULE—*continued**Scale VI*

Additional Salary Payable to Deputy Principals of Institutes of Grade I or II On and After 1 February 1964
Until 31 March 1964 £50

Scale VII

Salaries Payable to Deputy Principals

Grade of Institute	Salary On and After 1 February 1964 Until 31 March 1964	Salary On and After 1 April 1964 Until 25 August 1964	Salary On and After 26 August 1964 Until 31 July 1965	Salary On and After 1 August 1965 Until 31 March 1966	Salary On and After 1 April 1966 Until 13 September 1966	Salary On and After 14 September 1966 Until 9 July 1967	Salary On and After 10 July 1967
I	£ Salary for Head of Department*	£ 2,300	£ 2,355	£ 2,390	£ 2,435	£ 2,485	\$ 4,970
II	£ Salary for Head of Department*	2,400	2,440	2,470	2,535	2,570	5,140
III	2,280	2,500	2,530	2,550	2,635	2,660	5,320
IV	2,280	2,600	2,620	2,635	2,735	2,750	5,500

*Plus additional salary in accordance with Scale VI.

FIRST SCHEDULE—*continued**Scale VIII*

Salaries Payable to Principals

Grade of Institute	Salary On and After 1 February 1964 Until 31 March 1964	Salary On and After 1 April 1964 Until 25 August 1964	Salary On and After 26 August 1964 Until 31 July 1965	Salary On and After 1 August 1965 Until 31 March 1966	Salary On and After 1 April 1966 Until 13 September 1966	Salary On and After 14 September 1966 Until 9 July 1967	Salary On and After 10 July 1967
I	£ 2,130	£ 2,575	£ 2,595	£ 2,610	£ 2,710	£ 2,725	\$ 5,450
II	2,320	2,825	2,825	2,825	2,960	2,960	5,920
III	2,490	3,075	3,075	3,075	3,210	3,210	6,420
IV	2,590	3,250	3,250	3,250	3,385	3,385	6,770"

P. J. BROOKS,
Clerk of the Executive Council.

EXPLANATORY NOTE

This note is not part of the regulations, but is intended to indicate their general effect.

These regulations prescribe revised scales of salaries for tutors in technical institutes, and amend the provisions of the principal regulations relating to staffing entitlements, the appointment of Deputy Principals and tutors, the performance of higher duties, the probationary period for tutors, and the hours of duties for tutors.

Issued under the authority of the Regulations Act 1936.

Date of notification in *Gazette*: 7 September 1967.

These regulations are administered in the Department of Education.