

1972/43



## THE STATE SERVICES SALARY ORDER (NO. 3) 1972

ARTHUR PORRITT, Governor-General

### ORDER IN COUNCIL

At the Government Buildings at Wellington this 13th day of March 1972

Present:

THE RIGHT HON. J. R. MARSHALL PRESIDING IN COUNCIL

PURSUANT to the State Services Remuneration and Conditions of Employment Act 1969 and to section 27 of the Stabilisation of Remuneration Act 1971, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following order.

### ORDER

**1. Title and commencement**—(1) This order may be cited as the State Services Salary Order (No. 3) 1972.

(2) Except as provided in clause 3 of this order, this order shall be deemed to have come into force on the 21st day of July 1971.

**2. Higher salaries**—(1) Commencing with the dates respectively shown in the headings of the columns in the First Schedule to this order headed “Yearly Rate of Salary on and from 21 July 1971” and “Yearly Rate of Salary on and from 31 January 1972”, the salaries set out in that Schedule in respect of the positions mentioned therein (being positions excluded by the Minister, by notice in the *Gazette*, from Parts II, III, and IV of the State Services Remuneration and Conditions of Employment Act 1969) may be paid in respect of those positions.

(2) Commencing with the dates respectively shown in the headings of the columns in the Second Schedule to this order headed “Yearly Rate of Salary on and from 21 July 1971” and “Yearly Rate of Salary on and from 31 January 1972”, the salaries set out in that Schedule in respect of the positions mentioned in that Schedule (being salaries exceeding the amount prescribed by Order in Council under subsection (1) of section 18 of the State Services Remuneration and Conditions of Employment Act 1969) may be paid in respect of those positions.

(3) The increments that are payable shall in each case be annual increments.

**3. Commencement of former salary orders**—(1) Notwithstanding anything in subclause (2) of clause 1 of the State Services Salary Order (No. 7) 1971\*, that order shall be deemed to have come into force on the 27th day of December 1970.

(2) Notwithstanding anything in subclause (1) of clause 2 of the State Services Salary Order 1972†, the salaries set out in the column of the First Schedule to that order headed “Yearly Rate of Salary on and from 15 January 1971” may be paid in respect of the positions mentioned in that Schedule on and from the 27th day of December 1970.

**4. Revocations**—The following orders are hereby revoked:

- (a) The State Services Salary Order (No. 7) 1971\*:
- (b) The State Services Salary Order (No. 8) 1971†:
- (c) The State Services Salary Order 1972‡.

\*S.R. 1971/213  
†S.R. 1971/214  
‡S.R. 1972/11

# SCHEDULES

## FIRST SCHEDULE

SALARIES IN RESPECT OF POSITIONS SPECIFICALLY EXCLUDED BY THE MINISTER, BY NOTICE IN THE *Gazette*, FROM PARTS II, III, AND IV OF THE STATE SERVICES REMUNERATION AND CONDITIONS OF EMPLOYMENT ACT 1969

Department	Position	Yearly Rate of Salary on and from 21 July 1971			Yearly Rate of Salary on and from 31 January 1972		
		Minimum	Maximum	Increment	Minimum	Maximum	Increment
<i>Public Service</i>							
		\$	\$	\$	\$	\$	\$
Agriculture ..	Director-General .. .. .	16,097	16,856	759	16,758	17,548	790
	Assistant Director-General .. .. .	12,486	13,213	727	12,998	13,755	757
	Assistant Director-General .. .. .	11,108	11,798	690	11,564	12,282	718
Audit .. .. .	Assistant Controller and Auditor-General .. .. .	9,080	9,688	608	9,452	10,085	633
Customs .. .. .	Comptroller .. .. .	13,940	14,608	668	14,512	15,207	695
	Assistant Comptroller .. .. .	10,389	10,748	359	10,815	11,189	374
	Assistant Comptroller .. .. .	9,080	9,688	608	9,452	10,085	633
Defence .. .. .	Secretary .. .. .	13,940	14,608	668	14,512	15,207	695
	Chief Deputy Secretary .. .. .	11,108	11,798	690	11,564	12,282	718
Education .. .. .	Director-General .. .. .	16,097	16,856	759	16,758	17,548	790
	Assistant Director-General .. .. .	13,213	13,940	727	13,755	14,512	757
	Assistant Director-General (Admin.) .. .. .	11,798	12,486	688	12,282	12,998	716
Electricity .. .. .	General Manager .. .. .	16,097	16,856	759	16,758	17,548	790
	Assistant General Manager .. .. .	13,213	13,940	727	13,755	14,512	757
Foreign Affairs .. .. .	Secretary .. .. .	16,097	16,856	759	16,758	17,548	790
	Deputy Secretary .. .. .	13,213	13,940	727	13,755	14,512	757
Forest Service .. .. .	Director-General .. .. .	13,940	14,608	668	14,512	15,207	695
	Deputy Director-General .. .. .	11,108	11,798	690	11,564	12,282	718
Government Life .. .. .	Commissioner .. .. .	11,798	12,486	688	12,282	12,998	716
Government .. .. .	Government Printer .. .. .	11,798	12,486	688	12,282	12,998	716
Printing .. .. .							
Health .. .. .	Director-General .. .. .	16,097	16,856	759	16,758	17,548	790
	Deputy Director-General .. .. .	14,234	14,920	686	14,818	15,533	715
	Deputy Director-General (Public Health) .. .. .	14,234	14,920	686	14,818	15,533	715
	Deputy Director-General (Admin.) .. .. .	11,798	12,486	688	12,282	12,998	716

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FIRST SCHEDULE—*continued*

SALARIES IN RESPECT OF POSITIONS SPECIFICALLY EXCLUDED BY THE MINISTER, BY NOTICE IN THE *Gazette*, FROM PARTS II, III, AND IV OF THE STATE SERVICES REMUNERATION AND CONDITIONS OF EMPLOYMENT ACT 1969—*continued*

Department	Position	Yearly Rate of Salary on and from 21 July 1971			Yearly Rate of Salary on and from 31 January 1972		
		Minimum	Maximum	Increment	Minimum	Maximum	Increment
<i>Public Service—continued</i>							
		\$	\$	\$	\$	\$	\$
Industries and Commerce	Secretary .. .. .	16,097	16,856	759	16,758	17,548	790
	Assistant Secretary .. .. .	12,486	13,213	727	12,998	13,755	757
	Assistant Secretary .. .. .	10,389	11,108	719	10,815	11,564	749
Inland Revenue	Assistant Secretary .. .. .	9,688	10,389	701	10,085	10,815	730
	Commissioner .. .. .	13,940	14,608	668	14,512	15,207	695
	Chief Deputy Commissioner .. .. .	11,108	11,798	690	11,564	12,282	718
Internal Affairs ..	Secretary .. .. .	11,798	12,486	688	12,282	12,998	716
	Deputy Secretary .. .. .	9,688	10,389	701	10,085	10,815	730
Justice ..	Secretary .. .. .	13,940	14,608	668	14,512	15,207	695
	Deputy Secretary .. .. .	11,108	11,798	690	11,564	12,282	718
Labour ..	Secretary .. .. .	13,940	14,608	668	14,512	15,207	695
	Assistant Secretary .. .. .	11,108	11,798	690	11,564	12,282	718
	Assistant Secretary .. .. .	9,688	10,389	701	10,085	10,815	730
Lands and Survey	Assistant Secretary .. .. .	9,080	9,688	608	9,452	10,085	633
	Director-General .. .. .	13,940	14,608	668	14,512	15,207	695
	Assistant Director-General .. .. .	11,108	11,798	690	11,564	12,282	718
Maori and Island Affairs	Secretary .. .. .	13,940	14,608	668	14,512	15,207	695
	Deputy Secretary .. .. .	11,108	11,798	690	11,564	12,282	718
Marine ..	Secretary .. .. .	11,798	12,486	688	12,282	12,998	716
Mines ..	Under-Secretary .. .. .	13,940	14,608	668	14,512	15,207	695
	Assistant Under-Secretary (Technical) .. .. .	10,389	11,108	719	10,815	11,564	749
	Assistant Under-Secretary (Admin.) .. .. .	10,389	11,108	719	10,815	11,564	749

Public Trust ..	Public Trustee .. .. .	13,940	14,608	668	14,512	15,207	695
	Assistant Public Trustee .. .. .	11,108	11,798	690	11,564	12,282	718
	Assistant Public Trustee .. .. .	9,688	10,389	701	10,085	10,815	730
Scientific and Industrial Research	Director-General .. .. .	16,097	16,856	759	16,758	17,548	790
	Assistant Director-General .. .. .	13,485	14,482	997	14,038	15,077	1,039
Social Security ..	Chairman of Commission .. .. .	13,940	14,608	668	14,512	15,207	695
	Commissioner .. .. .	10,389	10,748	359	10,815	11,189	374
State Advances ..	General Manager .. .. .	11,798	12,486	688	12,282	12,998	716
	Deputy General Manager .. .. .	9,688	10,389	701	10,085	10,815	730
State Insurance ..	General Manager .. .. .	11,798	12,486	688	12,282	12,998	716
	Deputy General Manager .. .. .	9,688	10,389	701	10,085	10,815	730
Statistics ..	Government Statistician .. .. .	13,940	14,608	668	14,512	15,207	695
	Deputy Government Statistician .. .. .	11,108	11,798	690	11,564	12,282	718
Tourist and Publicity	General Manager .. .. .	11,798	12,486	688	12,282	12,998	716
	Secretary .. .. .	13,940	14,608	668	14,512	15,207	695
Transport ..	Deputy Secretary .. .. .	11,108	11,798	690	11,564	12,282	718
	Director, Civil Aviation Division .. .. .	12,149	12,789	640	12,648	13,313	665
	Director, Road Transport Division .. .. .	9,080	9,688	608	9,452	10,085	633
	Secretary .. .. .	16,697	17,456	759	17,358	18,148	790
Treasury ..	Deputy Secretary .. .. .	13,940	14,608	668	14,512	15,207	695
	Assistant Secretary .. .. .	11,108	11,798	690	11,564	12,282	718
	Valuer-General .. .. .	11,798	12,486	688	12,282	12,998	716
Valuation Works ..	Commissioner .. .. .	16,097	16,856	759	16,758	17,548	790
	Assistant Commissioner .. .. .	12,486	13,213	727	12,998	13,755	757
	Assistant Commissioner (Admin.) .. .. .	11,798	12,486	688	12,282	12,998	716

FIRST SCHEDULE—continued

SALARIES IN RESPECT OF POSITIONS SPECIFICALLY EXCLUDED BY THE MINISTER, BY NOTICE IN THE *Gazette*, FROM PARTS II, III, AND IV OF THE STATE SERVICES REMUNERATION AND CONDITIONS OF EMPLOYMENT ACT 1969—continued

Position	Yearly Rate of Salary on and from 21 July 1971			Yearly Rate of Salary on and from 31 January 1972		
	Minimum	Maximum	Increment	Minimum	Maximum	Increment
<i>New Zealand Government Railways</i>						
General Manager .. .. .	\$ 16,097	\$ 16,856	\$ 759	\$ 16,758	\$ 17,548	\$ 790
Deputy General Manager .. .. .	13,213	13,940	727	13,755	14,512	757
Assistant General Manager .. .. .	12,486	13,213	727	12,998	13,755	757
Assistant General Manager .. .. .	11,108	11,798	690	11,564	12,282	718
<i>Post Office</i>						
Director-General .. .. .	16,097	16,856	759	16,758	17,548	790
Deputy Director-General .. .. .	13,213	13,940	727	13,755	14,512	757
Engineer in Chief .. .. .	12,120	12,850	730	12,617	13,377	760
Assistant Director-General .. .. .	11,108	11,978	690	11,564	12,282	718
<i>Legislative Department</i>						
Clerk of the House of Representatives .. .. .	11,798	12,486	688	12,282	12,998	716
<i>Law Drafting Office</i>						
Counsel to the Law Drafting Office and Compiler of Statutes .. .. .	12,803	13,546	743	13,329	14,102	773
Law Draftsman .. .. .	12,803	13,546	743	13,329	14,102	773
Senior Assistant Law Draftsman .. .. .	..	11,798	..	..	12,282	..
<i>Other Branches of the State Services</i>						
Solicitor-General .. .. .	16,097	16,856	759	16,758	17,548	790
Managing Director, State Advances Corporation .. .. .	14,517	15,232	715	15,113	15,857	744
Deputy Managing Director, State Advances Corporation .. .. .	12,486	13,213	727	12,998	13,755	757
Deputy Controller and Auditor-General .. .. .	10,389	11,108	719	10,815	11,564	749

## SECOND SCHEDULE

### OTHER SALARIES EXCEEDING MAXIMUM PRESCRIBED UNDER SECTION 18 (1) OF THE STATE SERVICES REMUNERATION AND CONDITIONS OF EMPLOYMENT ACT 1969

Position	Yearly Rate of Salary on and from 21 July 1971			Yearly Rate of Salary on and from 31 January 1972		
	Minimum	Maximum	Increment	Minimum	Maximum	Increment
<i>Public Service</i>						
<i>Department of Agriculture</i>						
Director, Agricultural Research .. .. .	\$ 13,485	\$ 14,234	\$ 749	\$ 14,038	\$ 14,818	\$ 780
Director, Research Centre .. .. .	..	13,485	..	..	14,038	..
Director, Research Centre .. .. .	..	12,734	..	..	13,257	..
Director, Research Centre .. .. .	..	11,986	..	..	12,478	..
Director, Research Centre .. .. .	..	11,486	..	..	11,957	..
Director, Meat Division .. .. .	11,723	12,486	763	12,204	12,998	794
Director, Animal Health .. .. .	11,723	12,486	763	12,204	12,998	794
Scientist .. .. .	..	11,986	..	..	12,478	..
Scientist .. .. .	..	11,486	..	..	11,957	..
Director, Dairy Division .. .. .	*	11,108	*	*	11,564	*
<i>Crown Law</i>						
Crown Counsel .. .. .	11,798	12,486	688	12,282	12,998	716
Crown Counsel .. .. .	*	11,798	*	*	12,282	*
<i>Defence</i>						
Director, Defence Scientific Establishment ..	..	11,986	..	..	12,478	..
<i>Education</i>						
Director .. .. .	11,298	11,861	563	11,762	12,348	586
Principal, New Zealand Technical Correspondence Institute .. .. .	11,298	11,861	563	11,762	12,348	586
Superintendent of Child Welfare .. .. .	*	11,569	*	*	12,044	*
National Librarian .. .. .	*	11,569	*	*	12,044	*
<i>Electricity</i>						
Chief Engineer (Operation) .. .. .	*	11,798	*	*	12,282	*
Chief Engineer (Design and Construction) ..	*	11,798	*	*	12,282	*

\*Salaries not exceeding maximum, and prescribed by employing authority by determination.

SECOND SCHEDULE—*continued*

OTHER SALARIES EXCEEDING MAXIMUM PRESCRIBED UNDER SECTION 18 (1) OF THE STATE SERVICES REMUNERATION AND CONDITIONS OF EMPLOYMENT ACT 1969—*continued*

Position	Yearly Rate of Salary on and from 21 July 1971			Yearly Rate of Salary on and from 31 January 1972		
	Minimum	Maximum	Increment	Minimum	Maximum	Increment
<b>Foreign Affairs</b>						
High Commissioner, London .. .. .	\$ 12,486	\$ 13,213	\$ 727	\$ 12,998	\$ 13,755	\$ 757
Permanent Representative to United Nations, New York .. .. .	12,486	13,213	727	12,998	13,755	757
Ambassador, Washington .. .. .	12,486	13,213	727	12,998	13,755	757
<b>Forest Service</b>						
Director, Research .. .. .	..	12,734	..	..	13,257	..
Director, Research .. .. .	..	11,986	..	..	12,478	..
Director, Research .. .. .	..	11,486	..	..	11,957	..
<b>Health</b>						
Director, Divisions of Mental Health and Hospitals	13,266	14,670	656, 748	13,810	15,272	683, 779
Director, Clinical Services, Public Health and National Health Institute .. .. .	12,954	13,485	531	13,486	14,038	552
Medical Superintendents, Grade I .. .. .	12,954	13,485	531	13,486	14,038	552
Deputy Director, Division of Hospitals .. .. .	12,611	13,266	655	13,128	13,810	682
Deputy Director, Division of Clinical Services .. .. .	11,705	13,266	468, 438, 655	12,185	13,810	487, 456, 682
Director, Division of Dental Health .. .. .	12,638	13,169	303, 228	13,156	13,710	316, 238
Medical Superintendent, Grade II						
Senior Principal Medical Officer, Health Services Research Unit	12,611	12,954	343	13,128	13,486	358
Medical Officer of Health, Grade I .. .. .	11,705	12,611	468, 438	12,185	13,128	487, 456
Assistant Director .. .. .						
Specialist (Various) .. .. .						
Deputy Director, Mental Health .. .. .	11,237	12,611	***	11,698	13,128	***
Principal Medical Officer (Audiology, Virology, Epidemiology, Micro-biology, Psychiatry)			***			***
			468, 468, 438			487, 487, 456



Medical Superintendent, Grade II (non-specialist)	*	12,111	*	*	12,608	*
Deputy Director, Division of Dental Health	*	11,798	*	*	12,282	*
Assistant Director and Senior Medical Officers, Grade I (non-specialist)	*	11,393	*	*	11,860	*
Medical Officer of Health, Grade II	*	11,237	*	*	11,698	*
Scientific and Industrial Research						
Director	..	14,234	..	..	14,818	..
Director	..	13,485	..	..	14,038	..
Director	..	12,734	..	..	13,257	..
Director	..	11,986	..	..	12,478	..
Director	..	11,486	..	..	11,957	..
Scientist	..	11,986	..	..	12,478	..
Scientist	..	11,486	..	..	11,957	..
Transport						
Deputy Director of Civil Aviation	11,980	12,443	463	12,471	12,953	482
Assistant Director of Civil Aviation (Flight Operations)	11,717	12,098	381	12,197	12,595	398
Director, Meteorological Service	*	11,986	*	*	12,478	*
Controller, Flight Operations	11,429	11,811	382	11,898	12,296	398
Superintendent, Operations Supervision	11,142	11,524	382	11,600	11,997	397
Airline Inspector	*	11,237	*	*	11,698	*
Deputy Director of Civil Aviation (Ground Facilities)	*	11,415	*	*	11,883	*
Assistant Director of Civil Aviation (Ground Services)	*	11,415	*	*	11,883	*
Principal Medical Officer	11,705	12,611	468, 438	12,185	13,128	487, 456
Medical Officer	11,237	12,611	***	11,698	13,128	***
			***			***
			468, 468, 438			487, 487, 456
Treasury						
Government Actuary	*	11,798	*	*	12,282	*

\*Salaries not exceeding maximum, and prescribed by employing authority by determination.

SECOND SCHEDULE—*continued*OTHER SALARIES EXCEEDING MAXIMUM PRESCRIBED UNDER SECTION 18 (1) OF THE STATE SERVICES REMUNERATION AND CONDITIONS OF EMPLOYMENT ACT 1969—*continued*

Position	Yearly Rate of Salary on and from 21 July 1971			Yearly Rate of Salary on and from 31 January 1972		
	Minimum	Maximum	Increment	Minimum	Maximum	Increment
<i>Works</i>						
	\$	\$	\$	\$	\$	\$
Chief Civil Engineer .. .. .	11,798	12,486	688	12,282	12,998	716
Chief Power Engineer .. .. .	11,798	12,486	688	12,282	12,998	716
Director of Roading .. .. .	11,798	12,486	688	12,282	12,998	716
Director of Mechanical and Electrical Engineering	*	11,798	*	*	12,282	*
Government Architect .. .. .	11,798	12,486	688	12,282	12,998	716
Director, Water and Soil Conservation .. .. .	*	11,798	*	*	12,282	*
Director of Housing .. .. .	*	11,798	*	*	12,282	*
<i>New Zealand Government Railways</i>						
Chief Mechanical Engineer .. .. .	12,120	12,850	730	12,617	13,377	760
Chief Civil Engineer .. .. .	12,120	12,850	730	12,617	13,377	760
<i>Hospital Service</i>						
Secretarial and Clerical Officers, Scale (a) ..	11,446	11,798	352	11,916	12,282	366
<i>Education Service</i>						
Principal, Technical Institute, Scale VIII, Grade IV	..	11,861	..	..	12,348	..
<i>New Zealand Security Intelligence Service</i>						
Director of Security .. .. .	11,798	12,486	688	12,282	12,998	716

<i>Defence Forces</i>							
Chief of Defence Staff	.. .. .	..	14,608	..	..	15,207	..
Chief of Staff	.. .. .	..	14,170	..	..	14,751	..
Medical Officer: All Services (Permanent and Short Service Commission)							
Army	Navy	Air Force					
Lt Colonel Surgeon Commander Wing Commander			*	..	..	*	..
Over 2 years' service			11,705	..	..	12,185	..
Colonel Surgeon Captain Group Captain			12,096	..	..	12,592	..
Deputy Director of Medical Services (Northern) (Rank of Colonel) (personal to present holder)				..	..		..
Deputy Director-General of Medical Services (Rank of Colonel)				..	..		..
Over 2 years' service			13,172	..	..	13,713	..
Director-General of Medical Services (Rank of Brigadier)				..	..		..
Over 2 years' service			12,626	..	..	13,144	..
Over 2 years' service			13,172	..	..	13,713	..
Director-General of Medical Services (Rank of Brigadier)				..	..		..
Over 2 years' service			14,670	..	..	15,272	..
Dental Officer: All Services (Permanent and Short Service Commission)							
Army	Navy						
Lieutenant Colonel Surgeon Commander			*	..	..	*	..
Over 2 years' service			11,415	..	..	11,883	..
Colonel Surgeon Captain			11,798	..	..	12,282	..

\*Salaries not exceeding maximum, and prescribed by employing authority by determination.

P. J. BROOKS,  
Clerk of the Executive Council.

## EXPLANATORY NOTE

*This note is not part of the order, but is intended to indicate its general effect.*

This order prescribes higher salaries in the State Services.

The adjustments in pay scales made by clause 2 are made pursuant to section 27 of the Stabilisation of Remuneration Act 1971 in order to apply to State employees the cost of living orders made under section 16 of that Act and having effect on 21 July 1971 and 31 January 1972 respectively.

Clause 3 alters from 15 January 1971 to 27 December 1970 the date of commencement of the former order prescribing higher salaries in the State Services in order to apply to those salaries the effect to a decision of the State Services Tribunal.

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Issued under the authority of the Regulations Act 1936.

Date of notification in *Gazette*: 16 March 1972.

This order is administered in the State Services Commission.