

**1964/134**

**THE POST OFFICE STAFF REGULATIONS 1951,  
AMENDMENT NO. 20**

BERNARD FERGUSSON, Governor-General

**ORDER IN COUNCIL**

At the Government House at Wellington this 16th day of September  
1964

Present:

HIS EXCELLENCY THE GOVERNOR-GENERAL IN COUNCIL

PURSUANT to the Post Office Act 1959, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

**REGULATIONS**

**1.** (1) These regulations may be cited as the Post Office Staff Regulations 1951, Amendment No. 20, and shall be read together with and deemed part of the Post Office Staff Regulations 1951\* (hereinafter referred to as the principal regulations).

(2) These regulations shall be deemed to have come into force on the 1st day of April 1964.

**2.** Regulation 39 of the principal regulations (as amended by regulation 2 of the Post Office Staff Regulations 1951, Amendment No. 18) is hereby further amended by revoking the proviso to subclause (1), and substituting the following proviso:

“Provided that the minimum rate shall be 4s. 10d. an hour and the maximum rate £1 1s. 9d. an hour.”

\*S.R. 1951/158

Amendment No. 1: S.R. 1952/33  
 Amendment No. 2: S.R. 1952/167  
 Amendment No. 3: S.R. 1953/17  
 Amendment No. 4: S.R. 1953/176  
 Amendment No. 5: S.R. 1954/43  
 Amendment No. 6: S.R. 1954/96  
 Amendment No. 7: S.R. 1955/109  
 Amendment No. 8: S.R. 1955/220  
 Amendment No. 9: S.R. 1956/11  
 Amendment No. 10: S.R. 1956/83  
 Amendment No. 11: S.R. 1957/63  
 Amendment No. 12: S.R. 1959/81  
 Amendment No. 13: S.R. 1959/179  
 Amendment No. 14: S.R. 1960/155  
 Amendment No. 15: S.R. 1961/162  
 Amendment No. 16: S.R. 1962/183  
 Amendment No. 17: S.R. 1963/156  
 Amendment No. 18: S.R. 1964/86  
 Amendment No. 19: S.R. 1964/125

**3.** Regulation 40 of the principal regulations (as amended by regulation 3 of the Post Office Staff Regulations 1951, Amendment No. 18) is hereby further amended by revoking the proviso to subclause (1), and substituting the following proviso:

“Provided that the minimum rate shall be 6s. 5½d. an hour and the maximum rate £1 1s. 9d. an hour.”

**4.** The principal regulations are hereby amended by revoking regulation 53 (as substituted by regulation 4 of the Post Office Staff Regulations 1951, Amendment No. 18), and substituting the following regulation:

“53. (1) Subject to the provisions of subclause (3) of this regulation, the total amount of salary and overtime payable to any employee in respect of any year ending on the 31st day of March shall not exceed the following:

Annual Salary	Total Amount of Salary and Overtime Payable
Up to £1,335	.. £1,435.
£1,336–£1,540	.. An amount equal to the total of the employee’s annual salary and the sum of £100.
£1,541–£1,639	.. £1,640.

“Provided that for the purposes of this subclause, overtime shall include only that worked in the circumstances specified in subclause (2) of regulation 39 hereof.

“(2) Subject to the provisions of subclause (3) of this regulation, the total amount of salary and overtime payable to any employee in respect of any year ending on the 31st day of March shall not exceed the following:

Annual Salary	Total Amount of Salary and Overtime Payable
Up to £1,540	.. £1,665.
£1,541–£1,650	.. An amount equal to the total of the employee’s annual salary and the sum of £100.
£1,651–£1,760	.. An amount equal to the total of the employee’s annual salary and the sum of £75.
£1,761–£1,870	.. An amount equal to the total of the employee’s annual salary and the sum of £50.
£1,871–£1,919	.. £1,920.

“Provided that for the purposes of this subclause, overtime shall include that worked in the circumstances specified in subclause (2) of regulation 39 and subclause (2) of regulation 40 hereof, and payment for penal duty shall be in accordance with the appropriate regulations.

“(3) Notwithstanding anything contained in subclauses (1) and (2) of this regulation, the Director-General may from time to time expressly, and whether generally or to some specified extent, direct that overtime and payments for Saturday sixth shift duty be made either at the hourly rate of payment applicable or by way of a lump-sum allowance notwithstanding that any such direction would cause the total emolument of an employee to exceed in any year ending on the 31st day of March the amount specified in subclause (1) or in subclause (2) hereof, as the case may be:

“Provided that any amount paid as a lump-sum allowance under this subclause shall not exceed the amount which would have been payable had the time worked as overtime or as a Saturday sixth shift been paid for at the appropriate hourly rate.”

5. Regulation 61 of the principal regulations is hereby amended by revoking subclause (2) (as substituted by regulation 5 of the Post Office Staff Regulations 1951, Amendment No. 18), and substituting the following subclause:

“(2) The scales of travelling allowance for any period from the 1st day of April 1964 shall be as follows:

“SCALE I—FOR ABSENCE OTHERWISE THAN ON A SEA VOYAGE EXTENDING OVER MORE THAN 24 HOURS

Rate of Salary per Annum at Time of Duty	Rate of Payment a Day
	£ s. d.
(i) Not exceeding £948 .. .. .	2 3 0
(ii) Exceeding £948 but not exceeding £1,869 .. .. .	2 12 0
(iii) Exceeding £1,869 but not exceeding £2,899 .. .. .	3 0 0
(iv) Exceeding £2,899 .. .. .	3 10 0

“With a refund of the actual hotel surcharge (not exceeding 2s. 6d.) when the last preceding and the next succeeding nights are spent at some other lodging place.

“SCALE II—FOR ABSENCE ON A SEA VOYAGE EXTENDING OVER MORE THAN 24 HOURS

“Instead of the sums prescribed in Scale I hereof: s. d.  
 “(i) For the first day at sea .. .. . 10 0  
 “(ii) For every subsequent day .. .. . 2 6”

6. Regulation 62 of the principal regulations is hereby amended by revoking subclause (3) (as substituted by regulation 6 of the Post Office Staff Regulations 1951, Amendment No. 18), and substituting the following subclause:

“(3) The scale of relieving allowances from the 1st day of April 1964 shall be as follows:

Rate of Salary per Annum at Time of Duty	Rate of Payment a Day
	£ s. d.
(i) Not exceeding £948 .. .. .	1 15 0
(ii) Exceeding £948 but not exceeding £1,235 .. .. .	1 19 0
(iii) Exceeding £1,235 .. .. .	2 2 0”

7. The principal regulations are hereby amended by revoking the First, Second, and Third Schedules thereto (as substituted by regulation 2 of the Post Office Staff Regulations 1951, Amendment No. 19), and substituting the Schedules set out in the Schedule to these regulations.

8. The Post Office Staff Regulations 1951, Amendment No. 6, the Post Office Staff Regulations 1951, Amendment No. 13, the Post Office Staff Regulations 1951, Amendment No. 15, the Post Office Staff Regulations 1951, Amendment No. 17, the Post Office Staff Regulations 1951, Amendment No. 18, and the Post Office Staff Regulations 1951, Amendment No. 19, are hereby revoked.

SCHEDULE

NEW SCHEDULES TO PRINCIPAL REGULATIONS

“FIRST SCHEDULE

“PART I

“TABLE SHOWING RATES OF SALARIES AND INCREMENTS OF OFFICERS OF THE FIRST DIVISION, EXCEPT FOR ENGINEERS, ASSISTANT ENGINEERS, AND TECHNICAL ASSISTANTS

Class	First Subdivision	Second Subdivision	Third Subdivision	Fourth Subdivision	Fifth Subdivision	Sixth Subdivision	Seventh Subdivision	Eighth Subdivision	Ninth Subdivision	Tenth Subdivision	Eleventh Subdivision	Twelfth Subdivision
Special 12	£ 3,100	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..
„ 11	2,900	..	..	..	..	..	..	..	..	..	..	..
„ 10	2,700	..	..	..	..	..	..	..	..	..	..	..
„ 9	2,530	..	..	..	..	..	..	..	..	..	..	..
„ 8	2,370	..	..	..	..	..	..	..	..	..	..	..
„ 7	2,230	..	..	..	..	..	..	..	..	..	..	..
„ 6	2,090	..	..	..	..	..	..	..	..	..	..	..
„ 5	1,980	..	..	..	..	..	..	..	..	..	..	..
„ 4	1,870	..	..	..	..	..	..	..	..	..	..	..
„ 3	1,760	..	..	..	..	..	..	..	..	..	..	..
„ 2	1,650	..	..	..	..	..	..	..	..	..	..	..
„ 1	1,540	..	..	..	..	..	..	..	..	..	..	..
Class I	1,435	..	..	..	..	..	..	..	..	..	..	..
„ II	1,285	1,335	..	..	..	..	..	..	..	..	..	..
„ III	1,185	1,235	..	..	..	..	..	..	..	..	..	..
„ IV	1,085	1,135	..	..	..	..	..	..	..	..	..	..
„ V	825	895	940	995	1,035	660	720	775	825	895	940	955*
„ VI	350	405	460	525	595	660	720	775	825	895	940	955*

\*Special step.

“PART II

“TABLE SHOWING RATES OF SALARIES AND INCREMENTS FOR ENGINEERS, ASSISTANT ENGINEERS, AND TECHNICAL ASSISTANTS OF THE FIRST DIVISION

Class	First Subdivision	Second Subdivision	Third Subdivision	Fourth Subdivision	Fifth Subdivision	Sixth Subdivision	Seventh Subdivision	Eighth Subdivision	Ninth Subdivision	Tenth Subdivision	Eleventh Subdivision	Twelfth Subdivision
Special 12	£ 3,100	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..	£ ..
„ 11	2,900	..	..	..	..	..	..	..	..	..	..	..
„ 10	2,700	..	..	..	..	..	..	..	..	..	..	..
„ 9	2,530	..	..	..	..	..	..	..	..	..	..	..
„ 8	2,370	..	..	..	..	..	..	..	..	..	..	..
„ 7	2,230	..	..	..	..	..	..	..	..	..	..	..
„ 6	2,090	..	..	..	..	..	..	..	..	..	..	..
„ 5	1,980	..	..	..	..	..	..	..	..	..	..	..
„ E	1,435	1,540	1,650	1,760	1,870	..	..	..	..	..	..	..
Class II	1,285	1,335	..	..	..	..	..	..	..	..	..	..
„ III	1,185	1,235	..	..	..	..	..	..	..	..	..	..
„ IV	1,085	1,135	..	..	..	..	..	..	..	..	..	..
„ V	..	..	..	..	..	..	..	..	..	..	..	..
„ VI	350	405	460	525	595	660	720	775	825	895	940	955*

\*Special step.

## "SECOND SCHEDULE

## "MINIMUM REMUNERATION PER ANNUM PAYABLE TO ADULT EMPLOYEES

				£
Male employees ..	..	..	..	660
Female employees	..	..	..	475

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## "THIRD SCHEDULE

"MINIMUM REMUNERATION PER ANNUM PAYABLE TO MALE MARRIED  
EMPLOYEES

£744"

T. J. SHERRARD,  
Clerk of the Executive Council.

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## EXPLANATORY NOTE

*This note is not part of the regulations, but is intended to indicate their general effect.*

The effect of this amendment is to increase certain Post Office salary scales as from 1 April 1964.

The increases arise out of a review of margins in the State Services generally.

The amendment also covers salary changes where they appear in allowance regulations and limitations in earnings, etc.

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Issued under the authority of the Regulations Act 1936.

Date of notification in *Gazette*: 17 September 1964.

These regulations are administered in the Post Office.