



**POST AND TELEGRAPH (STAFF) REGULATIONS 1925,  
AMENDMENT NO. 15**

C. L. N. NEWALL, Governor-General

**ORDER IN COUNCIL**

At the Government House at Wellington, this 23rd day of  
June, 1943

Present :

HIS EXCELLENCY THE GOVERNOR-GENERAL IN COUNCIL

PURSUANT to the Post and Telegraph Act, 1928, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, doth hereby make the following regulations.

**REGULATIONS**

1. These regulations may be cited as the Post and Telegraph (Staff) Regulations 1925, Amendment No. 15.

2. These regulations shall be read together with and form part of the regulations made under the Post and Telegraph Department Act, 1918, on the 14th day of December, 1925 (hereinafter called the principal regulations), as heretofore amended from time to time.

3. Clause (2) of Regulation 69 of the principal regulations, as heretofore substituted, is amended by revoking the words "In the case of Message-boys, the rate shall not be less than eightpence an hour", and substituting the words, "In the case of Junior Assistants, the rate shall not be less than one shilling an hour".

4. Clauses (3) and (4) of Regulation 69 of the principal regulations are revoked and the following substituted:—

"(3) (a) No officer in receipt of a salary of £565 per annum or over shall be entitled to overtime payments.

"(b) Subject to the provisions of paragraph (c) of this clause, no officer shall in any year ending on the 31st day of March receive by way of overtime payments sums exceeding the amount by which the sum of £565 exceeds the sum of (i) his classified salary, and (ii) any allowance paid to him in that year for performing higher duties or for performing such special duties as the Permanent Head may define from time to time, and (iii) any sum payable to bring a salary to the prescribed minimum rate of remuneration for an officer of adult age or for a married officer.

"(c) Payments for overtime performed on—

"(i) Sunday;

"(ii) The holidays specifically named in Regulation 81 hereof or substituted by Order in Council as mentioned in Regulation 81 hereof; and

“(iii) Such other occasions as may from time to time be decided by the Permanent Head— shall not be taken into account for the purpose of the provisions of paragraph (b) of this clause.

“(d) The provisions of this clause shall take effect, notwithstanding anything contained in clauses (2), (6), and (6A) of this regulation.

“(4) Overtime payments shall be computed on the basis of the salary payable at the time of service. Salary shall be deemed to include any allowance payable for performing higher duties or for performing such special duties as the Permanent Head may define from time to time, and also any sums payable to bring a salary to the prescribed minimum rate of remuneration for an officer of adult age or for a married officer.”

5. Clause (6) of Regulation 69 of the principal regulations is revoked, and the following substituted:—

“(6) Overtime payment shall be made at double the rate set out in clause (2) of this regulation for attendance (a) on Sunday, (b) on the departmental holidays specifically named in Regulation 81 hereof or substituted by Order in Council as mentioned in Regulation 81 hereof, and (c) on other occasions as may be decided from time to time by the Permanent Head.”

6. Regulation 69 of the principal regulations is further amended by inserting, next following clause (6) thereof as hereby substituted, the following additional clause:—

“(6A) Overtime payment shall be made at one and a half times the rate set out in clause (2) of this regulation for attendance—

“(a) By tradesmen employed in departmental workshops and other officers and temporary employees employed on the line staff, with the exception of those designated faultmen—

“(i) In excess of eight hours on any one day;

“(ii) In excess of forty hours from Monday to Friday inclusive in any week;

“(iii) In excess of four hours before noon on any Saturday;

“(iv) For any period after noon on any Saturday;

“(b) By any person in the Second Division other than tradesmen employed in departmental workshops and officers and temporary employees employed on the line staff, but including those designated faultmen—

“(i) After forty-four hours have already been served in the same week;

“(ii) On being recalled to duty on any day after having performed his normal hours of duty for the day and having left the place of employment;

“(c) By any person in the First Division after forty-four hours have already been served in the same week;

“(d) On other occasions as may be decided from time to time by the Permanent Head.”

C. A. JEFFERY,  
Clerk of the Executive Council.

Issued under the authority of the Regulations Act, 1936.

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These regulations are administered in the Post and Telegraph Department.

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