

Serial Number 1948/33



**THE INDUSTRIAL EFFICIENCY (FOOTWEAR)
REGULATIONS 1948**

B. C. FREYBERG, Governor-General

ORDER IN COUNCIL

At the Government Buildings at Wellington, this 10th day of
March, 1948

Present :

THE RIGHT HON. P. FRASER PRESIDING IN COUNCIL

PURSUANT to the Industrial Efficiency Act, 1936, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, the material provisions contained herein having been submitted to and approved by persons employing a majority of the workers engaged in the footwear-manufacturing industry, doth hereby make the following regulations.

REGULATIONS

1. These regulations may be cited as the Industrial Efficiency (Footwear) Regulations 1948.

2. The Industrial Efficiency (Footwear) Regulations 1941* are revoked.

3. These regulations shall be deemed to be special regulations within the meaning of the Licensed Industries General Regulations 1940† (hereinafter called the General Regulations), which shall apply as hereby modified in relation to the industry referred to in the next succeeding regulation.

4. These regulations shall apply in relation to the industry referred to in the Industry Licensing (Footwear Manufacture) Notice 1939‡, and therein described as follows :—

“ The manufacture of footwear as herein defined.”

5. The Committee constituted and appointed under the regulations hereby revoked shall be deemed to continue in office hereunder until the expiration of three months from the enactment of these regulations

* Statutory Regulations 1941, Serial number 1941/35, page 85.

† Statutory Regulations 1940, Serial number 1940/279, page 969.

‡ Statutory Regulations 1939, Serial number 1939/150, page 675 (see also Statutory Regulations 1948, Serial number 1948/34, page 115).

and shall then retire. The members thereof shall be eligible for appointment to the Committee to be constituted under these regulations if nominated in accordance with the terms hereof.

6. Subject to Regulation 2:9 of the General Regulations, the Committee shall consist of nine members, of whom five shall be representatives of the licensees, three shall be representatives of the workers engaged in the industry, and one, who may be a member of the Public Service, shall be a Government member. The Committee shall nominate one of its members as chairman thereof; subject to the approval of the Minister such member shall be deemed to occupy that office.

7. (1) Subject to Regulation 12 hereof with respect to the filling of casual vacancies, the Minister, three months before making any normal appointment or appointments to the Committee, shall give public notice in the *Gazette* of his intention so to do, and shall therein invite the licensees and the workers engaged in the industry respectively to submit to him by a date to be therein specified a list of persons from which they desire the Minister to select and appoint their respective representative or representatives on the Committee.

(2) The New Zealand Footwear Manufacturers' Federation and the New Zealand Federated Footwear Trade Industrial Association of Workers may be appointed to act as agents for the purpose of receiving such nominations on behalf of the said licensees and of the said workers respectively and of transmitting the same to the Minister.

(3) The organizations referred to in the last preceding clause may conduct elections amongst the said licensees and the said workers respectively for the purpose of indicating to the Minister the collective opinion in that regard of the body of persons thereby affected; and if any such election is so held it shall be the duty of the organization which conducted the same to inform the Minister of the number of votes secured by every person whose name appears upon the list referred to in clause (1) hereof.

8. The Minister shall not appoint as licensees' or workers' nominee on the Committee any person whose name has not been submitted to him pursuant to the last preceding regulation.

9. In making appointments to the Committee the Minister shall, as far as is in his opinion practicable, have due regard for geographical representation.

10. Every appointment to membership of the Committee shall take effect on the day on which notice of the appointment is published in the *Gazette*, or on any later date specified or referred to in such notice.

11. Subject to Regulations 12 and 13 hereof, every member of the Committee shall be appointed for a term of three years:

Provided, however, that the Minister shall have the power to remove any member from office on receiving representations to that end from the body of persons whom that member was appointed to represent.

12. Where for any reason a casual vacancy occurs in the Committee, the Minister may call upon the licensees or the workers engaged in the industry, as the case may be, to submit nominations for the vacant office, or he may appoint a person from the list of names last submitted to him. A person appointed under this regulation shall remain in office for the unexpired term of the person in whose place he has been substituted.

13. (1) Two representative members of the licensees shall retire each year at the end of the first and second years from the initial appointments under these regulations, and the fifth representative shall retire at the end of the third year; one representative of the workers shall retire each year for the first three years; the Government member shall retire at the expiry of his term of appointment, which shall not exceed three years. All retiring members shall, if nominated in accordance herewith, be eligible for re-appointment.

(2) Not less than four months prior to the first anniversary of the initial appointment of the Committee under these regulations the licensees' and workers' representatives respectively shall hold separate ballots among themselves to decide which two representatives of the licensees and which representative of the workers shall retire that year.

(3) Not less than four months prior to the second anniversary of such initial appointment the same procedure shall be followed to decide which of the remaining initial appointees shall retire on that occasion.

T. J. SHERRARD,
Acting Clerk of the Executive Council.

Issued under the authority of the Regulations Act, 1936.

Date of notification in *Gazette*: 18th day of March, 1948.

These regulations are administered in the Department of Industries and Commerce.