

1965/100

**THE HOSPITAL EMPLOYMENT (LABORATORY WORKERS)
REGULATIONS 1964, AMENDMENT NO. 1**

BERNARD FERGUSSON, Governor-General

ORDER IN COUNCIL

At the Government House at Wellington this 23rd day of June 1965

Present:

HIS EXCELLENCY THE GOVERNOR-GENERAL IN COUNCIL

PURSUANT to the Hospitals Act 1957, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

REGULATIONS

1. These regulations may be cited as the Hospital Employment (Laboratory Workers) Regulations 1964, Amendment No. 1, and shall be read together with and deemed part of the Hospital Employment (Laboratory Workers) Regulations 1964* (hereinafter referred to as the special regulations).

Commencement

2. (1) The scales of salaries specified in regulation 4 of the special regulations (as substituted by regulation 3 hereof) shall be deemed to have come into force on the dates respectively shown in the headings of the columns therein headed "Yearly Rate of Salary on and from 1 August 1963", "Yearly Rate of Salary on and from 1 April 1964", and "Yearly Rate of Salary on and from 26 August 1964".

(2) Regulations 4, 5, 7, and 8 of these regulations shall be deemed to have come into force on the 1st day of August 1963.

(3) Except as aforesaid or as otherwise specified herein, these regulations shall be deemed to have come into force on the 1st day of April 1965.

3. The special regulations are hereby amended by revoking regulation 4, and substituting the following regulation:

“Scales of Salaries and Wages of Laboratory Workers

“4. (1) Subject to the provisions of regulations 5 to 7 hereof, a senior hospital scientific officer shall receive a yearly rate of salary determined in each case by the Grading Committee, with the approval of the Minister, within the following scale:

Yearly Rate of Salary on and from 1 August 1963	Yearly Rate of Salary on and from 1 April 1964	Yearly Rate of Salary on and from 26 August 1964
£	£	£
1,505	1,540	1,585
1,610	1,650	1,695
1,710	1,760	1,805
1,810	1,870	1,915
1,910	1,980	2,025
2,010	2,090	2,135
2,120	2,230	2,230

“(2) A hospital scientific officer shall receive a yearly rate of salary according to the scale of salary from time to time determined in each case on the recommendation of a Board, with the approval of the Minister, that scale being one of the two following:

			Yearly Rate of Salary on and from 1 August 1963	Yearly Rate of Salary on and from 1 April 1964	Yearly Rate of Salary on and from 26 August 1964	
			£	£	£	
“(a)	Minimum	1,265	1,285	1,330
				1,310	1,335	1,380
			Maximum	1,405	1,435	1,480
“(b)	Minimum	895	895	940
				940	940	985
				995	995	1,040
				1,035	1,035	1,080
				1,080	1,085	1,130
				1,125	1,135	1,180
				1,175	1,185	1,230
			Maximum	1,220	1,235	1,280

“(c) On the recommendation of the Board and subject to the prior approval of the Minister, a commencing rate higher than the minimum may be determined within either scale having regard to the educational qualifications or post-graduate experience of the appointee:

“(d) On the recommendation of the Board and subject to the prior approval of the Minister, special advancement may be granted within either scale, having regard to special merit or responsibilities, special academic qualifications, or such other special factors as are recognised by the Minister.

“(3) Subject to the provisions of regulations 5 to 7 hereof, a grade laboratory officer, other than a senior hospital scientific officer, shall receive a yearly rate of salary according to the scale of salary from time to time determined in each case by the Grading Committee, with the approval of the Minister, that scale being one of the four following:

				Yearly Rate of Salary on and from 1 August 1963	Yearly Rate of Salary on and from 1 April 1964	Yearly Rate of Salary on and from 26 August 1964
				£	£	£
“(a)	..	..	Minimum	1,505	1,540	1,585
				1,610	1,650	1,695
				1,710	1,760	1,805
			Maximum	1,810	1,870	1,915
“(b)	..	..	Minimum	1,310	1,335	1,380
				1,405	1,435	1,480
				1,505	1,540	1,585
			Maximum	1,610	1,650	1,695
“(c)	..	..	Minimum	1,175	1,185	1,230
				1,220	1,235	1,280
				1,265	1,285	1,330
			Maximum	1,310	1,335	1,380
“(d)	..	..	Minimum	1,080	1,085	1,130
				1,125	1,135	1,180
				1,175	1,185	1,230
			Maximum	1,220	1,235	1,280

“(c) Provided that the Grading Committee may, with the approval of the Minister, determine in the case of a grade laboratory officer, who in the opinion of the Grading Committee, is a person of exceptional qualifications and training or of exceptional experience, a yearly rate of salary exceeding the maximum of £1,810 on and from 1 August 1963 and £1,870 on and from 1 April 1964 and £1,915 on and from 26 August 1964, but in no case exceeding £2,010 on and from 1 August 1963 or £2,090 on and from 1 April 1964 or £2,135 on and from 26 August 1964.

“(4) The scales of salaries applicable to laboratory workers other than grade laboratory officers and hospital scientific officers shall be those set out in the Schedule appended to this subclause, namely:

“SCHEDULE: SCALES OF SALARIES AND WAGES OF STAFF MEDICAL LABORATORY TECHNOLOGISTS, TRAINEES, AND LABORATORY ASSISTANTS

				Yearly Rate of Salary on and from 1 August 1963	Yearly Rate of Salary on and from 1 April 1964	Yearly Rate of Salary on and from 26 August 1964	
				£	£	£	
“1. Staff Medical Laboratory Technologist—	(a)	..	..	Minimum	995	995	1,040
					1,035	1,035	1,080
					1,080	1,085	1,130
			Maximum	1,125	1,135	1,180	

“(b) The salary as a staff medical laboratory technologist of a person employed continuously first as a trainee and then as a staff medical laboratory technologist shall commence on the 1st day of the month immediately succeeding the day on which was held the last part of the examination by the passing of which he became entitled to his certificate of proficiency or other recognised qualification:

“(c) In respect of a staff medical laboratory technologist who has been in receipt of the yearly salary of £1,125 on and from 1 August 1963, £1,135 on and from 1 April 1964, and £1,180 on and from 26 August 1964 for at least one year, the Grading Committee may, in special circumstances and with the approval of the Minister, determine a yearly rate of salary exceeding £1,125 or £1,135 or £1,180 respectively, but not exceeding £1,265 on and from 1 August 1963, £1,285 on and from 1 April 1964, or £1,330 on and from 26 August 1964.

"SCHEDULE: SCALES OF SALARIES AND WAGES ETC.—*continued*

Position	Yearly Rate of	Yearly Rate of	Yearly Rate of
	Salary on and from 1 August 1963	Salary on and from 1 April 1964	Salary on and from 26 August 1964
"2. Trainee—			
"(a) First year—	£	£	£
(i)	460	460	485
(ii) With University Entrance	525	525	550
"(b) Second year—			
(i)	525	525	550
(ii) With University Entrance	595	595	625
"(c) Third year	660	660	695
"(d) Fourth year	775	775	815
"(e) Fifth year	825	825	865
"(f) Sixth year	895	895	940

Provided that no trainee who commences his training on or after 1 June 1950 shall advance beyond the salary prescribed for a fourth-year trainee unless he has passed the Intermediate Examination for hospital laboratory trainees:

Provided also that the commencing salary for a trainee who is a registered nurse shall be 525 525 550

Provided further that, subject to the prior approval of the Director-General, a commencing salary higher than the first-year salary but not higher than the third-year salary may be paid, having regard to the age, educational qualifications, and experience of the person to be appointed as a trainee.

Position	Yearly Rate of	Yearly Rate of	Yearly Rate of
	Salary on and from 1 August 1963	Salary on and from 1 April 1964	Salary on and from 26 August 1964
"3. Laboratory Assistant—	£	£	£
"(a) (i) First year	335	335	351
(ii) Second year	378	378	397
(iii) Third year	422	422	443
(iv) Fourth year	467	467	491
(v) Fifth year	512	512	538
(vi) Sixth year	575	575	604
(vii) Seventh year	665	665	699
(viii) Eighth year	706	706	742
(ix) Ninth year	760	760	798
(x) Tenth year and thereafter	809	809	850
"(b) The yearly rates specified in paragraph (a) of this clause are subject to the provisions of paragraphs (c), (d), and (e) of this clause:			
"(c) Subject to the prior approval of the Director-General, a commencing salary higher than the first-year salary may be paid, having regard to the age, educational qualifications, and experience of the person to be appointed as a laboratory assistant:			
"(d) Subject to the prior approval of the Director-General, special advancement may be granted to a laboratory assistant having regard to his special merit or responsibilities or educational qualifications attained:			
"(e) The Grading Committee may, in special circumstances and with the approval of the Minister, determine, in respect of a laboratory assistant, a yearly rate of salary exceeding £809 on and from 1 August 1963, £809 on and from 1 April 1964, and £850 on and from 26 August 1964, but in no case exceeding £1,125 on and from 1 August 1963, £1,135 on and from 1 April 1964, or £1,180 on and from 26 August 1964."			

4. Regulation 6 of the special regulations is hereby amended by omitting from subclause (3) the words "1st day of April 1962" wherever they occur, and substituting in each case the words "1st day of August 1963".

5. The special regulations are hereby further amended by revoking regulation 8, and substituting the following regulation:

“Lodging Allowances for Certain Trainees

“8. Where a first-year trainee whose yearly rate of salary is £460 on and from 1 August 1963 or £485 on and from 26 August 1964 is in the opinion of the Board reasonably required by his circumstances to live away from home, the Board may pay him a lodging allowance at the rate of £41 per annum.”

6. The special regulations are hereby further amended by revoking regulation 9, and substituting the following regulation:

“Deduction for Board and Lodging

“9. (1) Notwithstanding the provisions of regulation 5 of the principal regulations, in respect of any period during which a Board provides a laboratory worker with board and lodging it shall make a deduction from the salary of the employee concerned at the rate of £4 per week, and, where accommodation additional to a bedroom is provided for the personal use of a laboratory worker, the Director-General shall determine a rate exceeding £4 per week but not exceeding £5 per week and no cleaning services or other requisites, services, or supplies shall be provided by a Board to the personal room of a laboratory worker.

“(2) No deduction shall be made from the salary of a laboratory worker who is provided with board and lodging in respect of any period during which he is living away from the accommodation provided for him by a Board on account of annual leave, sick leave, or special leave.”

7. Regulation 12 of the special regulations is hereby amended—

(a) By omitting from subclauses (2) and (4) the words “£1,060 on and from 1 April 1962, £1,085 on and from 26 July 1962, and £1,095 on and from 1 August 1962”, and substituting the words “£1,125 on and from 1 August 1963, £1,135 on and from 1 April 1964, and £1,180 on and from 26 August 1964”:

(b) By omitting from subclause (5) the words “£1,530 on and from 1 April 1962, £1,570 on and from 26 July 1962, and £1,580 on and from 1 August 1962”, and substituting the words “£1,610 on and from 1 August 1963, £1,650 on and from 1 April 1964, and £1,695 on and from 26 August 1964”.

8. Regulation 13 of the special regulations is hereby amended by omitting the words “£1,060 on and from 1 April 1962, £1,085 on and from 26 July 1962, and £1,095 on and from 1 August 1962”, and substituting the words “£1,125 on and from 1 August 1963, £1,135 on and from 1 April 1964, and £1,180 on and from 26 August 1964”.

9. (1) The special regulations are hereby further amended by adding the following heading and regulation:

“Fees for Lectures

“18. In addition to the yearly rate of salary determined in accordance with these regulations, a medical laboratory technologist (other than a tutor medical laboratory technologist) or a hospital scientific worker in an

institution in which no tutor medical laboratory technologist is employed may be paid a fee for formal lectures given to trainees outside his normal hours of work:

“Provided that any such payment shall be subject in each case to the prior approval of the Director-General, who shall also determine the amount of the fee and any other conditions that are to apply.”

(2) This regulation shall be deemed to have come into force on the 1st day of December 1964.

T. J. SHERRARD,
Clerk of the Executive Council.

EXPLANATORY NOTE

This note is not part of the regulations, but is intended to indicate their general effect.

These regulations provide amended conditions of employment for laboratory workers employed by Hospital Boards.

Issued under the authority of the Regulations Act 1936.

Date of notification in *Gazette*: 24 June 1965.

These regulations are administered in the Department of Health.