## 1957/83



# THE HOSPITAL EMPLOYMENT (X-RAY WORKERS) REGULATIONS 1957

# C. W. M. NORRIE, Governor-General ORDER IN COUNCIL

At the Government House at Wellington this 3rd day of April 1957

#### Present:

HIS EXCELLENCY THE GOVERNOR-GENERAL IN COUNCIL

Pursuant to the Hospitals Act 1926, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

#### REGULATIONS

- 1. (1) These regulations may be cited as the Hospital Employment (X-ray Workers) Regulations 1957, and shall be read together with and deemed part of the Hospital Employment Regulations 1957\* (hereinafter referred to as the principal regulations).
- (2) For the purposes of regulation 4 of the principal regulations, these regulations shall be deemed to form a Part of the principal regulations.

## Commencement

- 2. (1) Such of the provisions of these regulations has have the effect of increasing the rates of salaries, wages, and other emoluments and increments payable in respect of the classes of persons whose positions are specified in these regulations shall be deemed to have come into force on the 1st day of April 1956.
- (2) Regulation 12 hereof shall come into force on the twenty-first day after the date of the notification of these regulations in the Gazette.
- (3) Except as aforesaid, these regulations shall come into force on the day after the date of their notification in the *Gazette*.

## Interpretation

- 3. In these regulations, unless the context otherwise requires,—
  - "Charge radiographer" means the principal or only radiographer employed in an institution, or, where in an institution there are two or more independent departments in each of which X-ray equipment is operated for the purpose of examination or treatment, means the principal or only radiographer in each department:
  - "Dark-room technician" means a person wholly or mainly employed in the developing or other processing of X-ray films:
  - "Discharged serviceman" has the same meaning as in the Rehabilitation Act 1941:
  - "Grade radiographer" means a charge radiographer or a tutor radiographer; and includes any other radiographer who by reason of his special duties or responsibilities is for the purposes of these regulations designated by the Grading Committee as a grade radiographer:
  - "Grading Committee" means the Radiographers' Salaries Grading Committee constituted under regulation 7 of these regulations:
  - "Qualified radiographer" means a radiographer who has passed the examination required for the Diploma in the Section of Radiography or in the Section of Radiotherapy issued by the Society of Radiographers (London), or who is or has been a member of that Society, or who holds the X-ray Technicians Certificate issued by the Melbourne Technical College, or such other qualification appropriate to the work of a radiographer as is recognised by the Director-General as equivalent for the purposes of these regulations to any of the aforesaid qualifications:
  - "Radiographer" means a person wholly or mainly employed in the technical operation of X-ray equipment for the purposes of examination or treatment:
  - "Staff radiographer" means a qualified radiographer other than a grade radiographer:
  - "Student" means a person who is undergoing a course of practical and theoretical training in a training school for the purpose of qualifying as a radiographer, and includes a person (not being employed in a training school) whose designation as a student has been approved by the Director-General:
  - "Training school" means an institution recognised by the Director-General as a training school for radiographers:
  - "Tutor radiographer" means a qualified radiographer who is responsible for the teaching of students and is wholly or mainly employed in that work:
  - "X-ray worker" includes a radiographer, a student, and a darkroom technician.

# Scales of Salaries and Wages of X-ray Workers

4. (1) Subject to the provisions of regulations 5 to 9 hereof, a grade radiographer shall receive a yearly rate of salary according to the scale of salary from time to time determined in each case by the Grading Committee, with the approval of the Minister, that scale being one of the three following:

		Ye	early Rate of Salary
	Minimum	Maximum	Increments
	£	£	£
(a)	 935	1,110	30, 35, 40, 70.
(b)	 600	965	45, 50, 45, 50, 40, 50, 45, 40.
(c)	 350	770	45, 40, 40, 40, 45, 40, 45, 40, 45.

Provided that the yearly rate of salary of a grade radiographer shall not at any time be less than he would then have been entitled to receive as a staff radiographer or an unqualified radiographer, as the case may be, in accordance with clause 1 or clause 2 of the Schedule appended to subclause (2) of this regulation.

(2) The scales of salaries applicable to X-ray workers other than grade radiographers shall be those set out in the Schedule appended to this subclause, namely:

#### Schedule: Scales of Salaries and Wages of X-ray Workers Other Than GRADE RADIOGRAPHERS

		Position				Y	early Rate of Salary	•
1. Staff Radiographer-	_						£	
(a) (i) First year							585	
(ii) Second ye							625	
(iii) Third yea							660	
(iv) Fourth ye							720	
(v) Fifth year		• •					765	
(vi) Sixth year	•						800	
(vii) Seventh y		• •					825	
	ar, subject t						860	
(ix) Ninth yea	r and therea	after, sub	ect to par	agraph (f	') hereof		900	

(b) In the case of a person employed continuously first as a student or an unqualified radiographer, and then as a staff radiographer, the commencing salary as a staff radiographer shall, subject to the provisions of paragraph (g) hereof, be the salary in paragraph (a) next above that previously received by him as a student or unqualified radiographer, as the case may be:

Provided that the commencing salary of a staff radiographer who is either a discharged serviceman or a registered nurse shall not be less than the salary

of a second year staff radiographer.

(c) Where a person, who has been previously employed as a staff radiographer by virtue of his being qualified either in the Section of Radiography or in the Section of Radiotherapy, has been subsequently employed as a student for the purpose of qualifying in the other section and on obtaining that additional qualification is re-employed as a staff radiographer, the period of his employment as a student not exceeding one year shall, for the purpose of determining his commencing salary on re-employment, be regarded as service as a staff radiographer.

(d) For the purposes of paragraphs (b) and (c) of this clause-

(i) A person qualified by examination shall be deemed to have become so qualified on the first day of the next month following that in which he sat the

last part of his qualifying examination; and

(ii) A person qualified by becoming the holder of a qualification without examination shall be deemed to have become so qualified on the date of issue of his certificate of qualification.

(e) The yearly rates specified in paragraph (a) of this clause are subject to the provisions of paragraph (f), (g), and (h) hereof.

Schedule: Scales of Salaries and Wages of X-ray Workers Other Than GRADE RADIOGRAPHERS—continued

(f) The maximum salary for a female staff radiographer shall be £825 per annum. (g) Having regard to the age, educational qualifications, and experience of a person appointed as a staff radiographer, a Board may, with the prior approval of the Director-General, do either or both of the following:

(i) Pay a higher commencing salary than the first year salary:
(ii) Pay the yearly rate of salary prescribed in paragraph (a) next above the commencing salary on a date less than twelve months after the date of appointment, whereupon the rate of salary for each subsequent year shall be payable at intervals of twelve months thereafter.

(h) Where a staff radiographer obtains a Fellowship in the Society of Radiographers (London), he shall be entitled to the yearly rate of salary prescribed in paragraph (a) next above the amount last received, whereupon the rate of salary for each subsequent year, where applicable, shall be payable at intervals of twelve months thereafter:

Provided that where the yearly rate of salary next above the amount last received is the maximum rate prescribed in paragraph (a) for a staff radio-

grapher he shall be entitled to proceed only to that maximum.

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			Position				Yearly Rate of Salary
2.	Unqualified Radiographe	er					£
	(a) (i) First year						270
	(ii) Second year	• •	• •	• • •	• •	• •	310
	(iii) Third year	• •	••	••	••	••	360
		• •	• •	• •	• •	• •	465
		• •	• •	• •	• •	• •	
	(v) Fifth year	• •	• •	• •	• •	• •	497
	(vi) Sixth year	• •	• •	• •	• •	• •	536
	(vii) Seventh year		• •	• •	• •	• •	567
	(viii) Eighth year						610
	(ix) Ninth year						645
	(x) Tenth year an	d the	reafter				687
	(b) The maximum yea			d in para		of this c	lause are subject
	to the provisions						
	(c) An unqualified rad	liogra	nher who	on 31 T	ecember)	1947 had	had ten years'
	practical experie						
	thirty-five years			apiici a	nu was a	i mai da	ic not icss man
	unity-live years	or ago	e:				Yearly Rate
			Position				of Salary
			LOSITION				C
	T21 -1						*
	Eleventh ye		• •	• •	• •	• •	719
	Twelfth yea		• •	• •	• •	• •	756
	Thirteenth					• •	784
	Fourteenth	year	and there	eafter (su	bject to	paragrap	oh (e)
	hereof)	٠.		`	٠.,		813
	(d) Subject to the price	or ap	proval of t	he Direc	tor-Gene	ral, a con	nmencing salary
	higher than the						
	educational qual						
	cudeational qual			.perience	or the pe	13011 10 00	appointed as an

unqualified radiographer.

(e) The maximum salary for a female unqualified radiographer as specified in paragraph (c) shall be £784 per annum.

	paragraph (c) shan be £704 per amium.	
_	Position	early Rate of Salary
3.	(1) Student (other than one who is a Registered Nurse)—	£
	(a) First year—	
	(i)	310
	(ii) With School Certificate	360
	(iii) With University Entrance or Endorsed School Certificate	410
	(b) Second year—	
	(i)	360
	(ii) With School Certificate	410
	(iii) With University Entrance or Endorsed School Certificate	460
	(c) Third year—	
	(i)	410
	(ii) With School Certificate	460
	(iii) With University Entrance or Endorsed School Certificate	515

Schedule: Scales of Salaries and Wages of X-ray Workers Other Than Grade Radiographers—continued

- (2) Student who is a Registered Nurse: The salary and other emoluments of a staff nurse as provided in the Hospital Employment (Nurses) Regulations 1957.\*
- (3) A person who is a qualified radiographer in either the Section of Radiography or the Section of Radiotherapy and is further employed as a student in order to qualify in the other section shall, while so employed, be paid at the yearly rate of salary he would have received if he had been an unqualified radiographer throughout his whole connected service:

Provided that in no case shall the yearly rate of salary be less than £515.

(4) A student who on completion of three years' training has not become a qualified radiographer shall thereupon be recognised as an unqualified radiographer and shall be paid at the yearly rate of salary specified in paragraph (a) of clause 2 of this Schedule next above that received by him as a student. Thereafter, so long as he remains unqualified, he shall each year be entitled to the successive yearly increases in salary specified in that paragraph until he becomes entitled to the rate so specified for the tenth year.

Position	Yearly Rate of Salary
4. (1) Dark-room Technician—	£
(a) Under seventeen years of age	313
(b) Over seventeen but under eighteen years of age	326
(c) Over eighteen but under nineteen years of age	339
(d) Over nineteen but under twenty years of age	352
(e) Over twenty but under twenty-one years of age	401
(f) Over twenty-one years of age—	
(i) First year	459
(ii) Second year	491
(iii) Third year	530
(iv) Fourth year	562
(v) Fifth year	605
(vi) Sixth year and thereafter	640

- (2) The yearly rates specified in subclause (1) of this clause are subject to the provisions of subclauses (3) and (4) hereof.
- (3) Having regard to the age and experience of a person appointed as a dark-room technician, a Board may, with the prior approval of the Director-General, pay a higher commencing salary than the first year salary.

(4) If responsible for supervising the work of two or more other dark-room technicians: £33 additional.

5. Part Time Staff Radiographer or Unqualified Radiographer—

A rate of salary representing that proportion of the salary payable in respect of full time employment in the position occupied that the number of hours worked during

the week bears to thirty-five, that rate to be increased by 10 per cent if the hours worked per week are twenty-seven or less.

5. Notwithstanding anything to the contrary in regulation 4 hereof, the Grading Committee may, with the approval of the Minister, determine in the case of a grade radiographer who in the opinion of the Grading Committee is a person of exceptional qualifications and training or of exceptional experience a yearly rate of salary exceeding the maximum of £1,110 specified in subclause (1) of regulation 4 hereof, but in no case exceeding £1,185.

## Fees for Lectures

6. In addition to the yearly rate of salary determined in accordance with these regulations, a radiographer, other than a tutor radiographer, giving lectures to students shall be paid 13s. 8d. per lecture of one hour

Provided that the number of lectures for which payment is made shall not exceed fifty in any year.

# Radiographers' Salaries Grading Committee

- 7. (1) In addition to any advisory committee appointed under the Hospital Board Employees (Conditions of Employment) Regulations 1947\* the Minister may establish a Radiographers' Salaries Grading Committee, whose function it shall be to make determinations with respect to salaries and other matters which it is expressly provided by these regulations shall be so determined.
  - (2) The Grading Committee shall consist of—
  - (a) The Director of the Division of Hospitals appointed under the Health Act 1956, who shall be Chairman of the Committee:
  - (b) One person, being either an officer of the Department of Health or a registered medical practitioner who is a radiologist or a radiotherapist, to be appointed by the Minister:
  - (c) Two persons, being members of Hospital Boards, to be appointed by the Minister:
  - (d) Two other persons, not being X-ray workers employed by Hospital Boards, to be appointed by the Minister after consultation with the executive committee of the New Zealand Branch, Society of Radiographers, London.
- (3) The appointed members of the Grading Committee shall hold office at the pleasure of the Minister.
- (4) Meetings of the Grading Committee shall be held at such times and places as the Director-General from time to time appoints.
- (5) At every meeting of the Grading Committee the Chairman, if present, shall preside. If the Chairman is absent from any meeting, the officer of the Department of Health authorised to attend the meeting in his stead pursuant to subclause (6) of this regulation shall act as his deputy and shall have and may exercise the powers and duties of the Chairman for the purpose of the meeting.
- (6) In the absence from any meeting of the Grading Committee of the Chairman, the Director-General of Health may appoint a person employed in the Department of Health to attend the meeting in his stead. Where the person so appointed is not a member of the Grading Committee by virtue of his appointment in accordance with subclause (2) of this regulation, he shall, while attending any meeting of the Grading Committee pursuant to this subclause, be deemed for all purposes to be a member of the Grading Committee. The fact that any person so attends shall be sufficient evidence of his authority so to do.
- (7) No business shall be transacted at any meeting unless the Chairman or his deputy and at least three other members are present during the whole time the business is transacted.
- (8) Except with respect to a determination made under regulation 9 hereof, every determination of the Grading Committee shall be subject to prior application by the Director-General or the Board concerned.

- (9) Every question before the Grading Committee shall be decided by the votes of the majority of the members present. The Chairman of the meeting shall have a deliberative vote and, in the case of an equality of votes, shall also have a casting vote.
- (10) At the request of any member who objects to any decision of the Grading Committee, the Chairman shall cause the objection to be recorded with the decision.
- (11) It shall be the duty of the Chairman to notify the Minister of all determinations made by the Grading Committee and of every objection recorded on behalf of any member or members.
- (12) Every determination of the Grading Committee under these regulations shall be subject to the approval of the Minister.
- (13) Subject to the provisions of these regulations, the Grading Committee may regulate its own procedure as it thinks fit.

## Determinations of Grading Committee

- 8. (1) The Grading Committee in making determinations as to the salary and other emoluments of a grade radiographer shall have regard to the nature and relative importance of the duties and responsibilities of the position (other than those in respect of lectures and call duty for which special provisions are made in regulations 6 and 10 hereof) and to the qualifications, experience, status, and ability of the employee, and any such determination shall be effective only so long as the duties and responsibilities of the position remain substantially the same and the employee in respect of whom the determination was made continues to hold the position.
- (2) Subject to the proviso to subclause (1) of regulation 4 hereof, the Grading Committee may fix a commencing salary for a grade radiographer at any rate above the minimum rate of the scale of salary applicable to his position, and it may, in addition to or instead of fixing such a rate, fix a maximum salary at any rate below the maximum rate of the scale of salary applicable to the position.
- (3) In making a determination for the purpose of these regulations, the Grading Committee shall specify the date from which the determination is to take effect. The first determination affecting a grade radiographer employed on or after the 1st day of April 1956 may be made retrospective to a date not earlier than the 1st day of April 1956, but, subject to this provision, no determination shall take effect earlier than one year before the date on which the determination is made.

## Reconsideration of Determinations

9. (1) Where a grade radiographer is dissatisfied with any determination made in respect of his grading by the Grading Committee and approved by the Minister in accordance with the provisions of these regulations, he may, within such time as is specified by the Director-General or within such extended time as the Director-General may in special circumstances allow, apply to the Committee through his employing Board to have the determination reconsidered by the Committee.

- (2) The Grading Committee shall accordingly reconsider the determination, and shall make a new determination either confirming or amending the original determination. If the new determination amends the original determination and is approved by the Minister, it shall be deemed to be in substitution for the original determination and, unless the Committee otherwise determines, to take effect on and from the date on which the original determinations became operative.
- (3) For the purposes of that reconsideration the grade radiographer may appear and present his case or submit a written statement, and a member or officer of the employing Board may appear and make representations on behalf of the Board, or the Board may submit a written statement.
- (4) The Minister's decision on any determination made by the Grading Committee as a result of its reconsiderations in accordance with this regulation shall be final.

## Radiographers on Call

10. (1) Where a radiographer is required for a period of seven or more consecutive days to be on call for duty outside his ordinary hours of work, there shall be paid to him an allowance at the rate of 13s. per week for that period.

Provided that instead of that rate an allowance at the rate of £1 3s. 9d. per week shall be paid in respect of every week in excess of twenty-six weeks during which a radiographer is required to be on

call in any year.

(2) In respect of any period of duty outside his ordinary hours of work for which a radiographer has been called, he shall be entitled to time off equivalent to the period of duty and the time (if any) reasonably occupied in travelling from his home and returning to his home to carry out the duty, or, at the discretion of the Board, instead of that time off he shall be paid in respect of the said period of duty and travelling time a special call allowance as follows:

(a) In respect of call duty and travelling time between the hours of 6 a.m. and 11 p.m., payment shall be made at a rate equal to one and a half times the hourly rate of pay, but not in any

case less than 7s. 10d. per hour:

Provided that, where the said period of duty and travelling time exceeds four hours in any one day, payment shall be made in respect of the excess hours at twice the hourly rate of pay, but not in any case less than 7s. 10d. per hour:

(b) In respect of call duty and travelling time after 11 p.m. and before 6 a.m., payment shall be made at a rate equal to twice the hourly rate of pay, but not in any case less than 7s. 10d.

per hour:

(c) The total amount payable in respect of any period of call duty and travelling time shall not be less than the amount payable for one hour's call duty in accordance with paragraph (a) or paragraph (b) of this subclause, as the case may be:

(d) In addition to the allowances provided in paragraphs (a) and (b) of this subclause, actual and reasonable expenses incurred in

transport to and from call duty shall be paid.

(3) For the purposes of this regulation the hourly rate of pay shall be a one thousand eight hundred and twentieth part of the yearly rate of salary payable in accordance with the foregoing provisions of these regulations before making any deduction under regulation 12 hereof, and in the final calculation of the rate of payment for call duty a fraction of less than a halfpenny is to be reckoned at the halfpenny above and a fraction of more than a halfpenny at the penny above.

# Lodging Allowances for Certain Students

11. Where in the opinion of a Board a student is reasonably required by his circumstances to live away from home, the Board may pay him a lodging allowance according to the following scale, namely:

Yearly	Rate of Salary	Yearly Rate of Lodging Allowance	
	£ 310 360	£ 52 33	

# Deduction for Board and Lodging

12. In respect of any period during which a Board provides an X-ray worker with board and lodging, it shall make a deduction from the salary of the employee concerned at an annual rate of £156.

# Uniforms

- 13. (1) A suitable coat or overall and wherever necessary suitable protective clothing shall be supplied for the use of every X-ray worker, but shall remain the property of the Board.
- (2) All coats and overalls and protective clothing shall be laundered or otherwise cleaned free of charge.

### Hours of Work

14. (1) On Monday to Friday inclusive the hours of work shall be between the hours of 8 a.m. and 5.30 p.m. and shall be not more than seven on any one day, inclusive of ten minutes for morning tea and ten minutes for afternoon tea:

Provided that where a Board deems it necessary there may at any time and from time to time be substituted for the hours of work hereinbefore prescribed a special duty of not more than seven hours (inclusive of two breaks of ten minutes each for refreshments) between the hours of 3 p.m. and 11 p.m., to be worked consecutively subject to the two breaks hereinbefore mentioned and subject to the provisions of subclause (2) of this regulation.

- (2) On Monday to Friday inclusive a break of one hour for a meal between the hours of 12 noon and 2 p.m. or, in the case of any X-ray worker to whom the proviso to subclause (1) of this regulation applies, between the hours of 5 p.m. and 7 p.m. shall be allowed on each day, but any such break shall not count as hours of work.
- (3) The normal weekly hours of work shall be thirty-five, computed over any four weekly period.

- (4) Where an X-ray worker is required to work more than thirty-five hours in any week, he shall be granted leave equivalent to the excess hours at a later date convenient to the Board, or, in the case of a dark-room technician, he may, at the discretion of the Board, instead of that leave, be paid in respect of the excess hours a special allowance at a rate equal to one and a half times the hourly rate of pay calculated in accordance with subclause (3) of regulation 10 hereof, or at the rate of 5s. 11d. per hour, whichever is the greater.
- (5) Notwithstanding the foregoing provisions of this regulation, a Board may in case of emergency require an X-ray worker to work at times and for periods other than those hereinbefore prescribed.

## Annual Leave and Holiday Leave

- 15. (1) X-ray workers shall be granted twenty-eight days' leave of absence on full pay for recreational purposes in respect of each year of employment.
- (2) The number of days stated in subclause (1) of this regulation is to be reckoned in consecutive days (including Saturdays and Sundays, but excluding any of the public holidays, or substituted succeeding days, where applicable, prescribed in subclause (5) of this regulation, that may fall during a period of leave).
- (3) A Board may permit annual leave to be taken in two periods, but at least two weeks of that leave shall be taken consecutively.
- (4) When the employment of an X-ray worker ceases, he shall be paid salary instead of being granted leave in respect of any annual leave or portion of annual leave accrued due to him.
- (5) In addition to annual leave granted in accordance with this regulation, each X-ray worker shall be allowed leave on full pay on the following public holidays—namely, Christmas Day, Boxing Day, New Year's Day, Good Friday, Easter Monday, Anzac Day, Sovereign's Birthday, Labour Day, and the holiday observed in the locality concerned as Anniversary Day:

Provided that, when any of the above-named public holidays (other than Anzac Day) that can fall on a Saturday or Sunday so falls, the next succeeding day (not being a Sunday) which is not one of the said public holidays or observed as a substituted holiday under this proviso shall be allowed:

Provided further that any X-ray worker may be required to work on any of the above-named public holidays or substituted succeeding days, where applicable, if he is entitled in respect of that work to a special call allowance under regulation 10 hereof or, if he is not entitled to any such allowance, is allowed an equivalent holiday on a later day convenient to the Board.

#### Sick Leave

16. (1) Where an X-ray worker is granted leave of absence on account of sickness or injury not arising out of and in the course of his employment (hereinafter referred to as sick leave) he shall be entitled to full pay according to the scale prescribed in the Schedule set out in subclause (7) of this regulation.

- (2) The length of service for the purposes of the Schedule means the aggregate period of service, whether continuous or intermittent, in the employ of a Board, a separate institution, or the Crown, or of two or more of such employers.
- (3) The total period of sick leave with full pay set out in the Schedule may consist of one or more periods. Sick leave with full pay for each period allowed is to be reckoned in consecutive days (including Saturdays, Sundays, and the public holidays or substituted succeeding days, where applicable, that may fall during a period of sick leave).
- (4) The total period of sick leave with full pay to which any X-ray worker is entitled as set out in the Schedule shall be computed in respect of his whole length of service.
- (5) In addition to sick leave with full pay as provided for in the foregoing provisions of this regulation, an X-ray worker may, at the discretion of a Board, be granted sick leave with full pay for not more than eight days in any year where on account of minor illness it is deemed inadvisable for him, in his own interests or those of the institution, to be on duty.
- (6) Where in the opinion of a Board an X-ray worker in its employ is incapacitated by sickness or injury arising out of and in the course of his employment, it shall be permissible for the Board to continue to pay his full salary during incapacity:

Provided that the prior written approval of the Director-General shall be obtained for any such payment beyond a period of three months:

Provided further that the period in respect of which salary is paid in accordance with the provisions of this subclause shall not be regarded as sick leave with pay for the purposes of the foregoing provisions of this regulation.

(7) The Schedule referred to in subclause (1) of this regulation is as follows:

#### SCHEDULE

Length of Service	Total Period of Sick Leave With Full Pay During Whole Length of Service
Up to three months' service Over three months' and up to six months' service	7 days. 14 days, inclusive of days previously allowed.
Over six months' and up to nine months' service	31 days, inclusive of days previously allowed.
Over nine months' and up to five years' service	46 days, inclusive of days previously allowed.
Over five years' and up to ten years' service	92 days, inclusive of days previously allowed.
Over ten years' and up to twenty years' service	183 days, inclusive of days previously allowed.
Over twenty years' and up to thirty years' service	275 days, inclusive of days previously allowed.
Over thirty years' service	365 days, inclusive of days previously allowed.

#### EXPLANATORY NOTE

This note is not part of the regulations, but is intended to indicate their general

These regulations prescribe the scales of salaries and allowances and other conditions of employment for X-ray workers employed by Hospital Boards.

They form part of the Hospital Employment Regulations 1957 which prescribe other matters applying generally to the salaries, allowances, and conditions of employment of certain classes of Hospital Board employees.

Issued under the authority of the Regulations Act 1936. Date of notification in Gazette: 4 April 1957. These regulations are administered in the Department of Health.