1965/103



THE HOSPITAL EMPLOYMENT (NURSES) REGULATIONS 1964, AMENDMENT NO. 1

BERNARD FERGUSSON, Governor-General

ORDER IN COUNCIL

At the Government House at Wellington this 23rd day of June 1965

Present:

HIS EXCELLENCY THE GOVERNOR-GENERAL IN COUNCIL

PURSUANT to the Hospitals Act 1957, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

REGULATIONS

1. (1) These regulations may be cited as the Hospital Employment (Nurses) Regulations 1964, Amendment No. 1, and shall be read together with and deemed part of the Hospital Employment (Nurses) Regulations 1964* (hereinafter referred to as the special regulations).

Commencement

2. (1) The scales of salaries specified in regulation 4 of the special regulations (as substituted by regulation 3 hereof) shall be deemed to have come into force on the dates respectively shown in the headings of the columns therein headed "Yearly Rate of Salary on and from 1 August 1963", "Yearly Rate of Salary on and from 1 April 1964", and "Yearly Rate of Salary on and from 26 August 1964".

(2) Regulation 4 of these regulations shall be deemed to have come into force on the 1st day of August 1963.

3. Regulation 4 of the special regulations is hereby amended by revoking the Schedule to subclause (1), and substituting the following Schedule:

"Schedule: Scales of Salaries and Wages of Nurses

	Positi	on			Salary on and from	Yearly Rate of Salary on and from 26 August 1964
"1. Grade M	latron—			£	£	£
"A yearly rate of salary according to the scale of salary from time to time determined in each case by the Grading Committee, with the approval of the Minister, that scale being one of the three following:						
"(i))	••	Minimum Maximum	1,515 1,599 1,669 1,752	1,550 1,639 1,714 1,807	1,595 1,684 1,759 1,852
"(ii])		Minimum Maximum	1,355 1,396 1,427 1,477 1,515 1,557 1,599	1,385 1,426 1,457 1,512 1,550 1,597 1,639	1,430 1,471 1,502 1,557 1,595 1,642 1,684
"(iii])		Minimum Maximum	1,246 1,288 1,319 1,355 1,396 1,427	1,261 1,308 1,344 1,385 1,426 1,457	1,306 1,353 1,389 1,430 1,471 1,502
<i>(</i> ())))			0.1.26.			*** 11*

"Provided that in the case of the Matron-in-Chief of the Auckland or Wellington Hospital Board the yearly rate of salary on and from 1 August 1963, 1 April 1964, and 26 August 1964 shall be increased by \pounds 44 at each salary point.

"2. Matron (other than a Grade Matron, Matron of a Maternity Hospital, and Matron of a Subsidiary Institu- tion)—			
"(a) Institution of Grade IV			
Minimum	1,142	1,152	1,197
	1,185	1,195	1,240
	1,219	1,234	1,279
Maximum	1,243	1,258	1,303
"(b) Institution of Grade V			
(b) institution of Orado Minimum	1,113	1,123	1,168
	1,130	1,140	1,185
Maximum	1,142	1,152	1,197
"(c) Institution of Grade VI			
(c) Institution of Grade VI Minimum	1,079	1,079	1,124
Winnium	1,100	1,110	1,155
Maximum	1,113	1,123	1,168
	1,110	1,120	1,100
"(d) Institution of Grade VII	1 051	1 051	1 000
Minimum	1,051	1,051	1,096
	1,068	1,068	1,113
Maximum	1,079	1,079	1,124
"(e) Institution of Grade VIII			
Minimum	934	934	979
	966	966	1,011
	1,000	1,000	1,045
	1,014	1,014	1,059
Maximum	1,043	1,043	1,088

			Yearly Rate of Salary on and from	Yearly Rate of Salary on and from	Yearly Rate of Salary on and from
		Position	1 August 1963	1 April 1964	26 August 1964
	"(f)	For a supervising matron an additional sum of	$\mathcal{L}_{13\frac{1}{4}}$	$\mathcal{L}_{13\frac{1}{4}}$	£ 13 ‡
		"For each institution other than the Board's principal hospital actively supervised, up to a maximum of	1331	133 1	133‡
	"(g)	For a matron of an institution where there is no whole-time medical staff			
	"(h)		33 <u>‡</u>	33 <u>¥</u>	33 <u>¥</u>
		tutorial duties An additional sum of	26 <u>¥</u>	26 <u>¥</u>	26 <u>¥</u>
	"(i)	If possessing the Post-graduate Nursing Diploma An additional sum of	23 1	23 1	23 1
"3.		n or Sister in Charge of a Sub- liary Institution—	~ 2	···· 2	
		Institution of Grade S/I			
	(/	Minimum	1,045	1,045	1,090
		Maximum	1,068 1,094	1,068 1,099	1,113 1,144
	"(b)	Institution of Grade S/II	1,034	1,000	1,111
	(0)	Minimum	1,007	1,007	1,052
			1,045	1,045	1,090
		Maximum	1,068	1,068	1,113
	"(c)	Institution of Grade S/III Minimum	934	934	979
			966	966	1,011
			1,000	1,000	1,045
		Maximum	1,014 1,043	1,014 1,043	1,059 1,088
	"(d)	If required to be a registered	-,	- ,	.,
	(4)	maternity nurse An additional sum of	13 1	13 1	13 1
	"(e)	If required to be a registered midwife			
	<i>(((C</i>)	An additional sum of	26 <u>¥</u>	26 <u>¥</u>	26 3
	··(f)	If possessing the Post-graduate Nursing Diploma			
		An additional sum of	23 1	23 1	23 1
"4.		or Only Assistant Matron of an stitution—			
	"(a)	Institution of Grade I	1 110	1 100	1 100
		Minimum Maximum	1,113 1,142 1,190	1,123 1,152 1,200	1,168 1,197 1,245
	"(b)	Institution of Grade II			
		Minimum Maximum	1,086 1,113	1,091 1,123	1,136 1,168
	"(c)	Institution of Grade III Minimum	1,062	1,062	1,107
		Maximum	1,082	1,091	1,136
	"(d)	Institution of Grade IV	1 0/2	1 0/2	1 099
		Minimum Maximum	1,043 1,062	1,043 1,062	1,088 1,107
				-	

	Position	Yearly Rate of Salary on and from 1 August 1963	from	Yearly Rate of Salary on and from 26 August 1964
"(e)	Institution of Grade V Minimum	1,000	£ 1,000	£ 1,045
"(f)	Maximum Institution of Grades VI to VIII (inclusive)	1,043 The remunerat mental sister.		1,088 rd or depart-
"(g)	If possessing the Post-graduate Nursing Diploma An additional sum of	23 1	23 1	23 <u>‡</u>
"5. Second tio	d Assistant Matron of an Institu- m—			
"(a)	Institution of Grade I	1 000	1 000	1 107
	Minimum Maximum	1,062 1,086	1,062 1,091	1,107 1,136
"(b)	Institution of Grade II Minimum Maximum	1,043 1,062	1,043 1,062	1,088 1,107
"(c)	Institution of Grade III Minimum Maximum	1,000 1,043	1,000 1,043	1,045 1,088
"(d)	Institution of Grades IV to VIII (inclusive)	The remunera mental sister		rd or depart-
"(e)	If possessing the Post-graduate Nursing Diploma An additional sum of	23 1	23 1	23 1
"6. Home	Sister—			
"(a)	If supervising two or more homes containing altogether 400 established beds or more (supervising home sister) Minimum	1,000 1,043	1,000 1,043	1,045 1,088
"(b)	Maximum Nurses' home of over 300 estab- lished beds (if not entitled to be paid as supervising home sister)	1,062	1,062	1,107
	Minimum Maximum		1,000 1,014	1,045 1,059
"(c)	Nurses' home of over 200 but not over 300 established beds Minimum Maximum	975	975 1,000	1,020 1,045
"(d)	Nurses' home of over 50 but not over 200 established beds Minimum Maximum	957	957 975	1,002 1,020
"(e)	Nurses' home of 50 established beds or fewer	The remundepartment		a ward or
"(f)	Assistant Home Sister— "(i)	The remu	neration of	a ward or
	"(ii) While on night duty			ordance with lule.

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	Yearly Rate of Salary on and from	Yearly Rate of Salary on and from	Yearly Rate of Salary on and from
Position	1 August 1963	1 April 1964	26 August 1964
"(g) If possessing the Post-graduate Nursing Diploma	£	£	£
An additional sum of	23 1	23 1	23 1
"7. Tutor Sister—			
"(a) Principal or Sole Tutor Sister—			
"(i) Of the main or only training school for nurses of the Auck- land, Wellington, North Canterbury, or Waikato Hospital Board	The remuner assistant m Grade I.	ration of a f atron of an i	
"(ii) Of any other training school for nurses of the Auckland, Wellington, North Canterbury, or Waikato Hospital Board which is independent of the Board's main training school; or "(iii) Of the main or only training school for nurses of any other Board	The remuner assistant n training scl	natron of suc	
"(b) (i) Any other Tutor Sister	000	000	074
Minimum	929 973	929 973	974 1,018
Maximum	1,005	-	1,010
"(ii) If Principal or Sole Tutor at an institution subsidiary to the main institution recognised as a training school for nurses	-,		-,
An additional sum of	26 <u>¥</u>	26 3	26 <u>3</u>
"(iii) If required to teach obstet- rics and to be qualified as a registered nurse and registered midwife			
An additional sum of	26 <u>¥</u>	26 3	26 3
"(c) If possessing the Post-graduate Nursing Diploma			
An additional sum of	23 1	23 1	23 1
"8. Ward or Departmental Sister—"(a) Supervising Sister—			
"(i) Minimum	1,000	1,000	1,045
Maximum	1,043	1,043	1,088
"(ii) If on night duty and having two or more sis- ters working under her			
Minimum	1,051	1,051	1,096
Maximum	1,073	1,073	1,118

Position	Yearly Rate of Salary on and from 1 August 1963	Yearly Rate of Salary on and from 1 April 1964	Yearly Rate of Salary on and from 26 August 1964
"(b) In any other case Minimum	£ 847 912 942	£ 847 912 942	£ 890 957 987
Maximum "(i) Provided that in cases of special merit a Board may with the a p p r o val of the Director-General permit a ward or departmental sister who has been on the maximum rate for at least one year to pro- ceed to a higher maximum in accord- ance with the scales set out in this sub- paragraph, namely	975	975	1,020
Minimum	1,000	1,000	1,045
Maximum "Provided also that the provisions of sub- clause (2) of regula- tion 6 of the principal regulations shall not apply in determining the date from which the maximum rate shall be payable.	1,020	1,020	1,065
"(ii) While on night duty	An allowance 23 of this S		ce with clause
"(iii) While engaged on duty as afternoon sister supervising several wards during after- noon or evening for a continuous period ex- ceeding 14 days An additional sum of	23 Of this . 33 3	33 3	33 }
"(c) If required to be in possession of any one or more of the follow- ing qualifications, namely, a certificate of registration as a maternity nurse or a psychi- atric nurse or any other post-registration certificate (other than the Post-graduate Nursing Diploma) recognised by the Nurses and Midwives Board for registration purposes		*	
An additional sum of "(d) If possessing the Post-graduate Nursing Diploma	. 13 1	13 1	13 1
An additional sum of	23 1	23 1	23 1
"9. Supervising Theatre Sister— "(a) Having supervision of five or more theatres			
Minimum	1,000 1,045	1,000 1,045	1,045 1,090
Maximum	1,073	1,073	1,118

Position	Yearly Rate of Salary on and from 1 August 1963	Irom	Yearly Rate of Salary on and from 26 August 1964
"(b) Having supervision of two, three,	£	£	£
or four theatres Minimum Maximum	975 1,007 1,051	975 1,007 1,051	1,020 1,052 1,096
"(c) If possessing the Post-graduate Nursing Diploma An additional sum of	23 1	23 <u>1</u>	23 <u>1</u>
"10. Theatre Sisters and Theatre Staff Nurses—			
"(a) Theatre Sister— "(i) The remuneration of a ward or departmental sister and an addi- tional sum of	263	263	263
For the first three months as theatre sister in-	-	-	-
creased to Additional for any sub- sequent period. "(ii) If possessing the Post- graduate Nursing Diploma	40	40	40
An additional sum of "(b) Theatre Staff Nurse— "The remuneration of a staff nurse and an additional	23 1	23 1	23 1
sum of	13]	131	13 1
"11. General Duty Nurse-			
"(a) Minimum Maximum	819 878 912	819 878 912	860 922 957
"(b) While on night duty	An additiona with clause	l allowance i 23 of this Sc	n accordance chedule.
"(c) While employed wholly or mainly in an operating theatre or suite	101	101	101
An additional sum of "(d) While acting as an afternoon sister supervising several wards for a continuous period ex- ceeding 14 days	131	131	131
An additional sum of "(e) While on afternoon duty as a general duty nurse supervising several wards for a continuous period exceeding 14 days	33 <u>‡</u>	33 <u>¥</u>	33 ≵
An additional sum of "(f) If required to be in possession of any one or more of the follow- ing qualifications, namely, a certificate of registration as a maternity nurse or a psychi- atric nurse, or any other post-registration certificate (other than the Post-graduate Nursing Diploma) recognised by the Nurses and Midwives Board for registration purposes	131	131	13
An additional sum of	13 1	13 <u>‡</u>	13 <u>‡</u> -

"12. Staff Nurse— $4 & 2 & 4 & 4 & 5 & 5 & 5 & 5 & 5 & 5 & 5 & 5$		Position		Yearly Rate of Salary on and from 1 August 1963	Yearly Rate of Salary on and from 1 April 1964	Yearly Rate of Salary on and from 26 August 1964
 **(a)	410 G			6	1 April 1904	6
(d) While acting as an afternoon sister supervising several wards for a continuous period exceeding 14 days An additional sum of "(e) While on afternoon duty as a staff nurse supervising several wards for a continuous period exceeding 14 days An additional sum of "13. Student Nurse— Minimum 467 467 491 520 520 546 588 588 618 588 588 618 588 588 618 588 588 618 586 586 616 586 586 616 637 637 669 666 637 637 669 666 637 637 669 666 637 637 669 666 637 637 669 666 637 637 669 666 637 637 669 666 637 636 773 774 774 813 820 820 816 773 774 774 813 820 820 816 An allowance in accordance wit clause 23 of this Schedule. "15. Karitane Nurse employed in a Children's Ward— "(a) Minimum "(b) While on night duty "16. Student Nursing Aid— "(b) While on night duty "16. Student Nursing Aid— "(a) Minimum "(b) While on night duty "16. Student Nursing Aid— "(a) Minimum "(b) While on night duty "16. Student Nursing Aid— "(a) Minimum "(b) While on night duty "16. Student Nursing Aid— "(a) Minimum "(b) While on night duty "16. Student Nursing Aid— "(a) Minimum 506 508 508 534		 (a) (b) A person employed of first as a student then as a staff nurse registration be pai of a staff nurse rei from the first day of immediately succ day on which w last part of the by the passing of became eligible 	continuously t nurse and se shall upon id the salary trospectively of the month ceeding the as held the examination f which she	£ 772	£ 772	811
sister supervising several wards for a continuous period ex- ceeding 14 days An additional sum of "(e) While on afternoon duty as a staff nurse supervising several wards for a continuous period exceeding 14 days An additional sum of "13. Student Nurse— Minimum "(a) Minimum "(b) While on night duty "(b) While on night duty "(c) While on n						
"(e) While on afternoon duty as a staff nurse supervising several wards for a continuous period exceeding 14 days 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131 131<		sister supervising s for a continuous ceeding 14 days	everal wards period ex-			
		(e) While on afternoom staff nurse superv wards for a contin	duty as a ising several nuous period	33 	33≵	33 <u>‡</u>
Minimum 467 467 491 520 520 546 588 588 618 Maximum 610 610 641 "14. Nursing Aid— "(a) Minimum 549 549 577 586 586 616 637 637 669 636 686 686 721 736 736 773 774 774 813 820 820 816 "(b) While on night duty Maximum 565 565 594 "(a) Minimum 565 565 594 "(b) While on night duty Maximum 586 586 616 627 627 627 659 686 686 721 736 773 "15. Karitane Nurse employed in a Child- 74 774 813 "16. Student Nursing Aid— " 504 520 861 "16. Student Nursing Aid— " Maximum 504 504 529 529 <	6619 CA		ional sum of	13 <u>‡</u>	13‡	13 1
"14. Nursing Aid— "(a) \dots Minimum 549 549 577 "(a) \dots Minimum 546 586 616 637 637 669 686 686 721 736 736 773 774 774 813 820 820 816 "(b) While on night duty An allowance in accordance wit clause 23 of this Schedule. "(a) \dots Minimum 565 565 "(a) \dots Minimum 565 565 686 686 721 736 736 774 "(b) While on night duty Maximum 565 % 586 586 % 736 773 % 774 774 % 1 736 776 % 774 774 813 % 820 820 861 % An allowance in accordance wit clause 23 of this Schedule. 1 % Maximum 620 820 861 % An allowance in accordance wit clause 23 of this Schedule. <td>13. St</td> <td>udent Nurse—</td> <td>Minimum</td> <td>520</td> <td>520</td> <td>546</td>	13. St	udent Nurse—	Minimum	520	520	546
$\begin{tabular}{lllllllllllllllllllllllllllllllllll$	661.4 NT		Maximum	610	610	641
 "15. Karitane Nurse employed in a Children's Ward— "(a) Minimum 565 565 594 586 586 627 627 627 627 627 627 627 627 628 736 736 774 774 820 820 861 An allowance in accordance with clause 23 of this Schedule. "16. Student Nursing Aid— Maximum 467 467 491 Maximum 504 504 529 "17. Hospital Aid—		"(a)	Maximum	586 637 686 736 774 820 An allowan	586 637 686 736 774 820 ace in acco	616 669 721 773 813 816 rdance with
"(a) Minimum 565 565 594 586 586 616 627 627 659 686 686 721 736 736 773 774 774 813 820 820 861 An allowance in accordance "16. Student Nursing Aid— Minimum 467 467 491 "17. Hospital Aid— "(a) Minimum 508 508 534	"15. K		in a Child-			
"(b) While on night dutyAn allowance in accordance with clause 23 of this Schedule."16. Student Nursing Aid—Minimum 467 467 491 Maximum 504 504 529"17. Hospital Aid— "(a) Minimum 508 508 534		ren's Ward— ''(a)	Minimum	586 627 686 736	586 627 686 736	616 659 721 773
"16. Student Nursing Aid— Minimum 467 467 491 Maximum 504 504 529 "17. Hospital Aid— "(a) Minimum 508 508 534	•	(b) While on night duty		An allowan	ice in acco	rdance with
Maximum 504 504 529 "17. Hospital Aid— "(a) Minimum 508 508 534	"16. St	udent Nursing Aid—				
"(a) Minimum 508 508 534	··17 13	ospital Aid				
564 564 592 582 582 611 617 617 648 660 660 693 709 709 745 Maximum 744 774 781				564 582 617 660 709	564 582 617 660 709	592 611 648 693 745

Position	Yearly Rate of Salary on and from 1 August 1963	Yearly Rate of Salary on and from 1 April 1964	Yearly Rate of Salary on and from 26 August 1964
"(b) After 10 years' continuous service	£	£	£
as a hospital aid	760	760	798
"(c) While on night duty		of this Schedu	rdance with le.
"18. Nursing Staff of Maternity Hospital, Maternity Ward, or Maternity Annex—			
"(a) Matron or Sister in Charge— "(i) Hospital, ward, or annex of Grade M/I			
Minimum	1,113 1,142	1,123 1,152	1,168 1,197
Maximum "(ii) Hospital, ward, or annex	1,190	1,200	1,245
of Grade M/II Minimum	1,073	1,073	1,118
Maximum	1,094 1,113	1,099 1,123	1,144 1,168
"(iii) Hospital, ward, or annex of Grade M/III			
Minimum	1,051 1,062	1,051 1,062	1,096 1,107
Maximum "(iv) Hospital, ward, or annex	1,073	1,073	1,118
of Grade M/IV	1 049	1 049	1 000
Minimum Maximum	1,043 1,051	1,043 1,051	1,088 1,096
"(v) If tutorial duties are undertaken An additional sum of	263	963	963
"(vi) If possessing the Post-	201	26 <u>‡</u>	26 <u>¥</u>
graduate Nursing Diploma An additional sum of	23 1	23 1	23 1
"(vii) If possessing the Plunket Certificate	2	2	2
An additional sum of	13 1	13 1	13 1
"(b) Assistant Matron or Assistant Sister in Charge—			
"(i) Hospital, ward, or annex of over 60 occu- pied beds			
Minimum	1,051 1,062	1,051 1,062	1,096 1,107
Maximum	1,073	1,073	1,118
"(ii) Hospital, ward, or annex of over 40 but not over 60 occupied beds			
Minimum Maximum	1,043 1,051	1,043 1,051	1,088 1,096
"(iii) If possessing the Post- graduate Nursing	1,001	.,	1,000
Diploma An additional sum of "(iv) If possessing the Plunket	23 1	23 1	23 1
Certificate An additional sum of	131	13]	13 1

			Yearly Rate of	Yearly Rate of	Yearly Rate of Salary on and
Pos	sition		Salary on and from 1 August 1963	from from 1 April 1964	Salary on and from 26 August 1964
"(c) Registered	d Staff—		£	£	£
	ualified as nurse and	registered registered			~
	midwife	Minimum	942 975	942 975	987 1,020
		Maximum	1,000	1,000	1,045
"(ii) Q	pualified as nurse and maternity pointed pri December appointed date have ployed for n 12 months nurse, a mat nurse, or a nurse traine or more	registered registered nurse ap- ior to 14 1962 or if after that been em- ot less than as a staff ernity staff maternity			
	positions	Minimum	863	069	907
		Minimum	927	863 927	972
			955	955	1,000
"(iii) Ç	Jualified as midwife onl	Maximum registered v	988	988	1,033
		Minimum	847 912	847 912	890 957
		Maximum	942	942	987
"(iv) Ç	Qualified as maternity r				
	materinty i	Minimum	738	738	775
			785	785	825
		Maximum	811 864	811 864	852 908
"(v) N	tered n registered nurse)—				
	"(a) "(b) A per	·· ··	772 continuously	772 first as stud	811 ent nurse and
	ther paid from the by	n as maternit d the salary o n the first da	y staff nurse of a maternity y of the mon was held the	shall upon r staff nurse i th immediate last part of th	ent nurse and egistration be retrospectively ely succeeding e examination e eligible for
	Vhile on nig			nce in acco of this Sche	
• •		onal sum of	26 2	26꽃	26 3
"(viii) I	f possessing graduate Diploma				
"(ix) I	An additie f possessing	onal sum of the Plunket	23 1	23 1	23 1
	Certificate An additi	onal sum of	13 1	13 ‡	13 1

Position	Yearly Rate of Salary on and from 1 August 1963	trom	Yearly Rate of Salary on and from 26 August 1964
"(d) Maternity Nurse Trainee	£	£	£
"(i) If already qualified as registered nurse "(ii) Other trainees	≂ 772	× 772	811
Minimum Maximum	467 520	467 520	491 546
"(e) Karitane Nurse— "(i) Minimum	565 586 627 686 736 774	565 586 627 686 736 774	594 616 659 721 773 813
Maximum "(ii) While on night duty		820 ace in acco of this Schedu	861 ordance with ule.
"(f) Hospital Aid— "(i) Minimum	508 564 582 617 660 709	508 564 582 617 660 709	534 592 611 648 693 745
Maximum "(ii) After 10 years' continuous service as a hospital aid "(iii) While on night duty	744 760 An allowan	744 760	781 798 ordance with
 "19. Nursing Staff of Tuberculosis Institutions, Wards, Annexes, and Clinics: "The remuneration for corresponding positions provided for in clauses 1 to 17 (inclusive) of this Schedule (except in the case of student nurses in an A Grade training school): "(i) For the first six months an 			
additional sum of "(ii) For any subsequent period an	333	33 3	3 3 3
additional sum increased to	66 3	66 <u>3</u>	66 3
 "20. Nursing Staff of Extended Treatment Institutions, Wards, or Annexes: "The remuneration for corresponding positions provided for in clauses 1 to 17 (inclusive) of this Schedule and (except in the case of student nurses in an A Grade training school) an additional sum of 	33 <u>¥</u>	333	33¥
"21. District Nursing Staff— "(a) District Nurse Supervisor— "(i) Responsible for super- vising 20 or more dis- trict nurses			
Minimum Maximum "(ii) Responsible for super- vising less than 20 but not less than 11 dis-	1,057 1,077	1,057 1,077	1,102 1,122
trict nurses Minimum Maximum	1,025 1,055	1,025 1,055	1,070 1,100

	Position	Yearly Rate of Salary on and from 1 August 1963	trom	Yearly Rate of Salary on and from 26 August 1964
"(iii)	Responsible for super- vising less than 11 but not less than three dis- trict nurses. The re- muneration of a district nurse and an addi-	£	£	£
"(iv)	tional sum of If possessing the Post- graduate Nursing Diploma	26 3	26 <u>¥</u>	26 3
	An additional sum of	23 1	23 1	23 1
"(b) Distric				
	Required to be both registered nurse and registered midwife: "The remuneration of a ward or depart- mental sister and an additional sum of	48	48	48
"(ii)	Required to be both registered nurse and registered maternity nurse: "The remuneration of a ward or depart- mental sister and an additional sum of	13	13	13
"(iii)	Required to be a regis- tered nurse only	The remune department	eration of	
"(iv)	If possessing the Post- graduate Nursing Diploma An additional sum of	23 1	23 1	23 1
"(v)	If required by the Board to engage in Public Health activities	191	131	13 1
"(vi)	An additional sum of If required by the Board to possess the Plunket Certificate	13 1	137	154
	An additional sum of	13 1	13 1	13]
	al Social Worker-			
	The remuneration of a district nurse and an additional sum of	37	37	37
"(ii)	Responsible for super- vising 11 or more medi- cal social workers An additional sum of	53 ‡	53]	53 1
"(iii)	Responsible for super- vising less than 11 but not less than three medical social workers			
	An additional sum of	26 3	26 3	26 <u>3</u>

Position	Salary on and from	Yearly Rate of Salary on and from 1 April 1964	Salary on and from
"22. Part-time Nursing Staff-			
"(a) Registered nurse, registered mid- wife, or registered maternity nurse employed for not more than 30 hours duty in a week	8s. 8d. per hour	8s. 8d. per hour	9s. 1d. per hour
"(b) Registered nursing aid, hospital aid, or Karitane nurse em- ployed for not more than 30 hours duty in a week	6s. 7d. per hour	6s. 7d. per hour	6s. 11d. per hour
"(c) Registered nurse, registered mid- wife, registered maternity nurse, registered nurse aid, hospital aid, or Karitane nurse employed for more than 30 hours in a week	A rate of salary representing that proportion of the salary payable in respect of full-time employment in the position occupied that the number of hours worked during the week bears to 40.		

- "23. Night Duty Allowances-
 - "(a) This paragraph shall apply only to nurses employed in the following positions, namely:
 - "(i) Assistant home sisters "(ii) Ward or departmental
 - sisters other than supervising sisters
 - "(iii) Registered staff of a maternity hospital, ward, maternity or maternity annex other than a Matron or Sister in Charge or an Assistant Matron or Assistant Sister in Charge, or a maternity staff nurse.
 - "(b) This paragraph shall apply only to nurses employed in the following positions, namely:

"(i) General duty nurses "(ii) Staff nurses

- "(iii) Maternity staff nurses
- "(iv) Nursing aids "(v) Karitane nur
- Karitane nurses
- "(vi) Hospital aids

- While she is on night duty, every nurse to whom this paragraph applies shall, in addition to the salary to which she is entitled in accordance with this Schedule, be paid an allowance at the rate of $\pounds 26\frac{3}{4}$ a year from the commencement of the period of night duty, increased to the rate of $\pounds 40$ a year from the end of the third month of any continuous period of night duty exceeding three months, and increased to the rate of $\pounds 66\frac{3}{4}$ a year from the end of the first year of any continuous period of night duty exceeding one year.
- While she is on night duty, every nurse to whom this paragraph applies shall, in addition to the salary to which she is entitled in accordance with this Schedule, be paid an allowance at the rate of $\pounds 13\frac{1}{4}$ a year from the commencement of any period of night duty, increased to the rate of $\pounds 0$ and the rate of the rate $\pounds 40$ a year from the end of the third month of any continuous period of night duty exceeding three months.
- "(c) For the purposes of this clause any two periods of night duty shall be deemed to be a continuous period, if the intervening period consists of the usual day or days off duty each week, or if the nurse during the intervening period is off duty for not more than four weeks because of sickness or injury or is on annual leave or on bereavement leave.

Where the intervening period consists of the usual day or days off each week, it shall be counted as part of the period of night duty.'

1965/103

Hospital Employment (Nurses) Regulations 1964, Amendment No. 1

4. Regulation 7 of the special regulations is hereby amended by omitting from subclause (3) the words "1 April 1961" wherever they occur, and substituting in each case the words "1 August 1963".

T. J. SHERRARD, Clerk of the Executive Council.

EXPLANATORY NOTE

This note is not part of the regulations, but is intended to indicate their general effect. These regulations provide amended conditions of employment for nurses employed by Hospital Boards.

Issued under the authority of the Regulations Act 1936. Date of notification in *Gazette:* 24 June 1965. These regulations are administered in the Department of Health.