

Serial Number 1952/88



**THE HOSPITAL EMPLOYMENT (DIETITIANS)
REGULATIONS 1952**

FREYBERG, Governor-General
ORDER IN COUNCIL

At the Government House at Wellington, this 7th day of
May 1952

Present :

HIS EXCELLENCY THE GOVERNOR-GENERAL IN COUNCIL

PURSUANT to the Hospitals Act 1926, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

REGULATIONS

1. (1) These regulations may be cited as the Hospital Employment (Dietitians) Regulations 1952, and shall be read together with and deemed part of the Hospital Employment Regulations 1952* (hereinafter referred to as the principal regulations).

(2) For the purposes of regulation 4 of the principal regulations, these regulations shall be deemed to form a Part of the principal regulations.

Commencement

2. (1) Such of the provisions of these regulations as have the effect of increasing the rates of salaries, wages, and other emoluments and increments payable in respect of the classes of persons whose positions are specified in these regulations shall be deemed to have come into force on the 1st day of July 1951.

(2) Except as provided in the last preceding subclause, these regulations shall come into force on the day after the date of their notification in the *Gazette*.

Interpretation

3. In these regulations, unless the context otherwise requires,—

“Dietitian” means a woman who is employed in dietary work and who holds the Certificate of Proficiency in Hospital Dietetics issued by the Department of Health, or such other qualification appropriate to hospital dietetics as is recognized by the Director-General as its equivalent :

* Statutory Regulations 1952, Serial number 1952/86, page 352.

- “Dietitian in charge” means the principal or only dietitian employed in an institution :
- “First assistant dietitian” means the dietitian who assists the dietitian in charge in the administration of the dietary department of an institution, and in the absence of the dietitian in charge discharges her duties :
- “Housekeeping sister” means a registered nurse who holds the Certificate of Proficiency in Hospital Housekeeping issued by the Department of Health :
- “Second assistant dietitian” means a dietitian who assists the dietitian in charge by being responsible under her for the administration of a section of the dietary department of an institution and whose grading as a second assistant dietitian is approved by the Director-General :
- “Staff dietitian” means a dietitian employed in any position not otherwise designated in the schedule to regulation 4 hereof :
- “Student” means a woman, being a registered nurse or a holder of the degree of Bachelor of Home Science or the Diploma of Home Science, who is undergoing a course of practical and theoretical training in a training school for the purpose of qualifying as a dietitian :
- “Supervising dietitian” means a dietitian who is the dietitian in charge of a Board’s principal hospital and also actively supervises other institutions of the Board :
- “Training school” means an institution recognized by the Director-General as a training school for dietitians.

Scales of Salaries and Wages

4. The scales of salaries and wages applicable to dietitians and students shall be those set out in the Schedule appended to this regulation, namely :—

SCHEDULE : SCALES OF SALARIES AND WAGES OF DIETITIANS AND STUDENTS

Position.	Yearly Rate of Salary.		
	Minimum.	Maximum.	Increments.
1. Dietitian in Charge—	£	£	£
(a) Auckland or Wellington Hospital ..	747½	805	23, 23, 11½
(b) Christchurch or Waikato Hospital ..	661¼	718¾	23, 23, 11½
(c) Dunedin or Palmerston North Hospital ..	603¾	661¼	23, 23, 11½
(d) Green Lane, Cornwall, or Middlemore Hospital ..	592¼	649¾	23, 23, 11½
(e) New Plymouth or Napier Hospital ..	546¼	603¾	23, 23, 11½
(f) Hutt or Silverstream Hospital ..	534¾	592¼	23, 23, 11½
(g) Cook, Rotorua, Southland, Timaru, or Wanganui Hospital ..	517½	575	23, 23, 11½
(h) Burwood Hospital ..	506	563½	23, 23, 11½
(i) Any other institution ..	500¼	557¾	23, 23, 11½
(j) For a supervising dietitian, an additional sum of £11½ for each institution other than the Board’s principal hospital actively supervised up to a maximum of £57½.			
(k) For a dietitian in charge of an institution which is a training school for dietitians	£36¼ additional.		
(l) For a dietitian in charge of an institution which is a training school for housekeeping sisters ..	£46 additional.		

SCHEDULE: SCALES OF SALARIES AND WAGES OF DIETITIANS AND
STUDENTS—*continued*

Position.	Yearly Rate of Salary.		
	Minimum.	Maximum.	Increments.
2. First Assistant Dietitian—	£	£	£
(a) Auckland or Wellington Hospital ..	661½	718¾	23, 23, 11½
(b) Christchurch or Waikato Hospital ..	603¾	661½	23, 23, 11½
(c) Dunedin or Palmerston North Hospital ..	546½	603¾	23, 23, 11½
(d) Green Lane, Cornwall, or Middlemore Hospital ..	534¾	592½	23, 23, 11½
(e) New Plymouth or Napier Hospital ..	517½	546½	11½, 17½
(f) Hutt or Silverstream Hospital ..	506	534¾	11½, 17½
(g) Cook, Rotorua, Southland, Timaru, or Wanganui Hospital ..	488¾	517½	11½, 17½
(h) Burwood Hospital ..	477½	506	11½, 17½
(i) Any other institution ..	465¾	488¾	11½
(j) If in a training school for dietitians and actively engaged in the teaching of students, including formal lectures and tutorial classes ..	£57½ additional.		
(k) If in a training school for house-keeping sisters and actively engaged in the teaching of house-keeping sisters, including formal lectures and tutorial classes ..	£23 additional.		
3. Second Assistant Dietitian—			
(a) Auckland or Wellington Hospital ..	603¾	661½	23, 23, 11½
(b) Christchurch or Waikato Hospital ..	546½	603¾	23, 23, 11½
(c) Dunedin or Palmerston North Hospital ..	517½	546½	11½, 17½
(d) Green Lane, Cornwall, or Middlemore Hospital ..	506	534¾	11½, 17½
(e) New Plymouth or Napier Hospital ..	488¾	517½	11½, 17½
(f) Hutt or Silverstream Hospital ..	477½	506	11½, 17½
(g) Cook, Rotorua, Southland, Timaru, or Wanganui Hospital ..	465¾	488¾	11½
(h) Burwood Hospital ..	460	477½	17½
(i) If in a training school for dietitians and actively engaged in the teaching of students, including formal lectures and tutorial classes ..	£57½ additional:		
	Provided that the additional sum shall be payable to one or two but not more than two second assistant dietitians in the same training school as may be decided by the Board on the recommendation of the dietitian in charge.		
(j) If in a training school for house-keeping sisters and actively engaged in the teaching of house-keeping sisters, including formal lectures and tutorial classes ..	£23 additional:		
	Provided that the additional sum shall be payable to one or two but not more than two second assistant dietitians in the same training school as may be decided by the Board on the recommendation of the dietitian in charge.		
4. Dietitian in Nurses' Home—			
(a) Auckland or Wellington Hospital ..	603¾	661½	23, 23, 11½
(b) Christchurch or Waikato Hospital ..	546½	603¾	23, 23, 11½

SCHEDULE: SCALES OF SALARIES AND WAGES OF DIETITIANS AND
STUDENTS—*continued*

Position.	Yearly Rate of Salary.		
	Minimum.	Maximum.	Increments.
4. Dietitian in Nurses' Home— <i>continued</i>			
(c) Dunedin or Palmerston North Hospital	£ 517½	£ 546½	11½, 17¼
(d) Green Lane, Cornwall, or Middlemore Hospital	506	534¾	11½, 17¼
(e) New Plymouth or Napier Hospital ..	488¾	517½	11½, 17¼
(f) Hutt or Silverstream Hospital ..	477¼	506	11½, 17¼
(g) Cook, Rotorua, Southland, Timaru, or Wanganui Hospital	465¾	488¾	11½
(h) Burwood Hospital	460	477¼	17¼
(i) Any other institution	The salary of a staff dietitian.		
5. Staff Dietitian	396¾	419¾	23
6. Student	350¾	373¾	23
7. Part Time Dietitian	A rate of salary representing that proportion of the salary payable in respect of full time employment in the position occupied that the number of hours worked bears to forty, that rate to be increased by 10 per cent if the hours worked per week are thirty or less.		

Deduction for Board and Lodging

5. (1) In respect of any period during which a Board provides a dietitian or a student with board and lodging, it shall make a deduction from the salary of the employee concerned at an annual rate, approved by the Minister according to the circumstances of the locality, of not less than £115 and not more than £149 10s.

(2) Free meals shall be provided whilst on duty to a dietitian or a student living out.

Uniforms

6. (1) A uniform dress, including a cape or cardigan, shall be supplied for the use of every dietitian or student, but shall remain the property of the Board.

(2) Two pairs of duty shoes and six pairs of duty stockings yearly shall be supplied free of charge to every dietitian or student.

(3) All uniform dresses, but not other clothing, shall be laundered free of charge.

(4) Where a Board is unable to supply duty shoes or duty stockings it may, in lieu thereof, grant a reasonable allowance towards the cost incurred by the dietitian or student in providing those shoes or stockings.

Hours of Work

7. (1) The hours of work shall be between the hours of 7 a.m. and 7 p.m., and shall be not more than eight on any one day, inclusive of ten minutes for morning tea and ten minutes for afternoon tea.

(2) A break of one hour for a meal between the hours of 12 noon and 2 p.m. shall be allowed on each day, but any such break shall not count as hours of work for the purposes of the next succeeding regulation.

(3) Every dietitian or student shall have one and a half days off duty each week.

(4) Time occupied by a student in attendance at classes of instruction for the purposes of her training shall be deemed to be hours of work for the purposes of this regulation.

(5) The normal weekly hours of work shall be forty.

(6) Notwithstanding the foregoing provisions of this regulation, a Board may in case of emergency require a dietitian or student to work at times and for periods other than those hereinbefore prescribed.

Overtime

8. If and so long as the aggregate hours of work of any class of dietitians or students employed by the Board usually exceed forty each week, the Board may, pursuant to a resolution in that behalf, pay overtime allowances in respect of the excess hours :

Provided that no such resolution shall be operative for more than twelve months at a time :

Provided also that an overtime allowance shall not be payable to a dietitian in charge, except with the approval of the Director-General given in special circumstances.

9. (1) The rate of overtime allowance per annum shall not exceed an amount equal to 10 per cent of the basic annual salary of the dietitian or student concerned where the excess hours are four or more, $7\frac{1}{2}$ per cent of that salary where the excess hours are under four but not under two and a half, and 5 per cent of that salary where the excess hours are under two and a half.

(2) For the purposes of this regulation basic annual salary means the annual salary payable for the time being exclusive of allowances in respect of special duties provided for in clauses 1, 2, 3, and 4 of the Schedule to regulation 4 hereof and before any deduction for board and lodging is made in terms of regulation 5 hereof.

(3) Where an overtime allowance is payable to a dietitian or a student it shall continue during any period of annual leave, but not during any other period of leave.

Annual Leave

10. (1) Dietitians and students shall be granted twenty-eight days' leave of absence on full pay for recreational purposes in respect of each year of employment.

(2) The number of days stated in the last preceding subclause is to be reckoned in consecutive days (including Saturdays and Sundays).

(3) A Board may permit annual leave to be taken in two periods.

(4) Where a dietitian in charge is regularly required to work more than forty hours a week and is not entitled to an overtime allowance in respect of the excess hours, a Board may, with the approval of the Director-General, grant annual leave, not exceeding seven days, additional to that to which she is entitled under subclause (1) of this regulation.

(5) When the employment of a dietitian or a student ceases she shall be paid salary instead of being granted leave in respect of any annual leave or portion of annual leave accrued due to her.

Sick Leave

11. (1) Where a dietitian or a student is granted leave of absence on account of sickness or injury not arising out of and in the course of her

employment (hereinafter referred to as sick leave), she shall be entitled to full pay according to the scale prescribed in the Schedule set out in subclause (7) of this regulation.

(2) The length of service for the purposes of the Schedule means the aggregate period of service, whether continuous or intermittent, in the employ of a Board, a separate institution, or the Crown, or of two or more of such employers.

(3) The total period of sick leave with full pay set out in the Schedule may consist of one or more periods. Sick leave with full pay for each period allowed is to be reckoned in consecutive days (including Saturdays and Sundays).

(4) The total period of sick leave with full pay to which a dietitian or a student is entitled as set out in the Schedule shall be computed in respect of her whole length of service.

(5) In addition to sick leave with full pay as provided for in the foregoing provisions of this regulation, a dietitian or a student may, at the discretion of a Board, be granted sick leave with full pay for not more than eight days in any year where on account of minor illness it is deemed inadvisable for her, in her own interests or those of the institution, to be on duty.

(6) Where in the opinion of a Board a dietitian or a student in its employ is incapacitated by sickness or injury arising out of and in the course of her employment, it shall be permissible for the Board to continue to pay her full salary during incapacity :

Provided that the prior written approval of the Director-General shall be obtained for any such payment beyond a period of three months :

Provided further that the period in respect of which salary is paid in accordance with the provisions of this subclause shall not be regarded as sick leave with pay for the purposes of the foregoing provisions of this regulation.

(7) The Schedule referred to in subclause (1) of this regulation is as follows :—

SCHEDULE

Length of Service.	Total Period of Sick Leave With Full Pay During Whole Length of Service.
Up to three months' service ..	7 days.
Over three months' and up to six months' service	14 days, inclusive of days previously allowed.
Over six months' and up to nine months' service	31 days, inclusive of days previously allowed.
Over nine months' and up to five years' service	46 days, inclusive of days previously allowed.
Over five years' and up to ten years' service	92 days, inclusive of days previously allowed.
Over ten years' and up to twenty years' service	183 days, inclusive of days previously allowed.
Over twenty years' and up to thirty years' service	275 days, inclusive of days previously allowed.
Over thirty years' service ..	365 days, inclusive of days previously allowed.

T. J. SHERRARD,
Clerk of the Executive Council.

EXPLANATORY NOTE

[This note is not part of the regulations, but is intended to indicate their general effect.]

These regulations prescribe the scale of salaries and allowances and other conditions of employment for dietitians and students employed by Hospital Boards. They form part of the Hospital Employment Regulations 1952, which prescribe other conditions of employment applying generally to all classes of Hospital Board employees.

Issued under the authority of the Regulations Act 1936.

Date of notification in *Gazette*: 8 May 1952.

These regulations are administered in the Department of Health.

(H.-Hosp. 64.)