



**THE HOSPITAL EMPLOYMENT REGULATIONS 1948,
AMENDMENT NO. 6**

B. C. FREYBERG, Governor-General
ORDER IN COUNCIL

At the Government House at Wellington, this 22nd day of
December, 1948

Present :

HIS EXCELLENCY THE GOVERNOR-GENERAL IN COUNCIL

PURSUANT to the Hospitals Act, 1926, section 18 of the Finance Act, (No. 2), 1946, and section 10 of the Hospitals Amendment Act, 1948, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, doth hereby make the following regulations.

REGULATIONS

1. These regulations may be cited as the Hospital Employment Regulations 1948, Amendment No. 6.
2. These regulations shall be read together with and deemed part of the Hospital Employment Regulations 1948* (hereinafter referred to as the principal regulations).
3. The principal regulations are amended by adding thereto a new Part, comprising the following headings and regulations:—

“ PART VII—MEDICAL OFFICERS

“ *Commencing Date*

“ 77. (1) Such of the provisions of this Part of these regulations as have the effect of increasing the rates of salaries, wages, and other emoluments and increments payable in respect of the classes of persons whose positions are specified herein shall be deemed to have come into force on the 1st day of April, 1948.

“ (2) Except as provided in the last preceding clause, the commencing date on which the provisions of this Part of these regulations shall come into force shall be the 24th day of December, 1948.

“ *Interpretation*

“ 78. In this Part of these regulations, unless inconsistent with the context—

“ ‘ Junior house surgeon ’ means a medical officer who is in his first year of employment as a medical officer in a hospital, but does not include a medical officer who has completed a year of employment in a department of the Medical School of the University of Otago :

* Statutory Regulations 1948, Serial number 1948/62, page 209.

Amendment No. 1 : Statutory Regulations 1948, Serial number 1948/108, page 320.
Amendment No. 2 : Statutory Regulations 1948, Serial number 1948/192, page 564.
Amendment No. 3 : Statutory Regulations 1948, Serial number 1948/216, page 902.
Amendment No. 4 : Statutory Regulations 1948, Serial number 1948/217, page 909.
Amendment No. 5 : Statutory Regulations 1948, Serial number 1948/218, page 915.

“ ‘ Junior registrar ’ means a medical officer (a) whose position is, for the purposes of these regulations, designated by the Board with the approval of the Minister as that of junior registrar, and (b) who, prior to his appointment as junior registrar, has been either employed for one year as a senior house surgeon or employed for one year as a junior house surgeon and engaged for one year in other medical services as a medical officer :

“ ‘ Higher qualification ’, when used in reference to a medical officer, means a medical or surgical qualification recognized by the Director-General as superior to the degrees of Bachelor of Medicine and Bachelor of Surgery of the University of New Zealand :

“ ‘ Medical officer ’ means a person who is a medical practitioner registered under the Medical Practitioners Act, 1914, and its amendments, and who is employed in any position designated in the schedule to Regulation 80 hereof :

“ ‘ Senior house surgeon ’ means a medical officer who has completed a year of employment as a junior house surgeon or in a department of the Medical School of the University of Otago and whose position is not otherwise designated in the schedule to Regulation 80 hereof :

“ ‘ Senior registrar ’ means a medical officer (a) whose position is, for the purposes of these regulations, designated by the Board with the approval of the Minister as that of senior registrar, and (b) who is the holder of a higher qualification as defined herein and is mainly or wholly employed in work to which the higher qualification is applicable, or has been registered for a period of five years or more prior to his appointment as senior registrar and during that period has been employed for two years or more as a junior house surgeon or a senior house surgeon.

“ 79. This Part of these regulations shall apply only to a medical officer who devotes his whole working-time to the duties of his position :

“ Provided that such duties may include medical services of an occasional nature undertaken on the footing that all fees or other remuneration payable therefor are received by the Board.

“ 80. Subject to the provisions of the next succeeding regulation, the scales of salaries applicable to medical officers shall be those respectively shown in the schedule to this regulation.

“ SCHEDULE : SCALES OF SALARIES OF MEDICAL OFFICERS

Position.	Yearly Rate of Salary.		
	Minimum.	Maximum.	Increments.
“ 1. House Surgeon—			
“ (a) Junior House Surgeon	£ 325	£ 325	£ ..
“ (b) Senior House Surgeon	425	475	50
“ (c) A House Surgeon employed in an institution of less than 150 occupied beds may be paid at the discretion of the Board controlling the institution an additional rate not exceeding £50 per annum.			
“ 2. Junior Registrar	550	600	50
“ 3. Senior Registrar	650	750	50

“ 81. Notwithstanding anything to the contrary in Part I of these regulations, the application of the scales of salaries prescribed in this Part of the regulations shall not be deemed to authorize an increase by more than seventy-five pounds (£75) in any year in the salary payable in respect of any position, except so far as an increase in excess of that amount is necessary to make the rate of salary equal to the minimum rate specified in the scale for the position.

“ Board and Lodging

“ 82. (1) Every junior house surgeon, senior house surgeon, junior registrar, and senior registrar shall be entitled to be provided, without charge, with board and lodging in the institution or to be paid a living-out allowance in accordance with this regulation.

“ (2) While a junior house surgeon or a senior house surgeon is required or authorized by the Board to live away from the institution he shall be paid a living-out allowance at an annual rate, approved by the Minister according to the circumstances of the locality, of not less than £88 and not more than £114.

“ (3) While a junior registrar or a senior registrar is required or authorized by a Board to live away from the institution he shall be paid a living-out allowance at the rate of £156 per annum.

“ Annual Leave

“ 83. (1) Medical officers shall be granted twenty-eight days' leave of absence for recreational purposes on full pay in respect of each year of employment.

“ (2) The number of days stated in the last preceding clause is the number of consecutive days (including Saturdays and Sundays):

“ Provided that a Board may permit annual leave to be taken in two periods.

“ (3) When the employment of a medical officer ceases he shall be paid salary in lieu of leave in respect of any annual leave or portion of annual leave accrued due to him.

“ Sick-leave

“ 84. (1) Where a medical officer is granted leave of absence on account of sickness or injury not arising out of and in the course of his employment (hereinafter referred to as sick-leave) he shall be entitled to full pay according to the scale set out in the schedule to this regulation.

“ (2) The length of service for the purposes of the schedule means the aggregate period of service, whether continuous or intermittent, in the employ of a Board, a separate institution, or the Crown.

“ (3) The total period of sick-leave with full pay set out in the schedule may consist of one or more periods. Sick-leave with full pay for each period allowed is to be reckoned in consecutive days (including Saturdays, Sundays, and public holidays).

“ (4) The total period of sick-leave with full pay to which a medical officer is entitled as set out in the Schedule shall be computed in respect of his whole length of service.

“ (5) In addition to sick-leave with full pay as provided for in the foregoing provisions of this regulation, a medical officer may, at the discretion of a Board, be granted sick-leave with full pay for not more than eight days in any year where on account of minor illness it is deemed inadvisable for him, in his own interests or those of the institution, to be on duty.

“ (6) Where in the opinion of a Board a medical officer in its employ is incapacitated by sickness or injury arising out of and in the course of his employment it shall be permissible for the Board to continue to pay his full salary during incapacity :

“ Provided, first, that the prior written approval of the Minister shall be obtained for such payment beyond a period of three months :

“ Provided, secondly, that the period in respect of which salary is paid in accordance with the provisions of this clause shall not be regarded as sick-leave with pay for the purposes of the foregoing provisions of this regulation.

“ SCHEDULE

Length of Service.	Total Period of Sick-leave with Pay during Whole Length of Service.
Up to four years' service	4 weeks on full pay and 4 weeks on half pay in any one year.
Over four years' and up to five years' service ..	46 days on full pay, inclusive of days previously allowed.
Over five years' and up to ten years' service ..	92 days on full pay, inclusive of days previously allowed.
Over ten years' and up to twenty years' service ..	183 days on full pay, inclusive of days previously allowed.
Over twenty years' and up to thirty years' service	275 days on full pay, inclusive of days previously allowed.
Over thirty years' service	365 days on full pay, inclusive of days previously allowed.

“ 85. (1) For the purposes of this regulation “ final year student ” means a medical student who is attending and working at a recognized Medical School Hospital in the sixth year of the course of instruction and practice required of a candidate for the degrees of Bachelor of Medicine and Bachelor of Surgery of the University of New Zealand.

“ (2) A final year student while employed in a relieving capacity in the place of a junior house surgeon (a) shall be paid a salary at the yearly rate of £250, and (b) shall be provided with free board and lodging in the institution or, if required or authorized by the Board to live out, shall be paid a living-out allowance at an annual rate, approved by the Minister according to the circumstances of the locality, of not less than £88 and not more than £114.”

T. J. SHERRARD,
Clerk of the Executive Council.