

Serial Number 1952/58



**THE HOSPITAL EMPLOYMENT REGULATIONS 1948,
AMENDMENT NO. 20**

FREYBERG, Governor-General
ORDER IN COUNCIL

At the Government Buildings at Wellington, this 24th day of
March 1952

Present:

THE RIGHT HON. S. G. HOLLAND PRESIDING IN COUNCIL

PURSUANT to the Hospitals Act 1926, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

REGULATIONS

1. These regulations may be cited as the Hospital Employment Regulations 1948, Amendment No. 20, and shall be read together with and deemed part of the Hospital Employment Regulations 1948* (hereinafter referred to as the principal regulations).

2. In these regulations, unless the context otherwise requires,—
“Remuneration” includes salary, wages, allowances to orthopaedic technicians, radiographers, and male nurses for being on call for duty, allowances to male nurses for divided duty, board and lodging allowances for nurses, living out allowances for nurses, junior or senior house surgeons, and junior or senior registrars or final year students employed in a relieving capacity as junior house surgeons, subsistence allowances for nurses or medical officers, and location allowances for nurses: but does not include residential allowances for district nurses, payments or allowances in respect of coats, overalls, uniforms, stockings, or footwear, mileage allowances or commuted sums in lieu thereof for the use of motor vehicles, or any other payments that are merely of the nature of reimbursement of expenses incurred:
“Week” means a period of seven days ending at twelve o'clock on Sunday night.

Interim Wage Increase

3. (1) Subject to the provisions of this regulation, a Board is hereby authorized to grant to every employee by way of an interim wage increase an increase in the remuneration for the time being payable in accordance with the principal regulations during the period that commenced with the 8th day of May 1950 and ended with the 14th day of February 1951.

* Statutory Regulations 1948, Serial number 1948/62, page 209.

(2) Except to the extent that the Minister approves in the case of a specified employee, no interim wage increase in accordance with the preceding subclause shall be granted to—

- (a) Any employee whose rate of remuneration is for the time being more than £1,060 per annum ; or
- (b) Any part time employee other than a nurse, a physiotherapist, a radiographer, a male nurse, an occupational therapist, or an occupational therapy aid ; or
- (c) Any employee to whom the provisions of subclause (3) of regulation 112 (as set out in regulation 2 of the Hospital Employment Regulations 1948, Amendment No. 13*) were for the time being applicable, if the remuneration in respect of the position occupied by him—
 - (i) Exceeded that payable in respect of the same position immediately before the 8th day of May 1950 by more than the amount of the interim wage increase computed in accordance with subclause (3) hereof ; and
 - (ii) Was payable pursuant to a contract of service made between the Board and the employee on or after the 8th day of May 1950.

(3) The interim wage increase shall be 5 per cent of the remuneration, excluding such portion of the remuneration for any week that exceeds—

- (a) £7 in the case of an adult male employee and £4 15s. in the case of any other male employee or a female employee, if in any such case the Board does not provide any sleeping accommodation or meals ;
- (b) £6 in the case of an adult male employee and £3 15s. in the case of any other male employee or a female employee, if in any such case the Board does not provide sleeping accommodation but provides meals not exceeding ten in the week ;
- (c) £5 in the case of an adult male employee or £2 15s. in the case of any other male employee or a female employee, if in any such case the Board does not provide sleeping accommodation but provides more than ten meals in the week ;
- (d) £4 15s. in the case of an adult male employee and £2 10s. in the case of any other male employee or a female employee, if in any such case the Board provides sleeping accommodation and meals.

(4) For the purposes of subclause (3) of this regulation, the expression “ adult male employee ” means a male employee twenty-one years of age or over or a married male employee under twenty-one years of age.

(5) For the purposes of subclause (3) of this regulation, any payments for overtime in any week shall be deemed to form part of an employee’s remuneration.

(6) This regulation shall be deemed to have come into force on the 8th day of May 1950, and to have remained in force up to and including the 14th day of February 1951 and no longer.

(7) All wage increases heretofore granted by a Board in respect of the period specified in subclause (6) of this regulation which would have been valid if this regulation had been enacted when the increase was granted are hereby validated and declared to have been lawfully granted.

* Statutory Regulations 1950, Serial number 1950/118, page 403.

General Salary Increase

4. (1) Subject to the provisions of this regulation, the rates of remuneration of employees as specified in or as determined or fixed in accordance with the principal regulations and in force on or after the 15th day of February 1951 shall be increased by an amount (hereinafter referred to as the general salary increase) equal to 15 per cent of the rates so specified, fixed, or determined, or by an amount calculated at the rate of £160 a year, whichever is the less.

(2) Except to the extent that the Minister approves in the case of a specified employee, no general salary increase in accordance with this regulation shall be made in the rate of remuneration of any part time employee other than a nurse, a physiotherapist, a radiographer, a male nurse, an occupational therapist, or an occupational therapy aid.

(3) In the case of an employee whose rate of remuneration is determined by the Board concerned in accordance with the provisions of subclause (1) of regulation 112 of the principal regulations (as set out in regulation 2 of the Hospital Employment Regulations 1948, Amendment No. 13), the application of the general salary increase in accordance with this regulation shall be at the discretion of the Board :

Provided that, unless in any specified case the Minister otherwise approves, the yearly rate of remuneration as so increased shall not exceed £635 in the case of a male employee or £520 in the case of a female employee.

(4) Where an employee is provided by the Board with board and lodging for which a charge is made by the Board, the application of the general salary increase to the remuneration of that employee for any period shall be subject to the increase of 15 per cent in the rate of charge for board and lodging for the same period.

(5) Where under the principal regulations overtime or other payments are computed by reference to yearly rates of salary, they shall be computed by reference to such yearly rates of salary as increased in accordance with this regulation.

(6) Where in the principal regulations a maximum amount is prescribed in respect of overtime payments, the maximum amount so fixed shall be deemed to have been increased by 15 per cent thereof.

(7) Notwithstanding the provisions of this regulation, the under-mentioned hourly rates of remuneration shall be deemed to have been increased by the general salary increase authorized by this regulation as follows :—

- (a) The hourly rate of remuneration specified in clause 22 (a) of the Schedule to regulation 22 of the principal regulations (as set out in regulation 4 (1) of the Hospital Employment Regulations 1948, Amendment No. 19*), from 4s. to 4s. 7d. :
- (b) The hourly rate of remuneration specified in clause 22 (b) of that Schedule, from 3s. to 3s. 5½d. :
- (c) The minimum hourly rate of remuneration specified in regulation 59 (2) of the principal regulations (as set out in regulation 3 of the Hospital Employment Regulations 1948, Amendment No. 3†), from 6s. to 6s. 11d. :

* Statutory Regulations 1951, Serial number 1951/150, page 460.

† Statutory Regulations 1948, Serial number 1948/216, page 902.

- (d) The minimum hourly rate of remuneration specified in regulation 62 (3) of the principal regulations (as set out in regulation 3 of the Hospital Employment Regulations 1948, Amendment No. 3, and amended by regulation 6 (c) of the Hospital Employment Regulations 1948, Amendment No. 14*), from 4s. 6d. to 5s. 2½d.
- (8) Where in the principal regulations minimum and maximum amounts are specified in respect of allowances for board and lodging or living out, every amount so specified shall be deemed to have been increased by 15 per cent thereof.
- (9) This regulation shall be deemed to have come into force on the 15th day of February 1951.
- (10) All payments by way of general salary increase heretofore made by a Board in respect of any period after the 14th day of February 1951 which would have been valid if this regulation had been enacted when the payment was made are hereby validated and declared to have been lawfully made.

T. J. SHERRARD,
Clerk of the Executive Council.

* Statutory Regulations 1950, Serial number 1950/125, page 419.

Issued under the authority of the Regulations Act 1936.
Date of notification in *Gazette* : 27th day of March 1952.
These regulations are administered in the Department of Health.