

Serial Number **1951/150**

**THE HOSPITAL EMPLOYMENT REGULATIONS 1948,
AMENDMENT NO. 19**

B. C. FREYBERG, Governor-General

ORDER IN COUNCIL

At the Government House at Wellington, this 4th day of
July, 1951

Present :

HIS EXCELLENCY THE GOVERNOR-GENERAL IN COUNCIL

PURSUANT to the Hospitals Act, 1926, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, doth hereby make the following regulations.

REGULATIONS

1. These regulations may be cited as the Hospital Employment Regulations 1948, Amendment No. 19, and shall be read together with and deemed part of the Hospital Employment Regulations 1948* (hereinafter referred to as the principal regulations).

2. (1) Such of the provisions of these regulations as have the effect of increasing the rates of salaries, wages, and other emoluments and increments payable in respect of the classes of persons whose positions are specified in the Schedule to regulation 22 of the principal regulations (as set out in regulation 4 (1) of these regulations) shall be deemed to have come into force on the 1st day of October, 1950.

(2) Except as provided in subclause (1) of this regulation, these regulations shall come into force on the day after the date of their notification in the *Gazette*.

3. Regulation 2 of the principal regulations is hereby amended by adding to the definition of the term "inmate" the words "but does not include a baby in a maternity hospital, maternity ward, or maternity annex".

Nurses

4. (1) Regulation 22 of the principal regulations (as set out in regulation 11 of the Hospital Employment Regulations 1948, Amendment No. 9) is hereby revoked, and the following regulation substituted:—

"Salaries and Wages"

"22. (1) The scales of salaries and wages applicable to nurses shall be those set out in the Schedule appended to this regulation.

* Statutory Regulations 1948, Serial number 1948/62, page 209.
Amendment No. 6 : Statutory Regulations 1948, Serial number 1948/219, page 918.
Amendment No. 7 : Statutory Regulations 1949, Serial number 1949/19, page 68.
Amendment No. 9 : Statutory Regulations 1950, Serial number 1950/57, page 189
Amendment No. 11 : Statutory Regulations 1950, Serial number 1950/87, page 260.

" (2) The scales set out in clauses 1 to 17 (inclusive) of the Schedule apply to all nursing staff except nursing staffs of maternity hospitals, maternity wards, or maternity annexes provided for in clause 18, nursing staffs of tuberculosis institutions, wards, annexes, and clinics provided for in clause 19, nursing staffs of an extended treatment institution, ward, or annex provided for in clause 20, district nursing staff provided for in clause 21, and part time nursing staff provided for in clause 22.

" SCHEDULE : SCALES OF SALARIES AND WAGES FOR NURSES

Position.	Yearly Rate of Salary.		
	Minimum.	Maximum.	Increments
	£	£	£
" 1. Matron-in-Chief—			
" (a) (i) In the employ of the Auckland or Wellington Hospital Board ..	670	770	25
" (ii) Living out allowance if quarters not provided	£156 additional.		
" (b) In the employ of any other Hospital Board	The remuneration of a matron.		
" 2. Matron other than Matron-in-Chief, Matron of maternity hospital, and Matron of subsidiary institution—			
" (a) Institution of Grade I	610	660	20, 20, 10
" (b) Institution of Grade II	550	600	20, 20, 10
" (c) Institution of Grade III	515	565	20, 20, 10
" (d) Institution of Grade IV	465	515	20, 20, 10
" (e) Institution of Grade V	440	465	15, 10
" (f) Institution of Grade VI	415	440	15, 10
" (g) Institution of Grade VII	390	415	15, 10
" (h) Institution of Grade VIII	295	380	20, 15, 15, 15, 10, 10
" (i) For a supervising matron an additional sum of £10 for each institution other than the Board's principal hospital actively supervised, up to a maximum of £100.			
" (j) For a matron of an institution where there is no full time medical staff ..	£25 additional.		
" (k) For a matron undertaking tutorial duties	£20 additional.		
" 3. Matron or Sister in charge of a subsidiary institution—			
" (a) Institution of Grade S/I	385	425	20
" (b) Institution of Grade S/II	365	405	20
" (c) Institution of Grade S/III	295	380	20, 15, 15, 15, 10, 10
" (d) If required to be a registered maternity nurse	£10 additional.		
" (e) If required to be a registered midwife ..	£20 additional.		
" 4. First or only Assistant Matron of an institution—			
" (a) Institution of Grade I	440	490	25
" (b) Institution of Grade II	420	440	20
" (c) Institution of Grade III	400	420	20
" (d) Institution of Grade IV	380	400	20
" (e) Institution of Grade V	360	380	20
" (f) Institution of Grades VI to VIII inclusive	The remuneration of a ward or departmental sister.		
" 5. Second Assistant Matron of an institution—			
" (a) Institution of Grade I	400	420	20
" (b) Institution of Grade II	380	400	20
" (c) Institution of Grade III	360	380	20
" (d) Institution of Grades IV to VIII inclusive	The remuneration of a ward or departmental sister.		

" SCHEDULE : SCALES OF SALARIES AND WAGES FOR NURSES—*continued*

Position.	Yearly Rate of Salary.		
	Minimum.	Maximum.	Increments.
" 6. Home Sister—			
" (a) If supervising two or more homes containing altogether 400 established beds or more ('supervising home sister')	£ 360	£ 400	20
" (b) Nurses' home of over 300 established beds (if not entitled to be paid as supervising home sister)	360	370	10
" (c) Nurses' home of over 200 but not over 300 established beds	350	360	10
" (d) Nurses' home of over 50 but not over 200 established beds	340	350	10
" (e) Nurses' home of 50 established beds or fewer			The remuneration of a ward or departmental sister.
" (f) Assistant Home Sister—			
" (i)			The remuneration of a ward or departmental sister.
" (ii) While engaged for two months or more continuously on night duty			£30 additional for the first year of night duty, increased to £50 additional for any subsequent period.
" 7. Tutor Sister—			
" (a) Principal or Sole Tutor Sister (with the Post-graduate Nursing Diploma) of the main or only training school—			
" (i) Of the Auckland or Wellington Hospital Board	425	475	25
" (ii) Of the North Canterbury, Otago, or Waikato Hospital Board	395	425	15
" (iii) Of any other Hospital Board	290	395	25, 20, 20, 20, 20
" (b) Principal or Sole Tutor Sister (with the Post-graduate Nursing Diploma) of a training school other than the main training school of a Board	290	395	25, 20, 20, 20, 20
" (c) Any other Tutor Sister with the Post-graduate Nursing Diploma	260	365	20, 25, 20, 20, 20
" (d) Tutor Sister without the Post-graduate Nursing Diploma—			
" (i)	250	355	20, 20, 25, 20, 20
" (ii) If Principal or Sole Tutor Sister of a training school other than the main training school of a Board			£20 additional.
" 8. Ward or Departmental Sister—			
" (a) Supervising Sister	360	380	20
" (b) If on night duty and having two or more sisters working under her	390	410	20
" (c) In any other case—			
" (i)	235	340	20, 20, 20, 25, 20
" (ii) While engaged for two months or more continuously on night duty elsewhere than in a maternity hospital, maternity ward, or maternity annex			£30 additional for the first year of night duty, increased to £50 additional for any subsequent period.

" SCHEDULE : SCALES OF SALARIES AND WAGES FOR NURSES— <i>continued</i>		Yearly Rate of Salary.		
Position.				
	Minimum.	Maximum.	Increments.	
" 8. Ward or Departmental Sister— <i>continued</i>				
" (c) In any other case— <i>continued</i>				
" (iii) While engaged on duty as afternoon sister for a period exceeding two months				£25 additional.
" (d) If required to be in possession of any one or more of the following qualifications —namely, a certificate of registration as a maternity nurse or a psychiatric nurse, or any other post-registration certificate recognized by the Nurses and Midwives Board for registration purposes				£10 additional.
" 9. Supervising Theatre Sister—				
" (a) Having supervision of five or more theatres	£	£	£	
" (b) Having supervision of two, three, or four theatres	360	410	25	
" (b) Having supervision of two, three, or four theatres	340	390	25	
" 10. Theatre Sisters and Theatre Staff Nurses—				
" (a) Theatre Sister				The remuneration of a ward or departmental sister and £10 additional for the first year as theatre sister, increased to £20 additional for any subsequent period.
" (b) Theatre Staff Nurse				The remuneration of a staff nurse and £10 additional.
" 11. General Duty Nurse—				
" (a)	215	295	20	
" (b) While on night duty				£10 additional for any period of night duty up to and including a continuous period of three months, increased to £30 additional for any continuous period of night duty in excess of three months.
" (c) While employed wholly or mainly in an operating theatre or suite				£10 additional.
" (d) While acting as an afternoon sister for a continuous period exceeding two months				£25 additional.
" 12. Staff Nurse—				
" (a)	205			
" (b) A person employed continuously first as pupil nurse and then as staff nurse shall upon registration be paid the salary of a staff nurse retrospectively from the first day of the month immediately succeeding the day on which was held the last section of the examination by the passing of which she became eligible for registration.				
" (c) While on night duty				£10 additional for any period of night duty up to and including a continuous period of three months, increased to £30 additional for any con- tinuous period of night duty in excess of three months.
" (d) While acting as an afternoon sister for a continuous period exceeding two months				£25 additional.
" 13. Pupil Nurse				
	130	160	10	

" SCHEDULE : SCALES OF SALARIES AND WAGES FOR NURSES—continued

Position.	Yearly Rate of Salary.		
	Minimum.	Maximum.	Increments.
" 14. Nursing Aid—	£	£	£
" (a)	170	235	20, 25, 20
" (b) While on night duty	£10 additional for any period of night duty up to and including a continuous period of three months, increased to £30 additional for any continuous period of night duty in excess of three months.		
" 15. Karitane Nurse employed in a children's ward	170	235	10, 10, 15, 30
" 16. Pupil Nursing Aid	130	140	10
" 17. Hospital Aid—			
" (a)	160	185	15, 10
" (b) While on night duty	£10 additional for any period of night duty up to and including a continuous period of three months, increased to £30 additional for any continuous period of night duty in excess of three months.		
" 18. Nursing Staff of maternity hospital, maternity ward, or maternity annex—			
" (a) Matron or Sister in Charge—			
" (i) Hospital, ward, or annex of Grade M/I	440	490	25
" (ii) Hospital, ward, or annex of Grade M/II	410	440	15
" (iii) Hospital, ward, or annex of Grade M/III	390	410	10
" (iv) Hospital, ward, or annex of Grade M/IV	380	390	10
" (v) If tutorial duties are undertaken	£20 additional.		
" (b) Assistant matron or assistant sister in charge of over 60 occupied beds	390	410	10
" (c) Registered Staff—			
" (i) Qualified as registered nurse and registered midwife	275	380	20, 25, 20, 20, 20
" (ii) Qualified as registered nurse and registered maternity nurse	245	350	20, 20, 25, 20, 20
" (iii) Qualified as registered midwife only	215	320	20, 20, 20, 20, 25
" (iv) Qualified as registered maternity nurse only	180	285	25, 20, 20, 20, 20
" (v) While doing night duty for a continuous period of two months or over	£30 additional.		
" (vi) While acting as sole tutor	£20 additional.		
" (d) Maternity Nurse Trainee—			
" (i) If already qualified as registered nurse	205
" (ii) Other trainees	130	140	10
" (e) Karitane Nurse	170	235	10, 10, 15, 30

“ SCHEDULE: SCALES OF SALARIES AND WAGES FOR NURSES—*continued*”

Position.	Yearly Rate of Salary.		
	Minimum.	Maximum.	Increments.
18. Nursing Staff, &c.— <i>continued</i>			
“ (f) Hospital Aid—	£	£	£
“ (i)	160	185	15, 10
“ (ii) While on night duty	£10 additional for any period of night duty up to and including a continuous period of three months, increased to £30 additional for any continuous period of night duty in excess of three months.		
“ 19. Nursing staff of tuberculosis institutions, wards, annexes, and clinics: The remuneration for corresponding positions provided for in clauses 1 to 17 inclusive and (except in the case of pupil nurses in an A Grade Training School)	£25 additional for the first six months, increased to £50 additional for any subsequent period.		
“ 20. Nursing staff of extended treatment institutions, wards, or annexes: The remuneration for corresponding positions provided for in clauses 1 to 17 inclusive and (except in the case of pupil nurses in an A Grade Training School)	£25 additional.		
“ 21. District Nursing Staff—			
“ (a) District Nurse Supervisor—			
“ (i) Responsible for supervising more than ten district nurses	500	515	15
“ (ii) Responsible for supervising not less than three nor more than ten district nurses	The remuneration of a district nurse and £20 additional.		
“ (iii) In any other case	The remuneration of a district nurse.		
“ (b) District Nurse—			
“ (i) Required to be both registered nurse and registered midwife	375	480	20, 25, 20, 20, 20
“ (ii) Required to be both registered nurse and registered maternity nurse	345	460	20, 20, 25, 20, 20, 10
“ (iii) Required to be registered nurse only	335	450	20, 20, 20, 25, 20, 10
“ (iv) If possessing Post-graduate Nursing Diploma	£10 additional.		
“ (v) If required by the Board to engage in public health activities	£10 additional.		
“ (c) Medical Social Worker	The remuneration of a district nurse and £20 additional.		
“ 22. Part Time Nursing Staff—			
“ (a) Registered nurse, registered midwife, or registered maternity nurse employed for not more than thirty hours' duty in a week	4s. per hour.		
“ (b) Registered nursing aid, hospital aid, or Karitane nurse employed for not more than thirty hours' duty in a week	3s. per hour.		

“ SCHEDULE: SCALES OF SALARIES AND WAGES FOR NURSES—*continued*”

Position.	Yearly Rate of Salary.		
	Minimum.	Maximum.	Increments.
“ 22. Part Time Nursing Staff— <i>continued</i> ”			
“ (c) Registered nurse, registered midwife, registered maternity nurse, registered nursing aid, hospital aid, or Karitane nurse employed for more than thirty hours’ duty in a week . . .”			A rate of salary representing that proportion of the salary and board and lodging allowance payable in respect of full time employment in the position occupied that the number of hours worked during the week bears to forty.”

(2) Regulation 11 of the Hospital Employment Regulations 1948, Amendment No. 9, is hereby revoked.

5. The principal regulations are hereby amended by inserting, after regulation 22 (as enacted by regulation 4 (1) of these regulations), the following new regulation :—

“ 22A. (1) For the purposes of clauses 2, 3, 4, 5, and 18 of the Schedule to regulation 22 of these regulations, the grade of an institution, maternity hospital, maternity ward, or maternity annex shall, subject to the provisions of this regulation, be determined in relation to the number of occupied beds in accordance with the following tables :—

“ TABLE A—INSTITUTION OTHER THAN A SUBSIDIARY INSTITUTION OR MATERNITY HOSPITAL, MATERNITY WARD, OR MATERNITY ANNEX

Number of Occupied Beds.	Grade.
“ (a) Over 500”	I
“ (b) Over 300, but not over 500”	II
“ (c) Over 200, but not over 300”	III
“ (d) Over 100, but not over 200”	IV
“ (e) Over 50, but not over 100”	V
“ (f) Over 20, but not over 50”	VI
“ (g) Over 10, but not over 20”	VII
“ (h) 10 or fewer”	VIII

“ TABLE B—SUBSIDIARY INSTITUTION

Number of Occupied Beds.	Grade.
“ (a) Over 100”	S/I
“ (b) Over 50, but not over 100”	S/II
“ (c) 50 or fewer”	S/III

“ TABLE C—MATERNITY HOSPITAL, MATERNITY WARD, OR MATERNITY ANNEX

Number of Occupied Beds.	Grade.
“ (a) Over 40”	M/I
“ (b) Over 25, but not over 40”	M/II
“ (c) Over 12 not not over 25”	M/III
“ (d) 12 or fewer”	M/IV

“ (2) In any particular case a Board may from time to time, with the approval of the Director-General, determine that the grade of an institution, maternity hospital, maternity ward, or maternity annex (not being the highest grade in the relevant table) shall be the grade next above that specified in the table for that institution, maternity hospital, maternity ward, or maternity annex.

“(3) With respect to a newly opened institution, maternity hospital, maternity ward, or maternity annexe, the grade shall be determined by the Director-General after considering the recommendation of the Board concerned and that grade shall apply from the date of opening until the end of the next ensuing financial year when the provisions of the preceding subclauses of this regulation shall thereupon apply.”

6. (1) Regulations 23 and 24 of the principal regulations are hereby revoked, and the following regulations substituted :—

“ Board and Lodging

“ 23. (1) This regulation shall apply only to nurses employed in institutions.

“(2) Except in the case of a matron-in-chief, for whom provision is made in clause 1 of the Schedule to regulation 22 hereof, and except in the case of part time staff paid at an hourly rate, where a Board requires or authorizes a nurse to live out there shall be paid to her an allowance at a rate approved by the Minister according to the circumstances of the locality at an annual rate of not less than £100 and not more than £130.

“(3) Free meals shall be provided whilst on duty to a nurse living out.

“(4) A nurse not living out shall be provided with free board and lodging.

“ Uniforms

“ 24. (1) This regulation shall apply to all nurses except district nurses and nurses employed part time and paid at an hourly rate.

“(2) A uniform dress, including a cap and a cape or cardigan, shall be supplied for the use of every nurse, but shall remain the property of the Board.

“(3) Two pairs of duty shoes and six pairs of duty stockings shall be supplied free of charge to every nurse each year.

“(4) All uniform dresses, but not other clothing, shall be laundered free of charge.

“(5) Where a Board requires a nurse employed part time to wear a particular uniform this shall be supplied free of charge, but shall remain the property of the Board.

“(6) Where a Board requires a nurse employed part time or as a relieving nurse to wear white shoes and stockings she may be granted an allowance in respect of the cost thereof of such amount as may be decided by the Board, on the recommendation of the Matron.

“(7) Where a Board is unable to supply duty shoes or duty stockings it may, in lieu thereof, grant a reasonable allowance towards the cost incurred by the nurse in providing those shoes or stockings.”

(2) Regulations 12 and 13 of the Hospital Employment Regulations 1948, Amendment No. 9, are hereby revoked.

7. (1) Regulations 28 and 29 of the principal regulations are hereby revoked, and the following regulations substituted :—

“ Overtime Allowances

“ 28. If and so long as the hours of work of any class of nurses, as assessed according to a roster of duties approved by the Board, exceed forty each week, the Board may, pursuant to a resolution in that behalf, pay overtime allowances in respect of the excess hours :

“ Provided that no such resolution shall be operative for more than twelve months at a time :

“ Provided also that an overtime allowance shall not be payable to a matron of an institution of over 200 occupied beds, except with the approval of the Director-General given in special circumstances.

“ 29. (1) The rate of overtime allowance per annum shall be an amount representing a percentage of the basic annual salary determined according to the scale set out in the Schedule to this regulation :

“ Provided that no payment shall be made in respect of overtime beyond four hours weekly except with the approval of the Director-General upon satisfactory evidence of the necessity for that overtime.

“ (2) For the purposes of the Schedule a fraction of an hour less than a half shall be disregarded and a fraction of a half or greater shall be counted as one hour.

“ (3) For the purposes of this regulation the basic annual salary means the annual salary payable for the time being with the addition of an amount approved by the Minister of not less than £100 and not more than £130 where the nurse is provided by the Board with free board and lodging or is paid a board and lodging allowance :

“ Provided that there shall be excluded from the basic annual salary—

“ (a) Any allowances in respect of additional qualifications provided for in clause 8 of the Schedule to regulation 22 of these regulations ; and

“ (b) Any location allowances provided for in regulation 31 of these regulations ; and

“ (c) Any subsistence allowances provided for in regulation 35 of these regulations.

“ SCHEDULE : OVERTIME ALLOWANCES FOR NURSES

Weekly Hours of Overtime Usually Worked.	Annual Rate of Overtime Allowance.
1	2½ per cent of basic annual salary.
2	5 per cent of basic annual salary.
3	7½ per cent of basic annual salary.
4	10 per cent of basic annual salary.
5	12½ per cent of basic annual salary.
6	15 per cent of basic annual salary.
7	17½ per cent of basic annual salary.
8 or more	20 per cent of basic annual salary.”

(2) Regulations 15 and 16 of the Hospital Employment Regulations 1948, Amendment No. 9, are hereby revoked.

8. (1) Regulation 31 of the principal regulations is hereby revoked, and the following regulation substituted :—

“ *Location Allowances*

“ 31. (1) In addition to the salary and other emoluments payable in accordance with the foregoing provisions of these regulations, there shall be payable to every nurse employed for one month or more in an institution whose location in the opinion of the Director-General justifies extra remuneration a location allowance at a rate determined by the Director-General but in no case exceeding £50 per annum.

“(2) In respect of the first month during which a nurse is so employed the location allowance shall be paid in one sum upon completion of the month, and thereafter as a regular addition to the salary.”

(2) Regulations 17 and 18 of the Hospital Employment Regulations 1948, Amendment No. 9, are hereby revoked.

9. (1) Regulation 33 of the principal regulations is hereby revoked, and the following regulation substituted:—

“ Annual Leave

“ 33. (1) Leave of absence for recreational purposes shall be granted to the several classes of nurses according to the scale and conditions set out in the Schedule to this regulation.

“(2) The number of days shown in the Schedule is the number of days' leave that the respective classes of nurses are to be granted in respect of each year of their employment.

“(3) Any nurse employed on night duty for a period of twelve months shall be granted, in addition to the annual leave to which she is entitled according to the Schedule, seven days' annual leave for each twelve months on night duty.

“(4) Where a matron is regularly required to work more than forty hours a week and is not entitled to an overtime allowance in respect of the excess hours, a Board may, with the approval of the Director-General, grant annual leave, not exceeding seven days, additional to that to which she is entitled in accordance with the Schedule.

“(5) When a nurse's employment ceases she shall be paid salary instead of being granted leave in respect of any annual leave or portion of annual leave accrued due to her.

“ SCHEDULE : ANNUAL LEAVE FOR NURSES

Class of Nurses.	Number of Days' Leave.	Conditions.
1. Hospital aids	} 23	Leave to be granted in one or two periods.
Pupil nurses		
Pupil nursing aids		
2. Maternity nurse trainees	23	Leave to be granted in two periods, neither less than seven days.
3. District nurses in rural areas on call for seven days a week	} 35	Leave to be granted in two periods, neither less than seven days.
Registered staff of maternity hospitals, wards, or annexes		
Tutor sisters		
4. All other classes of nurses	28	Leave to be granted in one or two periods.”

(2) Regulation 20 of the Hospital Employment Regulations 1948, Amendment No. 9, is hereby revoked.

10. Regulation 34 of the principal regulations is hereby amended by omitting from subclause (6) the word “ Minister ”, and substituting the word “ Director-General ”.

Medical Officers

11. (1) Regulation 78 of the principal regulations (as set out in the Hospital Employment Regulations 1948, Amendment No. 6, and as amended by regulation 3 of the Hospital Employment Regulations 1948, Amendment No. 11) is hereby revoked, and the following regulation substituted:—

“ 78. In this Part of these regulations, unless the context otherwise requires,—

“ ‘Higher qualification’ when used in reference to a medical officer, means a medical or surgical qualification recognised by the Director-General as superior for the purposes of these regulations to the degrees of Bachelor of Medicine and Bachelor of Surgery of the University of New Zealand :

“ ‘Junior house surgeon’ means a medical officer who is in his first year of employment as a medical officer in a hospital, but does not include a medical officer who has completed a year of employment in a department of the Medical School of the University of Otago :

“ ‘Junior registrar’ means a medical officer whose position is, for the purposes of these regulations, designated by the Board with the approval of the Minister as that of junior registrar, and who, before his appointment as junior registrar, has been employed for one year as either—

“ (a) A senior house surgeon ; or

“ (b) A junior house surgeon and engaged for one year in other medical services as a medical practitioner :

“ Provided that in any special case, instead of the whole, or such part as the Director-General may decide, of the period of employment or service specified in paragraph (b) of this definition, the Director-General may approve, in whole or in part, of any other period or periods of employment or service, whether in New Zealand or elsewhere, undertaken by a medical officer after becoming qualified, which, in the opinion of the Director-General, provided experience substantially equivalent to that which would have been obtained by that medical officer in the position or service specified in the said paragraph, but in no case shall the total period of employment or service (including any period or periods so approved as aforesaid) be less than two years :

“ ‘Medical officer’ means a person who is conditionally registered or registered as a medical practitioner under the Medical Practitioners Act, 1950, and who is employed in any position designated in the Schedule to regulation 80 hereof :

“ ‘Qualified’ means possessing a qualification which entitles the holder to conditional registration in New Zealand under the Medical Practitioners Act, 1950 :

“ ‘Senior house surgeon’ means a medical officer who has completed a year of employment as a junior house surgeon or in a department of the Medical School of the University of Otago and whose position is not otherwise designated in the Schedule to regulation 80 hereof :

“ Provided that in any special case, instead of the period of employment hereinbefore specified in this definition, the Director-General may approve of any other period of employment or service, not being less than one year, whether in New Zealand or elsewhere, undertaken by a medical officer after becoming qualified which in the opinion of the Director-General provided experience substantially equivalent to that which would have been obtained by that medical officer in the position or service hereinbefore specified in this definition :

“ ‘Senior registrar’ means a medical officer whose position is, for the purposes of these regulations, designated by the Board with the approval of the Minister as that of senior registrar, and who either—

“ (a) Is the holder of a higher qualification as defined herein and is mainly or wholly employed in work to which the higher qualification is applicable ; or

“ (b) Has been qualified for a period of five years or more before his appointment as senior registrar and during that period has been employed in the aggregate for at least two years as a junior house surgeon or senior house surgeon or junior registrar :

“ Provided that in any special case, instead of the whole, or such part as the Director-General may decide, of the period of employment specified in paragraph (b) of this definition, the Director-General may approve, in whole or in part, of any other period or periods of employment or service, whether in New Zealand or elsewhere, undertaken by a medical officer after becoming qualified, which, in the opinion of the Director-General, provided experience substantially equivalent to that which would have been obtained by that medical officer in any position specified in the said paragraph, but in no case shall the total period of employment or service (including any period or periods so approved as aforesaid) be less than two years.”

(2) Regulation 3 of the Hospital Employment Regulations 1948, Amendment No. 11, is hereby revoked.

12. Regulation 84 of the principal regulations (as set out in the Hospital Employment Regulations 1948, Amendment No. 6) is hereby amended by omitting from the first proviso to subclause (6) the word “ Minister ”, and substituting the word “ Director-General ”.

Medical Officers (Group No. 2)

13. Regulation 88 of the principal regulations (as set out in the Hospital Employment Regulations 1948, Amendment No. 7, and as amended by regulation 9 of the Hospital Employment Regulations 1948, Amendment No. 11) is hereby further amended as follows :—

(a) By inserting in the definition of the term “ higher qualification ”, after the word “ superior ”, the words “ for the purposes of these regulations ” :

- (b) By omitting from the definition of the term "qualified" the words "registration in New Zealand under the Medical Practitioners Act, 1914", and substituting the words "conditional registration in New Zealand under the Medical Practitioners Act, 1950":
- (c) By omitting from the definition of the term "whole time medical officer" the words "a medical practitioner registered under the Medical Practitioners Act, 1914, and its amendments", and substituting the words "conditionally registered or registered as a medical practitioner under the Medical Practitioners Act, 1950".

14. Regulation 95 of the principal regulations (as set out in the Hospital Employment Regulations 1948, Amendment No. 7) is hereby amended by omitting from the first proviso to subclause (6) the word "Minister", and substituting the word "Director-General".

T. J. SHERRARD,
Clerk of the Executive Council.

Issued under the authority of the Regulations Act, 1936.

Date of notification in *Gazette*: 5th day of July, 1951.

These regulations are administered in the Department of Health.

(H.—Hosp. 60.)