

1965/102



**THE HOSPITAL EMPLOYMENT (MEDICAL OFFICERS)
REGULATIONS 1964, AMENDMENT NO. 1**

—
BERNARD FERGUSSON, Governor-General

ORDER IN COUNCIL

At the Government House at Wellington this 23rd day of June 1965

Present:

HIS EXCELLENCY THE GOVERNOR-GENERAL IN COUNCIL

PURSUANT to the Hospitals Act 1957, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

—
REGULATIONS

1. These regulations may be cited as the Hospital Employment (Medical Officers) Regulations 1964, Amendment No. 1, and shall be read together with and deemed part of the Hospital Employment (Medical Officers) Regulations 1964* (hereinafter referred to as the special regulations).

Commencement

2. (1) The scales of salaries specified in the Schedules to regulation 7 and regulation 11 and subclause (3) of regulation 14 of the special regulations (as substituted by regulation 3 hereof) shall be deemed to have come into force on the dates respectively shown under the headings of the columns therein headed "Yearly Rate of Salary on and from 1 August 1963", "Yearly Rate of Salary on and from 1 April 1964", "Yearly Rate of Salary on and from 26 August 1964", and "Yearly Rate of Salary on and from 1 January 1965".

(2) Except as aforesaid or as otherwise specified herein, these regulations shall be deemed to have come into force on the 1st day of January 1965.

3. Regulation 7 of the special regulations is hereby amended by revoking the Schedule to that regulation, and substituting the following Schedule:

"SCHEDULE: SCALES OF SALARIES OF HOUSE SURGEONS, SENIOR HOUSE OFFICERS, AND REGISTRARS

| Position | Yearly Rate of Salary on and from 1 August 1963 | Yearly Rate of Salary on and from 1 April 1964 | Yearly Rate of Salary on and from 26 August 1964 | Yearly Rate of Salary on and from 1 January 1965 |
|--|---|--|--|--|
| "1. House Surgeon— | £ | £ | £ | £ |
| "(a) Junior house surgeon .. | 850 | 1,065 | 1,110 | 1,370 |
| "(b) Senior house surgeon .. | 1,055 | 1,230 | 1,275 | 1,475 |
| "(c) A house surgeon employed in an institution of less than 150 occupied beds may be paid at the discretion of the Board controlling the institution an additional rate not exceeding | £66 10s. a year | £66 10s. a year | £66 10s. a year | £66 10s. a year |
| "2. Senior House Officer— | | | | |
| Minimum | 1,325 | 1,390 | 1,435 | 1,635 |
| Maximum | 1,410 | 1,495 | 1,540 | 1,740 |
| "3. Junior Registrar— | | | | |
| "(a) Minimum | 1,325 | 1,390 | 1,435 | 1,635 |
| Maximum | 1,410 | 1,495 | 1,540 | 1,740 |
| Maximum | 1,460 | 1,550 | 1,595 | 1,795 |
| "(b) While wholly or mainly engaged in work relating to tuberculosis or anaesthetics | £66 10s. additional | £66 10s. additional | £66 10s. additional | £66 10s. additional |
| "4. Senior Registrar— | | | | |
| "(a) With higher qualification— | | | | |
| Minimum | 1,560 | 1,660 | 1,705 | 1,905 |
| Maximum | 1,635 | 1,770 | 1,815 | 2,015 |
| Maximum | 1,710 | 1,880 | 1,925 | 2,125 |
| "(b) In any other case— | | | | |
| Minimum | 1,510 | 1,605 | 1,650 | 1,850 |
| Maximum | 1,635 | 1,770 | 1,815 | 2,015 |
| Maximum | 1,710 | 1,880 | 1,925 | 2,125 |
| "(c) While wholly or mainly engaged in work relating to tuberculosis or anaesthetics | £66 10s. additional | £66 10s. additional | £66 10s. additional | £66 10s. additional" |

4. The special regulations are hereby further amended by revoking regulation 8, and substituting the following regulation:

"8. A final-year student, while employed in a relieving capacity in the place of a junior house surgeon, shall be paid a salary at the yearly rate of £665 on and from 1 August 1963, £800 on and from 1 April 1964, £840 on and from 26 August 1964, and £996 on and from 1 January 1965, and while he is so employed the provisions of regulations 9 and 10 hereof (while they continue in force) and of regulations 8A, 17, and 18 hereof shall apply to him as if he were a house surgeon."

5. The special regulations are hereby further amended by inserting, after regulation 8, the following heading and regulation:

“Meals While on Duty

“8A. Where a house surgeon, senior house officer, or registrar living out in his own accommodation or a married house surgeon, senior house officer, or registrar provided by a Board with a house or flat is required to remain within the hospital during normal meal hours, he may be provided with a free meal while on duty.”

6. The special regulations are hereby further amended by revoking regulations 9 and 10.

7. Regulation 11 of the special regulations is hereby amended by revoking this Schedule to that regulation, and substituting the following Schedule:

“SCHEDULE: SCALES OF SALARIES OF SENIOR WHOLE-TIME MEDICAL OFFICERS

| Position | Yearly Rate of | Yearly Rate of | Yearly Rate of |
|---|--|---------------------------------------|---|
| | Salary on and from 1 August 1963 | Salary on and from 1 April 1964 | Salary on and from 26 August 1964 |
| | £ | £ | £ |
| “1. Medical Superintendent— | | | |
| “A yearly rate of salary according to the scale of salary from time to time determined in each case by the Grading Committee, with the approval of the Minister, that scale being one of the four following— | | | |
| “(a) | Minimum | 3,100 | 3,450 |
| | | 3,200 | 3,600 |
| | | 3,350 | 3,800 |
| | Maximum | 3,500 | 4,000 |
| “(b) | Minimum | 2,800 | 3,100 |
| | | 2,900 | 3,200 |
| | | 3,000 | 3,300 |
| | Maximum | 3,100 | 3,450 |
| “(c) | Minimum | 2,490 | 2,800 |
| | | 2,620 | 2,900 |
| | | 2,710 | 3,005 |
| | Maximum | 2,800 | 3,100 |
| “(d) | Minimum | 2,120 | 2,370 |
| | | 2,230 | 2,530 |
| | | 2,360 | 2,705 |
| | Maximum | 2,490 | 2,800 |
| “2. Senior Specialist— | | | |
| “A yearly rate of salary according to the scale of salary from time to time determined in each case by the Grading Committee, with the approval of the Minister, that scale being one of the three following— | | | |
| “(a) | Minimum | 3,100 | 3,450 |
| | | 3,200 | 3,600 |
| | | 3,350 | 3,800 |
| | Maximum | 3,500 | 4,000 |
| “(b) | Minimum | 2,800 | 3,100 |
| | | 2,900 | 3,200 |
| | | 3,000 | 3,300 |
| | Maximum | 3,100 | 3,450 |
| “(c) | Minimum | 2,490 | 2,800 |
| | | 2,620 | 2,900 |
| | | 2,710 | 3,005 |
| | Maximum | 2,800 | 3,100 |

"SCHEDULE: SCALES OF SALARIES, ETC.—*continued*

| Position | | Yearly Rate of | Yearly Rate of | Yearly Rate of |
|---|---------|--|---------------------------------------|---|
| | | Salary on and from 1 August 1963 | Salary on and from 1 April 1964 | Salary on and from 26 August 1964 |
| "3. Specialist— | Minimum | £ 2,010 | £ 2,230 | £ 2,230 |
| | | 2,120 | 2,370 | 2,370 |
| | Maximum | 2,230 | 2,530 | 2,530 |
| | | 2,360 | 2,705 | 2,705 |
| "4. Medical Officer of Special Scale— | | | | |
| "A yearly rate of salary according to the scale of salary from time to time determined in each case by the Grading Committee, with the approval of the Minister, that scale being one of the six following— | | | | |
| "(a) | Minimum | 2,360 | 2,530 | 2,530 |
| | | 2,490 | 2,705 | 2,705 |
| "Maximum | Minimum | 2,620 | 2,900 | 2,900 |
| | | 2,120 | 2,230 | 2,230 |
| "(b) | Maximum | 2,230 | 2,370 | 2,370 |
| | | 2,360 | 2,530 | 2,530 |
| "(c) | Minimum | 1,760 | 1,815 | 1,860 |
| | | 1,855 | 1,920 | 1,965 |
| "Maximum | Minimum | 1,950 | 2,025 | 2,070 |
| | | 2,010 | 2,090 | 2,135 |
| "(d) | Minimum | 1,610 | 1,650 | 1,695 |
| | | 1,655 | 1,700 | 1,745 |
| "Maximum | Minimum | 1,750 | 1,805 | 1,850 |
| | | 1,835 | 1,900 | 1,945 |
| "(e) | Minimum | 1,390 | 1,420 | 1,465 |
| | | 1,485 | 1,520 | 1,565 |
| "Maximum | Minimum | 1,570 | 1,610 | 1,655 |
| | | 1,610 | 1,650 | 1,695 |
| "(f) | Minimum | 1,265 | .. | .. |
| | | 1,340 | .. | .. |
| "Maximum | Minimum | 1,445 | .. | .. |
| | | 1,525 | .. | .. |

"Provided that in special circumstances the Grading Committee may, with the approval of the Minister, determine in respect of a medical officer of special scale a yearly rate of salary exceeding £2,900 on and from 1 April 1964, but in no case exceeding £3,100 on and from 1 April 1964."

3. The special regulations are hereby further amended by revoking regulation 12, and substituting the following regulation:

"Payment by Whole-time Medical Officer or Final-year Student Where Accommodation, etc., Provided"

"12. (1) Where a whole-time medical officer or final-year student is provided at the cost of the Board with residential accommodation, board and lodging, fuel, lighting, and other domestic requisites and services, or any of them, the value thereof, ascertained as hereinafter provided, shall, subject to the provisions of subclause (2) of this regulation, be paid by the medical officer or final-year student by quarterly or more frequent payments as the Board may require, or shall be deducted from the payment of salary made in respect of the period during which that accommodation, board and lodging, fuel, or lighting, or those requisites or services are enjoyed or received by the officer or student.

“(2) In any case in which a whole-time medical officer or final-year student is provided with residential accommodation with or without fuel, lighting, and other domestic requisites and services, or any of them, the Grading Committee may determine that, instead of payment therefor as provided in subclause (1) of this regulation, the employee’s yearly rate of salary shall be the amount computed as hereinbefore provided, reduced by the value of that residential accommodation and of fuel, board and lodging, lighting, and other domestic requisites and services (if any).

“(3) For the purposes of this regulation the value of a house, board and lodging, fuel, lighting, and other requisites and services shall, unless the Grading Committee in respect of paragraphs (a) to (d) (inclusive) of this subclause fixes a different value, be computed as follows:

- “(a) The value of an unfurnished house or flat shall be computed at the rate of £110 a year;
- “(b) The value of fuel and lighting shall be computed at the rate of £40 a year;
- “(c) The value of articles of furniture and other non-consumable articles shall be computed at an annual rate representing $7\frac{1}{2}$ per cent of their cost to the Board;
- “(d) Subject to the provisions of regulation 8A hereof, the value of consumable articles and of services shall be their cost to the Board; and
- “(e) The value of board and lodging (including, in the case of a final year student, house surgeon, senior house officer, or registrar who is provided with board and lodging, the cleaning of his accommodation) shall be computed at the inclusive rate of £156 a year up to and including 31 December 1964, and, notwithstanding the provisions of regulation 5 of the principal regulations, at the rate of £4 per week on and from 1 April 1965:

“Provided that on and from 1 April 1965 where accommodation additional to a bedroom is provided for the personal use of a whole-time medical officer or final-year student, the Director-General shall determine a rate exceeding £4 per week but not exceeding £5 per week and the value of consumable articles and of services supplied by the Board to or for the residential accommodation of the officer or student shall be paid for by the officer or student concerned at their actual cost to the Board, but no deduction shall be made from the salary of any officer or student to whom this regulation relates in respect of any period during which he is living away from the accommodation provided for him by the Board on account of annual leave, sick leave, or special leave.”

9. Regulation 13 of the special regulations is hereby amended by revoking subclause (2).

10. (1) Regulation 14 of the special regulations is hereby amended by revoking the Schedule to subclause (3) of that regulation, and substituting the following Schedule:

"SCHEDULE: VISITING MEDICAL OFFICERS

| Position | Nominal Whole-time Salary From Which Salary of Visiting Medical Officer is Computed | | |
|--|---|----------------------------------|------------------------------------|
| | on and from 1 August 1963 £ | on and from 1 April 1964 £ | on and from 26 August 1964 £ |
| "1. Visiting senior specialist on a visiting staff organised on a specialist basis— | | | |
| "(a) If either— | | | |
| "(i) He has been qualified for 10 years and holds a higher qualifica- tion appropriate to the speci- alty in which he is engaged and has had five years' practi- cal experience in that specialty; or | | | |
| "(ii) He has been qualified for 15 years and has had eight years' practical experience in the specialty in which he is engaged | | | |
| (i) If employed— | | | |
| (a) At any institution of the Auckland, Wel- lington, North Canterbury, or Otago Hospital Board; or | | | |
| (b) At any other institution of over 200 occupied beds; or | | | |
| (c) At any other institution recognised in special circumstances by the Grading Committee | 3,100 | 3,400 | 3,400 |
| After five years' service as a senior specialist either visiting or whole time | 3,300 | 3,600 | 3,600 |
| After 10 years' service as a senior specialist either visiting or whole time | 3,500 | 3,800 | 3,800 |
| Provided that in special circumstances the Grading Committee may, with the approval of the Minister, determine in respect of a visiting senior specialist a nominal whole time salary of £4,000 on and from 1 April 1964. | | | |
| (ii) In any other case | 2,800 | 3,100 | 3,100 |
| "(b) In any other case | 2,490 | 2,705 | 2,705 |

“2. Visiting specialist on a visiting staff organised on a specialist basis—

“(a) If either—

- “(i) He has been qualified for 10 years and holds a higher qualification appropriate to the speciality in which he is employed and has had five years’ practical experience in that speciality; or
- “(ii) He has been qualified for 15 years and has had eight years’ practical experience in the speciality in which he is employed

(i) If employed—

- (a) At any institution of the Auckland, Wellington, North Canterbury, or Otago Hospital Board; or
- (b) At any other institution of over 200 occupied beds; or
- (c) At any other institution recognised in special circumstances by the Grading Committee

2,800 3,100 3,100

After 10 years’ service as a visiting specialist

.. 3,300 3,300

(ii) In any other case

2,490 2,705 2,705

“(b) If either—

- “(i) He holds a higher qualification appropriate to the speciality in which he is employed and has had two years’ experience in that speciality; or
- “(ii) He has been qualified for six years and has had three years’ practical experience in the speciality in which he is engaged

2,360 2,530 2,530

“(c) In any other case

2,010 2,090 2,135

“3. Visiting medical officer on a visiting staff not organised on a specialist basis—

“(a) If either—

- “(i) He has been qualified for 10 years and holds a higher qualification; or
- “(ii) He has been qualified for 15 years

2,490 2,705 2,705

“(b) If either—

- “(i) He has been qualified for five years and holds a higher qualification; or
- “(ii) He has been qualified for eight years

2,360 2,530 2,530

“(c) In any other case

2,010 2,090 2,135

"SCHEDULE: VISITING MEDICAL OFFICERS—*continued*

| Position | Nominal Whole-time Salary From Which Salary of Visiting Medical Officer is Computed | | |
|--|---|----------------------------------|------------------------------------|
| | on and from 1 August 1963 £ | on and from 1 April 1964 £ | on and from 26 August 1964 £ |
| "4. Visiting anaesthetist on a visiting staff organised on a specialist basis— | | | |
| "(a) If either— | | | |
| "(i) He has been qualified for 10 years and holds a higher qualification in anaesthetics, and has had five years' practical experience in that specialty; or | 2,545 | 2,790 | 2,790 |
| "(ii) He has been qualified for 15 years and has had eight years' practical experience in anaesthetics | | | |
| "(b) If either— | | | |
| "(i) He holds a higher qualification in anaesthetics and has had two years' practical experience in that specialty; or | 2,360 | 2,530 | 2,530 |
| "(ii) He has been qualified for six years and has had three years' practical experience in anaesthetics | | | |
| "(c) In any other case | 2,010 | 2,090 | 2,135 |
| "Provided that if he has been qualified for 10 years and holds a qualification recognised by the Director-General for the purposes of these regulations as superior to the Diploma of Anaesthesia and has had five years' practical experience in that specialty — the following rates shall apply | | | |
| (i) If employed— | | | |
| (a) At any institution of the Auckland, Wellington, North Canterbury, or Otago Hospital Board; or | | | |
| (b) At any other institution of over 200 occupied beds; or | | | |
| (c) At any other institution recognised in special circumstances by the Grading Committee | 3,100 | 3,400 | 3,400 |
| (ii) In any other case | 2,800 | 3,100 | 3,100" |

(2) Regulation 14 of the special regulations is hereby further amended by revoking subclause (7).

11. The special regulations are hereby further amended by inserting, after regulation 15, the following heading and regulation:

“Teaching at Training School

“15A. In addition to the yearly rate of salary determined in accordance with these regulations, the Board may pay to any medical officer who undertakes teaching duties for the Board in connection with any training school established by the Board remuneration for those teaching duties at a rate determined by the Board with the approval of the Director-General.”

T. J. SHERRARD,
Clerk of the Executive Council.

EXPLANATORY NOTE

This note is not part of the regulations, but is intended to indicate their general effect.

These regulations provide amended conditions of employment for medical officers and final-year medical students employed by Hospital Boards.

Issued under the authority of the Regulations Act 1936.

Date of notification in *Gazette*: 24 June 1965.

These regulations are administered in the Department of Health.