



THE GROCERY TRADE LABOUR LEGISLATION SUSPENSION ORDER 1941.

WHEREAS it appears to me to be expedient for maintaining supplies and services essential to the life of the community, I, Patrick Charles Webb, Minister of Labour, pursuant to the Labour Legislation Emergency Regulations 1940,* do hereby order as follows :—

1. This Order may be cited as the Grocery Trade Labour Legislation Suspension Order 1941.
2. This Order applies to female shop-assistants in the grocery trade and to the employers of such workers.
3. The provisions of all Acts and all regulations thereunder and of all awards and industrial agreements under the Industrial Conciliation and Arbitration Act, 1925, and of all other voluntary agreements shall be and are hereby suspended in so far as any such provisions relate to the rates of wages payable to the assistants referred to in clause 2 hereof, but such suspension shall be subject to the conditions hereinafter set forth.
4. A female assistant commencing at the trade under the age of twenty years shall up to the age of twenty years be paid in accordance with the scale of wages specified in the Grocers' Assistants' award in force in the district concerned, but on reaching the age of twenty years she shall receive a wage of not less than £3 17s. per week, and on reaching the age of twenty-one years and thereafter she shall receive a wage of not less than £4 7s. per week.
5. A female assistant commencing at the trade at the age of twenty years or over shall receive a wage of not less than £3 per week for the first six months, £3 7s. per week for the second six months, £4 2s. per week for the third six months, and £4 7s. per week thereafter.
6. The rates of remuneration hereinbefore provided for shall be subject to the provisions of the general order of the Court of Arbitration dated 9th August, 1940, made in pursuance of the Rates of Wages Emergency Regulations 1940,† increasing rates of remuneration by an amount equal to 5 per cent. thereof and to the provisions of any other general order that may hereafter be made by the Court of Arbitration in pursuance of the said regulations.

* Statutory Regulations 1940, Serial number 1940/123, page 436.

† Statutory Regulations 1940, Serial number 1940/86, page 301.

Amendment No. 1: Statutory Regulations 1940, Serial number 1940/116, page 330.

Amendment No. 2: Statutory Regulations 1940, Serial number 1940/242, page 765.

7. For the purpose of determining the proportion of youths and junior assistants to senior assistants as prescribed by the Grocers' Assistants' award in force in the district concerned, female assistants in receipt of a wage of less than £4 7s. per week shall be classed as junior assistants, and those receiving a wage of £4 7s. per week or more shall be classed as senior assistants.

8. Female assistants who have been employed since before the 1st day of January, 1941, and who are in receipt of higher rates of wages than are prescribed by this Order for assistants of corresponding ages shall not have their rates of wages reduced so long as they remain in their present employment.

9. This Order shall come into effect on and from the date of notification hereof in the *Gazette*.

Dated at Wellington, this 24th day of September, 1941.

P. C. WEBB,
Minister of Labour.

Issued under the authority of the Regulations Act, 1936.

Date of notification in *Gazette* : 25th day of September, 1941.

These regulations are administered in the Department of Labour.