

1969/172

**THE GOVERNMENT RAILWAYS (STAFF) REGULATIONS
1953, AMENDMENT NO. 30**

—

ARTHUR PORRITT, Governor-General

ORDER IN COUNCIL

At the Government House at Wellington this 1st day of September 1969

Present:

HIS EXCELLENCY THE GOVERNOR-GENERAL IN COUNCIL

PURSUANT to the Government Railways Act 1949, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

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REGULATIONS

1. Title—These regulations may be cited as the Government Railways (Staff) Regulations 1953, Amendment No. 30, and shall be read together with and deemed part of the Government Railways (Staff) Regulations 1953* (hereinafter referred to as the principal regulations).

2. Minimum and maximum ages for engagement as probationers—
(1) Regulation 8 of the principal regulations is hereby amended by omitting from the table in subclause (1) the terms “Junior mechanician” and “Service-car driver”, and substituting in each case the terms “Trainee technician” and “Coach driver”.

(2) The said regulation 8 is hereby further amended by omitting from subclause (5) the words “service-car drivers”, and substituting the words “coach drivers”.

3. Minimum educational qualifications—(1) Regulation 9 of the principal regulations is hereby amended by revoking subclause (1) (as substituted by regulation 3 of the Government Railways (Staff) Regulations 1953, Amendment No. 6), and substituting the following subclause:

*S.R. 1953/34 (Reprinted with Amendments Nos. 1-22: S.R. 1964/197
Amendment No. 23: S.R. 1965/132
Amendment No. 24: S.R. 1966/8
Amendment No. 25: S.R. 1966/150
Amendment No. 26: S.R. 1967/101
Amendment No. 27: S.R. 1967/245
Amendment No. 28: S.R. 1968/105
Amendment No. 29: S.R. 1968/106

“(1) Except as provided in subclause (2) of this regulation, no candidate may be engaged as a probationer in any occupation specified in the first column of the following table unless he possesses the minimum qualification specified in the second column of the table in respect of that occupation, or an equivalent or higher qualification:

<i>First Column</i> Occupation	<i>Second Column</i> Minimum Educational Qualification Required
Engineering cadet (civil)	Engineering Intermediate Examination set by any university in New Zealand.
Engineering cadet (other than civil engineering)	Higher School Certificate.
Draughting cadet	A pass in four or more subjects, including mathematics, in the School Certificate Examination.
Clerical cadet	Two years' attendance at a secondary school.
Clerical assistant	
Trainee technician	
Apprentice	
Locomotive trainee	
Bus driver	Evidence that, on leaving school, the candidate was in a class not lower than Form II.
Coach driver	
Female employee in the Salaried Division	
Labourer (except in the Traffic Branch or the Stores Branch of the department)	Evidence that, on leaving school, the candidate was in a class not lower than standard 4.
Garage attendant	
In all other cases	Evidence that, on leaving school, the candidate was in a class not lower than Form I.”

(2) Regulation 18 of the principal regulations is hereby amended—

(a) By omitting from the table in subclause (2) the following:

“Probationer mechanican 3 years

“Probationer junior mechanican 3 years”:

(b) By omitting from subclause (4) the words “Probationer mechanican, probationer junior mechanican, or”.

(3) The following regulations are hereby consequentially revoked:

(a) Regulation 3 of the Government Railways (Staff) Regulations 1953, Amendment No. 6:

(b) Regulation 2 of the Government Railways (Staff) Regulations 1953, Amendment No. 13.

4. Prerequisites for permanent appointment of apprentices as tradesmen—(1) Regulation 31 of the principal regulations is hereby amended by revoking paragraph (b) (as substituted by regulation 10 of the Government Railways (Staff) Regulations 1953, Amendment No. 28), and substituting the following paragraph:

“(b) Obtains at least 65 percent of the maximum possible marks allotted at each of his three annual departmental apprentice examinations, or, in the case of an apprentice exempted from attending departmental day classes

under regulation 23 of these regulations, passes the appropriate trades certificate examination held by the New Zealand Trades Certification Board. Notwithstanding anything to the contrary in this paragraph, the General Manager may permit any apprentice who fails to obtain 65 percent of the said maximum allotted marks or who fails to pass the appropriate trades certificate examination, but who satisfies the requirements of paragraph (a) of this regulation, to continue in the department's employment as a tradesman in a temporary capacity. On completion by an employee of 3 months' service calculated from the day on which he completed his apprenticeship, the General Manager may, if the employee is suitable and otherwise eligible for employment as a member, consider him for appointment to the permanent staff as a tradesman in turn with other employees eligible for appointment as tradesmen."

(2) Regulation 10 of the Government Railways (Staff) Regulations 1953, Amendment No. 28, is hereby consequentially amended by revoking subclause (2).

5. Communications technicians—The principal regulations are hereby amended by revoking regulation 65 (as substituted by regulation 5 of the Government Railways (Staff) Regulations 1953, Amendment No. 20), together with its heading and substituting the following regulation and heading:

“Communications Technicians

“65. (1) No trainee technician shall be designated as a communications technician unless he has completed 4 years' service and passed such examinations as may be determined by the General Manager:

“Provided that the General Manager may, at his discretion, allow such previous experience on telecommunications work as he considers appropriate for the purpose of reducing the period to be served as a trainee technician before the employee may be designated as a communications technician.

“(2) No trainee technician or communications technician shall be eligible for promotion—

“(a) Beyond Subgrade 6 of Grade 6 of Class 4 unless he has passed, or been exempted from sitting, such examinations as may be prescribed by the General Manager in the following subjects:

- “(i) Electricity and Magnetism:
- “(ii) Telephony (Introductory):
- “(iii) Telephony (Stage I):
- “(iv) Railway Communications Systems:

“(b) Beyond Subgrade 1 of Grade 5 of Class 4 unless he has passed such further examinations as may be prescribed by the General Manager in the following subjects:

- “(i) Telephony (Stage II):
- “(ii) Telephony (Stage III):

- “(iii) Transmission and Carrier Systems:
- “(iv) Telegraphy and Teleprinters.

“(3) Nothing in this regulation shall affect the appointment of any member to the position of communications technician or communications supervisor in the Way and Works Branch made before the 23rd day of April 1964.”

6. Intemperance of employees—Regulation 121 of the principal regulations is hereby amended—

- (a) By inserting in subclause (2), after the words “otherwise than”, the words “for the purposes of section 14A or section 14B of the Act or”:
- (b) By inserting in paragraph (b) of subclause (5), after the words “otherwise than”, the words “for the purposes of section 14A or section 14B of the Act or”.

7. New First Schedule to principal regulations—(1) The principal regulations are hereby amended by revoking the First Schedule (as substituted by regulation 3 of the Government Railways (Staff) Regulations 1953, Amendment No. 29), and substituting the First Schedule set out in the Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 12th day of August 1968.

8. Revocation—(1) The Government Railways (Staff) Regulations 1953, Amendment No. 3, are hereby revoked.

(2) The Government Railways (Staff) Regulations 1953, Amendment No. 29, are hereby revoked.

SCHEDULE

Reg. 7

NEW FIRST SCHEDULE TO THE GOVERNMENT RAILWAYS (STAFF)
 REGULATIONS 1953

“FIRST SCHEDULE

Regs. 41 and 42

CLASSIFICATION OF SALARIED DIVISION ON AND AFTER 12 AUGUST 1968

Position or Category	Grade	Sub-grade	Salary per Annum
<i>Class 1</i>			
General Manager	} Salaries appropriated by Parliament
Deputy General Manager	
Assistant General Manager (Engineering)	
Assistant General Manager (Operating)	
Assistant General Manager (Commercial and Administration)	
<i>Class 2</i>			
Members (other than the General Manager, Deputy General Manager, and Assistant General Managers) to whom regulation 41 of these regulations relates	} \$..

"FIRST SCHEDULE—continued

Position or Category	Grade	Sub-grade	Salary per Annum
	<i>Class 3</i>		\$
	Special 12	..	7,300
	Special 11	..	6,830
	Special 10	..	6,420
	Special 9	..	6,060
	Special 8	..	5,730
	<i>Class 4</i>		
Members and probationers other than those in Classes 5, 7, and 8	Special 7	..	Salaries determined by the Government Railways Industrial Tribunal"
	Special 6	..	
	Special 5	..	
	Special 4	..	
	Special 3	..	
	Special 2	..	
	Special 1	..	
	1	..	
	2	1, 2	
	3	1, 2	
	4	1, 2	
	5	1, 2	
	6	1, 2, 3, 4, 5, 6, 7	
7	1, 2, 3, 4, 5		
	<i>Class 5</i>		
Members and probationers designated as en- gineering cadets, engineering assistants, assistant engineers, and registered engi- neers, other than those appointed to posi- tions in Class 3	Special 7	..	Salaries determined by the Government Railways Industrial Tribunal"
	Special 6	..	
	Special 5	..	
	Special 4	..	
	Special 3	..	
	Special 2	..	
	Special 1	..	
	1	..	
	2	..	
	3	..	
4	..		
5	1, 2		
6	1, 2, 3, 4, 5, 6		
7	4, 5		
	<i>Class 6</i>		
Male temporary employees	1	..	Salaries determined by the Government Railways Industrial Tribunal"
	2	1, 2, 3, 4, 5	
	<i>Class 7</i>		
Women employees engaged as shorthand typists, teleprinter operators, typists, pay assistants, and machinists operating inter- national business machines	1	1, 2, 3	Salaries determined by the Government Railways Industrial Tribunal"
	2	1, 2, 3, 4, 5	
	3	1, 2, 3, 4, 5	
	<i>Class 8</i>		
Women employees not otherwise specified ..	1	1, 2, 3	Salaries determined by the Government Railways Industrial Tribunal"
	2	1, 2, 3	
	3	1, 2, 3, 4, 5, 6	

P. J. BROOKS,
Clerk of the Executive Council.

EXPLANATORY NOTE

This note is not part of the regulations, but is intended to indicate their general effect.

Regulation 2 provides for the varying of the designation of the occupations of male probationers and candidates for employment.

Regulation 3 provides for the educational qualifications of employees in the new occupational designations.

Regulation 4 varies the prerequisites for permanent appointment of apprentices as tradesmen.

Regulation 5 rephrases regulation 65 of the principal regulations following the transfer of employees designated as mechanics from the general division to the salaried division.

Regulation 6 modifies regulation 121 of the principal regulations, which relates to the possession and consumption of liquor by employees in the course of their employment as a consequence of the enactment of sections 14A and 14B of the Government Railways Act 1949 by the Government Railways Amendment Act 1967. (Sections 14A and 14B relate to the sale and consumption of liquor on railway trains and in railway restaurants.)

Regulation 7 provides a new scale of salaries for administrative officers.

Issued under the authority of the Regulations Act 1936.

Date of notification in *Gazette*: 4 September 1969.

These regulations are administered in the New Zealand Government Railways Department.