



**THE GOVERNMENT RAILWAYS CLASSIFICATION AND PAY REGULATIONS 1942**

C. L. N. NEWALL, Governor-General.

**ORDER IN COUNCIL.**

At the Government House at Wellington, this 23rd day of December, 1942.

Present :

HIS EXCELLENCY THE GOVERNOR-GENERAL IN COUNCIL.

PURSUANT to the Government Railways Act, 1926, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council and for the purpose of consolidating and amending certain enactments heretofore in force, doth hereby make the following regulations.

**REGULATIONS.**

**PART I.—GENERAL.**

1. These regulations may be cited as the Government Railways Classification and Pay Regulations 1942.

2. In these regulations, unless inconsistent with the context, "the said Act" means the Government Railways Act, 1926.

3. These regulations shall apply only to members and apprentices as defined in the said Act and persons serving on probation with a view to appointment as members or apprentices.

4. The regulations made by the Orders in Council and resolutions of the Government Railways Board respectively referred to in the following table are hereby revoked to the extent hereinafter appearing :—

Date of Order in Council or Resolution of Government Railways Board.	Published in <i>Gazette.</i>		Extent of Revocation.
	Year.	Page.	
12th June, 1922 ..	1922	1583	Regulations 17 and 18.
21st January, 1930 ..	1930	189	The whole Order.
13th May, 1930 ..	1930	1675	"
17th June, 1931 ..	1931	2078	So far as it relates to regulations made by the Orders in Council of the 21st day of January, 1930, and the 13th day of May, 1930.
23rd August, 1933 ..	1933	2134	The whole Order.
8th December, 1937 ..	1937	2660	"
26th April, 1938 ..	1938	1088	"
17th August, 1938 ..	1938	1897	"
17th December, 1938 ..	1938	2816	"
16th August, 1939 ..	1939	2166	"
22nd November, 1939 ..	1939	3126	"

5. All classifications and other acts of authority and all periods of time entitling persons to increments and all other periods of time, and generally all matters which originated or had effect under any of the regulations hereby revoked and are of continuing effect at the time of coming into force of these regulations, shall enure for the purposes of these regulations as if they had originated under these regulations, and shall, where necessary, be deemed to have so originated.

6. Any allowance to a member employed in the Road Services Branch payable at the time of coming into force of these regulations pursuant to Regulation 12 of the Second Schedule to the Order in Council of the 21st day of January, 1930, as amended by Order in Council of the 17th day of December, 1938, shall continue to be payable in terms of the said Regulation 12.

7. All salaries, wages, and allowances payable under these regulations shall, as provided by section 74 of the said Act, be subject to appropriation by Parliament.

8. The right of any member or probationer to advance from one subgrade to another or, where there are no subgrades, his right to receive any increment of pay shall in each case depend on his efficiency and good conduct, and no such advancement shall take place and no such increment shall be payable unless the General Manager certifies in writing that the member or probationer is entitled thereto.

9. Notwithstanding anything herein to the contrary, any member or probationer may on appointment or promotion be classified and paid according to the rate of salary or wages prescribed for any grade or any subgrade of a grade or, where there are no subgrades, for any incremental year.

10. Notwithstanding anything herein to the contrary, the General Manager, in order to give effect to any agreement or contract of service or for any other special reason, may, subject to the provisions of section 5 of the Government Railways Amendment Act, 1936, fix the rate of salary which shall be paid to any member or probationer or be attached to any position or office, and may determine the grade or qualification required to be held by the occupant of any position or office, and may determine the classification of such member or probationer or of the occupant from time to time or for the time being of such position or office, and may create any new position or office and abolish any position or office.

11. As soon as conveniently may be after every 1st day of April there shall be printed a list setting out in order of classification as on that date the name, status, and pay of each member, probationer, and apprentice, and the length of time he has been in the service of the Department, whether temporarily or permanently, and whether on probation or under apprenticeship, together with such other particulars as the General Manager may think fit.

#### PART II.—FIRST DIVISION.

12. The members and probationers of the First Division shall be classified into the subdivisions, classes, positions, grades, and subgrades specified in the First Schedule hereto.

13. The said First Schedule, in so far as it relates to mates employed in the Lake Wakatipu Steamer Service, shall be deemed to have come into force on the 1st day of January, 1942.

14. The order of classification of members included in Subdivision I of the First Division shall be determined according to the practice of the Department in force when the necessity to determine such order arises and not according to the order in which the positions included in the said Subdivision I are enumerated in the said First Schedule.

15. To every member classified in Subdivision I of the First Division there shall, subject to appropriation, be paid salary at the respective rate attached to the grade in the said First Schedule in which he is classified, and where no rate is so attached salary at such rate as may be provided for in the annual estimates of the Department and appropriated by Parliament.

16. Subject to the provisions of Regulations 7 and 8 hereof, there shall be paid to every member and probationer for the time being classified in Subdivision II of the First Division salary at the respective rate attached to the grade (and subgrade, if any) in the said First Schedule in which he is classified.

17. In any grading or regrading of positions, whether made in pursuance of the provisions of section 8 of the Government Railways Amendment Act, 1927, or otherwise, the maximum salary for any position in the First Division may be fixed at the rate of salary prescribed for any subgrade of any grade.

18. No probationer in Grade 8 shall be eligible for advancement beyond Subgrade 3 of that grade unless and until he has passed such test of efficiency as may be specified by the General Manager.

19. No member in Grade 8 shall be eligible for advancement to a higher grade until he has passed such further test of efficiency as may be specified by the General Manager.

20. No member in Grade 7 shall be eligible for advancement to a higher grade until he has passed such examination in subjects relating to the work of the Department as may be specified by the General Manager.

21. The provisions of Regulation 20 of these regulations shall not apply to any member—

- (a) Whose length of service in the Department on the 1st day of June, 1926, amounted to twelve years or more ; or
- (b) Whose position or occupation is such that in the opinion of the General Manager no such examination is necessary.

22. Probationers in Grade 8 (other than those whose annual rates of remuneration are determined in accordance with the Public Service Remuneration Order 1938)\* shall, when located and living away from their homes, and subject to such other conditions as may be determined by the General Manager, be paid lodging allowance at the following rates, namely—

- £35 per annum while in Subgrade 1 :
- £25 per annum while in Subgrade 2 :
- £10 per annum while in Subgrade 3.

### PART III.—SECOND DIVISION.

23. The members, probationers, and apprentices of the Second Division shall be classified into the classes, designations, grades, and subgrades specified in the Second Schedule hereto which shall be deemed to have come into force on the 1st day of January, 1942.

\* Statutory Regulations 1938, Serial number 1938/164, page 704.  
Amendment No. 1 : Statutory Regulations 1939, Serial number 1939/279, page 1069.  
Amendment No. 2 : Statutory Regulations 1940, Serial number 1940/293, page 1018.  
Amendment No. 3 : Statutory Regulations 1942, Serial number 1942/275, page 674.

24. Subject to the provisions of Regulations 7 and 8 hereof, there shall be paid to every member, probationer, and apprentice for the time being classified in the Second Division wages at the respective rate provided by the said Second Schedule for an employee of his class, designation, grade, subgrade, age, and length of service.

25. In addition to the wages aforesaid there shall be paid to the members, probationers, and apprentices specified or included in the Third Schedule hereto and subject to the conditions therein set forth the allowances set out in the said Third Schedule, which shall be deemed to have come into force on the 1st day of April, 1942.

26. In any case where the rate of pay of any member or probationer as fixed by the said Second Schedule depends on his age he shall be entitled to the pay so fixed as from the date of his birthday, subject, however, to the provisions of Regulations 7 and 8 hereof.

27. Notwithstanding anything contained in the Second Schedule to these regulations or in any other regulation,—

(i) Any tradesman or any electroplater, enameller, galvanizer, rope-splicer, saw-doctor, steel-melter, or welder, who, in the opinion of the General Manager, is not sufficiently competent to earn the rate of 2s. 9d. per hour prescribed by the said Schedule shall be paid at the rate of 2s. 8d. per hour :

(ii) Any person who—

(a) Having been employed as an apprentice in the Locomotive, Maintenance, or Road Services Branches has failed to obtain 65 per cent. of the maximum marks at any one of the three annual examinations prescribed for such apprentices ; or

(b) Has failed to fulfil to the satisfaction of the General Manager any requirement (in lieu of the annual examinations referred to in subparagraph (a) hereof), which may have been prescribed in his case ;

and on completion of his period of apprenticeship is permitted to continue in the employment of the Department shall, during the first year of service following the completion of such apprenticeship or until he obtains such qualifications as may be required by the General Manager, be paid at the rate of 2s. 8d. per hour.

28. No person shall be classified as an electrician or as an electrical wireman unless and until he is registered as an electrical wireman under the provisions of the Electrical Wiremen's Registration Act, 1925.

29. No person shall be classified as a fitter (electrical) unless and until he is registered as an electrical wireman under the provisions of the Electrical Wiremen's Registration Act, 1925, but this regulation shall not apply to any member who was classified as a fitter (electrical) prior to the coming into force of this regulation.

30. No person shall be classified as a plumber unless and until he is a registered plumber within the meaning of the Plumbers Registration Act, 1912, but this regulation shall not apply to any member who was classified as a plumber prior to the coming into force of this regulation.

31. Adults in any occupation shall be classified below minors in the same occupation who were last appointed in the Department before such adults ; but no person whose last employment in the Department was as a minor shall during the period of his minority and for

one year thereafter be eligible for promotion before any adult in the same occupation who was last appointed in the Department after such minor and whose period of probation has expired and who is otherwise eligible for promotion.

32. Minors shall as between themselves be classified, other things being equal, on the basis of length of service since the date of last appointment in the Department in each case, the minor with longer service ranking above any minor with shorter service, notwithstanding that the latter may be entitled to a higher rate of pay than the former.

## SCHEDULES.

### FIRST SCHEDULE.

#### CLASSIFICATION OF FIRST DIVISION.

##### SUBDIVISION I.

Designation.	Grade.	Salary per Annum.
<i>Class 1.</i>		£
General Manager .. ..	.. ..	..
Assistant General Manager ..	.. ..	..
<i>Class 2.</i>		
Chief Engineer .. ..	Special	..
Chief Mechanical Engineer ..	"	..
Transportation Superintendent	"	..
Signal and Electrical Engineer	"	..
Chief Accountant .. ..	"	..
Assistant Chief Engineer .. ..	"	..
Comptroller of Stores .. ..	"	..
	1	850
	2	800

##### SUBDIVISION II.

##### *General.*

Grade.	Salary per Annum.				
	Subgrade.				
	1.	2.	3.	4.	5.
	£	£	£	£	£
Special (1) .. ..	765	..	..	..	..
"    (2) .. ..	715	..	..	..	..
"    (3) .. ..	665	..	..	..	..
1 .. ..	565	615	..	..	..
2 .. ..	490	515	..	..	..
3 .. ..	445	470	..	..	..
4 .. ..	400	425	..	..	..
5 .. ..	355	380	..	..	..
6 .. ..	320	335	..	..	..
7 .. ..	205	230	255	280	305
8 .. ..	80	95	115	155	180

FIRST SCHEDULE—*continued.*  
 CLASSIFICATION OF FIRST DIVISION—*continued.*  
 SUBDIVISION II—*continued.*  
*Lake Wakatipu Steamer Service.*

Designation.					Grade.	Salary per Annum.
						£
Captain	..	..	..	..	1	340
Captain	..	..	..	..	2	320
Engineer	..	..	..	..	1	340
Engineer	..	..	..	..	2	320
						Salary per Month.
						£ s. d.
Mates	..	..	..	..	1	19 10 0
Mates	..	..	..	..	2	18 10 0

SECOND SCHEDULE.  
 CLASSIFICATION OF SECOND DIVISION.

Designation.					Grade.	Pay.	
CLASS 1.—TRAFFIC AND STORES.							
<i>Traffic.</i>							
						Per Hour. s. d.	
Guards	..	..	..	..	..	2 10 $\frac{3}{4}$	
(The maximum number of guards paid at the rate of 2s. 10 $\frac{3}{4}$ d. per hour shall not exceed 25 per cent. of the total number of guards.)							
Guards—							
Second year	..	..	..	..	..	2 9 $\frac{1}{2}$	
First year	..	..	..	..	..	2 8 $\frac{1}{4}$	
Shunters—							
After one year as shunter at 2s. 8 $\frac{3}{4}$ d. per hour	..	..	..	..	..	2 9 $\frac{1}{2}$	
After one year as shunter at 2s. 7 $\frac{1}{4}$ d. per hour	..	..	..	..	..	2 8 $\frac{3}{4}$	
After one year as shunter at 2s. 6 $\frac{1}{2}$ d. per hour	..	..	..	..	..	2 7 $\frac{1}{2}$	
Second year	..	..	..	..	..	2 6 $\frac{1}{2}$	
First year	..	..	..	..	..	2 5 $\frac{3}{4}$	
Signalmen and storemen	..	..	..	..	1	2 7 $\frac{1}{2}$	
(The maximum number of signalmen in Grade 1 shall not exceed 50 per cent. of the total number of signalmen in Grade 1 and Grade 2. The maximum number of storemen in Grade 1 shall not exceed 50 per cent. of the total number of storemen in Grade 1 and Grade 2. No signalman or storeman shall be paid at the rate of 2s. 7 $\frac{1}{2}$ d. per hour until he has served as such for at least one year at 2s. 6 $\frac{1}{2}$ d. per hour.)							
Signalmen and storemen—							
Second year	..	..	..	..	2	2 6 $\frac{1}{2}$	
First year	..	..	..	..	2	2 5 $\frac{3}{4}$	
Motor-lorry drivers	..	..	..	..	..	2 6 $\frac{1}{2}$	
Crane-drivers (with approved certificate)	..	..	..	..	..	2 6 $\frac{1}{2}$	
Mobile-crane operators and electric overhead-crane operators	..	..	..	..	..	2 5 $\frac{1}{2}$	
Porters—							
With not less than two years of adult service	..	..	..	..	..	2 4 $\frac{1}{2}$	
First two years of adult service	..	..	..	..	..	2 4	
Tablet porters and porters in charge—							Per Week. s. d.
With not less than two years of adult service	..	..	..	..	..	95 0	
First two years of adult service	..	..	..	..	..	93 4	

SECOND SCHEDULE—*continued.*CLASSIFICATION OF SECOND DIVISION—*continued.*

Designation.	Grade.	Pay.
<b>CLASS 1.—TRAFFIC AND STORES—<i>continued.</i></b>		
<i>Traffic—continued.</i>		
Junior porters—		Per Hour. s. d.
Twenty years of age .. .. .	..	1 10
Nineteen years of age .. .. .	..	1 7½
Eighteen years of age .. .. .	..	1 5½
Seventeen years of age .. .. .	..	1 4½
Traffic labourers and horse-drivers—		
With not less than two years of adult service .. .. .	..	2 4½
First two years of adult service .. .. .	..	2 4
		Per Week. s. d.
Crossing-keepers, bridge-keepers, lavatory attendants, and watchmen .. .. .	..	93 4
Female waiting-room attendants .. .. .	..	53 4
<i>Stores.</i>		
Leading storemen and leading motor-lorry drivers—		Per Hour. s. d.
Second year .. .. .	..	2 9½
First year .. .. .	..	2 8½
Storemen .. .. .	1	2 7½
(The maximum number of storemen in Grade 1 shall not exceed 50 per cent. of the total number of storemen in Grade 1 and Grade 2, and no storeman shall be paid at the rate of 2s. 7½d. per hour until he has served as such for at least one year at 2s. 6½d. per hour.)		
Storemen—		
Second year .. .. .	2	2 6½
First year .. .. .	2	2 5½
Motor-lorry drivers .. .. .	..	2 6½
Labourers—		
With not less than two years of adult service .. .. .	..	2 4½
First two years of adult service .. .. .	..	2 4
Junior labourers—		
Twenty years of age .. .. .	..	1 8
Nineteen years of age .. .. .	..	1 6½
Eighteen years of age .. .. .	..	1 4½
Seventeen years of age .. .. .	..	1 3½
<b>CLASS 2.—LOCOMOTIVE.</b>		
<i>Workshops and Depots.</i>		
Leading tradesmen—		
Second year .. .. .	..	3 0½
First year .. .. .	..	2 11½
Other leading hands .. .. .	..	2 7½
Tradesmen—		
Bricklayers .. .. .	..	2 10
Fitters, turners, boilermakers, blacksmiths, springmakers, carpenters, patternmakers, painters, plumbers, moulders, coppersmiths, tinsmiths, trimmers, sail-makers, electricians, and tradesmen not otherwise specified .. .. .	..	2 9
Apprentices—		
Sixth year (apprentice plumbers only) .. .. .	..	1 9½
Fifth year .. .. .	..	1 5½
Fourth year .. .. .	..	1 2½
Third year .. .. .	..	1 0½
Second year .. .. .	..	0 11
First year .. .. .	..	0 10½

SECOND SCHEDULE—*continued.*  
CLASSIFICATION OF SECOND DIVISION—*continued.*

Designation.	Grade.	Pay.
<b>CLASS 2.—LOCOMOTIVE—<i>continued.</i></b>		
<i>Workshops and Depots—continued.</i>		
		Per Hour. s. d.
Electroplaters, enamellers, galvanizers, rope-splicers, saw-doctors, steel melters and welders	..	2 9
Train-examiners .. .. .	..	2 7 $\frac{3}{4}$
Motor-lorry drivers .. .. .	..	2 6 $\frac{1}{2}$
Furnacemen—		
Second year .. .. .	..	2 6 $\frac{1}{2}$
First year .. .. .	..	2 6
Wood machinists, iron machinists, and sewing-machinists—		
With not less than two years' experience as adult machinist	..	2 6 $\frac{1}{2}$
With less than two years' experience as adult machinist	..	2 6
Storemen—		
Second year .. .. .	..	2 6 $\frac{1}{2}$
First year .. .. .	..	2 5 $\frac{3}{4}$
Crane-drivers and shop enginemen (with approved certificate)	..	2 6 $\frac{1}{4}$
Electric-battery-locomotive operators and washoutmen—		
Second year .. .. .	..	2 6
First year .. .. .	..	2 5 $\frac{1}{2}$
Lifters—		
With not less than two years' experience as adult on lifter's work	..	2 6
With less than two years' experience as adult on lifter's work	..	2 5 $\frac{1}{2}$
Strikers, holders-up, fettlers, leading labourers, electric overhead-crane operators, mobile-crane operators, paint-sprayers, skilled labourers, lifters' assistants, gas-cutters, and metal-polishers	..	2 5 $\frac{1}{2}$
Labourers and coalmen—		
With not less than two years of adult service .. .. .	..	2 4 $\frac{1}{2}$
First two years of adult service .. .. .	..	2 4
Junior lifters, junior machinists, junior strikers, junior holders-up, junior fettlers, and junior labourers—		
Twenty years of age .. .. .	..	1 8
Nineteen years of age .. .. .	..	1 6 $\frac{1}{4}$
Eighteen years of age .. .. .	..	1 4 $\frac{1}{4}$
Seventeen years of age .. .. .	..	1 3 $\frac{1}{2}$
Rivet boys: Sixteen years of age .. .. .	..	1 2 $\frac{1}{2}$
		Per Week. s. d.
Watchmen .. .. .	..	93 4
<i>Locomotive Running.</i>		
		Per Hour. s. d.
Engine-drivers .. .. .	Special	3 2 $\frac{1}{2}$
(No engine-driver shall be paid at the rate of 3s. 2 $\frac{1}{2}$ d. per hour unless his period of service since the date of his last permanent appointment to the locomotive running staff is not less than twenty-five years.)		
Engine-drivers—		
Seventh year .. .. .	..	3 1 $\frac{1}{2}$
Sixth year .. .. .	..	3 0
Fifth year .. .. .	..	2 11 $\frac{1}{4}$
Fourth year .. .. .	..	2 10 $\frac{1}{2}$
Third year .. .. .	..	2 10 $\frac{1}{4}$
Second year .. .. .	..	2 9 $\frac{3}{4}$
First year .. .. .	..	2 9 $\frac{1}{4}$
(No member employed as an engine-driver shall advance beyond the rate specified for an engine-driver in the fourth year unless and until he has passed to the satisfaction of the General Manager the departmental examination for first-class engine-driver.)		



SECOND SCHEDULE—*continued.*  
CLASSIFICATION OF SECOND DIVISION—*continued.*

Designation.	Grade.	Pay.
<b>CLASS 2.—LOCOMOTIVE—<i>continued.</i></b>		
<i>Locomotive Running—continued.</i>		
Firemen .. .. .	..	2 8 $\frac{1}{4}$
(No fireman shall be paid at the rate of 2s. 8 $\frac{1}{4}$ d. per hour unless his period of service since the date of his last permanent appointment to the locomotive running staff is not less than eight years and unless he has passed to the satisfaction of the General Manager the departmental examination for second-class engine-driver.)		
Firemen—		
Second year of adult service as fireman .. .. .	..	2 6 $\frac{1}{2}$
First year of adult service as fireman .. .. .	..	2 5 $\frac{1}{2}$
Junior firemen .. .. .	..	2 4 $\frac{3}{4}$
Cleaners—		
With not less than two years of adult service .. .. .	..	2 5
First two years of adult service .. .. .	..	2 4 $\frac{1}{2}$
Twenty years of age .. .. .	..	1 7 $\frac{3}{4}$
Nineteen years of age .. .. .	..	1 6 $\frac{1}{2}$
Eighteen years of age .. .. .	..	1 4 $\frac{1}{2}$
Seventeen years of age .. .. .	..	1 2 $\frac{1}{2}$
<b>CLASS 3.—MAINTENANCE, SIGNAL AND ELECTRICAL.</b>		
Leading tradesmen—		
Second year .. .. .	..	3 0 $\frac{1}{2}$
First year .. .. .	..	2 11 $\frac{3}{4}$
Tradesmen—		
Bricklayers and masons .. .. .	..	2 10
Fitters, blacksmiths, carpenters, painters, plumbers, electricians and other registered electrical wiremen, and tradesmen not otherwise specified .. .. .	..	2 9
Welders .. .. .	..	2 9
Apprentices—		
Sixth year (apprentice plumbers only) .. .. .	..	1 9 $\frac{1}{4}$
Fifth year .. .. .	..	1 5 $\frac{1}{2}$
Fourth year .. .. .	..	1 2 $\frac{1}{2}$
Third year .. .. .	..	1 0 $\frac{3}{4}$
Second year .. .. .	..	0 11
First year .. .. .	..	0 10 $\frac{1}{4}$
Mechanical-shovel drivers (with approved certificate) .. .. .	..	2 9 $\frac{1}{2}$
Storemen—		
Second year .. .. .	..	2 6 $\frac{1}{2}$
First year .. .. .	..	2 5 $\frac{1}{2}$
Crane-drivers and donkey-engine drivers (with approved certificate) .. .. .	..	2 6 $\frac{1}{4}$
Bridgemen .. .. .	..	2 6
Strikers and skilled labourers .. .. .	..	2 5 $\frac{1}{2}$
Labourers—		
With not less than two years of adult service .. .. .	..	2 4 $\frac{1}{2}$
First two years of adult service .. .. .	..	2 4
Junior labourers—		
Twenty years of age .. .. .	..	1 10
Nineteen years of age .. .. .	..	1 7 $\frac{3}{4}$
Eighteen years of age .. .. .	..	1 5 $\frac{3}{4}$
Seventeen years of age .. .. .	..	1 4 $\frac{3}{4}$
Gangers (in charge of specially important works or large yards as defined by the General Manager) .. .. .	Special	2 10 $\frac{1}{4}$

SECOND SCHEDULE—*continued.*  
CLASSIFICATION OF SECOND DIVISION—*continued.*

Designation.	Grade.	Pay.
<b>CLASS 3.—MAINTENANCE, SIGNAL AND ELECTRICAL—<i>continued.</i></b>		
Gangers .. .. .	1	2 8
(The maximum number of gangers in Grade 1 shall not exceed 50 per cent. of the total number of gangers in Grade 1 and Grade 2.)		
Gangers .. .. .	2	2 7
Platelayers, surfacemen-miners, and quarrymen .. ..	..	2 5½
Surfacemen and fencers—		
With not less than two years of adult service .. ..	..	2 4½
First two years of adult service .. ..	..	2 4
Junior surfacemen and junior platelayers—		
Twenty years of age .. ..	..	1 10
Nineteen years of age .. ..	..	1 7¾
Eighteen years of age .. ..	..	1 5¾
Seventeen years of age .. ..	..	1 4¾
Automatic-signal maintainers and mechanics .. ..	Special	2 10¾
Signal adjusters and electric linemen .. ..	Special	2 9½
Automatic-signal maintainers, mechanics, signal adjusters, electric linemen, and cable-jointers (if not registered electrical wiremen)—		
After one year at 2s. 7½d. per hour .. ..	..	2 8
First year .. ..	..	2 7¼
Leading signal erectors and leading electric-line erectors .. ..	..	2 7
Signal erectors—		
Third year of adult service .. ..	..	2 6
Second year of adult service .. ..	..	2 4½
First year of adult service .. ..	..	2 4
Electric-line erectors—		
With not less than two years of adult service .. ..	..	2 4½
First two years of adult service .. ..	..	2 4
Junior signal-erectors and junior electric-line erectors—		
Twenty years of age .. ..	..	1 10
Nineteen years of age .. ..	..	1 7¾
Eighteen years of age .. ..	..	1 5¾
Seventeen years of age .. ..	..	1 4¾
Junior mechanics—		
Twenty years of age .. ..	..	1 10
Nineteen years of age .. ..	..	1 7¾
Eighteen years of age .. ..	..	1 5¾
Seventeen years of age .. ..	..	1 0¾
Sixteen years of age .. ..	..	0 11
<b>CLASS 4.—ROAD SERVICES.</b>		
Leading tradesmen—		
Second year .. ..	..	3 0½
First year .. ..	..	2 11¾
Tradesmen—		
Motor mechanics, carpenters, painters, and tradesmen not otherwise specified .. ..	..	2 9
Apprentices—		
Fifth year .. ..	..	1 5¼
Fourth year .. ..	..	1 2½
Third year .. ..	..	1 0¾
Second year .. ..	..	0 11
First year .. ..	..	0 10¼
Vulcanizers .. ..	..	2 6½

SECOND SCHEDULE—*continued.*CLASSIFICATION OF SECOND DIVISION—*continued.*CLASS 4.—ROAD SERVICES—*continued.*

Notwithstanding that the Department is not a party to nor bound by the Arbitration Court awards hereinafter referred to, the rates of pay of the following employees shall be determined by reference to the rates of wages prescribed under the provisions of such awards for the time being in force and made by order of the Arbitration Court under the Industrial Conciliation and Arbitration Act, 1925, as are hereinafter specified in each case, that is to say:—

Designation.	Rate of Pay and Award.
Leading bus-drivers ..	A rate 5s. per week in excess of the ordinary rate of wages provided for bus-drivers in the New Zealand Passenger Transport Drivers' award.
Leading service-car drivers	A rate 5s. per week in excess of the ordinary rate of wages provided for service-car drivers in the New Zealand Passenger Transport Drivers' award.
Bus-drivers ..	The rate of wages provided for bus-drivers in the New Zealand Passenger Transport Drivers' award.
Service-car drivers ..	The rate of wages provided for service-car drivers in the New Zealand Passenger Transport Drivers' award.
Garage attendants ..	The rate of wages provided in the New Zealand Motor Mechanics' award for workers engaged as garage attendants on a weekly basis.
Garage assistants ..	The rates of wages provided in the New Zealand Motor Mechanics' award for garage assistants.

## CLASS 5.—MISCELLANEOUS.

Designation.	Grade.	Pay.
<i>Lake Wakatipu Steamer Service.</i>		
Firemen .. .. .	1	Per Month. £ s. d. 17 15 0
Firemen—		
Second year .. .. .	2	17 0 0
First year .. .. .	2	16 10 0
Deck-hands—		
Second year .. .. .	..	16 10 0
First year .. .. .	..	16 0 0
<i>Plan-printing Staff.</i>		
Photographers and plan printers .. .. .	1	Per Week. £ s. d. 5 10 0
Photographers and plan printers—		
Second year .. .. .	2	5 0 0
First year .. .. .	2	4 15 0
<i>Male Exchange Attendants, Messengers, Office Cleaners, and Lift Attendants.</i>		
Senior messengers .. .. .	..	Per Week. £ s. d. 5 3 4
Telephone-exchange supervisors .. .. .	..	5 3 4
Exchange attendants .. .. .	1	4 16 8
Exchange attendants .. .. .	2	4 13 4
Messengers, office cleaners, and lift attendants .. .. .	..	4 13 4

THIRD SCHEDULE.

ALLOWANCES, SECOND DIVISION.

To whom payable.	Description of Work or Qualification.	Rate of Allowance.
<b>CLASS 1.—TRAFFIC AND STORES.</b>		
<i>Traffic.</i>		
Signalmen .. ..	When in charge of important signal cabins as defined by the General Manager	Per Hour. s. d. 0 1½
Porters and horse-drivers (other than porters employed and paid as acting-shunters)	When engaged in shunting operations (including the driving of tractors during such operations) for not less than four hours in any shift	0 1
<b>CLASS 2.—LOCOMOTIVE.</b>		
<i>Workshops and Depots.</i>		
Fitters, boilermakers, and carpenters	When marking off new work (other than from templates in each case)	0 1
Moulders .. ..	When engaged in moulding cylinders ..	0 1
Blacksmiths .. ..	When engaged on new engine work ..	0 1
Blacksmiths .. ..	When employed as angle-iron smiths ..	0 1
Blacksmiths .. ..	When in charge of work carried out at 2 ton hammer	0 1½
Blacksmiths .. ..	When in charge of manufacture of draw-hooks	0 1½
Strikers .. ..	When assisting on work carried out at 2 ton hammer or assisting in manufacture of draw-hooks	0 0½
Machinists .. ..	When operating bolt-making machines ..	0 1
Fettlers .. ..	When operating stationary sand-blasting machine fettling castings in an enclosed cabinet	0 1½
Fettlers .. ..	When operating sand-blasting machines not otherwise specified	0 0½
Paint-sprayers ..	When engaged paint-spraying car or van bodies	0 0½
Skilled labourers ..	When engaged on paint-dipping of timber	0 0½
Tradesmen and other members, probationers, and apprentices (except engine-drivers, firemen, and cleaners)	When employed in locomotive running-sheds on such work relating to the repair, overhaul, or cleaning of locomotives as may be specified by the General Manager	0 1½
Boilermakers .. ..	When engaged on the periodical examination of boilers: For each day or part of a day while so engaged (Boilermakers while so engaged shall not be entitled to the allowance relating to repair or other work on locomotives in running-sheds.)	Per Day. s. d. 2 6
Skilled labourers and labourers	When employed at train-lighting depots washing out batteries and in taking out and replacing batteries (This allowance shall not be payable when taking specific gravity readings or if engaged on battery work in workshops.)	Per Hour. s. d. 0 1
<b>CLASS 3.—MAINTENANCE, SIGNAL AND ELECTRICAL.</b>		
Gangers, surfacemen, and labourers	When employed unloading coal at locomotive depots, if ordinary duties do not include the unloading of coal	0 1
Surfacemen and plate-layers	When employed as leading hands in large yard gangs or relaying gangs controlled by gangers Grade Special	0 1

THIRD SCHEDULE—*continued.*  
ALLOWANCES, SECOND DIVISION—*continued.*

To whom payable.	Description of Work or Qualification.	Rate of Allowance.
CLASS 4.—ROAD SERVICES.		
Motor mechanics ..	Who have passed the "A" Grade examination conducted by the New Zealand Retail Motor Trade Association (Incorporated), and who, in the opinion of the General Manager, are engaged in essential work of a standard commensurate with such qualification	Per Hour. s. d. 0 2
GENERAL.		
Members, probationers, and apprentices	When engaged on work of a more than ordinarily dirty nature, as defined by the General Manager (This allowance shall not be payable concurrently with the allowance relating to repair or other work on locomotives in running-sheds or the allowance for the periodical examination of boilers.)	0 1½
Members and probationers	When stationed and residing at isolated places as defined by the General Manager	0 1

C. A. JEFFERY,  
Clerk of the Executive Council.

Issued under the authority of the Regulations Act, 1936.

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These regulations are administered in the Government Railways Department.