



## THE FREEZING INDUSTRY EMERGENCY REGULATIONS 1940.

GALWAY, Governor-General.

### ORDER IN COUNCIL.

At the Government Buildings at Wellington, this 10th day of December, 1940.

Present :

THE RIGHT HON. P. FRASER PRESIDING IN COUNCIL.

PURSUANT to the Emergency Regulations Act, 1939, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, doth hereby make the following regulations.

### REGULATIONS.

#### REGULATION 1.—PRELIMINARY.

(1) These regulations may be cited as the Freezing Industry Emergency Regulations 1940.

- (2) In these regulations, unless inconsistent with the context,—
- “ Council ” means any Works Efficiency Council established by these regulations :
  - “ National Council ” means the National Council established by these regulations :
  - “ Works ” means any meat-export slaughterhouse within the meaning of the Meat Act, 1939.

#### REGULATION 2.—WORKS EFFICIENCY COUNCILS.

(1) There shall be established in each works a Works Efficiency Council comprising the Union Works Board of Control and representatives of the management of the works. The district union secretary shall, *ipso facto*, be a member of the Council.

- (2) The objects of the Council shall be—
- (a) To promote and maintain harmonious relationships between the freezing companies and their employees :
  - (b) To discuss any suggestions that may be made for smoother running or for the more efficient conduct of the operations at the works :
  - (c) In particular to consider the practical application of any suggestions brought forward by either side in respect of the conduct of the operations at the works :
  - (d) To discuss any alterations which may be found necessary owing to any change of methods called for by the industry.

(3) During such periods as any works are in active operation the Council shall meet at least once a fortnight at such time and place as may be fixed by the management of the works. During the times when the works are not in active operation meetings may be held as the Council itself may decide.

(4) All time occupied by workers in attending meetings of a Council or attending to any matters arising out of the discussions of a Council shall be paid for by the employer of such workers.

(5) Notwithstanding anything hereinbefore contained, no Council shall have power to adopt any measure or proposal which conflicts with the provisions of the Freezing-workers' award without the prior approval of the New Zealand Freezing-works and Related Trades Industrial Association of Workers.

#### REGULATION 3.—NATIONAL COUNCIL.

(1) There shall also be established a National Council comprising three representatives from each side.

(. It shall be the function of the National Council to settle any disputes that may arise in the industry.

(3) The National Council shall meet within fourteen days after a dispute has been referred to it by the employer or the union of workers concerned.

(4) The decision of the National Council in respect of any dispute referred to it as aforesaid shall be final and binding on both sides.

(5) In the event of the National Council failing to arrive at a decision in respect of any dispute referred to it as aforesaid, such dispute may be referred by either party to the Court of Arbitration for settlement, and the decision of the Court shall be final and binding on both sides.

(6) At any time during or after the hearing of any dispute the Court may appoint experts from both sides to sit with it in order to assist it in arriving at its decision, but such experts shall not, in any circumstances, be deemed to be members of the Court.

C. A. JEFFERY,  
Clerk of the Executive Council.

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Issued under the authority of the Regulations Act, 1936.  
Date of notification in *Gazette* : 12th day of December, 1940.  
These regulations are administered in the Department of Labour.