

**1978/108**

**THE ECONOMIC STABILISATION (MEAT PROCESSORS',  
PACKERS', AND PRESERVERS' AWARD) REGULATIONS  
(NO. 2) 1978**

KEITH HOLYOAKE, Governor-General

**ORDER IN COUNCIL**

At the Government Buildings at Wellington this 5th day of April 1978

Present:

THE HON. D. MACINTYRE PRESIDING IN COUNCIL

PURSUANT to the Economic Stabilisation Act 1948, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

**ANALYSIS**

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**REGULATIONS**

**1. Title and commencement**—(1) These regulations may be cited as the Economic Stabilisation (Meat Processors', Packers', and Preservers' Award) Regulations (No. 2) 1978.

(2) These regulations shall come into force on the 6th day of April 1978.

**2. Interpretation**—In these regulations the term “the existing Award” means the award dated the 9th day of February 1977 and known as the New Zealand [except Westland] Meat Processors', Packers', and Preservers' Freezing Works Award (which was expressed to continue in force until the 21st day of December 1977 and which has been continued in force since that date by section 92 (5) of the Industrial Relations Act 1973).

**3. Modifications of remuneration**—(1) The existing Award shall be read—

- (a) In respect of the period commencing with the 6th day of April 1978 and ending with the 31st day of July 1978; and
- (b) In respect of the period commencing with the 1st day of August 1978 and ending with the commencement of the day on which the existing Award is superseded by another award or collective agreement,—

as if it were amended in the manner indicated in regulations 5 to 19 of these regulations.

(2) Where the existing Award is affected by subclause (1) of this regulation and where the General Wage Orders Act 1977 is in force, that Act shall apply in respect of the existing Award as if the existing Award were amended in the manner indicated in regulations 5 to 19 of these regulations.

(3) Regulations 5 to 19 of these regulations are complementary to and dependent on the provisions of this regulation.

**4. Restrictions on new award or collective agreement**—No provision of an award or collective agreement that supersedes the existing Award shall come into force before the 1st day of August 1978.

**5. Waiting-time**—Clause 5 of the existing Award shall be read as if, for the expression “\$2.783” in subclause (a) and subclause (b), there were substituted in each case the expression “\$3.171”.

**6. Shifts**—Clause 6 (g) of the existing Award shall be read as if, for the expression “\$1.239”, there were substituted the expression “\$1.313”.

**7. Holidays**—Clause 7 of the existing Award shall be read as if, in subclause (c) and subclause (h), there were substituted—

- (a) For the expression “\$2.785”, the expression “\$3.174”; and
- (b) For the expression “\$2.630”, the expression “\$2.997”.

**8. Sick leave**—Clause 9 (d) of the existing Award shall be read as if, for the expression “\$2.337”, there were substituted the expression “\$2.663”.

**9. Learners (mutton and lamb slaughtermen)**—Clause 19 (a) of the existing Award shall be read as if, for the expression “\$2.783”, there were substituted the expression “\$3.171”.

**10. Learners (beef slaughtermen)**—Clause 20 (d) of the existing Award shall be read as if, for the expression “\$2.785”, there were substituted the expression “\$3.174”.

**11. Learners (wool pullers)**—Clause 21 (c) of the existing Award shall be read—

- (a) As if for the expression "\$0.341", there were substituted the expression "\$0.388"; and  
 (b) As if for the expression "\$0.355", there were substituted the expression "\$0.405"; and  
 (c) As if for the expression "\$0.374", there were substituted the expression "\$0.426".

**12. Minimum weekly payment**—Clause 35 (a) of the existing Award shall be read as if, for the expression "\$88.81", there were substituted the expression "\$101.20".

**13. New clauses substituted**—The existing Award shall be read as if, for clauses 36 to 47 and the headings above those clauses, there were substituted the following clauses and headings:

"RATES OF PAY—SLAUGHTERING		Hourly Rate \$
"36. (a) Sheep and Lambs:		
Hourly rates of pay for chain slaughtering—		
All sheep and lambs .....		3.171
This rate per hour shall be paid until a chain is capable of earning equivalent to \$3.171 per hour at piecework rates.		
		Piecework Rates \$
"(b) Piecework Rates:		
For slaughtering chain or solo—		
All sheep up to 48 lb not otherwise specified, per hundred .....		38.432
All sheep from 49 lb to 72 lb not otherwise specified, per hundred .....		39.103
All sheep over 72 lb not otherwise specified, per hundred .....		44.058
In the case of sheep the weight ranges above referred to shall be based on frozen weight, i.e. hot weight less customary deduction. The standard of trimming before scales shall not exceed that which was customary before the date of this agreement.		
In the event of any alteration of the standard of trimming before scale the union has the right to seek an adjustment from the employer accordingly by way of weight allowance.		
All lambs not otherwise specified, all weights, per hundred .....		34.359
Show sheep and lambs, per hundred .....		37.715
Dead sheep or lambs when required, each .....		0.919
Back-set lambs, each .....		0.568
Sheep and lambs killed and dressed according to Moslem rites shall be paid for at ordinary rates of pay: Provided,		

however, that where it can be claimed that such slaughtering impedes the normal rate of piecework production and the parties are unable to agree upon any adjustment to the piecework rates of pay, then such claim shall be referred to a disputes committee in accordance with clause 31 of this agreement to ascertain what extra payment, if any, is to be made.

“(c) Diseased and Dirty Stock:

In addition to the piecework rates specified above for sheep and lambs there shall be paid an additional sum of \$6.66 per hundred on all sheep and lambs killed except those specifically exempted in subclause (d) of this clause.

This additional sum is payable for long or short wool, horned, inoculated or fly-blown sheep and lambs, and for sheep and lambs infested with gorse, thistle, bidi bid, blackberry, Bathurst burr, seed or other vegetable matter and/or in a sandy (or other mineral matter), dirty, bloody, or wet condition, and/or diseased sheep and lambs obnoxious to handle (except those specifically exempted below) and absolutely no other special payment shall be made because of the difficult, dangerous, or objectionable nature of any sheep or lambs slaughtered.

“(d) These payments shall not include the following items which are specifically exempted therefrom:

Rams and genuine stags;  
Ram lambs;  
Dead sheep or lambs;  
Back-set lambs;  
Sheep and lambs diseased and obnoxious to handle owing to (a) facial eczema, or (b) a major epidemic of stock disease which is certified as such by the Ministry of Agriculture and Fisheries and the Ministry orders large quantities of stock to be slaughtered. In the latter event, the union is at liberty to re-open this question with the employer in respect of such affected stock.

“(e) The slaughtering of sheep and lambs shall not be subject to the provisions of subclause (a) of clause 56 of the agreement.

“(f) General:

Shorn or crutched sheep and lambs shall not be slaughtered within three weeks after shearing or crutching. This provision shall not in any circumstances apply to sheep and lambs which have been crutched or dagged on the chain or in freezing works before slaughtering. A certificate signed by the shearing contractor and/or the farmer concerned shall be prima facie evidence of the last date of shearing and/or crutching and/or dagging of any sheep and lambs.

## “(g) Cattle—per head—On-the-bed killing systems only:

	Piecework Rates \$
Boners .....	1.116
Freezers .....	1.286
Chillers .....	1.552
Bulls and genuine stags .....	1.343

All cattle, if saw operator not provided by the employer, an additional 11 percent shall be added to the above rates.

Dead cattle and cattle skinned outside beef-house, each .....	4.319
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## “(h) On-the-rail Beef and Cattle Dressing:

The rates of pay for workers employed on an on-the-rail beef and calf system as defined in clause 14 of this agreement shall be as follows:

Class A—Competent beef dressers \$3.174 per hour;

Class B—Other workers—to be paid the appropriate hourly rates of pay provided in this agreement.

The workers employed on this system shall be classified by the foreman butcher in order to decide the rate of pay.

During the period of one calendar month from the date such an on-the-rail killing system is first manned by members of a union party to this agreement, or such lesser period as the employer may determine, the Class ‘A’ workers shall be paid at the rate of \$24.005 per day or part thereof. It is also agreed that during the appropriate trial period, the parties concerned at each individual freezing works shall examine the performance of their system.

At the conclusion of the trial period the employer shall introduce an incentive payment, hourly or otherwise, to apply to Class ‘A’ workers in addition to the above rate of \$3.174 per hour and to specified ‘B’ Class workers in addition to the appropriate hourly rates specified in the agreement, such incentive payment to be effective as from the date of commencement of the trial period.

Failing agreement upon classification or an incentive payment, the matter shall thereupon be dealt with in accordance with the procedure set out in clause 31 of this agreement.

## “(i) (i) Calves—per head:

	\$
Calves, up to 60 lb per head mechanically skinned (actual dressed weight) .....	0.304
Calves, 61 lb to 80 lb per head mechanically skinned (actual dressed weight) .....	0.645
Calves, 81 lb to 130 lb per head mechanically skinned (actual dressed weight) .....	0.699
Calves, up to 80 lb per head not mechanically skinned (actual dressed weight) .....	0.699

	\$
Calves, 81 lb to 130 lb per head (actual dressed weight) killed in beef-house—on-the-bed killing systems only .....	0.999
Calves, 131 lb and over per head (actual dressed weight) killed in beef-house—on-the-bed killing systems only .....	1.127
<p>“(ii) In addition to the piecework rates for calves specified in paragraph (i) of subclause (i) of this clause an additional sum of \$4.146 per 100 calves slaughtered is payable as an obnoxious payment. This is payable irrespective of weight, the method of skinning, or the locality in which the calves were killed. It is payable for all calves passed as fit for slaughter by the inspection staff of the Ministry of Agriculture and Fisheries. The payment covers matters such as inoculated or fly-blown, infected with any vegetable matter and/or in a dirty, bloody, or wet condition and/or diseased and obnoxious to handle in whole or in part. Absolutely no other special payment whatsoever shall be made because of the difficult, dangerous, or objectionable nature of any calves slaughtered.</p>	
“(j) Pigs—per head:	\$
Pigs, up to 120 lb per head (actual dressed weight) .....	0.588
Pigs, 121 lb to 200 lb per head (actual dressed weight) .....	0.784
Pigs, 201 lb to 300 lb per head (actual dressed weight) .....	1.091
Pigs, over 300 lb—per 100 lb or fraction of 100 lb	0.498
Chopper pigs, mechanically skinned, all weights per head .....	1.145
Chopper pigs, hand skinned, all weights per head	1.425
For every pig singed \$0.037 shall be added to the above rates.	
For every pig hand scudded \$0.065 shall be added to the above rates.	
When slaughtermen are specifically required to dress pigs for show or competition purposes and to carry out work additional to that customarily required of them on the ordinary run of pigs they shall be paid \$0.132 per head extra. Sucking pigs up to 20 lb (actual dressed weight) \$0.132 per head extra.	
“(k) (i) Goats—per head:	
Wethers—	
Up to 20 lb per head actual dressed weight	0.377
Over 20 lb per head actual dressed weight	0.456
Nannies—	
Up to 20 lb per head actual dressed weight	0.377
Over 20 lb per head actual dressed weight	0.404
Billies—	
All weights per head actual dressed weight	0.507

“(ii) In addition to the piecework rates for goats specified in paragraph (i) of subclause (k) of this clause an additional sum of \$4.146 per 100 is payable as an obnoxious payment for all goats passed as fit for slaughter by the inspection staff of the Ministry of Agriculture and Fisheries. This payment covers all weights, whether wethers, nannies, or billies. This payment covers matters such as inoculated or fly-blown, infected with any vegetable matter and/or any dirty, bloody, or wet condition and/or diseased and/or obnoxious to handle in whole or in part. Absolutely no other special payment whatsoever shall be made because of the difficult, dangerous, or objectionable nature of any goats slaughtered.

“(l) Horses—per head	\$
All weights per head actual dressed weight .....	1.962
Skinning dead horses, per head .....	4.603
“(m) Workers shall, when required by the employer, kill and dress horses and goats and handle meat and by-products therefrom at the rates of pay provided in this clause.	
“(n) General—apply to all classes of stock:	
The ruling of the foreman butcher as to the description of any class of stock shall be final.	
“(o) Penal payments—all classes of stock:	\$
“(i) All unshorn sheep, rams, and genuine stags and kosher sheep—	
Up to 48 lb extra, each .....	0.384
49 lb to 72 lb extra, each .....	0.390
Over 72 lb extra, each .....	0.440
An unshorn sheep is one which has not been shorn during the 12 months prior to date of slaughter.	
Ram lambs—all weights extra, each .....	0.172
Kosher lambs—all weights extra, each .....	0.345
“(ii) All cattle over 900 lb (actual dressed weight) and kosher cattle—	
On-the-bed killing systems only:	
Boners, extra, each .....	0.559
Freezers, extra, each .....	0.646
Chillers, extra, each .....	0.777
Bulls and genuine stags, extra, each .....	0.672
“(iii) Kosher calves up to 60 lb mechanically skinned (actual dressed weight) extra, each .....	0.148
Kosher calves 61 lb to 80 lb mechanically skinned (actual dressed weight) extra, each .....	0.188
Kosher calves 81 lb to 130 lb per head, mechanically skinned (actual dressed weight) extra, each .....	0.205
Kosher calves, up to 80 lb not mechanically skinned (actual dressed weight) extra, each .....	0.346

	\$
Kosher calves, 81 lb to 130 lb (actual dressed weight) killed in beef-house extra, each (on-the-bed killing systems only) .....	0.496
Kosher calves, 131 lb and over (actual dressed weight) killed in beef-house extra, each (on-the-bed killing systems only) .....	0.559
“(iv) Dead calves and slinks—	
Up to 60 lb mechanically skinned (actual dressed weight) extra, each .....	0.291
61 lb to 80 lb mechanically skinned (actual dressed weight) extra, each .....	0.375
81 lb to 130 lb mechanically skinned (actual dressed weight) extra, each .....	0.407
Up to 80 lb not mechanically skinned (actual dressed weight) extra, each .....	0.688
81 lb to 130 lb (actual dressed weight) extra, each .....	0.988
131 lb and over (actual dressed weight) extra, each .....	1.116
“(v) Diseased stock, other than sheep, lambs, calves and goats, obnoxious to handle—	
Cattle, on-the-bed killing systems only:	
Boners extra, each .....	1.116
Freezers extra, each .....	1.286
Chillers extra, each .....	1.552
Bulls and genuine stags extra, each .....	1.343
Pigs:	
Up to 120 lb (actual dressed weight) extra, each .....	0.588
121 lb to 200 lb (actual dressed weight) extra, each .....	0.784
201 lb to 300 lb (actual dressed weight) extra, each .....	1.091
Boars, 120 lb and over, and genuine stags:	
121 lb to 200 lb extra, each .....	0.784
201 lb to 300 lb extra, each .....	1.091
Chopper pigs, mechanically skinned, extra, each .....	1.145
Chopper pigs, hand skinned, extra, each .....	1.425
Horses:	
All weights per head extra, each .....	1.962
“(vi) When stock is alive on arrival at a freezing works and it is killed outside the slaughterhouse on the instructions of the Ministry of Agriculture and Fisheries Meat Inspector and it is not dressed inside the slaughterhouse, the skinning and disposal of such stock shall be paid for at rate and a half on the	



appropriate piecework or hourly rate as the case may be, provided it is skinned within one hour of slaughter otherwise the penal rates prescribed in the preceding paragraphs shall apply.

“RATES OF PAY—SLAUGHTERING AND COOLING-ROOM ASSISTANTS

	Hourly Rate \$
“37. (a) Workers knocking cattle by hammer, or using humane killer, where such work is not customarily performed by beef-slaughtermen, per hour .....	2.766
Workers stunning pigs by electrical means where stunning has not customarily been performed by slaughtermen, whilst so employed, per hour .....	2.824
“(b) Operators of reciprocating or circular saws whilst splitting carcasses of fresh meat into sides, per hour .....	2.935
Operators of mechanical or band saws whilst sawing fresh meat, soft meat, or frozen meat, per hour .....	2.935
Operators of mechanical saws including those sawing bones and horns, per hour .....	2.794
Workers sawing quarters of beef into pieces by hand, per hour .....	2.787
“(c) Workers machine skinning sheep and lamb trotters whilst so employed, per hour .....	2.787
Dagging on chain or in slaughterhouse, machine or hand shears, whilst so employed, per hour .....	2.802
Dagging in stockyards, machine or hand shears, whilst so employed, per hour .....	2.787
“(d) Chiller hands:	
Chiller hands working in chillers below 32 degrees Fahrenheit, per hour .....	2.843
Other chiller hands, per hour .....	2.787
	Piecework Rates \$
“(e) Boners—piecework rates:	
“(i) Bull beef, per quarter .....	0.463
Prime ox beef, for export, per quarter .....	0.508
Boner ox beef, per quarter .....	0.390
Prime cow beef, for export, per quarter .....	0.453
Boner heifer and cow beef, per quarter .....	0.363
Boner long hinds, including six ribs, per quarter .....	0.439
Boner short fores, per quarter .....	0.382

	Extra Each \$
Where slaughtermen have been paid extra rates for slaughtering heavy-weight cattle, boners shall be paid the following rates for boning such carcasses—	
Bull beef, per quarter .....	0.232
Prime ox beef, for export, per quarter .....	0.255
Boner ox beef, per quarter .....	0.195
Prime cow beef, for export, per quarter .....	0.228
Boner heifer and cow beef, per quarter .....	0.183
Boner long hinds, including six ribs, per quarter .....	0.217
Boner short fores, per quarter .....	0.190
	Piecework Rates \$
“(ii) Calves up to 40 lb, each .....	0.291
Calves 41 lb to 60 lb, each .....	0.345
Calves 61 lb to 80 lb, each .....	0.417
Calves 81 lb to 130 lb in sides, per head .....	0.730
Calves 131 lb to 200 lb in sides, per head .....	1.011
Calves, over 200 lb—beef rates.	
“(iii) Wethers and ewes for canning, each .....	0.278
The ‘cannery cut’ is the customary cut for boning ‘canner wethers and ewes’ at any particular works but if the ‘cannery cut’ is applied to classes of wethers and ewes other than ‘canners’ the following rates of pay shall apply—	
48 lb and under .....	0.292
49 lb to 72 lb .....	0.340
Over 72 lb .....	0.387
“(iv) Rams, each .....	0.405
Rams, all weights, in sides, for export, each .....	0.593
“(v) Lambs, all weights (in sides where required), each .....	0.336
“(vi) Mutton, 72 lb and under, boned for export (in sides where required) .....	0.367
Mutton, over 72 lb, boned for export (in sides where required) .....	0.428
“(vii) Boning and defatting wethers and ewes, all weights, each .....	0.382
“(viii) Horse meat, all weights, per quarter .....	0.715

	Hourly Rate \$
“(f) Boners, per hour .....	2.935
“(g) Trimmers, including gland incision for inspection, defatting, tonguing and cheeking, livers, plucks, head meat, jawbones, skinning heads and feet and removing sinews, and hand-skinning sheep and lamb trotters, removing pituitary glands, removing bobby calf ears and tails, quartering beef, and using bone trimming and/or defatting machines, per hour .....	2.787
“(h) Workers removing pizzles and skirts and trimming necks from mutton and lamb on a moving chain, irrespective of where the operation is carried out, while so employed .....	2.908
“(i) Detain rail workers, on mutton and lamb, and bobby calves, while so employed .....	3.171
“(j) Workers including boners employed making special cuts for the export or local trade, per hour .....	2.951
Workers trimming such meat after special cuts have been made, per hour .....	2.787
Workers cutting up meat for packing into containers, per hour .....	2.787
Workers packing cut meat into containers and/or weighing, wrapping, wiring, sealing, or branding same, per hour .....	2.766
Workers cutting up meat for processing, per hour .....	2.787
Workers processing such meat and packing into containers and/or weighing, wiring, sealing, or branding same, per hour .....	2.766
“(k) Workers chopping down Wiltshire sides, whilst so employed, per hour .....	2.860
Workers marking and/or backing down pigs, whilst so employed, per hour .....	2.860
“(l) Gutmen, including workers taking off and turning and flushing out bungs, per hour .....	2.838
Runner off and stripper, per hour .....	2.853
Workers trimming, inflating, removing bookends on calf vells, per hour .....	2.838
Workers sorting, bundling, packing calf vells, per hour .....	2.787
“(m) Cooling-floor hands and workers handling edible offal, per hour .....	2.766
“(n) Slaughterhouse assistants, per hour .....	2.766
“(o) Meat graders who are not members of the permanent salaried staff, first season, per hour .....	2.980
Meat graders who are not members of the permanent salaried staff, second and subsequent seasons, per hour .....	3.193

	Hourly Rate \$
“(p) Workers operating bone and carcase crushing machines whilst so employed, per hour .....	2.787
Workers other than pieceworkers operating hand pressure sprays on carcasses where the water is boosted above mains pressure by mechanical means in excess of 150 lb per square inch, whilst so employed, per hour .....	2.824
“(q) Workers not otherwise specified, per hour .....	2.663

“RATES OF PAY—FELLMONGERY

	Piecework Rates \$
“38. (a) Piecework rates:	
“(i) Pullers—per 100 skins .....	4.730
When pulling ‘dried or maggotty skins’ \$0.148 per 100 shall be added to the above rate.	
All skins shall be counted and placed as conveniently as practicable near each puller who shall be required to pull and sort the wool into grades specified by the employer. In consideration of the duties of pullers including the use and maintenance of shears an additional allowance of \$0.765 per day or part day shall be made. This payment is not subject to the overtime provisions of the agreement. Where pullers are required to pull skins from unshorn sheep for which slaughtermen have been paid a penal rate under paragraph (i) of subclause (o) of clause 36 they shall be paid double rates for such skins.	
An unshorn sheep is one which has not been shorn during the 12 months prior to the date of slaughter.	
“(ii) Skinwashers on piecework:	
June to January, woolly skins, per 100 .....	1.352
October to January, shorn skins, per 100 .....	0.821
February to March, all skins, per 100 .....	1.007
April to May, all skins, per 100 .....	1.151
(The months specified in the case of skinwashers on piecework rates shall, in the case of the Canterbury Industrial District, be read as if the references were in each case made to the next succeeding months, and in the case of the Otago and Southland Industrial District as if the references were made in each case to the second succeeding month.)	
“(iii) Pressers, per bale (hand) .....	0.998
Pressers, per bale (power) .....	0.863

	Hourly Rate \$
“(b) Hourly rates:	
“(i) Skinwashers, including bobby calves where discharge elevators or chutes are not installed to assist in removing skins from skin wash dollies, per hour .....	2.737
Skinwashers, including bobby calves where discharge elevators or chutes are installed to assist in removing skins from skin wash dollies, per hour .....	2.729
“(ii) All workers employed on or about the mechanical table, whether as painters, or in dagging, trimming or taking off, on to sticks or conveyors, per hour .....	2.774
“(iii) Workers employed pairing skins from paint table on to pallets or barrows, per hour .....	2.794
“(iv) Workers fleshing green skins (wool on) by machine, per hour .....	2.774
“(v) Piece or pie men, per hour .....	2.832
Workers operating skin piece pulling machines—	
When pieces fed to hopper, per hour .....	2.706
When pieces fed direct to rollers, per hour .....	2.774
When a worker is required to take charge of two or more skin piece pulling machines, he shall be paid \$0.022 per hour extra whilst so employed.	
“(vi) Wool-driers, per hour .....	2.718
“(vii) Pressers, per hour .....	2.718
“(viii) Wool-classers, per hour .....	2.812
“(ix) Workers mixing paint, per hour .....	2.774
“(x) Drum operators handling wool-on skins (i.e., operators capable of carrying out the whole process from filling to emptying drums) .....	2.812

#### “RATES OF PAY—PELT DEPARTMENT

	Piecework Rates \$
“39. (a) Piecework rates:	
Piecework fleshing (including feeding and tailing off)—	
On sheep, per 100 .....	1.183
On lambs, per 100 .....	0.827

	Hourly Rate \$
“(b) Hourly rates:	
“(i) Lime dollymen and limers, per hour .....	2.774
“(ii) Fleshers, machine feeder—	
Out of lime, per hour .....	2.774
Out of cure, per hour .....	2.729
“(iii) Pelt classes, and pelt-curers, per hour .....	2.812
“(iv) Pelt drum operators, i.e., operators capable of carrying out the whole process from filling to emptying drums, per hour .....	2.812
“(v) Pelt dollymen, rollers off and packers, per hour .....	2.706
“(vi) General hands, in pelt shed, per hour .....	2.699

“RATES OF PAY—HIDEHOUSE

	Hourly Rate \$
“40. (a) Fleshers, when fleshing hides and skins other than bobby calf skins, per hour .....	2.838
Machine fleshers, when fleshing hides and skins other than bobby calf skins, per hour .....	2.774
Fleshing dead hides, per hide additional to hourly rate .....	0.072
Fleshers, fleshing bobby calf skins by hand, per hour .....	2.766
Machine fleshers, bobby calf skins, per hour .....	2.729
Fleshing dead bobby calf skins, per skin additional to hourly rate .....	0.032
Workers opening up hides removed from beef carcasses by a downward hide puller .....	2.915
“(b) Trimming bobby calf skins, per hour .....	2.746
Workers opening up bobby calf skins removed whole from the carcase by the sleeve or rabbit method and removing ears and tails from such skins, whilst so employed, per hour .....	3.036
“(c) Horse-hide flayers, per hour .....	2.872
“(d) Workers employed washing, laying and salting horse hides, per hour .....	2.746
“(e) Workers employed washing, laying and salting cattle hides, per hour .....	2.723
“(f) Drum operators, i.e., operators capable of carrying out the whole process from filling to emptying drums .....	2.812
“(g) All other workers, per hour .....	2.706

## "RATES OF PAY—FREEZING-CHAMBER HANDS

	Hourly Rate \$
"41. (a) Workers employed in handling produce in freezing rooms and cold stores, irrespective of weights or temperatures including 'running-in' and 'loading-out' whether into or from trucks, containers, wagons, lighters, or ships, and whether manually or by conveyors or by mechanical loaders, per hour .....	2.903
"(b) Workers employed inside freezing chambers railing horse meat and placing stockinette bags on such meat, per hour .....	2.935
All other chamber hands employed on horse meat, per hour .....	2.903

## "RATES OF PAY—GRADING-ROOM HANDS AT DAIRY-PRODUCE COOL STORES

"42. Irrespective of weights or temperatures, per hour .....	2.903
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## "RATES OF PAY—PRESERVING DEPARTMENT

"43. (a) Boners, per hour .....	2.935
Trimmers, per hour .....	2.787
Others in boning department, per hour .....	2.706
"(b) Tinsmiths, per hour .....	2.729
Workers handling burst or opening blown tins, per hour .....	2.729
Scald-room hand, per hour .....	2.746
Meat-extract room and pickle cellar hands, per hour .....	2.729
Retort-controller hands, per hour .....	2.729
Workers feeding caustic soda filled-can washing machine, per hour .....	2.729
"(c) All other preserver workers not specified, per hour .....	2.706

## "RATES OF PAY—CASING DEPARTMENT

	Piecework Rates \$
"44. (a) Piecework rates:	
Strippers, per 1,000 .....	19.240
Lamb bungs, per 1,000 .....	15.553
Sheep bungs, short, per 1,000 .....	19.439
Sheep bungs, long, per 1,000 .....	23.923
	Hourly Rate \$
"(b) Hourly rates:	
Classes, machine feeders, per hour .....	2.860
Scrapers, measurers, tank hands, vatmen, packers, strippers, per hour .....	2.843

	Hourly Rate \$
Bung hands, salters, learners, water-runners testing and/or calibrating, per hour .....	2.787
Workers not otherwise specified, per hour .....	2.766

“RATES OF PAY—RENDERING DEPARTMENT

	Hourly Rate \$
“45. (a) When a worker is required to take charge of cooking on dry rendering melters or digestors and is working outside the normal hours of work specified in clause 1 of this agreement and no foreman or leadinghand is on duty, per hour .....	2.873
When a worker is required to take charge of cooking on dry rendering melters or digestors, per hour .....	2.862
“(b) Workers operating continuous rendering machine, per hour .....	2.873
Workers cooking blood, drawing digestors, and operating hash-cages, hydros or wringers, manure workers, from wet rendering, per hour .....	2.787
Workers grinding bone for bone dust and bone flour, per hour .....	2.787
Workers on oleo, per hour .....	2.718
All other workers, including tallow workers, and workers from dry rendering, per hour .....	2.768
“(c) Workers required to enter blood pots or digestors to clean out the inside thereof shall be paid \$0.105 per hour extra with a minimum payment of \$0.618. In the case of digestors this payment is only applicable at temperatures less than 100 degrees Fahrenheit.	

“RATES OF PAY—ENGINE ROOM

“46. (a) Greasers, firemen, cleaners, gas-producers, and trimmers, at the rate of \$22.399 per shift of eight hours.

“(b) When not employed on shift work, greasers, firemen, cleaners, gas-producers, and trimmers shall be paid at the rate of \$2.801 per hour.

“(c) Irrespective of time spent workers shall be paid \$2.360 per day extra when engaged inside boilers or flues:

“(i) Cleaning, by chipping or otherwise;

“(ii) Removing soot from flues.

For the purpose of this agreement, a flue shall be deemed to extend from the firing-door of boiler to foot of smoke-stack.

“(d) Double rates with a minimum of one hour shall be paid for time spent on the above work when it is done in temperatures above 100 degrees Fahrenheit (38 degrees Celsius), in which case the \$2.360 per day extra specified shall not be payable.



“RATES OF PAY—WATCHMEN

“47. (a) Watchmen regularly employed as such, per week	\$ 108.282
Watchmen engaged for a period of not less than two weeks nor more than 12 weeks for the purposes of relieving regular watchmen while on annual holiday or sick leave, per week	113.808
Watchmen regularly employed and relieving watchmen shall work, if required, five watches per week; the times within which they shall work shall not be governed by clause 1 of this agreement, and their hours shall be 40 per week.	
Overtime shall be paid in accordance with the provisions of subclauses (d) and (e) of clause 6 of this agreement.	
“ (b) Casual watchmen subject to clauses 1 and 2 of the agreement, per hour	2.756
“ (c) Clause 7 of this agreement shall apply to all watchmen.	
“ (d) Where watches commence after 12 noon or before 7 a.m. a watch allowance of \$1.412 per watch shall be paid in addition to the wage specified in this clause.”	

14. **New clauses substituted**—The existing Award shall be read as if, for clauses 49 to 52 and the headings above those clauses, there were substituted the following clauses and headings:

“RATES OF PAY—MUSICAL, SURGICAL, AND SPORTS STRINGS DEPARTMENT’

“49. Splitter and runner off, per hour	\$ 2.853
All workers employed in the string processing department, per hour	2.774

“RATES OF PAY—STOCK FOOD DEPARTMENT

“50. (Including workers on mother liquor machine) per hour	\$ 2.737
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“HORSES AND GOATS

“51. (a) Horses:	Hourly Rate
Assistants employed on offal table on dressing floor, per hour	\$ 2.802
Trimmers, per hour	2.824
Power saw operators, per hour	2.959

	Hourly Rate \$
Workers railing to and from scales, handling bones and scraps, inspecting hides, per hour	2.794
Workers taking off heads and removing tongues, per hour	2.824
Runner off and stripper, per hour	2.897
Gut floor hands, per hour	2.878
Chiller hands, per hour	2.812
Shacklers, per hour	3.019
Workers quartering sides in chillers, per hour	2.832
Workers loading digestors with horse offal, per hour	2.787

“(b) Goats:

Where workers are required to perform work as above on goat meats and by-products, they shall be paid the normal and usual agreement rates for such work. For the handling of goat skins the appropriate bobby calf rates shall be paid.

“RATES OF PAY—MISCELLANEOUS

	\$
“52. (a) Shunters: Shunters, per hour	2.766
“(b) Stockmen: Men employed in taking delivery of stock, penning, drafting, or otherwise handling stock in or about freezing works, per hour	2.766
Stockmen required to enter railway trucks or transport lorries for the purpose of unloading bobby calves, whilst so employed, \$0.172 extra per hour.	
“(c) Coopers, if not covered by an award or agreement, per hour	2.766
“(d) Timberyard and box factory hands, per hour	2.706
“(e) Yard hands, per hour	2.706
“(f) Bag-room hands, per hour	2.706
“(g) Freezing works laundry hands, per hour	2.706
“(h) Workers not otherwise specified, per hour	2.663
“(i) Workers engaged handling lime (other than agricultural lime) into departments shall be paid \$0.113 per hour extra, with a minimum of \$0.455 per day.	
“(j) Forklift truck drivers: Workers employed driving forklift trucks shall be paid \$0.088 per hour whilst so employed in addition to their agreement rate of pay.	

“ADDITIONAL PAYMENTS

“52A. (a) All workers covered by this agreement who are not receiving payment under an incentive, productivity, or compression of time agreement shall receive an additional payment of 42.2 cents per hour.

“(b) Any workers who are receiving payment of less than 42.2 cents per hour under an incentive, productivity, or compression of time agreement shall have that payment made up to 42.2 cents per hour.

“(c) The payments in subclauses (a) and (b) of this clause shall be calculated on a daily basis. Where less than 8 hours work is available the above payments shall be made for the time worked.

“(d) Penal payments for overtime shall be payable on the rates specified in subclauses (a) and (b) of this clause.

“(e) That in respect to and to overcome the inherent problems associated with the current circumstances and to achieve an award settlement, the parties agree that the provisions of the 42.2 cents per hour will not be used as a basis of claiming increases in other incentive payments or compression of time agreements which already exceed 42.2 cents per hour equivalent.”

**15. Rates of pay for young persons**—Clause 53 of the existing Award shall be read as if, for the rates set out in subclause (a), there were substituted the following rates:

	Per Week
	\$
“16 years of age .....	68.80
“16½ years of age .....	73.26
“17 years of age .....	77.21
“17½ years of age .....	81.59
“18 years of age .....	85.37
“18½ years of age .....	89.88
“Thereafter at the adult rate.”	

**16. Knife sharpening time**—Clause 55 of the existing Award shall be read—

- (a) As if, for the expression “\$0.040” in subclause (a), there were substituted the expression “\$0.046”; and
- (b) As if, for the expression “\$0.900” wherever it appears in subclause (b), there were substituted in each case the expression “\$1.026”.

**17. Special payments**—Clause 56 (d) of the existing Award shall be read as if, for the expression “\$0.087”, there were substituted the expression “\$0.099”.

**18. Travelling allowance**—The existing Award shall be read as if, after clause 56, there were inserted the following heading and clause:

#### “TRAVELLING ALLOWANCE

“56A. Where the employer requests any worker to start work at or before 6.00 a.m. or to finish work at or after 10.00 p.m. and such worker lives more than 2 kilometres from his place of employment, the employer shall—

- “(a) Provide suitable transport free of cost to the worker; or
- “(b) Reimburse to the worker the full cost of fares incurred using suitable public transport that is available for the workers reasonable use; or

“(c) Pay a travelling allowance as a reimbursing payment calculated on the following scale:

“(i) Between 2 km and 26 km distance from place of employment to home, \$2.477 per day.

“(ii) Over 26 km distance from place of employment to home with a maximum limit for payment of 40 km, payment per km, on the following basis:

Motorcar	.....	.....	.....	9.60 cents
Motor cycle	.....	.....	.....	6.05 cents
Motor scooter	.....	.....	.....	3.20 cents

Where in addition to the driver one or more workers are carried the above rates for a motorcar are increased by 1 cent per kilometre.

“(d) Where more than one worker travels in or on the one vehicle described above the allowances provided in subclause (c) above shall only be paid to the worker who provides the means of transport. The onus shall be on the workers concerned to advise the employer in writing of the name of the worker to whom payment is to be made.

“(e) In the case of a chartered or hired bus service arranged by the workers themselves for the purpose of travelling to and from work between the hours specified above payment shall be made to each worker travelling in that bus irrespective of distance from his place of residence to his place of employment provided that his place of residence is outside a 2 kilometre radius of the latter at the rate of \$2.477 per day.

“(f) Where a worker qualifies for reimbursement in terms of subclause (c) above it shall be on the basis of one way travel unless such worker both starts and ceases work between the hours of 10 p.m. and 6 a.m. when it shall be paid as for a two way trip.

“(g) Where any customary daily travel allowance is now being paid to any worker under any existing arrangements or practices relating to the works in which he is employed such payment shall not be affected. Except where such worker is starting or ceasing work between and including the hours of 10 p.m. and 6 a.m. then the payments under these provisions shall prevail.

“(h) When a worker who qualifies for reimbursement under these provisions changes his place of residence either nearer to or further from his place of employment the onus shall be upon him to notify his employer in writing accordingly in order to qualify for any variation in the reimbursement.”

**19. Extra payments for mutton slaughtermen**—Clause 65 of the existing Award shall be read as if, for the schedule of rates set out in that clause, there were substituted the following schedule of rates:

"Works	Extra Pay Per Day Per Mutton Slaughterman For Full Day's Kill \$
"Moerewa	1.72
"Southdown	1.75
"Westfield	1.70
"Shortland	1.71
"Horotiu	1.75
"Waitara	1.80
"Patea	1.74
"Imlay	1.57
"Kaiti	1.55
"Wairoa	1.65
"Whakatu	1.62
"Tomoana	1.62
"Longburn	1.68
"Feilding	1.68
"Waingawa	1.73
"Gear	1.71
"Nelson	1.62
"Picton	1.38
"Kaiapoi	1.37
"Belfast	1.46
"Islington	1.41
"Fairfield	1.52
"Smithfield	1.52
"Pareora	1.56
"Pukeuri	1.58
"Burnside	1.45
"Fingand	1.57
"Mataura	1.57
"Makarewa	1.57
"Alliance	1.54
"Ocean Beach	1.71."

**20. Revocation and saving**—(1) The Economic Stabilisation (Meat Processors', Packers', and Preservers' Award) Regulations 1978\* are hereby revoked.

(2) Without limiting the provisions of the Acts Interpretation Act 1924, it is hereby declared that the revocation of the Economic Stabilisation (Meat Processors', Packers', and Preservers' Award) Regulations 1978 shall not affect the modifications made by those regulations to the existing Award in respect of the period for which those regulations were in force, namely, the period commencing with the 29th day of March 1978 and ending with the 5th day of April 1978.

P. G. MILLEN,  
Clerk of the Executive Council.

EXPLANATORY NOTE

*This note is not part of the regulations, but is intended to indicate their general effect.*

These regulations replace the Economic Stabilisation (Meat Processors', Packers', and Preservers' Award) Regulations 1978. The modifications made by those regulations to the New Zealand [except Westland] Meat Processors', Packers', and Preservers' Freezing Works Award in respect of the period commencing with 29 March 1978 and ending with 5 April 1978 are not affected.

These regulations, which come into force on 6 April 1978, fix rates of remuneration that are to apply under that award in respect of the period commencing with 6 April 1978 and ending with 31 July 1978. These regulations will continue to apply after 31 July 1978 until the existing award is superseded by another award or collective agreement.

The parties to the existing award intend to have a new award in force before the start of the next season.

No provision of the new award is to come into force before 1 August 1978.

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Issued under the authority of the Regulations Act 1936

Date of notification in *Gazette*: 6 April 1978.

These regulations are administered in the Department of Labour.