

1968/22



THE EDUCATION (SALARIES AND STAFFING) REGULATIONS
1957, AMENDMENT NO. 8

ARTHUR PORRITT, Governor-General
ORDER IN COUNCIL

At the Government Buildings at Wellington this 4th day of March 1968

Present:

THE RIGHT HON. KEITH HOLYOAKE, C.H., PRESIDING IN COUNCIL

PURSUANT to the Education Act 1964, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

ANALYSIS

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| 1. Title | 8. Additional assistants |
| 2. Boarding allowances and travelling expenses | 9. Intermediate schools and departments |
| 3. Classification of schools | 10. Grading of post-primary schools |
| 4. Staffing of schools | 11. Staff of post-primary schools |
| 5. Variation of staffing entitlement | 12. Substitution of certain Schedules |
| 6. Positions of responsibility | 13. Substitution of Schedule |
| 7. Probationary assistants | 14. Substitution of Schedule Schedules |

REGULATIONS

1. Title—These regulations may be cited as the Education (Salaries and Staffing) Regulations 1957, Amendment No. 8, and shall be read together with and deemed part of the Education (Salaries and Staffing) Regulations 1957* (hereinafter referred to as the principal regulations).

2. Boarding allowances and travelling expenses—The principal regulations are hereby amended by revoking regulation 15, and substituting the following regulation:

“15. (1) There shall be paid to a teachers college student whose home or usual place of residence is in New Zealand and who is obliged to live away from that home or usual place of residence to attend the teachers

*S.R. 1957/119

Amendment No. 1: S.R. 1960/112
Amendment No. 2: S.R. 1961/54
Amendment No. 3: S.R. 1964/14
Amendment No. 4: S.R. 1965/161
Amendment No. 5: S.R. 1966/46
Amendment No. 6: S.R. 1967/25
Amendment No. 7: S.R. 1967/281

college, and to a student from the Pacific Islands, who is attending a teachers college under a scheme of assistance which provides for allowances to be paid to him while undergoing training as a teacher by the controlling authority of the teachers college, a boarding allowance at the rate prescribed in the appropriate salary order:

“Provided that no boarding allowance shall be paid to any student who is paid a higher rate of allowance by reason of age, military service, or university or equivalent qualification.

“(2) A teachers college student, whose home or usual place of residence is in New Zealand and who is obliged to live away from that home or usual place of residence to attend the teachers college, shall be paid one return fare annually between the teachers college and his home or usual place of residence:

“Provided that any such student who is required by the Director-General to attend a teachers college other than the teachers college nearest to his home or usual place of residence may, in the event of his returning home during the vacations following the first or second terms, be paid an amount equal to the difference between the return fare to the teachers college nearest to his home or usual place of residence and the return fare to the teachers college which he attends.

“(3) A student who lives more than three miles distant from the teachers college, or (in the case of a student enrolled under a studentship which requires him for the time being to undertake full-time university study as part of his course of teacher training) more than three miles from the local university, shall be paid the amount, calculated to the nearest dollar, by which his actual and reasonable travelling expenses in any year exceed four percent of his notional salary, but in no case shall the amount so payable exceed 14 percent of his notional salary. For the purposes of this subclause, the term “notional salary”, in relation to any student, means the allowance payable in accordance with the appropriate salary order to a teachers college student, being an unmarried student under 21 years of age and with minimum qualifications, undertaking the first year of a course of training as a primary teacher other than a course in which he is required to undertake full-time university study.

“(4) There shall be paid such amount as the Director-General may approve towards actual and reasonable travelling expenses incurred by a student who is required to attend a school or class for training.”

3. Classification of schools—(1) Regulation 20 of the principal regulations, as amended by regulation 4 of the Education (Salaries and Staffing) Regulations 1957, Amendment No. 6, is hereby further amended by revoking subclause (2), and substituting the following subclause:

“(2) Every school and department to which this Part of these regulations applies, other than the secondary department of a district high school, shall be classified, according to its grading roll, in the grade specified in the Third Schedule to these regulations, and every secondary department of a district high school shall be so classified in the grade specified in the Seventh Schedule to these regulations.”

(2) Regulation 4 of the Education (Salaries and Staffing) Regulations 1957, Amendment No. 6, is hereby consequentially amended by revoking subclause (1).

4. Staffing of schools—The principal regulations are hereby amended by revoking regulation 27, and substituting the following regulation:

“27. (1) Except as otherwise provided in regulation 28 of these regulations, the Board or controlling authority shall, as soon as may be practicable after the grade of a school or department has been determined for any year under the provisions of regulation 21 of these regulations, determine the number of teachers to be appointed to that school or department in accordance with its grading roll as set out in the appropriate Schedule for the type of school or department, as follows:

Number of Schedule	Type of School or Department to Which Schedule Applies
Fourth	Full primary schools and contributing schools.
Fifth	Intermediate schools and departments.
Sixth	Maori schools.
Seventh	Secondary departments of district high schools.

“(2) The special teachers to be appointed by a Board or controlling authority to an intermediate school or department in accordance with the Fifth Schedule to these regulations shall be teachers in such of the following subjects, namely, manual training, home arts, and art and crafts, as the Board or controlling authority, with the approval of the Director-General, may determine.”

5. Variation of staffing entitlement—The principal regulations are hereby amended by revoking regulation 28, and substituting the following regulation:

“28. (1) The Board or controlling authority may vary the staffing entitlement of any school or department from what is prescribed in the Fourth, Fifth, or Sixth Schedule to these regulations, if the Senior Inspector considers such a course desirable after having regard to the interests of the school or department, the existing range of accommodation, and the relative availability of probationary assistants and certificated teachers. Every such variation shall provide for an increase or reduction in the number of probationary assistants, and the remainder of the classroom teachers shall then consist of one teacher for each complete 40 pupils and for the balance (if any) in excess of every complete 40 pupils on the grading roll for that year of the school or department after a deduction has been made from that roll of 30 pupils for each probationary assistant.

“(2) Where, in accordance with subclause (1) of this regulation, the Board or controlling authority varies the staffing entitlement of a school or department so as to reduce the number of probationary assistants appointed, the appointment of any additional certificated teacher in consequence thereof shall, if the Senior Inspector so recommends, be subject to the provisions of subclause (2) of regulation 36 of these regulations.”

6. Positions of responsibility—Regulation 34 of the principal regulations is hereby amended by omitting the words “Eleventh Schedule”, and substituting the words “Eighth Schedule”.

7. Probationary assistants—The principal regulations are hereby amended by revoking regulation 35, and substituting the following regulation:

“35. The Board or controlling authority shall, before the 1st day of February in every year, allocate probationary assistants to the number (if any) prescribed for the school or department in the appropriate Schedule specified in regulation 27 of these regulations:

“Provided that, in any case where the Board or controlling authority has, in accordance with regulation 28 of these regulations, provided for an increase or reduction in the number of probationary assistants in a school or department, the Board or controlling authority shall before that date allocate probationary assistants to that school or department to the increased or reduced number so determined.”

8. Additional assistants—(1) Regulation 36 of the principal regulations is hereby amended by omitting from subclause (5), as amended by regulation 8 of the Education (Salaries and Staffing) Regulations 1957, Amendment No. 1, the words “Grade VIA(b)”, and substituting the words “Grade VIA”.

(2) Regulation 8 of the Education (Salaries and Staffing) Regulations 1957, Amendment No. 1, is hereby consequentially revoked.

9. Intermediate schools and departments—The principal regulations are hereby amended by revoking regulation 37, and substituting the following regulation:

“37. The Director-General may approve the appointment by the Board or controlling authority of any intermediate school or department of teachers in music or any other approved subject in excess of the staff otherwise provided by these regulations. Teachers so appointed shall be paid salary in accordance with the appropriate scale of any salary order relative to their classification.”

10. Grading of post-primary schools—(1) Regulation 52 of the principal regulations is hereby amended by omitting from subclause (1) the words “average weekly teaching half days, in the appropriate grade specified in the Twelfth Schedule hereto”, and substituting the words “weekly teaching half-days determined in accordance with subclause (2) of this regulation, in the appropriate grade specified in the Ninth Schedule hereto”.

(2) Regulation 52 of the principal regulations is hereby further amended by revoking subclause (2), and substituting the following subclause:

“(2) The weekly teaching half-days shall be deemed to be the number of teaching half-days on the 1st day of March of the year in which the classification is made, or (if the school is closed on that day) on the first day on which the school is open after that date, which are available for the day classes of the school (to be ascertained in accordance with regulation

53 of these regulations) increased in every case by 10 (on account of the Principal) and further increased by the number of weekly teaching half-days (if any) spent on that date in the instruction of approved manual training, technical, or continuation classes under the direction or control of the Principal:

“Provided that the Director-General may, on the application of the controlling authority of the school, authorise any additional approved manual training, technical, or continuation classes established after the 1st day of March of the year being taken into account for the purpose of ascertaining the total weekly teaching half-days for determining the classification of the school.”

11. Staff of post-primary schools—(1) Regulation 53 of the principal regulations is hereby amended by omitting from subclause (3) the words “subclause (1) of regulation 21 hereof”, and substituting the words “subclause (3) of regulation 20 of these regulations”.

(2) Regulation 53 of the principal regulations is hereby further amended by adding the following subclause:

“(9) The Director-General may approve the appointment of a probationary assistant who has undertaken a course of training as a secondary teacher to a post-primary school or to a manual training centre; and he may likewise approve the appointment of such a probationary assistant to an intermediate school or department who shall be additional to the probationary assistants appointed to that school or department in accordance with regulation 35 of these regulations.”

12. Substitution of certain Schedules—The principal regulations are hereby further amended by revoking the Third, Fourth, Fifth, Sixth, Eighth, Ninth, and Tenth Schedules, as substituted by regulation 13 of the Education (Salaries and Staffing) Regulations 1957, Amendment No. 1, and substituting the Third, Fourth, Fifth, and Sixth Schedules set out in the First Schedule to these regulations.

13. Substitution of Schedule—(1) The principal regulations are hereby further amended by revoking the Eleventh Schedule, as substituted by regulation 8 of the Education (Salaries and Staffing) Regulations 1957, Amendment No. 4, and substituting the Eighth Schedule set out in the Second Schedule to these regulations.

(2) Regulation 8 of, and the Second Schedule to, the Education (Salaries and Staffing) Regulations 1957, Amendment No. 4, are hereby consequentially revoked.

14. Substitution of Schedule—(1) The principal regulations are hereby further amended by revoking the Twelfth Schedule, as substituted by regulation 9 of the Education (Salaries and Staffing) Regulations 1957, Amendment No. 4, and substituting the Ninth Schedule set out in the Third Schedule to these regulations.

(2) Regulation 9 of, and the Third Schedule to, the Education (Salaries and Staffing) Regulations 1957, Amendment No. 4, are hereby consequentially revoked.

SCHEDULES

Reg. 12

FIRST SCHEDULE

NEW THIRD, FOURTH, FIFTH, AND SIXTH SCHEDULES TO
THE EDUCATION (SALARIES AND STAFFING) REGULATIONS 1957

Reg. 20 (2)

"THIRD SCHEDULE

GRADING OF FULL PRIMARY SCHOOLS, CONTRIBUTING SCHOOLS, INTER-
MEDIATE SCHOOLS AND INTERMEDIATE DEPARTMENTS, AND MAORI SCHOOLS

Full Primary Schools		Contributing Schools		Intermediate Schools and Departments		Maori Schools	
Roll for Determining Grade	Grade of School	Roll for Determining Grade	Grade of School	Roll for Determining Grade	Grade of School	Roll for Determining Grade	Grade of School
1- 8	I	..	..	..	..	..	..
9- 24	II	..	..	..	..	9- 24	II
25- 30	IIIA	..	..	..	..	25- 30	IIIA
31- 70	IIIB	31- 70	IIIB	..	..	31- 70	IIIB
71-110	IVA	71-110	IVA	..	..	71-110	IVA
111-150	IVB	111-150	IVB	..	..	111-150	IVB
151-190	IVC	151-190	IVC	151-190	IVC	151-190	IVC
191-230	VA	191-230	VA	191-230	VA	191-230	VA
231-270	VB	231-270	VB	231-270	VB	231-270	VB
271-310	VC	271-310	VC	271-310	VC	271-310	VC
311-350	VD	311-350	VD	311-350	VD	311-350	VD
351-390	VIA	351-390	VIA	351-390	VIA	..	..
391-430	VIB	391-430	VIB	391-430	VIB	..	..
431-470	VIC	431-470	VIC	431-470	VIC	..	..
471-510	VID	471-510	VID	471-510	VID	..	..
511-550	VIIA	511-550	VIIA	511-550	VIIA	..	..
551-590	VIIB	551-590	VIIB	551-590	VIIB	..	..
591-630	VIIc	591-630	VIIc	591-630	VIIc	..	..
631-670	VIId	631-670	VIId	631-670	VIId	..	..
671-710	VIIe	671-710	VIIe	671-710	VIIe	..	..
711-750	VIIF	711-750	VIIF	711-750	VIIF	..	..
751-790	VIIg	751-790	VIIg	751-790	VIIg	..	..
791-830	VIIh	791-830	VIIh	..	..	..	..
831-870	VIIi	831-870	VIIi	..	..	..	..
871-910	VIIj	871-910	VIIj	..	..	..	..
911-950	VIIk	911-950	VIIk	..	..	..	..
951-990	VIIl	951-990	VIIl	..	..	..	..

FIRST SCHEDULE—*continued*

“FOURTH SCHEDULE

Reg. 27

STAFFING OF FULL PRIMARY AND CONTRIBUTING SCHOOLS

Grading Roll	Head-teacher	Assistants			Probationary Assistants	Total
		Male	Female	Male or Female		
1- 8 ..	1	..	..	..	..	1
9- 30 ..	1	..	..	..	..	1
31- 70 ..	1	..	1	..	..	2
71-110 ..	1	..	2	..	..	3
111-150 ..	1	..	2	..	1	4
151-190 ..	1	1	2	..	1	5
191-230 ..	1	1	3	..	1	6
231-270 ..	1	2	3	..	1	7
271-300 ..	1	2	3	1	2	9
301-340 ..	1	3	3	1	2	10
341-380 ..	1	4	3	1	2	11
381-420 ..	1	4	3	2	2	12
421-460 ..	1	5	3	2	2	13
461-500 ..	1	5	4	2	2	14
501-530 ..	1	5	5	1	3	15
531-570 ..	1	5	5	2	3	16
571-610 ..	1	5	6	2	3	17
611-650 ..	1	6	6	2	3	18
651-690 ..	1	6	7	2	3	19
691-730 ..	1	6	8	2	3	20
731-770 ..	1	6	9	2	3	21
771-810 ..	1	6	9	3	3	22
811-850 ..	1	6	10	3	3	23
851-890 ..	1	6	11	3	3	24
891-930 ..	1	6	12	3	3	25
931-970 ..	1	6	13	3	3	26

FIRST SCHEDULE—continued

Reg. 27

"FIFTH SCHEDULE

STAFFING OF INTERMEDIATE SCHOOLS AND INTERMEDIATE DEPARTMENTS

Grading Roll of School or Department	Head-teacher*	Assistants			Probationary Assistants	Special Teachers	Total
		Male	Female	Male or Female			
151-190 ..	1	1	2	..	1	2	7
191-230 ..	1	2	3	..	1	2	9
231-270 ..	1	3	3	..	1	2	10
271-310 ..	1	3	4	1	1	2	12
311-350 ..	1	4	4	1	1	2	13
351-390 ..	1	4	4	2	1	3	15
391-430 ..	1	5	4	2	1	3	16
431-470 ..	1	5	5	2	1	5	19
471-510 ..	1	6	5	2	1	5	20
511-550 ..	1	6	6	2	1	5	21
551-590 ..	1	7	6	2	1	5	22
591-630 ..	1	7	7	2	1	5	23
631-670 ..	1	8	7	2	1	5	24
671-710 ..	1	8	8	2	1	5	25
711-750 ..	1	9	8	2	1	5	26
751-790 ..	1	9	9	2	1	5	27

*A scale I additional assistant replaces the headteacher in intermediate departments.

Reg. 27

"SIXTH SCHEDULE

STAFFING OF MAORI SCHOOLS

Grading Roll	Head-teacher	Assistants			Probationary Assistants	Junior Assistants	Total
		Male	Female	Male or Female			
9- 24 ..	1	..	..	..	..	..	1
25- 30 ..	1	..	..	..	..	1	2
31- 50 ..	1	..	1	..	..	..	2
51- 70 ..	1	..	1	..	..	1	3
71-110 ..	1	..	2	..	..	1	4
111-150 ..	1	..	2	..	1	1	5
151-190 ..	1	1	2	..	1	1	6
191-230 ..	1	1	3	..	1	1	7
231-270 ..	1	2	3	..	1	1	8
271-300 ..	1	2	3	1	2	1	10
301-340 ..	1	3	3	1	2	1	11
341-380 ..	1	4	3	1	2	1	12"

SECOND SCHEDULE—*continued**Special Educational and Other Specialist Services—*

Senior Psychologists Grade III	}	Scale V		
Senior Advisers Grade III				
District Advisers Grade III				
Senior Psychologists Grade II	}	Scale IV (Maximum 5th Subdivision)*		
Senior Advisers Grade II				
District Advisers Grade II				
Advisers Grade III				
Psychologists Grade III	}	Scale IV (Maximum 3rd Subdivision)*		
Senior Psychologists Grade I				
Senior Advisers Grade I				
District Advisers Grade I				
Psychologists Grade II				
Advisers Grade II				
District Organisers of Special Classes				
Advisers to Rural Schools				
Advisers in Speech Therapy				
Vice-Principals in Schools for the Deaf				
Psychologists Grade I	}	Scale IIIc		
Advisers Grade I				
Area Organisers				
Visiting Teachers				
Senior Therapists Grade III				
Senior Assistant Mistresses in Schools for the Deaf				
Supervisors of Junior Classes in Schools for the Deaf				
Museum Officers				
Senior Teachers Grade II in schools in Child Welfare institutions				
Advisers on Deaf Children				
Senior Prison Education Officers				
Liaison Organisers			}	Scale IIIb
Senior Therapists Grade II in Speech Clinics				
Senior Assistant Masters in Schools for the Deaf				
Senior Teachers Grade I in schools in Child Welfare institutions				
Prison Education Officers				
Teachers of Adjustment Classes				
Assistant Area Organisers	}	Scale I		
Senior Therapists Grade I in Speech Clinics				
Senior Assistants in Hospital Classes				
Senior Assistants in Special Classes for Back- ward Children				
Senior Assistants in Remedial Reading Classes				
Senior Assistants in Partially Sighted Classes				

*Except where the Director-General, on being satisfied that the teacher has academic or other qualifications, determines that a higher maximum within the scale shall be payable."

THIRD SCHEDULE Reg. 14 (1)

NEW NINTH SCHEDULE TO THE EDUCATION (SALARIES AND STAFFING) REGULATIONS 1957

“NINTH SCHEDULE Reg. 52 (1)

GRADING OF POST-PRIMARY SCHOOLS

(Excluding the Secondary Departments of District High Schools)

Grade of School			Weekly Teaching Half-days for Determining Grade
I	..	..	Under 126
II	..	..	126–165
III	..	..	166–225
IV	..	..	Over 225
V	..	..	*
VI	..	..	*

*Special conditions to be determined by the Director-General.”

P. J. BROOKS,
Clerk of the Executive Council.

EXPLANATORY NOTE

This note is not part of the regulations, but is intended to indicate their general effect.

These regulations vary the existing provisions governing the classification, grading, and staffing of schools, and the payment of daily travelling expenses to students at teachers colleges. New Schedules are substituted for the existing Third, Fourth, Fifth, Sixth, Eighth, Ninth, Tenth, Eleventh, and Twelfth Schedules.

Issued under the authority of the Regulations Act 1936.

Date of notification in *Gazette*: 7 March 1968.

These regulations are administered in the Department of Education.