

1961/30



**THE EDUCATION BOARDS' EMPLOYMENT REGULATIONS
1958, AMENDMENT NO. 3**

COBHAM, Governor-General
ORDER IN COUNCIL

At the Government Buildings at Wellington this 10th day of April 1961

Present:

THE RIGHT HON. KEITH HOLYOAKE, PRESIDING IN COUNCIL

PURSUANT to the Education Act 1914, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

REGULATIONS

1. These regulations may be cited as the Education Boards' Employment Regulations 1958, Amendment No. 3, and shall be read together with and deemed part of the Education Boards' Employment Regulations 1958* (hereinafter referred to as the principal regulations).

2. Regulation 22 of the principal regulations is hereby amended by inserting after subclause (1) the following subclause:

“(1A) A Board may grant to an officer who has completed not less than 20 years' service as a whole-time officer of a Board, leave in anticipation of retirement leave for a period not exceeding three months on such terms and conditions as the Review Committee may from time to time determine.”

3. (1) The Schedule to the principal regulations is hereby amended by revoking Part I, as substituted by regulation 2 of the Education Boards' Employment Regulations 1958, Amendment No. 2, and substituting the Part set out in the First Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 1st day of April 1960.

(3) This regulation and the First Schedule to these regulations shall be deemed to have continued in force until the 31st day of March 1961 and to have then expired.

4. (1) The Schedule to the principal regulations is hereby amended by revoking Part I, as substituted by regulation 3 of these regulations, and substituting the Part set out in the Second Schedule to these regulations.

(2) This regulation shall come into force on the 1st day of April 1961.

*S.R. 1958/106
Amendment No. 1: S.R. 1959/112
Amendment No. 2: S.R. 1960/50

5. (1) The Schedule to the principal regulations is hereby amended by revoking Parts II to IV, as substituted by regulation 2 of the Education Boards' Employment Regulations 1958, Amendment No. 2, and substituting the Parts set out in the Third Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 1st day of April 1960.

6. Regulation 2 of the Education Boards' Employment Regulations 1958, Amendment No. 2, and the Schedule to those regulations, are hereby consequentially revoked.

7. Part V of the Schedule to the principal regulations is hereby amended by adding to paragraph (b) the following proviso:

"Provided that a Board may, on the same grounds and instead of such additional increment, allow a whole-time officer to receive an increment in the salary scale applicable to him earlier in the year in which it falls due than he would be normally entitled to receive it; and in every such case the date on which the increment is so received shall be deemed to be the date on which the officer was normally entitled to receive that increment for the purpose of calculating the date on which subsequent increments (if any) within the grade of salary applicable to him shall be payable."

SCHEDULES

FIRST SCHEDULE

NEW PART I OF THE SCHEDULE TO THE EDUCATION BOARDS' EMPLOYMENT REGULATIONS 1958

PART I—GENERAL SALARY SCALE FOR WHOLE-TIME OFFICERS BETWEEN 1 APRIL 1960 AND 31 MARCH 1961

| Salary Grade | First Step | Second Step | Third Step | Fourth Step | Fifth Step | Sixth Step | Seventh Step | Eighth Step | Ninth Step | Tenth Step | Eleventh Step | Twelfth Step | Thirteenth Step |
|--------------|------------|--------------------|--------------------|--------------------|------------|------------|--------------|-------------|--------------------|------------|---------------|--------------|-----------------|
| A | £ 315 | £ 365 ¹ | £ 420 ² | £ 490 ³ | £ 545 | £ 610 | £ 665 | £ 730 | £ 760 ⁴ | £ 815 | £ 855 | £ 900 | £ 940 |
| B | 420 | 490 | 545 | 610 | 665 | 730 | 760 | 815 | 855 | 900 | 940 | 985 | .. |
| C | 490 | 545 | 610 | 665 | 730 | 760 | 815 | 855 | 900 | 940 | 985 | 1,030 | 1,075 |
| D | 760 | 815 | 855 | 900 | 940 | 985 | 1,030 | 1,075 | 1,120 | 1,165 | .. | .. | .. |
| E | 900 | 940 | 985 | 1,030 | 1,075 | 1,120 | 1,165 | 1,220 | 1,270 | .. | .. | .. | .. |
| F | 1,165 | 1,220 | 1,270 | 1,320 | 1,370 | .. | .. | .. | .. | .. | .. | .. | .. |
| G | 1,270 | 1,320 | 1,370 | 1,425 | 1,475 | .. | .. | .. | .. | .. | .. | .. | .. |
| H | 1,425 | 1,475 | 1,525 | 1,590 | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| I | 1,525 | 1,590 | 1,650 | 1,700 | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| J | 1,650 | 1,700 | 1,750 | 1,800 | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| K | 1,750 | 1,800 | 1,865 | 1,925 | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| L | 1,865 | 1,925 | 1,975 | 2,025 | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| M | 1,975 | 2,025 | 2,090 | 2,150 | .. | .. | .. | .. | .. | .. | .. | .. | .. |

¹Commencing rate with at least three years' secondary education.

²Commencing rate with School Certificate.

³Commencing rate with Endorsed School Certificate, with increment to next step after six months' service.

⁴Commencing rate with University Entrance.

Commencing rate with University Entrance and Higher School Certificate, with increment to next step after six months' service.

⁵Maximum salary for female clerks, except in very special cases where the Board decides on grounds of outstanding efficiency, or long service, or of both, an additional increment or increments of salary shall be granted.

SECOND SCHEDULE

NEW PART I OF THE SCHEDULE TO THE EDUCATION BOARDS'
EMPLOYMENT REGULATIONS 1958PART I—GENERAL SALARY SCALE FOR WHOLE-TIME OFFICERS
ON AND AFTER 1 APRIL 1961

| Salary Grade | First Step | Second Step | Third Step | Fourth Step | Fifth Step | Sixth Step | Seventh Step | Eighth Step | Ninth Step | Tenth Step | Eleventh Step | Twelfth Step | Thirteenth Step |
|--------------|------------|--------------------|--------------------|--------------------|------------|------------|--------------|-------------|--------------------|------------|---------------|--------------|-----------------|
| A | £ 315 | £ 365 ¹ | £ 420 ² | £ 490 ³ | £ 545 | £ 610 | £ 665 | £ 730 | £ 760 ⁴ | £ 815 | £ 855 | £ 900 | £ 940 |
| B | 420 | 490 | 545 | 610 | 665 | 730 | 760 | 815 | 855 | 900 | 940 | 985 | 1,030 |
| C | 490 | 545 | 610 | 665 | 730 | 760 | 815 | 855 | 900 | 940 | 985 | 1,030 | 1,075 |
| D | 760 | 815 | 855 | 900 | 940 | 985 | 1,030 | 1,075 | 1,120 | 1,165 | .. | .. | .. |
| E | 900 | 940 | 985 | 1,030 | 1,075 | 1,120 | 1,165 | 1,220 | .. | .. | .. | .. | .. |
| F | 1,165 | 1,220 | 1,285 | 1,355 | 1,420 | .. | .. | .. | .. | .. | .. | .. | .. |
| G | 1,285 | 1,355 | 1,420 | 1,480 | 1,540 | .. | .. | .. | .. | .. | .. | .. | .. |
| H | 1,480 | 1,540 | 1,600 | 1,665 | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| I | 1,600 | 1,665 | 1,735 | 1,800 | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| J | 1,735 | 1,800 | 1,850 | 1,900 | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| K | 1,850 | 1,900 | 1,965 | 2,025 | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| L | 1,965 | 2,025 | 2,085 | 2,150 | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| M | 2,085 | 2,150 | 2,225 | 2,300 | .. | .. | .. | .. | .. | .. | .. | .. | .. |

¹Commencing rate with at least three years' secondary education.²Commencing rate with School Certificate.³Commencing rate with Endorsed School Certificate, with increment to next step after six months' service.⁴Commencing rate with University Entrance.

Commencing rate with University Entrance and Higher School Certificate, with increment to next step after six months' service.

⁵Maximum salary for female clerks, except in very special cases where the Board decides on grounds of outstanding efficiency, or long service, or of both, an additional increment or increments of salary shall be granted.

THIRD SCHEDULE

NEW PARTS II TO IV OF THE SCHEDULE TO THE EDUCATION BOARDS'
EMPLOYMENT REGULATIONS 1958PART II—SALARY SCALE FOR TYPISTS, SHORTHAND TYPISTS, AND
MACHINISTS

| Salary Grade | First Step | Second Step | Third Step | Fourth Step | Fifth Step | Sixth Step | Seventh Step | Eighth Step | Ninth Step | Tenth Step | Eleventh Step | Twelfth Step |
|--------------|--------------------|--------------------|--------------------|-------------|------------|--------------------|--------------------|--------------------|------------|------------|---------------|--------------|
| A(T) | £ 365 ¹ | £ 420 ² | £ 490 ³ | £ 545 | £ 610 | £ 665 ⁴ | £ 730 ⁵ | £ 760 ⁶ | £ 815 | £ 855 | £ 900 | £ 940 |

¹Commencing rate for unqualified typists and shorthand typists.²Commencing rate for typists and shorthand typists with School Certificate or Junior Shorthand Typists Examination or equivalent (with Endorsed School Certificate, increment after six months' service.)³Commencing rate for bookkeeping machinists.⁴Commencing rate for typists, shorthand typists, and machinists with University Entrance or Senior Shorthand Typists Examination (with Higher School Certificate, increment after six months' service).⁵Maximum for typists and shorthand typists if unqualified.

Efficiency bar for machinists without School Certificate or University Entrance.

⁶Maximum for typists and shorthand typists with School Certificate or Junior Shorthand Typists Examination.⁷Maximum for typists and shorthand typists with University Entrance or Senior Shorthand Typists Examination.

Maximum for machinists.

THIRD SCHEDULE—*continued*

(a) Senior typists in charge of and controlling the work of other typists may proceed to a higher maximum than that fixed by the above scale as follows:

- In charge of 4 to 6 typists, 1 step higher.
- In charge of 7 to 12 typists, 2 steps higher.
- In charge of 13 to 19 typists, 3 steps higher.
- In charge of 20 or more typists, 4 steps higher.

(b) Secretary-typists may proceed to a maximum two steps higher than that fixed by the above scale:

Provided that nothing in this paragraph shall prevent a secretary-typist from proceeding to a higher maximum to which she may be entitled under paragraph (a) of this Part of this Schedule.

(c) Other senior typists not covered by paragraph (a) or paragraph (b) of this Part of this Schedule may proceed one step higher than the maximum fixed under the above scale if in the opinion of the Board they have shown special efficiency.

PART III

Minimum rate payable to permanent and temporary whole-time officers:

| | | Per Annum |
|---|---|-----------|
| Male officers on reaching 21 years of age | £ | 600 |
| Female officers on reaching 21 years of age | £ | 430 |
| Married male officers, irrespective of age | £ | 676 |

PART IV

Lodging allowances are payable to officers of Grade A or Grade B, required to live away from home in order to carry out their duties, as follows:

| | Annual Salary | | | Annual Rate of Lodging Allowance |
|--------------------------|---------------|---|---|-------------------------------------|
| Not exceeding £315 | £ | £ | £ | 75 |
| £316 to £365 | £ | £ | £ | 60 |
| £366 to £420 | £ | £ | £ | 35 |

T. J. SHERRARD,
Clerk of the Executive Council.

EXPLANATORY NOTE

This note is not part of the regulations, but is intended to indicate their general effect.

These regulations provide for new scales of salaries for Education Board employees, for anticipation of retirement leave, and for the granting of accelerated increments in certain cases.

Issued under the authority of the Regulations Act 1936.

Date of notification in *Gazette*: 13 April 1961.

These regulations are administered in the Department of Education.