

1970/33



THE EDUCATION BOARDS' EMPLOYMENT REGULATIONS
1958, AMENDMENT NO. 13

ELIZABETH R.

ORDER IN COUNCIL

At the Court at Government House, Wellington, this 12th day
of March 1970

Present:

THE QUEEN'S MOST EXCELLENT MAJESTY IN COUNCIL

PURSUANT to the Education Act 1964 and the Royal Powers Act 1953,
Her Majesty the Queen, acting by and with the advice and consent of
Her Executive Council, is pleased to make the following regulations.

REGULATIONS

1. Title—These regulations may be cited as the Education Boards' Employment Regulations 1958, Amendment No. 13, and shall be read together with and deemed part of the Education Boards' Employment Regulations 1958* (hereinafter referred to as the principal regulations).

2. Interpretation—Regulation 2 of the principal regulations is hereby amended by inserting, in their appropriate alphabetical order, the following definitions:

“‘Lower Sixth Form Certificate’ means the Lower Sixth Form Certificate awarded under the Education (Secondary Instruction) Regulations 1968; and includes the Endorsed School Certificate formerly awarded under those regulations:”

“‘School Certificate’ means such standard of success in the School Certificate Examination as the Review Committee may from time to time by notice in the *Education Gazette* determine:”.

3. Additional salary payable to certain whole-time officers—Regulation 4 of the principal regulations is hereby amended by adding the following subclause:

“(3) Notwithstanding anything in the foregoing provisions of this regulation, where (as a result of the general review and determination by the Review Committee of the grades of salary applicable to whole-time officers and positions as from the 1st day of February 1967) any whole-time officer of a Board remaining in the same position has suffered a reduction in his yearly rate of salary, the Board may, with the approval

*S.R. 1958/106 (Reprinted with Amendments Nos. 1 to 11, S.R. 1968/90)
Amendment No. 12: S.R. 1968/136

of the Review Committee, pay to the officer such additional salary while he remains in the position as is necessary to enable the officer's yearly rate of salary to equal that which he was receiving immediately before the determination."

4. Reconsideration of an appointment—Regulation 11 of the principal regulations, as substituted by subclause (1) of regulation 5 of the Education Boards' Employment Regulations 1958, Amendment No. 11, is hereby amended by revoking paragraph (a) of subclause (2), and substituting the following paragraph:

"(a) As soon as possible after making the appointment, the Board shall give notice of the appointment to every officer on the whole-time staff of a Board who was an unsuccessful applicant for the position, and any such officer may apply for the appointment to be reconsidered. Such notice shall, in the case of any unsuccessful applicant for the position who is an officer of the Board making the appointment, be given in writing requiring a signed and dated acknowledgment of receipt thereof, but shall in every other case be given by registered letter requiring an acknowledgment receipt:"

AMENDMENTS TO FIRST SCHEDULE OF PRINCIPAL REGULATIONS

5. Parts I and II between 1 August 1967 and 31 March 1968—

(1) The First Schedule to the principal regulations, as heretofore amended, is hereby further amended by revoking Parts I and II, and substituting the Parts set out in the First Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 1st day of August 1967.

(3) This regulation and the First Schedule to these regulations shall be deemed to have continued in force until the 31st day of March 1968 and to have then expired.

6. Parts I and II between 1 April 1968 and 11 August 1968—

(1) The First Schedule to the principal regulations is hereby amended by revoking Parts I and II, as substituted by regulation 5 of these regulations, and substituting the Parts set out in the Second Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 1st day of April 1968.

(3) This regulation and the Second Schedule to these regulations shall be deemed to have continued in force until the 11th day of August 1968 and to have then expired.

7. Parts I and II on and after 12 August 1968—(1) The First Schedule to the principal regulations is hereby amended by revoking Parts I and II, as substituted by regulation 6 of these regulations, and substituting the Parts set out in the Third Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 12th day of August 1968.

8. Part III between 1 August 1967 and 11 August 1968—(1) The First Schedule to the principal regulations, as heretofore amended, is hereby further amended by revoking Part III, and substituting the Part set out in the Fourth Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 1st day of August 1967.

(3) This regulation and the Fourth Schedule to these regulations shall be deemed to have continued in force until the 11th day of August 1968 and to have then expired.

9. Part III on and after 12 August 1968—(1) The First Schedule to the principal regulations is hereby amended by revoking Part III, as substituted by regulation 8 of these regulations, and substituting the Part set out in the Fifth Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 12th day of August 1968.

SCHEDULES

FIRST SCHEDULE

Reg. 5

NEW PARTS I AND II OF THE FIRST SCHEDULE TO THE EDUCATION
 BOARDS' EMPLOYMENT REGULATIONS 1958

PART I—GENERAL SALARY SCALE FOR WHOLE-TIME OFFICERS BETWEEN
 1 AUGUST 1967 AND 31 MARCH 1968

Salary Grade	First Step	Second Step	Third Step	Fourth Step	Fifth Step	Sixth Step	Seventh Step	Eighth Step	Ninth Step	Tenth Step	Eleventh Step	Twelfth Step	Thirteenth Step
A	\$ 850	\$ 1,005 ¹	\$ 1,125 ²	\$ 1,335 ³	\$ 1,470	\$ 1,640	\$ 1,785	\$ 1,955	\$ 2,075	\$ 2,190	\$ 2,270	\$ 2,390	\$ 2,480
B	2,590	..	..	..	..	..	..	..	..	..	..	..	..
C	2,700	..	..	..	..	..	..	..	..	..	..	..	..
D	2,820	..	..	..	..	..	..	..	..	..	..	..	..
E	2,930	..	..	..	..	..	..	..	..	..	..	..	..
F	3,050	..	..	..	..	..	..	..	..	..	..	..	..
G	3,190	..	..	..	..	..	..	..	..	..	..	..	..
H	3,330	..	..	..	..	..	..	..	..	..	..	..	..
I	3,480	..	..	..	..	..	..	..	..	..	..	..	..
J	3,640	..	..	..	..	..	..	..	..	..	..	..	..
K	3,820	..	..	..	..	..	..	..	..	..	..	..	..
L	3,990	..	..	..	..	..	..	..	..	..	..	..	..
M	4,180	..	..	..	..	..	..	..	..	..	..	..	..
N	4,360	..	..	..	..	..	..	..	..	..	..	..	..
O	4,560	..	..	..	..	..	..	..	..	..	..	..	..
P	4,740	..	..	..	..	..	..	..	..	..	..	..	..
Q	4,940	..	..	..	..	..	..	..	..	..	..	..	..
R	5,140	..	..	..	..	..	..	..	..	..	..	..	..
S	5,330	..	..	..	..	..	..	..	..	..	..	..	..
T	5,525	..	..	..	..	..	..	..	..	..	..	..	..
U	5,710	..	..	..	..	..	..	..	..	..	..	..	..
V	5,905	..	..	..	..	..	..	..	..	..	..	..	..
W	6,100	..	..	..	..	..	..	..	..	..	..	..	..
X	6,290	..	..	..	..	..	..	..	..	..	..	..	..

¹Commencing rate with at least 3 years' secondary education.

²Commencing rate with School Certificate.

Commencing rate with Lower Sixth Form Certificate, with increment to next step after 6 months' service.

³Commencing rate with University Entrance.

Commencing rate with University Entrance and Higher School Certificate, with increment to next step after 6 months' service.

PART II—SALARY SCALE FOR TYPISTS, SHORTHAND TYPISTS, AND
MACHINISTS BETWEEN 1 AUGUST 1967 AND 31 MARCH 1968

Salary Grade	First Step	Second Step	Third Step	Fourth Step	Fifth Step	Sixth Step	Seventh Step	Eighth Step	Ninth Step	Tenth Step	Eleventh Step	Twelfth Step	Thirteenth Step	Fourteenth Step	Fifteenth Step
A(T)	\$ 1,005 ¹	\$ 1,125 ²	\$ 1,335 ³	\$ 1,470	\$ 1,640	\$ 1,785	\$ 1,965	\$ 2,075	\$ 2,140 ⁴	\$ 2,210 ⁵	\$ 2,270 ⁶	\$ 2,380	\$ 2,502	\$ 2,620	\$ 2,724

¹Commencing rate for unqualified typists and shorthand typists.

²Commencing rate for typists and shorthand typists with School Certificate or Junior Shorthand Typists Examination or equivalent (with Lower Sixth Form Certificate, increment after 6 months' service). Commencing rate for bookkeeping machinists.

³Commencing rate for typists, shorthand typists, and machinists with University Entrance or Senior Shorthand Typists Examination (with Higher School Certificate, increment after 6 months' service).

⁴Maximum for typists and shorthand typists who have not gained either the Junior or Senior Shorthand Typists Examination.

⁵Efficiency bar for machinists without School Certificate or University Entrance. Maximum for shorthand typists with Junior Shorthand Typists Examination.

⁶Maximum for shorthand typists with Senior Shorthand Typists Examination. Maximum for machinists.

(a) Senior typists in charge of and controlling the work of other typists may proceed to a higher maximum than that fixed by the above scale as follows:

- In charge of 4 to 6 typists, twelfth step.
- In charge of 7 to 12 typists, thirteenth step.
- In charge of 13 to 19 typists, fourteenth step.
- In charge of 20 or more typists, fifteenth step.

(b) Secretary-typists may proceed to a maximum of the twelfth step of the scale, or of the thirteenth step in any case where the Board, after considering the qualifications of the secretary-typist, so approves:

Provided that nothing in this paragraph shall prevent a secretary-typist from proceeding to a higher maximum to which she may be entitled under paragraph (a) of this Part of this Schedule.

(c) Other senior typists not covered by paragraph (a) or paragraph (b) of this Part of this Schedule may proceed one step higher than the maximum fixed under the above scale if in the opinion of the Board they have shown special efficiency.

SECOND SCHEDULE

Reg. 6

NEW PARTS I AND II OF THE FIRST SCHEDULE TO THE EDUCATION
 BOARDS' EMPLOYMENT REGULATIONS 1958

PART I—GENERAL SALARY SCALE FOR WHOLE-TIME OFFICERS BETWEEN
 1 APRIL 1968 AND 11 AUGUST 1968

Salary Grade	First Step	Second Step	Third Step	Fourth Step	Fifth Step	Sixth Step	Seventh Step	Eighth Step	Ninth Step	Tenth Step	Eleventh Step	Twelfth Step	Thirteenth Step
A	\$ 850	\$ 1,005 ¹	\$ 1,125 ²	\$ 1,335 ³	\$ 1,470	\$ 1,640	\$ 1,785	\$ 1,955	\$ 2,075	\$ 2,190	\$ 2,270	\$ 2,390	\$ 2,480
B	2,600	..	..	..	..	..	..	..	..	..	..	..	..
C	2,720	..	..	..	..	..	..	..	..	..	..	..	..
D	2,840	..	..	..	..	..	..	..	..	..	..	..	..
E	2,960	..	..	..	..	..	..	..	..	..	..	..	..
F	3,080	..	..	..	..	..	..	..	..	..	..	..	..
G	3,240	..	..	..	..	..	..	..	..	..	..	..	..
H	3,390	..	..	..	..	..	..	..	..	..	..	..	..
I	3,550	..	..	..	..	..	..	..	..	..	..	..	..
J	3,720	..	..	..	..	..	..	..	..	..	..	..	..
K	3,910	..	..	..	..	..	..	..	..	..	..	..	..
L	4,100	..	..	..	..	..	..	..	..	..	..	..	..
M	4,300	..	..	..	..	..	..	..	..	..	..	..	..
N	4,500	..	..	..	..	..	..	..	..	..	..	..	..
O	4,710	..	..	..	..	..	..	..	..	..	..	..	..
P	4,910	..	..	..	..	..	..	..	..	..	..	..	..
Q	5,130	..	..	..	..	..	..	..	..	..	..	..	..
R	5,360	..	..	..	..	..	..	..	..	..	..	..	..
S	5,580	..	..	..	..	..	..	..	..	..	..	..	..
T	5,795	..	..	..	..	..	..	..	..	..	..	..	..
U	6,010	..	..	..	..	..	..	..	..	..	..	..	..
V	6,225	..	..	..	..	..	..	..	..	..	..	..	..
W	6,450	..	..	..	..	..	..	..	..	..	..	..	..
X	6,650	..	..	..	..	..	..	..	..	..	..	..	..

¹Commencing rate with at least 3 years' secondary education.

²Commencing rate with School Certificate.

Commencing rate with Lower Sixth Form Certificate, with increment to next step after 6 months' service.

³Commencing rate with University Entrance.

Commencing rate with University Entrance and Higher School Certificate, with increment to next step after 6 months' service.

PART II—SALARY SCALE FOR TYPISTS, SHORTHAND TYPISTS, AND
MACHINISTS BETWEEN 1 APRIL 1968 AND 11 AUGUST 1968

Salary Grade	First Step	Second Step	Third Step	Fourth Step	Fifth Step	Sixth Step	Seventh Step	Eighth Step	Ninth Step	Tenth Step	Eleventh Step	Twelfth Step	Thirteenth Step	Fourteenth Step	Fifteenth Step
A(T) ..	\$ 1,005 ¹	\$ 1,125 ²	\$ 1,335 ³	\$ 1,470	\$ 1,640	\$ 1,785	\$ 1,965	\$ 2,075	\$ 2,140 ⁴	\$ 2,210 ⁵	\$ 2,270 ⁶	\$ 2,380	\$ 2,512	\$ 2,630	\$ 2,744

¹Commencing rate for unqualified typists and shorthand typists.

²Commencing rate for typists and shorthand typists with School Certificate or Junior Shorthand Typists Examination or equivalent (with Lower Sixth Form Certificate, increment after 6 months' service). Commencing rate for bookkeeping machinists.

³Commencing rate for typists, shorthand typists, and machinists with University Entrance or Senior Shorthand Typists Examination (with Higher School Certificate, increment after 6 months' service).

⁴Maximum for typists and shorthand typists who have not gained either the Junior or Senior Shorthand Typists Examination.

⁵Efficiency bar for machinists without School Certificate or University Entrance. Maximum for shorthand typists with Junior Shorthand Typists Examination.

⁶Maximum for shorthand typists with Senior Shorthand Typists Examination. Maximum for machinists.

(a) Senior typists in charge of and controlling the work of other typists may proceed to a higher maximum than that fixed by the above scale as follows:

In charge of 4 to 6 typists, twelfth step.

In charge of 7 to 12 typists, thirteenth step.

In charge of 13 to 19 typists, fourteenth step.

In charge of 20 or more typists, fifteenth step.

(b) Secretary-typists may proceed to a maximum of the twelfth step of the scale, or of the thirteenth step in any case where the Board, after considering the qualifications of the secretary-typist, so approves:

Provided that nothing in this paragraph shall prevent a secretary-typist from proceeding to a higher maximum to which she may be entitled under paragraph (a) of this Part of this Schedule.

(c) Other senior typists not covered by paragraph (a) or paragraph (b) of this Part of this Schedule may proceed one step higher than the maximum fixed under the above scale if in the opinion of the Board they have shown special efficiency.

THIRD SCHEDULE

Reg. 7

NEW PARTS I AND II OF THE FIRST SCHEDULE TO THE EDUCATION
 BOARDS' EMPLOYMENT REGULATIONS 1958

PART I—GENERAL SALARY SCALE FOR WHOLE-TIME OFFICERS ON
 AND AFTER 12 AUGUST 1968

Salary Grade	First Step	Second Step	Third Step	Fourth Step	Fifth Step	Sixth Step	Seventh Step	Eighth Step	Ninth Step	Tenth Step	Eleventh Step	Twelfth Step	Thirteenth Step
A	\$ 915	\$ 1,080 ¹	\$ 1,210 ²	\$ 1,435 ³	\$ 1,580	\$ 1,760	\$ 1,915	\$ 2,100	\$ 2,230	\$ 2,350	\$ 2,430	\$ 2,550	\$ 2,640
B	2,760	..	..	..	..	..	..	..	..	..	..	..	..
C	2,880	..	..	..	..	..	..	..	..	..	..	..	..
D	3,000	..	..	..	..	..	..	..	..	..	..	..	..
E	3,120	..	..	..	..	..	..	..	..	..	..	..	..
F	3,240	..	..	..	..	..	..	..	..	..	..	..	..
G	3,400	..	..	..	..	..	..	..	..	..	..	..	..
H	3,550	..	..	..	..	..	..	..	..	..	..	..	..
I	3,710	..	..	..	..	..	..	..	..	..	..	..	..
J	3,880	..	..	..	..	..	..	..	..	..	..	..	..
K	4,070	..	..	..	..	..	..	..	..	..	..	..	..
L	4,260	..	..	..	..	..	..	..	..	..	..	..	..
M	4,460	..	..	..	..	..	..	..	..	..	..	..	..
N	4,660	..	..	..	..	..	..	..	..	..	..	..	..
O	4,870	..	..	..	..	..	..	..	..	..	..	..	..
P	5,070	..	..	..	..	..	..	..	..	..	..	..	..
Q	5,275	..	..	..	..	..	..	..	..	..	..	..	..
R	5,485	..	..	..	..	..	..	..	..	..	..	..	..
S	5,685	..	..	..	..	..	..	..	..	..	..	..	..
T	5,880	..	..	..	..	..	..	..	..	..	..	..	..
U	6,080	..	..	..	..	..	..	..	..	..	..	..	..
V	6,275	..	..	..	..	..	..	..	..	..	..	..	..
W	6,490	..	..	..	..	..	..	..	..	..	..	..	..
X	6,650	..	..	..	..	..	..	..	..	..	..	..	..

¹Commencing rate with at least 3 years' secondary education.

²Commencing rate with School Certificate.

Commencing rate with Lower Sixth Form Certificate, with increment to next step after 6 months' service.

³Commencing rate with University Entrance.

Commencing rate with University Entrance and Higher School Certificate, with increment to next step after 6 months' service.

**PART II—SALARY SCALE FOR TYPISTS, SHORTHAND TYPISTS, AND
MACHINISTS ON AND AFTER 12 AUGUST 1968**

Salary Grade	First Step	Second Step	Third Step	Fourth Step	Fifth Step	Sixth Step	Seventh Step	Eighth Step	Ninth Step	Tenth Step	Eleventh Step	Twelfth Step	Thirteenth Step	Fourteenth Step	Fifteenth Step
A(T) ..	\$ 1,080 ¹	\$ 1,210 ²	\$ 1,435 ³	\$ 1,580	\$ 1,760	\$ 1,915	\$ 2,110	\$ 2,230	\$ 2,300 ⁴	\$ 2,370 ⁵	\$ 2,430 ⁶	\$ 2,540	\$ 2,672	\$ 2,790	\$ 2,904

¹Commencing rate for unqualified typists and shorthand typists.

²Commencing rate for typists and shorthand typists with School Certificate or Junior Shorthand Typists Examination or equivalent (with Lower Sixth Form Certificate, increment after 6 months' service). Commencing rate for bookkeeping machinists.

³Commencing rate for typists, shorthand typists, and machinists with University Entrance or Senior Shorthand Typists Examination (with Higher School Certificate, increment after 6 months' service).

⁴Maximum for typists and shorthand typists who have not gained either the Junior or Senior Shorthand Typists Examination.

⁵Efficiency bar for machinists without School Certificate or University Entrance. Maximum for shorthand typists with Junior Shorthand Typists Examination.

⁶Maximum for shorthand typists with Senior Shorthand Typists Examination. Maximum for machinists.

(a) Senior typists in charge of and controlling the work of other typists may proceed to a higher maximum than that fixed by the above scale as follows:

In charge of 4 to 6 typists, twelfth step.

In charge of 7 to 12 typists, thirteenth step.

In charge of 13 to 19 typists, fourteenth step.

In charge of 20 or more typists, fifteenth step.

(b) Secretary-typists may proceed to a maximum of the twelfth step of the scale, or of the thirteenth step in any case where the Board, after considering the qualifications of the secretary-typist, so approves:

Provided that nothing in this paragraph shall prevent a secretary-typist from proceeding to a higher maximum to which she may be entitled under paragraph (a) of this Part of this Schedule.

(c) Other senior typists not covered by paragraph (a) or paragraph (b) of this Part of this Schedule may proceed one step higher than the maximum fixed under the above scale if in the opinion of the Board they have shown special efficiency.

FOURTH SCHEDULE

Reg. 8

NEW PART III OF THE FIRST SCHEDULE TO THE EDUCATION BOARDS' EMPLOYMENT REGULATIONS 1958

PART III

MINIMUM rate payable to permanent and temporary whole-time officers between 1 August 1967 and 11 August 1968:

	Per Annum \$
Male officers on reaching 21 years of age ..	1,600
Female officers on reaching 21 years of age ..	1,145
Married male officers, irrespective of age ..	1,794
Married female officers, irrespective of age, who have a wholly dependent husband or child	1,794

Reg. 9

FIFTH SCHEDULE

NEW PART III OF THE FIRST SCHEDULE TO THE EDUCATION BOARDS' EMPLOYMENT REGULATIONS 1958

PART III

MINIMUM rate payable to permanent and temporary whole-time officers on and after 12 August 1968:

	Per Annum \$
Male officers on reaching 21 years of age ..	1,720
Female officers on reaching 21 years of age ..	1,225
Married male officers, irrespective of age ..	1,913
Married female officers, irrespective of age, who have a wholly dependent husband or child	1,913

P. J. BROOKS,
 Clerk of the Executive Council.

EXPLANATORY NOTE

This note is not part of the regulations, but is intended to indicate their general effect.

These regulations provide for increases in the salary rates applicable to officers and positions on the staff of Education Boards. They also vary the requirements in respect of the notices to be given to unsuccessful applicants for appointment to a position with an Education Board of Grade B or a higher grade.

Issued under the authority of the Regulations Act 1936.

Date of notification in *Gazette*: 13 March 1970.

These regulations are administered in the Department of Education.