



THE EDUCATION BOARDS' EMPLOYMENT REGULATIONS
1958, AMENDMENT NO. 11

ARTHUR PORRITT, Governor-General

ORDER IN COUNCIL

At the Government Buildings at Wellington this 19th day of February
1968

Present:

THE RIGHT HON. KEITH HOLYOAKE, C.H., PRESIDING IN COUNCIL

PURSUANT to the Education Act 1964, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

ANALYSIS

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| 1. Title | 12. Part I on and after 1 April 1968 |
| 2. Determination of grades of salary | 13. Part II between 1 August 1965 and 13 September 1966 |
| 3. Functions of Review Committee | 14. Part II between 14 September 1966 and 31 March 1967 |
| 4. Termination of employment | 15. Part II between 1 April 1967 and 9 July 1967 |
| 5. Reconsiderations of appointments | 16. Part II between 10 July 1967 and 31 March 1968 |
| <i>Amendments to First Schedule to Principal Regulations</i> | 17. Part II on and after 1 April 1968 |
| 6. Part I between 1 August 1965 and 31 March 1966 | 18. Part III between 1 August 1965 and 13 September 1966 |
| 7. Part I between 1 April 1966 and 13 September 1966 | 19. Part III between 14 September 1966 and 9 July 1967 |
| 8. Part I between 14 September 1966 and 31 January 1967 | 20. Part III on and after 10 July 1967 |
| 9. Part I between 1 February 1967 and 31 March 1967 | 21. Part IV between 1 August 1965 and 30 November 1966 |
| 10. Part I between 1 April 1967 and 9 July 1967 | 22. Part IV between 1 December 1966 and 9 July 1967 |
| 11. Part I between 10 July 1967 and 31 March 1968 | 23. Part IV on and after 10 July 1967 Schedules |

REGULATIONS

1. Title—These regulations may be cited as the Education Boards' Employment Regulations 1958, Amendment No. 11, and shall be read together with and deemed part of the Education Boards' Employment Regulations 1958* (hereinafter referred to as the principal regulations).

2. Determination of grades of salary—Subclause (2) of regulation 4 of the principal regulations is hereby amended—

- (a) By omitting the expression "Grade D", and substituting the expression "Grade F":
- (b) By omitting the expression "Grade H", and substituting the expression "Grade N".

3. Functions of Review Committee—Regulation 7 of the principal regulations is hereby amended by revoking paragraph (c), and substituting the following paragraph:

"(c) To review and determine the grade of salary applicable to any whole-time officer or to any position, on receiving application on that behalf from the officer's employing Board or from the Executive of the New Zealand Education Officers' Association Incorporated:

"Provided that any determination by the Review Committee of a salary higher than the maximum of Grade N for any officer or for any position shall be subject to the approval of the Minister:".

4. Termination of employment—(1) Regulation 10 of the principal regulations is hereby amended by omitting from subclause (1) the words "Grade E", and substituting the words "Grade H".

(2) Regulation 10 of the principal regulations is hereby further amended by revoking subclause (2), as amended by regulation 2 of the Education Boards' Employment Regulations 1958, Amendment No. 7, and substituting the following subclause:

"(2) A Board may terminate the employment of any whole-time officer on its staff by giving the officer concerned notice in writing signed by the Chairman or the Chief Executive Officer of the Board of its intention to terminate his employment and of its reasons therefor, which notice shall be given not less than three months in advance in the case of an officer of Grade H or a higher grade, and not less than one month in advance in the case of all other whole-time officers:

*S.R. 1958/106

- Amendment No. 1: (*Revoked by S.R. 1960/50*)
- Amendment No. 2: S.R. 1960/50
- Amendment No. 3: S.R. 1961/30
- Amendment No. 4: S.R. 1962/170
- Amendment No. 5: (*Revoked by S.R. 1965/94*)
- Amendment No. 6: S.R. 1963/220
- Amendment No. 7: S.R. 1965/94
- Amendment No. 8: S.R. 1965/137
- Amendment No. 9: S.R. 1966/70
- Amendment No. 10: S.R. 1966/212

“Provided that nothing in this subclause shall prevent a Board from summarily dismissing any officer for dereliction of duty, gross misconduct, or insubordination; but, in every such case, the Board shall give the officer notice in writing of his dismissal and of the reasons therefor.”

(3) Regulation 10 of the principal regulations is hereby further amended by revoking subclause (3), as substituted by regulation 3 of the Education Boards' Employment Regulations 1958, Amendment No. 6, and substituting the following subclauses:

“(3) Except as otherwise provided in subclause (4) of this regulation, every officer of a Board shall retire in accordance with the following provisions:

“(a) If the officer was in the service of a Board immediately before the 1st day of December 1967, he or she shall retire upon the day upon which he or she attains the age of 65 years:

“Provided that, if any such officer has elected to contribute to the Government Superannuation Fund in respect of notional service in accordance with section 23A of the Superannuation Act 1956, the officer shall retire on a day earlier than that on which he or she would otherwise be required to retire by a period equal to the period of notional service for which he or she has so elected to contribute:

“Provided also that any officer who has so elected to contribute to the Government Superannuation Fund in respect of notional service shall, if he completes 40 years' contributory service inclusive of notional service before the date on which he would otherwise be required to retire in accordance with this paragraph, retire on the date in which he completes that 40 years' contributory service:

“(b) In every other case an officer in the service of a Board shall retire upon the day upon which he or she attains the age of 60 years.

“(4) The Review Committee may, on the application of an officer's employing Board, determine that an officer may retire on a date later than that provided for under subclause (3) of this regulation if it considers that there are exceptional circumstances warranting the course. Before making any such determination the Review Committee shall first consider any representations which the New Zealand Education Officers' Association Incorporated may wish to make in the matter.”

(4) The following regulations are hereby consequentially revoked:

(a) Regulation 2 of the Education Boards' Employment Regulations 1958, Amendment No. 7:

(b) Regulation 3 of the Education Boards' Employment Regulations 1958, Amendment No. 6.

5. Reconsiderations of appointments—(1) The principal regulations are hereby amended by revoking regulation 11, as amended by regulation 4 of the Education Boards' Employment Regulations 1958, Amendment No. 6, and substituting the following regulation:

"11. (1) Except where a vacant position is to be filled by the transfer of a whole-time officer in accordance with regulation 13A of these regulations, any appointment to a whole-time position of Grade B or any higher grade on the staff of a Board shall be deemed to be a provisional appointment if any unsuccessful applicant for the position was an officer on the whole-time staff of a Board.

"(2) In the case of every such appointment that is deemed to be a provisional appointment, the following provisions shall apply:

"(a) As soon as possible after making the appointment, the Board shall give notice by registered letter requiring an acknowledgment receipt to every officer on the whole-time staff of a Board who was an unsuccessful applicant for the position, and any such officer may apply for the appointment to be reconsidered:

"(b) Any such application for reconsideration of an appointment shall be forwarded to the Board which has made the appointment not later than 14 days after the date on which the officer receives notice of the appointment:

"(c) Every such appointment shall continue to be deemed to be provisional until the Board has considered all applications for reconsideration of the appointment received within the time allowed for lodging such applications:

"(d) All applications for reconsideration of an appointment shall be heard by the Board making the appointment at its next meeting following the expiry of the period in which applications for reconsideration of the appointment may be lodged. After having heard the applications, the Board shall then either confirm the appointment that is deemed to be provisionally made or rescind that appointment and in either case the decision of the Board shall be final:

"(e) Any whole-time officer of a Board who applies in accordance with this subclause for reconsideration of an appointment may appear and present his case, either with or without an advocate, or be represented by an advocate, but any such advocate shall be a member or an officer of a Board. If the whole-time officer appears in person to present his case, he may, if the hearing is held at some centre other than that in which the offices of his employing Board are situated, be paid by the appointing Board the actual and reasonable expenses incurred by him in attending the hearing:

"(f) Where any whole-time officer who is deemed to be provisionally appointed to a position has, in order to take up the duties of the new position, given notice of his intention to resign from his present position as a whole-time officer of a Board, the notice of resignation shall be deemed to be provisional and subject to revocation by the officer if his provisional appointment to the new position is not confirmed by the appointing Board after hearing all applications for reconsideration of the appointment."

- (2) The following regulations are hereby consequentially revoked:
- (a) Regulation 4 of the Education Boards' Employment Regulations 1958, Amendment No. 6:
 - (b) Regulation 13 of the principal regulations:
 - (c) Regulation 4 of the Education Boards' Employment Regulations 1958, Amendment No. 7.

Amendments to First Schedule of Principal Regulations

6. Part I between 1 August 1965 and 31 March 1966—(1) The First Schedule to the principal regulations, as heretofore amended, is hereby further amended by revoking Part I, and substituting the Part set out in the First Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 1st day of August 1965.

(3) This regulation and the First Schedule to these regulations shall be deemed to have continued in force until the 31st day of March 1966 and to have then expired.

7. Part I between 1 April 1966 and 13 September 1966—(1) The First Schedule to the principal regulations is hereby amended by revoking Part I, as substituted by regulation 6 of these regulations, and substituting the Part set out in the Second Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 1st day of April 1966.

(3) This regulation and the Second Schedule to these regulations shall be deemed to have continued in force until the 13th day of September 1966 and to have then expired.

8. Part I between 14 September 1966 and 31 January 1967—

(1) The First Schedule to the principal regulations is hereby amended by revoking Part I, as substituted by regulation 7 of these regulations, and substituting the Part set out in the Third Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 14th day of September 1966.

(3) This regulation and the Third Schedule to these regulations shall be deemed to have continued in force until the 31st day of January 1967 and to have then expired.

9. Part I between 1 February 1967 and 31 March 1967—(1) The First Schedule to the principal regulations is hereby amended by revoking Part I, as substituted by regulation 8 of these regulations, and substituting the Part set out in the Fourth Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 1st day of February 1967.

(3) This regulation and the Fourth Schedule to these regulations shall be deemed to have continued in force until the 31st day of March 1967 and to have then expired.

10. Part I between 1 April 1967 and 9 July 1967—(1) The First Schedule to the principal regulations is hereby amended by revoking Part I, as substituted by regulation 9 of these regulations, and substituting the Part set out in the Fifth Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 1st day of April 1967.

(3) This regulation and the Fifth Schedule to these regulations shall be deemed to have continued in force until the 9th day of July 1967 and to have then expired.

11. Part I between 10 July 1967 and 31 March 1968—(1) The First Schedule to the principal regulations is hereby amended by revoking Part I, as substituted by regulation 10 of these regulations, and substituting the Part set out in the Sixth Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 10th day of July 1967.

(3) This regulation and the Sixth Schedule to these regulations shall continue in force until the 31st day of March 1968 and shall then expire.

12. Part I on and after 1 April 1968—(1) The First Schedule to the principal regulations is hereby amended by revoking Part I, as substituted by regulation 11 of these regulations, and substituting the Part set out in the Seventh Schedule to these regulations.

(2) This regulation shall come into force on the 1st day of April 1968.

13. Part II between 1 August 1965 and 13 September 1966—(1) The First Schedule to the principal regulations, as heretofore amended, is hereby further amended by revoking Part II, and substituting the Part set out in the Eighth Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 1st day of August 1965.

(3) This regulation and the Eighth Schedule to these regulations shall be deemed to have continued in force until the 13th day of September 1966 and to have then expired.

14. Part II between 14 September 1966 and 31 March 1967—(1) The First Schedule to the principal regulations is hereby amended by revoking Part II, as substituted by regulation 13 of these regulations, and substituting the Part set out in the Ninth Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 14th day of September 1966.

(3) This regulation and the Ninth Schedule to these regulations shall be deemed to have continued in force until the 31st day of March 1967 and to have then expired.

15. Part II between 1 April 1967 and 9 July 1967—(1) The First Schedule to the principal regulations is hereby amended by revoking Part II, as substituted by regulation 14 of these regulations, and substituting the Part set out in the Tenth Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 1st day of April 1967.

(3) This regulation and the Tenth Schedule to these regulations shall be deemed to have continued in force until the 9th day of July 1967 and to have then expired.

16. Part II between 10 July 1967 and 31 March 1968—(1) The First Schedule to the principal regulations is hereby amended by revoking Part II, as substituted by regulation 15 of these regulations, and substituting the Part set out in the Eleventh Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 10th day of July 1967.

(3) This regulation and the Eleventh Schedule to these regulations shall continue in force until the 31st day of March 1968 and shall then expire.

17. Part II on and after 1 April 1968—(1) The First Schedule to the principal regulations is hereby amended by revoking Part II, as substituted by regulation 16 of these regulations, and substituting the Part set out in the Twelfth Schedule to these regulations.

(2) This regulation shall come into force on the 1st day of April 1968.

18. Part III between 1 August 1965 and 13 September 1966—(1) The First Schedule to the principal regulations, as heretofore amended, is hereby further amended by revoking Part III, and substituting the Part set out in the Thirteenth Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 1st day of August 1965.

(3) This regulation and the Thirteenth Schedule to these regulations shall be deemed to have continued in force until the 13th day of September 1966 and to have then expired.

19. Part III between 14 September 1966 and 9 July 1967—(1) The First Schedule to the principal regulations is hereby amended by revoking Part III, as substituted by regulation 18 of these regulations, and substituting the Part set out in the Fourteenth Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 14th day of September 1966.

(3) This regulation and the Fourteenth Schedule to these regulations shall be deemed to have continued in force until the 9th day of July 1967 and to have then expired.

20. Part III on and after 10 July 1967—(1) The First Schedule to the principal regulations is hereby amended by revoking Part III, as substituted by regulation 19 of these regulations, and substituting the Part set out in the Fifteenth Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 10th day of July 1967.

21. Part IV between 1 August 1965 and 30 November 1966—

(1) The First Schedule to the principal regulations, as heretofore amended, is hereby further amended by revoking Part IV, and substituting the Part set out in the Sixteenth Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 1st day of August 1965.

(3) This regulation and the Sixteenth Schedule to these regulations shall be deemed to have continued in force until the 30th day of November 1966 and to have then expired.

22. Part IV between 1 December 1966 and 9 July 1967—(1) The First Schedule to the principal regulations is hereby amended by revoking Part IV, as substituted by regulation 21 of these regulations, and substituting the Part set out in the Seventeenth Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 1st day of December 1966.

(3) This regulation and the Seventeenth Schedule to these regulations shall be deemed to have continued in force until the 9th day of July 1967 and to have then expired.

23. Part IV on and after 10 July 1967—(1) The First Schedule to the principal regulations is hereby amended by revoking Part IV, as substituted by regulation 22 of these regulations, and substituting the Part set out in the Eighteenth Schedule to these regulations.

(2) This regulation shall be deemed to have come into force on the 10th day of July 1967.

SCHEDULES

FIRST SCHEDULE

Reg. 6

NEW PART I OF THE FIRST SCHEDULE TO THE EDUCATION BOARDS'
 EMPLOYMENT REGULATIONS 1958

PART I—GENERAL SALARY SCALE FOR WHOLE-TIME OFFICERS
 BETWEEN 1 AUGUST 1965 AND 31 MARCH 1966

Salary Grade	First Step	Second Step	Third Step	Fourth Step	Fifth Step	Sixth Step	Seventh Step	Eighth Step	Ninth Step	Tenth Step	Eleventh Step	Twelfth Step	Thirteenth Step
A	£ 395	£ 465 ¹	£ 525 ²	£ 620 ³	£ 685	£ 765	£ 830	£ 910	£ 965	1,020	1,060	1,115	1,155
B	1,210	..	..	..	..	..	..	..	..	..	..	..	..
C	1,260	1,315	..	..	..	..	..	..	..	..	..	..	..
D	1,365	1,420	..	..	..	..	..	..	..	..	..	..	..
E	1,475	1,550	..	..	..	..	..	..	..	..	..	..	..
F	1,625	1,695	..	..	..	..	..	..	..	..	..	..	..
G	1,765	1,835	..	..	..	..	..	..	..	..	..	..	..
H	1,905	1,975	..	..	..	..	..	..	..	..	..	..	..
I	2,045	2,115	..	..	..	..	..	..	..	..	..	..	..
J	2,185	2,250	..	..	..	..	..	..	..	..	..	..	..
K	2,305	2,360	..	..	..	..	..	..	..	..	..	..	..
L	2,415	2,470	..	..	..	..	..	..	..	..	..	..	..
M	2,525	2,585	..	..	..	..	..	..	..	..	..	..	..
N	2,645	2,700	..	..	..	..	..	..	..	..	..	..	..
O	2,750	2,825	..	..	..	..	..	..	..	..	..	..	..
P	2,900 ⁴	..	..	..	..	..	..	..	..	..	..	..	..

¹Commencing rate with at least three years' secondary education.

²Commencing rate with School Certificate.

Commencing rate with Endorsed School Certificate, with increment to next step after six months' service.

³Commencing rate with University Entrance.

Commencing rate with University Entrance and Higher School Certificate, with increment to next step after six months' service.

⁴Merit step only for holder of senior position in Education Board's service.

Reg. 7

SECOND SCHEDULE

NEW PART I OF THE FIRST SCHEDULE TO THE EDUCATION BOARDS'
EMPLOYMENT REGULATIONS 1958

PART I—GENERAL SALARY SCALE FOR WHOLE-TIME OFFICERS
BETWEEN 1 APRIL 1966 AND 13 SEPTEMBER 1966

Salary Grade	First Step	Second Step	Third Step	Fourth Step	Fifth Step	Sixth Step	Seventh Step	Eighth Step	Ninth Step	Tenth Step	Eleventh Step	Twelfth Step	Thirteenth Step
	£	£	£	£	£	£	£	£	£	£	£	£	£
A	395	465 ¹	525 ¹	620 ²	685	765	830	910	965	1,020	1,060	1,115	1,155
B	1,210	..	..	..	..	..	..	..	..	..	..	..	..
C	1,260	1,315	..	..	..	..	..	..	..	..	..	..	..
D	1,365	1,420	..	..	..	..	..	..	..	..	..	..	..
E	1,475	1,550	..	..	..	..	..	..	..	..	..	..	..
F	1,625	1,695	..	..	..	..	..	..	..	..	..	..	..
G	1,765	1,835	..	..	..	..	..	..	..	..	..	..	..
H	1,905	1,975	..	..	..	..	..	..	..	..	..	..	..
I	2,045	2,115	..	..	..	..	..	..	..	..	..	..	..
J	2,185	2,255	..	..	..	..	..	..	..	..	..	..	..
K	2,325	2,395	..	..	..	..	..	..	..	..	..	..	..
L	2,465	2,535	..	..	..	..	..	..	..	..	..	..	..
M	2,605	2,675	..	..	..	..	..	..	..	..	..	..	..
N	2,745	2,815	..	..	..	..	..	..	..	..	..	..	..
O	2,885	2,960	..	..	..	..	..	..	..	..	..	..	..
P	3,035 ⁴	..	..	..	..	..	..	..	..	..	..	..	..

¹Commencing rate with at least three years' secondary education.

²Commencing rate with School Certificate.

Commencing rate with Endorsed School Certificate, with increment to next step after six months' service.

³Commencing rate with University Entrance.

Commencing rate with University Entrance and Higher School Certificate, with increment to next step after six months' service.

⁴Merit step only for holder of senior position in Education Board's service.

THIRD SCHEDULE

Reg. 8

NEW PART I OF THE FIRST SCHEDULE TO THE EDUCATION BOARDS'
 EMPLOYMENT REGULATIONS 1958

PART I—GENERAL SALARY SCALE FOR WHOLE-TIME OFFICERS
 BETWEEN 14 SEPTEMBER 1966 AND 31 JANUARY 1967

Salary Grade	First Step	Second Step	Third Step	Fourth Step	Fifth Step	Sixth Step	Seventh Step	Eighth Step	Ninth Step	Tenth Step	Eleventh Step	Twelfth Step	Thirteenth Step
A	£ 420	£ 495 ¹	£ 555 ²	£ 660 ³	£ 725	£ 810	£ 880	£ 965	£ 1,025	£ 1,080	£ 1,120	£ 1,180	£ 1,220
B	1,275	..	..	..	..	..	..	..	..	..	..	..	..
C	1,325	1,385	..	..	..	..	..	..	..	..	..	..	..
D	1,435	1,490	..	..	..	..	..	..	..	..	..	..	..
E	1,545	1,620	..	..	..	..	..	..	..	..	..	..	..
F	1,695	1,765	..	..	..	..	..	..	..	..	..	..	..
G	1,835	1,905	..	..	..	..	..	..	..	..	..	..	..
H	1,975	2,045	..	..	..	..	..	..	..	..	..	..	..
I	2,115	2,185	..	..	..	..	..	..	..	..	..	..	..
J	2,255	2,320	..	..	..	..	..	..	..	..	..	..	..
K	2,385	2,445	..	..	..	..	..	..	..	..	..	..	..
L	2,510	2,570	..	..	..	..	..	..	..	..	..	..	..
M	2,635	2,695	..	..	..	..	..	..	..	..	..	..	..
N	2,760	2,825	..	..	..	..	..	..	..	..	..	..	..
O	2,885	2,960	..	..	..	..	..	..	..	..	..	..	..
P	3,035 ⁴	..	..	..	..	..	..	..	..	..	..	..	..

¹Commencing rate with at least three years' secondary education.

²Commencing rate with School Certificate.

Commencing rate with Endorsed School Certificate, with increment to next step after six months' service.

³Commencing rate with University Entrance.

Commencing rate with University Entrance and Higher School Certificate, with increment to next step after six months' service.

⁴Merit step only for holder of senior position in Education Board's service.

Reg. 9

FOURTH SCHEDULE

NEW PART I OF THE FIRST SCHEDULE TO THE EDUCATION BOARDS'
EMPLOYMENT REGULATIONS 1958PART I—GENERAL SALARY SCALE FOR WHOLE-TIME OFFICERS
BETWEEN 1 FEBRUARY 1967 AND 31 MARCH 1967

Salary Grade	First Step	Second Step	Third Step	Fourth Step	Fifth Step	Sixth Step	Seventh Step	Eighth Step	Ninth Step	Tenth Step	Eleventh Step	Twelfth Step	Thirteenth Step
A	£ 420	£ 495 ¹	£ 555 ²	£ 660 ³	£ 725	£ 810	£ 880	£ 965	£ 1,025	£ 1,080	£ 1,120	£ 1,180	£ 1,220
B	1,275	..	..	..	..	..	..	..	..	..	..	..	..
C	1,325	..	..	..	..	..	..	..	..	..	..	..	..
D	1,385	..	..	..	..	..	..	..	..	..	..	..	..
E	1,435	..	..	..	..	..	..	..	..	..	..	..	..
F	1,490	..	..	..	..	..	..	..	..	..	..	..	..
G	1,555	..	..	..	..	..	..	..	..	..	..	..	..
H	1,620	..	..	..	..	..	..	..	..	..	..	..	..
I	1,690	..	..	..	..	..	..	..	..	..	..	..	..
J	1,765	..	..	..	..	..	..	..	..	..	..	..	..
K	1,845	..	..	..	..	..	..	..	..	..	..	..	..
L	1,925	..	..	..	..	..	..	..	..	..	..	..	..
M	2,010	..	..	..	..	..	..	..	..	..	..	..	..
N	2,095	..	..	..	..	..	..	..	..	..	..	..	..
O	2,185	..	..	..	..	..	..	..	..	..	..	..	..
P	2,270	..	..	..	..	..	..	..	..	..	..	..	..
Q	2,360	..	..	..	..	..	..	..	..	..	..	..	..
R	2,440	..	..	..	..	..	..	..	..	..	..	..	..
S	2,525	..	..	..	..	..	..	..	..	..	..	..	..
T	2,610	..	..	..	..	..	..	..	..	..	..	..	..
U	2,695	..	..	..	..	..	..	..	..	..	..	..	..
V	2,785	..	..	..	..	..	..	..	..	..	..	..	..
W	2,865	..	..	..	..	..	..	..	..	..	..	..	..
X	2,960	..	..	..	..	..	..	..	..	..	..	..	..
Y	3,035 ⁴	..	..	..	..	..	..	..	..	..	..	..	..

¹Commencing rate with at least three years' secondary education.

²Commencing rate with School Certificate.

Commencing rate with Endorsed School Certificate, with increment to next step after six months' service.

³Commencing rate with University Entrance.

Commencing rate with University Entrance and Higher School Certificate, with increment to next step after six months' service.

⁴Merit step only for holder of senior position in Education Board's service.

FIFTH SCHEDULE

Reg. 10

NEW PART I OF THE FIRST SCHEDULE TO THE EDUCATION BOARDS'
 EMPLOYMENT REGULATIONS 1958

PART I—GENERAL SALARY SCALE FOR WHOLE-TIME OFFICERS
 BETWEEN 1 APRIL 1967 AND 9 JULY 1967

Salary Grade	First Step	Second Step	Third Step	Fourth Step	Fifth Step	Sixth Step	Seventh Step	Eighth Step	Ninth Step	Tenth Step	Eleventh Step	Twelfth Step	Thirteenth Step
A	£ 420	£ 495 ¹	£ 555 ²	£ 660 ³	£ 725	£ 810	£ 880	£ 965	£ 1,025	£ 1,080	£ 1,120	£ 1,180	£ 1,225
B	1,280	..	..	..	..	..	..	..	..	..	..	..	..
C	1,335	..	..	..	..	..	..	..	..	..	..	..	..
D	1,395	..	..	..	..	..	..	..	..	..	..	..	..
E	1,450	..	..	..	..	..	..	..	..	..	..	..	..
F	1,510	..	..	..	..	..	..	..	..	..	..	..	..
G	1,580	..	..	..	..	..	..	..	..	..	..	..	..
H	1,650	..	..	..	..	..	..	..	..	..	..	..	..
I	1,725	..	..	..	..	..	..	..	..	..	..	..	..
J	1,805	..	..	..	..	..	..	..	..	..	..	..	..
K	1,895	..	..	..	..	..	..	..	..	..	..	..	..
L	1,980	..	..	..	..	..	..	..	..	..	..	..	..
M	2,075	..	..	..	..	..	..	..	..	..	..	..	..
N	2,165	..	..	..	..	..	..	..	..	..	..	..	..
O	2,265	..	..	..	..	..	..	..	..	..	..	..	..
P	2,355	..	..	..	..	..	..	..	..	..	..	..	..
Q	2,455	..	..	..	..	..	..	..	..	..	..	..	..
R	2,555	..	..	..	..	..	..	..	..	..	..	..	..
S	2,650	..	..	..	..	..	..	..	..	..	..	..	..
T	2,750	..	..	..	..	..	..	..	..	..	..	..	..
U	2,845	..	..	..	..	..	..	..	..	..	..	..	..
V	2,945	..	..	..	..	..	..	..	..	..	..	..	..
W	3,045	..	..	..	..	..	..	..	..	..	..	..	..
X	3,145	..	..	..	..	..	..	..	..	..	..	..	..

¹Commencing rate with at least three years' secondary education.

²Commencing rate with School Certificate.

Commencing rate with Endorsed School Certificate, with increment to next step after six months' service.

³Commencing rate with University Entrance.

Commencing rate with University Entrance and Higher School Certificate, with increment to next step after six months' service.

Reg. 11

SIXTH SCHEDULE

NEW PART I OF THE FIRST SCHEDULE TO THE EDUCATION BOARDS'
EMPLOYMENT REGULATIONS 1958PART I—GENERAL SALARY SCALE FOR WHOLE-TIME OFFICERS
BETWEEN 10 JULY 1967 AND 31 MARCH 1968

Salary Grade	First Step	Second Step	Third Step	Fourth Step	Fifth Step	Sixth Step	Seventh Step	Eighth Step	Ninth Step	Tenth Step	Eleventh Step	Twelfth Step	Thirteenth Step
A	\$ 840	\$ 990 ¹	\$ 1,110 ²	\$ 1,320 ³	\$ 1,450	\$ 1,620	\$ 1,760	\$ 1,930	\$ 2,050	\$ 2,160	\$ 2,240	\$ 2,360	\$ 2,450
B	2,560	..	..	..	..	..	..	..	..	..	..	..	..
C	2,670	..	..	..	..	..	..	..	..	..	..	..	..
D	2,790	..	..	..	..	..	..	..	..	..	..	..	..
E	2,900	..	..	..	..	..	..	..	..	..	..	..	..
F	3,020	..	..	..	..	..	..	..	..	..	..	..	..
G	3,160	..	..	..	..	..	..	..	..	..	..	..	..
H	3,300	..	..	..	..	..	..	..	..	..	..	..	..
I	3,450	..	..	..	..	..	..	..	..	..	..	..	..
J	3,610	..	..	..	..	..	..	..	..	..	..	..	..
K	3,790	..	..	..	..	..	..	..	..	..	..	..	..
L	3,960	..	..	..	..	..	..	..	..	..	..	..	..
M	4,150	..	..	..	..	..	..	..	..	..	..	..	..
N	4,330	..	..	..	..	..	..	..	..	..	..	..	..
O	4,530	..	..	..	..	..	..	..	..	..	..	..	..
P	4,710	..	..	..	..	..	..	..	..	..	..	..	..
Q	4,910	..	..	..	..	..	..	..	..	..	..	..	..
R	5,110	..	..	..	..	..	..	..	..	..	..	..	..
S	5,300	..	..	..	..	..	..	..	..	..	..	..	..
T	5,500	..	..	..	..	..	..	..	..	..	..	..	..
U	5,690	..	..	..	..	..	..	..	..	..	..	..	..
V	5,890	..	..	..	..	..	..	..	..	..	..	..	..
W	6,090	..	..	..	..	..	..	..	..	..	..	..	..
X	6,290	..	..	..	..	..	..	..	..	..	..	..	..

¹Commencing rate with at least three years' secondary education.

²Commencing rate with School Certificate.

Commencing rate with Endorsed School Certificate, with increment to next step after six months' service.

³Commencing rate with University Entrance.

Commencing rate with University Entrance and Higher School Certificate, with increment to next step after six months' service.

SEVENTH SCHEDULE

Reg. 12

NEW PART I OF THE FIRST SCHEDULE TO THE EDUCATION BOARDS'
EMPLOYMENT REGULATIONS 1958

PART I—GENERAL SALARY SCALE FOR WHOLE-TIME OFFICERS
ON AND AFTER 1 APRIL 1968

Salary Grade	First Step	Second Step	Third Step	Fourth Step	Fifth Step	Sixth Step	Seventh Step	Eighth Step	Ninth Step	Tenth Step	Eleventh Step	Twelfth Step	Thirteenth Step
A ..	\$ 840	\$ 990 ¹	1,110 ²	1,320 ³	1,450	1,620	1,760	1,930	2,050	2,160	2,240	2,360	2,450
B ..	2,570	..	..	..	..	..	..	..	..	..	..	..	..
C ..	2,690	..	..	..	..	..	..	..	..	..	..	..	..
D ..	2,810	..	..	..	..	..	..	..	..	..	..	..	..
E ..	2,930	..	..	..	..	..	..	..	..	..	..	..	..
F ..	3,050	..	..	..	..	..	..	..	..	..	..	..	..
G ..	3,210	..	..	..	..	..	..	..	..	..	..	..	..
H ..	3,360	..	..	..	..	..	..	..	..	..	..	..	..
I ..	3,520	..	..	..	..	..	..	..	..	..	..	..	..
J ..	3,690	..	..	..	..	..	..	..	..	..	..	..	..
K ..	3,880	..	..	..	..	..	..	..	..	..	..	..	..
L ..	4,070	..	..	..	..	..	..	..	..	..	..	..	..
M ..	4,270	..	..	..	..	..	..	..	..	..	..	..	..
N ..	4,470	..	..	..	..	..	..	..	..	..	..	..	..
O ..	4,680	..	..	..	..	..	..	..	..	..	..	..	..
P ..	4,880	..	..	..	..	..	..	..	..	..	..	..	..
Q ..	5,100	..	..	..	..	..	..	..	..	..	..	..	..
R ..	5,330	..	..	..	..	..	..	..	..	..	..	..	..
S ..	5,550	..	..	..	..	..	..	..	..	..	..	..	..
T ..	5,770	..	..	..	..	..	..	..	..	..	..	..	..
U ..	5,990	..	..	..	..	..	..	..	..	..	..	..	..
V ..	6,210	..	..	..	..	..	..	..	..	..	..	..	..
W ..	6,440	..	..	..	..	..	..	..	..	..	..	..	..
X ..	6,650	..	..	..	..	..	..	..	..	..	..	..	..

¹Commencing rate with at least three years' secondary education.

²Commencing rate with School Certificate.

Commencing rate with Endorsed School Certificate, with increment to next step after six months' service.

³Commencing rate with University Entrance.

Commencing rate with University Entrance and Higher School Certificate, with increment to next step after six months' service.

Reg. 13

EIGHTH SCHEDULE

NEW PART II OF THE FIRST SCHEDULE TO THE EDUCATION BOARDS'
EMPLOYMENT REGULATIONS 1958PART II—SALARY SCALE FOR TYPISTS, SHORTHAND TYPISTS,
AND MACHINISTS BETWEEN 1 AUGUST 1965 AND 13 SEPTEMBER 1966

Salary Grade	First Step	Second Step	Third Step	Fourth Step	Fifth Step	Sixth Step	Seventh Step	Eighth Step	Ninth Step	Tenth Step	Eleventh Step	Twelfth Step	Thirteenth Step	Fourteenth Step	Fifteenth Step
A(T) ..	£ 465 ¹	£ 525 ¹	£ 620 ²	£ 685	£ 765	£ 830	£ 915	£ 965	£ 995 ⁴	£ 1,030 ³	£ 1,060 ³	£ 1,110	£ 1,166	£ 1,220	£ 1,271

¹Commencing rate for unqualified typists and shorthand typists.

²Commencing rate for typists and shorthand typists with School Certificate or Junior Shorthand Typists Examination or equivalent (with Endorsed School Certificate, increment after six months' service). Commencing rate for bookkeeping machinists.

³Commencing rate for typists, shorthand typists, and machinists with University Entrance or Senior Shorthand Typists Examination (with Higher School Certificate, increment after six months' service).

⁴Maximum for typists and shorthand typists who have not gained either the Junior or Senior Shorthand Typists Examination.

⁵Efficiency bar for machinists without School Certificate or University Entrance.

⁶Maximum for shorthand typists with Junior Shorthand Typists Examination.

⁷Maximum for shorthand typists with Senior Shorthand Typists Examination.
Maximum for machinists.

(a) Senior typists in charge of and controlling the work of other typists may proceed to a higher maximum than that fixed by the above scale as follows:

In charge of four to six typists, twelfth step.

In charge of seven to 12 typists, thirteenth step.

In charge of 13 to 19 typists, fourteenth step.

In charge of 20 or more typists, fifteenth step.

(b) Secretary-typists may proceed to a maximum of the twelfth step of the scale, or of the thirteenth step in any case where the Board, after considering the qualifications of the secretary-typist, so approves:

Provided that nothing in this paragraph shall prevent a secretary-typist from proceeding to a higher maximum to which she may be entitled under paragraph (a) of this Part of this Schedule.

(c) Other senior typists not covered by paragraph (a) or paragraph (b) of this Part of this Schedule may proceed one step higher than the maximum fixed under the above scale if in the opinion of the Board they have shown special efficiency.

NINTH SCHEDULE

Reg. 14

NEW PART II OF THE FIRST SCHEDULE TO THE EDUCATION BOARDS'
 EMPLOYMENT REGULATIONS 1958

PART II—SALARY SCALE FOR TYPISTS, SHORTHAND TYPISTS,
 AND MACHINISTS BETWEEN 14 SEPTEMBER 1966 AND 31 MARCH 1967

Salary Grade	First Step	Second Step	Third Step	Fourth Step	Fifth Step	Sixth Step	Seventh Step	Eighth Step	Ninth Step	Tenth Step	Eleventh Step	Twelfth Step	Thirteenth Step	Fourteenth Step	Fifteenth Step
A(T) ..	£ 495 ¹	£ 555 ²	£ 660 ³	£ 725	£ 810	£ 880	£ 970	1,025	1,055 ⁴	1,090 ⁵	1,120 ⁶	1,175	1,231	1,285	1,337

¹Commencing rate for unqualified typists and shorthand typists.

²Commencing rate for typists and shorthand typists with School Certificate or Junior Shorthand Typists Examination or equivalent (with Endorsed School Certificate, increment after six months' service). Commencing rate for bookkeeping machinists.

³Commencing rate for typists, shorthand typists, and machinists with University Entrance or Senior Shorthand Typists Examination (with Higher School Certificate, increment after six months' service).

⁴Maximum for typists and shorthand typists who have not gained either the Junior or Senior Shorthand Typists Examination.

⁵Efficiency bar for machinists without School Certificate or University Entrance.

Maximum for shorthand typists with Junior Shorthand Typists Examination.

⁶Maximum for shorthand typists with Senior Shorthand Typists Examination.

Maximum for machinists.

(a) Senior typists in charge of and controlling the work of other typists may proceed to a higher maximum than that fixed by the above scale as follows:

In charge of four to six typists, twelfth step.

In charge of seven to 12 typists, thirteenth step.

In charge of 13 to 19 typists, fourteenth step.

In charge of 20 or more typists, fifteenth step.

(b) Secretary-typists may proceed to a maximum of the twelfth step of the scale, or of the thirteenth step in any case where the Board, after considering the qualifications of the secretary-typist, so approves:

Provided that nothing in this paragraph shall prevent a secretary-typist from proceeding to a higher maximum to which she may be entitled under paragraph (a) of this Part of this Schedule.

(c) Other senior typists not covered by paragraph (a) or paragraph (b) of this Part of this Schedule may proceed one step higher than the maximum fixed under the above scale if in the opinion of the Board they have shown special efficiency.

Reg. 15

TENTH SCHEDULE

NEW PART II OF THE FIRST SCHEDULE TO THE EDUCATION BOARDS'
EMPLOYMENT REGULATIONS 1958PART II—SALARY SCALE FOR TYPISTS, SHORTHAND TYPISTS,
AND MACHINISTS BETWEEN 1 APRIL 1967 AND 9 JULY 1967

Salary Grade	First Step	Second Step	Third Step	Fourth Step	Fifth Step	Sixth Step	Seventh Step	Eighth Step	Ninth Step	Tenth Step	Eleventh Step	Twelfth Step	Thirteenth Step	Fourteenth Step	Fifteenth Step
A(T) ..	£ 495 ¹	£ 555 ²	£ 660 ³	£ 725	£ 810	£ 880	£ 970	1,025	1,055 ⁴	1,090 ⁵	1,120 ⁶	1,175	1,236	1,295	1,347

¹Commencing rate for unqualified typists and shorthand typists.

²Commencing rate for typists and shorthand typists with School Certificate or Junior Shorthand Typists Examination or equivalent (with Endorsed School Certificate, increment after six months' service). Commencing rate for bookkeeping machinists.

³Commencing rate for typists, shorthand typists, and machinists with University Entrance or Senior Shorthand Typists Examination (with Higher School Certificate, increment after six months' service).

⁴Maximum for typists and shorthand typists who have not gained either the Junior or Senior Shorthand Typists Examination.

⁵Efficiency bar for machinists without School Certificate or University Entrance.

Maximum for shorthand typists with Junior Shorthand Typists Examination.

⁶Maximum for shorthand typists with Senior Shorthand Typists Examination.

Maximum for machinists.

(a) Senior typists in charge of and controlling the work of other typists may proceed to a higher maximum than that fixed by the above scale as follows:

In charge of four to six typists, twelfth step.

In charge of seven to 12 typists, thirteenth step.

In charge of 13 to 19 typists, fourteenth step.

In charge of 20 or more typists, fifteenth step.

(b) Secretary-typists may proceed to a maximum of the twelfth step of the scale, or of the thirteenth step in any case where the Board, after considering the qualifications of the secretary-typist, so approves:

Provided that nothing in this paragraph shall prevent a secretary-typist from proceeding to a higher maximum to which she may be entitled under paragraph (a) of this Part of this Schedule.

(c) Other senior typists not covered by paragraph (a) or paragraph (b) of this Part of this Schedule may proceed one step higher than the maximum fixed under the above scale if in the opinion of the Board they have shown special efficiency.

ELEVENTH SCHEDULE

Reg. 16

NEW PART II OF THE FIRST SCHEDULE TO THE EDUCATION BOARDS'
 EMPLOYMENT REGULATIONS 1958

PART II—SALARY SCALE FOR TYPISTS, SHORTHAND TYPISTS,
 AND MACHINISTS BETWEEN 10 JULY 1967 AND 31 MARCH 1968

Salary Grade	First Step	Second Step	Third Step	Fourth Step	Fifth Step	Sixth Step	Seventh Step	Eighth Step	Ninth Step	Tenth Step	Eleventh Step	Twelfth Step	Thirteenth Step	Fourteenth Step	Fifteenth Step
A(T) ..	\$ 990 ¹	\$ 1,110 ²	\$ 1,320 ³	\$ 1,450	\$ 1,620	\$ 1,760	\$ 1,940	\$ 2,050	\$ 2,110 ⁴	\$ 2,180 ⁵	\$ 2,240 ⁶	\$ 2,350	\$ 2,472	\$ 2,590	\$ 2,694

¹Commencing rate for unqualified typists and shorthand typists.

²Commencing rate for typists and shorthand typists with School Certificate or Junior Shorthand Typists Examination or equivalent (with Endorsed School Certificate, increment after six months' service). Commencing rate for bookkeeping machinists.

³Commencing rate for typists, shorthand typists, and machinists with University Entrance or Senior Shorthand Typists Examination (with Higher School Certificate, increment after six months' service).

⁴Maximum for typists and shorthand typists who have not gained either the Junior or Senior Shorthand Typists Examination.

⁵Efficiency bar for machinists without School Certificate or University Entrance.

Maximum for shorthand typists with Junior Shorthand Typists Examination.

⁶Maximum for shorthand typists with Senior Shorthand Typists Examination.

Maximum for machinists.

(a) Senior typists in charge of and controlling the work of other typists may proceed to a higher maximum than that fixed by the above scale as follows:

In charge of four to six typists, twelfth step.

In charge of seven to 12 typists, thirteenth step.

In charge of 13 to 19 typists, fourteenth step.

In charge of 20 or more typists, fifteenth step.

(b) Secretary-typists may proceed to a maximum of the twelfth step of the scale, or of the thirteenth step in any case where the Board, after considering the qualifications of the secretary-typist, so approves:

Provided that nothing in this paragraph shall prevent a secretary-typist from proceeding to a higher maximum to which she may be entitled under paragraph (a) of this Part of this Schedule.

(c) Other senior typists not covered by paragraph (a) or paragraph (b) of this Part of this Schedule may proceed one step higher than the maximum fixed under the above scale if in the opinion of the Board they have shown special efficiency.

Reg. 17

TWELFTH SCHEDULE

NEW PART II OF THE FIRST SCHEDULE TO THE EDUCATION BOARDS'
EMPLOYMENT REGULATIONS 1958PART II—SALARY SCALE FOR TYPISTS, SHORTHAND TYPISTS,
AND MACHINISTS ON AND AFTER 1 APRIL 1968

Salary Grade	First Step	Second Step	Third Step	Fourth Step	Fifth Step	Sixth Step	Seventh Step	Eighth Step	Ninth Step	Tenth Step	Eleventh Step	Twelfth Step	Thirteenth Step	Fourteenth Step	Fifteenth Step
A(T) ..	\$ 990 ¹	\$ 1,110 ²	\$ 1,320 ³	\$ 1,450	\$ 1,620	\$ 1,760	\$ 1,940	\$ 2,050	\$ 2,110 ⁴	\$ 2,180 ⁵	\$ 2,240 ⁶	\$ 2,350	\$ 2,482	\$ 2,600	\$ 2,714

¹Commencing rate for unqualified typists and shorthand typists.

²Commencing rate for typists and shorthand typists with School Certificate or Junior Shorthand Typists Examination or equivalent (with Endorsed School Certificate, increment after six months' service). Commencing rate for bookkeeping machinists.

³Commencing rate for typists, shorthand typists, and machinists with University Entrance or Senior Shorthand Typists Examination (with Higher School Certificate, increment after six months' service).

⁴Maximum for typists and shorthand typists who have not gained either the Junior or Senior Shorthand Typists Examination.

⁵Efficiency bar for machinists without School Certificate or University Entrance.

Maximum for shorthand typists with Junior Shorthand Typists Examination.

⁶Maximum for shorthand typists with Senior Shorthand Typists Examination.

Maximum for machinists.

(a) Senior typists in charge of and controlling the work of other typists may proceed to a higher maximum than that fixed by the above scale as follows:

In charge of four to six typists, twelfth step.

In charge of seven to 12 typists, thirteenth step.

In charge of 13 to 19 typists, fourteenth step.

In charge of 20 or more typists, fifteenth step.

(b) Secretary-typists may proceed to a maximum of the twelfth step of the scale, or of the thirteenth step in any case where the Board, after considering the qualifications of the secretary-typist, so approves:

Provided that nothing in this paragraph shall prevent a secretary-typist from proceeding to a higher maximum to which she may be entitled under paragraph (a) of this Part of this Schedule.

(c) Other senior typists not covered by paragraph (a) or paragraph (b) of this Part of this Schedule may proceed one step higher than the maximum fixed under the above scale if in the opinion of the Board they have shown special efficiency.

THIRTEENTH SCHEDULE Reg. 18

NEW PART III OF THE FIRST SCHEDULE TO THE EDUCATION BOARDS'
 EMPLOYMENT REGULATIONS 1958

PART III

MINIMUM rate payable to permanent and temporary whole-time officers
 between 1 August 1965 and 13 September 1966

	Per Annum	
	£	
Male officers on reaching 21 years of age	745	
Female officers on reaching 21 years of age	535	
Married male officers, irrespective of age	831	
Married female officers, irrespective of age, who have a wholly dependent husband or child	831	

FOURTEENTH SCHEDULE Reg. 19

NEW PART III OF THE FIRST SCHEDULE TO THE EDUCATION BOARDS'
 EMPLOYMENT REGULATIONS 1958

PART III

MINIMUM rate payable to permanent and temporary whole-time officers
 between 14 September 1966 and 9 July 1967

	Per Annum	
	£	
Male officers on reaching 21 years of age	790	
Female officers on reaching 21 years of age	565	
Married male officers, irrespective of age	892	
Married female officers, irrespective of age, who have a wholly dependent husband or child	892	

FIFTEENTH SCHEDULE Reg. 20

NEW PART III OF THE FIRST SCHEDULE TO THE EDUCATION BOARDS'
 EMPLOYMENT REGULATIONS 1958

PART III

MINIMUM rate payable to permanent and temporary whole-time officers
 on and after 10 July 1967

	Per Annum	
	\$	
Male officers on reaching 21 years of age	1,580	
Female officers on reaching 21 years of age	1,130	
Married male officers, irrespective of age	1,784	
Married female officers, irrespective of age, who have a wholly dependent husband or child	1,784	

Reg. 21

SIXTEENTH SCHEDULE

NEW PART IV OF THE FIRST SCHEDULE TO THE EDUCATION BOARDS'
EMPLOYMENT REGULATIONS 1958

LODGING allowances payable between 1 August 1965 and 30 November 1966 to officers required to live away from home in order to carry out their duties:

	Annual Salary			Annual Rate of Lodging Allowances
				£
Not exceeding £395 87
£396 to £465 71
£466 to £525 43

Reg. 22

SEVENTEENTH SCHEDULE

NEW PART IV OF THE FIRST SCHEDULE TO THE EDUCATION BOARDS'
EMPLOYMENT REGULATIONS 1958

LODGING allowances payable between 1 December 1966 and 9 July 1967 to officers required to live away from home in order to carry out their duties:

	Annual Salary			Annual Rate of Lodging Allowances
				£
Not exceeding £420 89
£421 to £495 72
£496 to £555 45

Reg. 23

EIGHTEENTH SCHEDULE

NEW PART IV OF THE FIRST SCHEDULE TO THE EDUCATION BOARDS'
EMPLOYMENT REGULATIONS 1958

LODGING allowances payable on and after 10 July 1967 to officers required to live away from home in order to carry out their duties:

	Annual Salary			Annual Rate of Lodging Allowances
				\$
Not exceeding \$840 178
\$841 to \$990 144
\$991 to \$1,110 90

P. J. BROOKS,
Clerk of the Executive Council.

EXPLANATORY NOTE

This note is not part of the regulations, but is intended to indicate their general effect.

These regulations set out revised scales of salaries and revised retirement provisions for Education Board employees. They also provide for the Review Committee (upon application) to review grades of positions as well as of officers, and for the reconsideration of appointments to whole-time positions of Grade B or higher. The new salary scale for whole-time officers incorporates a new range of grades, and consequential amendments are made in the principal regulations to fit in with the new scale.

Issued under the authority of the Regulations Act 1936.

Date of notification in *Gazette*: 22 February 1968.

These regulations are administered in the Department of Education.