



**THE EDUCATION (SALARIES AND STAFFING)
REGULATIONS 1957, AMENDMENT NO. 21**

DAVID BEATTIE, Governor-General

ORDER IN COUNCIL

At the Government House at Wellington this 5th day of October 1981

Present:

HIS EXCELLENCY THE GOVERNOR-GENERAL IN COUNCIL

PURSUANT to the Education Act 1964, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

ANALYSIS

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| <ul style="list-style-type: none"> 1. Title and commencement 2. Determination of numerical staffing 3. Certain teachers to be added to entitlement 4. Additional staffing allowances | | <ul style="list-style-type: none"> 5. Positions of responsibility 6. New schedules substituted 7. Effect of broadbanding on normal schools Schedule |
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REGULATIONS

1. Title and commencement—(1) These regulations may be cited as the Education (Salaries and Staffing) Regulations 1957, Amendment No. 21, and shall be read together with and deemed part of the Education (Salaries and Staffing) Regulations 1957* (hereinafter referred to as the principal regulations).

(2) These regulations shall come into force on the 9th day of October 1981.

2. Determination of numerical staffing—(1) Regulation 30 of the principal regulations (as substituted by regulation 6 of the Education (Salaries and Staffing) Regulations 1957, Amendment No. 18) is hereby amended by inserting in subclause (3), after the words “normal school”, the words “that has a grading roll for that year of more than 150”.

(2) The said regulation 30 is hereby further amended by revoking subclauses (6) and (7) (as amended by regulation 2 (6) of the Education (Salaries and Staffing) Regulations 1957, Amendment No. 19), and substituting the following subclause:

“(6) Subject to subclause (4) of this regulation, the basic staffing entitlement for any year of a school to which this Part of these regulations apply (other than an intermediate department) that has a grading roll for that year of less than 151 shall be the number specified in the second column of the Fourteenth Schedule to these regulations opposite the reference in the first column of that schedule to that school’s grading roll for that year.”

(3) The Fourteenth Schedule to the principal regulations (as substituted by regulation 5 of the Education (Salaries and Staffing) Regulations 1957, Amendment No. 19) is hereby consequentially amended by revoking the heading, and substituting the heading “**BASIC STAFFING ENTITLEMENT FOR PRIMARY SCHOOLS (OTHER THAN INTERMEDIATE DEPARTMENTS AND THE PRIMARY DEPARTMENTS OF DISTRICT HIGH SCHOOLS) WITH GRADING ROLLS BELOW 151**”.

(4) The following provisions are hereby consequentially revoked:

(a) The Fifteenth Schedule to the principal regulations:

(b) Regulation 2 (b) of the Education (Salaries and Staffing) Regulations 1957, Amendment No. 19.

3. Certain teachers to be added to entitlement—Regulation 30c of the principal regulations (as inserted by regulation 7 of the Education (Salaries and Staffing) Regulations 1957, Amendment No. 18) is hereby amended—

(a) By inserting, before the word “model”, the word “included”:

(b) By inserting, after the words “speech clinic,”, the words “pre-school unit, manual training centre”.

4. Additional staffing allowances—Regulation 31 of the principal regulations is hereby amended by adding the following paragraph:

“(i) Every normal school shall be entitled to an additional allowance of one full-time position for every teacher at a museum who, by the direction of the Director-General, is attached to that school.”

5. Positions of responsibility—(1) The principal regulations are hereby amended by revoking regulation 35 (as substituted by regulation 10 of the Education (Salaries and Staffing) Regulations 1957, Amendment No. 18), and substituting the following regulation:

“35. (1) Subject to subclause (3) of this regulation, in every school to which this Part of these regulations applies (not being a normal school) there shall be the classified positions of responsibility specified for schools having the teacher entitlement of that school—

“(a) In the case of a full primary school or contributing school, by the Third Schedule to these regulations:

“(b) In the case of an intermediate school that is not an intermediate department, by the Fourth Schedule to these regulations:

“(c) In the case of an intermediate department, by the Thirteenth Schedule to these regulations.

“(2) Subject to subclause (3) of this regulation, in every normal school there shall be the classified positions of responsibility specified for schools having a teacher entitlement ascertained by dividing the grading roll of that school by 26, adding the number of extra teachers allowed under regulations 30c and 31 (excepting paragraph (d)) of these regulations, and excluding any fractional component of that sum, prescribed—

“(a) In the case of a school that is not an intermediate school, by the Fifth Schedule to these regulations:

“(b) In the case of an intermediate school, by the Sixth Schedule to these regulations.

“(3) The Minister may, in exceptional circumstances, approve positions of responsibility, in addition to those to which they are under subclause (1) or subclause (2) of this regulation entitled, for such schools and periods as he thinks fit.”

(2) Regulation 10 of the Education (Salaries and Staffing) Regulations 1957, Amendment No. 18 is hereby consequentially revoked.

6. New schedules substituted—(1) The principal regulations are hereby amended by revoking the Fifth and Sixth Schedules (as substituted by regulation 6 of the Education (Salaries and Staffing) Regulations 1957, Amendment No. 14), and substituting the schedules set out in the Schedule to these regulations.

(2) Regulation 6 of the Education (Salaries and Staffing) Regulations 1957, Amendment No. 14 is hereby consequentially revoked.

7. Effect of broadbanding on normal schools—Notwithstanding anything in the Education (Assessment, Classification, and Appointment) Regulations 1976, where—

(a) Immediately before the commencement of these regulations any position at a school was required to be filled by a teacher of a certain grade and was so filled; and

(b) On the commencement of these regulations that position was required to be filled by a teacher of a higher grade,—
that position shall not be advertised, and the incumbent shall retain it.

Reg. 6 (1)

SCHEDULE**NEW FIFTH AND SIXTH SCHEDULES**

Reg. 35 (2) (a)

“FIFTH SCHEDULE**“GRADING AND STAFFING TABLE FOR NORMAL SCHOOLS (OTHER THAN
INTERMEDIATE SCHOOLS)**

Staffing Entitlement	Grade of School	Principals	Deputy Principals	Senior Teachers Junior Classes	Senior Teachers (Special Duties)	Senior Teachers
11	4	E7/1	B4	B2	B2	
12	4	E7/1	B4	B2	B2	
13	4	E7/1	B4	B2	B2	
14	4	E7/1	B4	B4	B2	
15	4	E7/1	B4	B4	B2	B2(1)
16	4	E7/1	B4	B4	B2	B2(1)
17	4	E7/1	B4	B4	B2	B2(2)
18	5	E7/2	B4	B4	B2	B2(2)
19	5	E7/2	C2	B4	B2	B2(2)
20	5	E7/2	C2	B4	B2	B2(3)
21	5	E7/2	C2	C2	B2	B2(3)
22	5	E7/2	C2	C2	B4	B2(3)
23-27	5	E7/2	C2	C2	B4	B2(4)
28-31	5	E7/2	C2	C2	B4	B2(5)
32-35	5	E7/2	C2	C2	B4	B2(6)
36-39	5	E7/2	C2	C2	B4	B2(7)

Reg. 35 (2) (b)

“SIXTH SCHEDULE**“GRADING AND STAFFING TABLE FOR NORMAL INTERMEDIATE SCHOOLS**

Staffing Entitlement	Grade of School	Principals	Deputy Principals	Second Deputy Principals	Senior Teachers (Special Duties)	Senior Teachers
11	4	E7/3	B4	B2	B2	
12	4	E7/3	B4	B2	B2	
13	4	E7/3	B4	B2	B2	
14	4	E7/3	B4	B4	B2	
15	4	E7/3	B4	B4	B2	B2(1)
16	4	E7/3	B4	B4	B2	B2(1)
17	4	E7/3	B4	B4	B2	B2(2)
18	5	E7/3	B4	B4	B2	B2(2)
19	5	E7/3	C2	B4	B2	B2(2)
20	5	E7/3	C2	B4	B2	B2(3)
21	5	E7/3	C2	C2	B2	B2(3)
22	5	E7/3	C2	C2	B4	B2(3)
23-27	5	E7/3	C2	C2	B4	B2(4)
28-31	5	E7/3	C2	C2	B4	B2(5)
32-35	5	E7/3	C2	C2	B4	B2(6)
36-39	5	E7/3	C2	C2	B4	B2(7)”

P. G. MILLEN,
Clerk of the Executive Council.

EXPLANATORY NOTE

This note is not part of the regulations, but is intended to indicate their general effect.

These regulations extend the system of broadbanding to normal schools. Numerical teacher entitlement is to be calculated on a 1:29 ratio, but entitlement to senior positions is to be ascertained as if the numerical entitlement had been calculated on a 1:26 ratio.

Issued under the authority of the Regulations Act 1936.

Date of notification in *Gazette*: 8 October 1981.

These regulations are administered in the Department of Education.