

1973/29



**THE EDUCATION (SALARIES AND STAFFING)  
REGULATIONS 1957, AMENDMENT NO. 12**

DENIS BLUNDELL, Governor-General

**ORDER IN COUNCIL**

At the Government Buildings at Wellington this 19th day of February  
1973

Present:

**THE HON. N. E. KIRK PRESIDING IN COUNCIL**

PURSUANT to the Education Act 1964, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

**REGULATIONS**

**1. Title**—These regulations may be cited as the Education (Salaries and Staffing) Regulations 1957, Amendment No. 12, and shall be read together with and deemed part of the Education (Salaries and Staffing) Regulations 1957\* (hereinafter referred to as the principal regulations).

**2. Removal expenses of teachers**—The principal regulations are hereby amended by revoking regulation 16, and substituting the following regulation:

“16. (1) If a teacher holding a permanent position in the Education service is obliged, through no fault of his own, or by other special circumstances approved by the Minister, to transfer to another position in the service, he shall be entitled to be paid the actual and reasonable expenses of his removal to the other position.

“(2) If a teacher is appointed on promotion from one permanent position in the Education service to another permanent position in the service, he shall be entitled to be paid the actual and reasonable expenses of his removal to the other position.

\*S.R. 1957/119

Amendment No. 1: S.R. 1960/112  
 Amendment No. 2: S.R. 1961/54  
 Amendment No. 3: S.R. 1964/14  
 Amendment No. 4: S.R. 1965/161  
 Amendment No. 5: S.R. 1966/46  
 Amendment No. 6: S.R. 1967/25  
 Amendment No. 7: S.R. 1967/281  
 Amendment No. 8: S.R. 1968/22  
 Amendment No. 9: S.R. 1969/59  
 Amendment No. 10: S.R. 1970/59  
 Amendment No. 11: S.R. 1972/175

“(3) If a teacher is appointed without promotion from one permanent position in the Education service to another permanent position in the service, he may be paid the actual and reasonable expenses of his removal to the other position if it is in a secondary school at which in the opinion of the Minister it is difficult to obtain staff.

“(4) If a married male teacher, or a woman teacher who is eligible under these regulations or any salary order for additional salary by reason of her marriage, takes up his or her first appointment, he or she shall be entitled to be paid—

“(a) Half the cost of the conveyance of the teacher’s household furniture and effects incidental to his or her appointment but not exceeding \$120 in any case; and

“(b) Half the cost of the conveyance of the teacher and his or her family (if any) incidental to his or her appointment.

“(5) If any person having a teaching qualification holds a position by reason of that qualification as an officer or probationer in the Public Service, he shall, on obtaining a permanent position in the Education service at a maximum salary higher than his salary in the Public Service, be entitled to payment of the actual and reasonable expenses of his removal to that position. For the purposes of this subclause the terms ‘officer’, ‘probationer’, and ‘Public Service’ have the same meanings as in the State Services Act 1962.

“(6) A teacher on his first permanent appointment to a position in any school, or manual training centre, that is approved for country service, shall be entitled to be paid the actual and reasonable expenses of his removal to that position.

“(7) On the completion of such continuous period of country service, being not less than 2 years, as the Director-General may approve, in any schools or manual training centres approved for country service, a teacher shall be entitled to be paid the actual and reasonable expenses of his removal to any permanent position in the Education service that is not approved for country service; and if under subclause (1) or subclause (2) of this regulation, the teacher is also entitled to be paid those expenses, his rights under this subclause shall subsist and shall entitle him to payment of the actual and reasonable expenses of his future removal to any permanent position in the Education service in such circumstances that, were it not for this provision, he would otherwise not be entitled to be paid those expenses.

“(8) A teacher on his second permanent appointment to a school, or manual training centre, approved for country service where the transfer is from a school or centre not so approved may, in special circumstances and with the prior approval of the Director-General, be paid the actual and reasonable expenses of his removal to that position. Where the expenses are so refunded and the teacher completes not less than 3 years continuous country service in any schools or centres approved by the Director-General for the purpose he shall be entitled to be paid the actual and reasonable expenses of his transfer to his next permanent position in the Education service not approved for country service; and if, under subclause (1) or subclause (2) of this regulation, the teacher is also entitled to be paid those expenses, his rights under this subclause shall subsist and shall entitle him to payment of the actual and reasonable expenses of his future removal to any

permanent position in the Education service in such circumstances that, were it not for this provision, he would otherwise not be entitled to be paid those expenses; but no payment under this subclause for the cost of the conveyance of a teacher's household furniture and effects shall exceed \$240.

“(9) The Minister shall lay down from time to time the general conditions governing payment of removal expenses including household articles which may be included in the removal, the cost of the conveyance of the teacher and his family, and the extent to which accommodation and other expenses may be paid.

“(10) For the purposes of this regulation, the term ‘Education service’ means employment in any position—

“(a) As a teacher in a State primary school, intermediate school, intermediate department, Maori school, manual training class, composite school, or post-primary school:

“(b) As a teacher in any school or specialist service under the control of the Department of Education:

“(c) As an itinerant teacher or a teacher of a special subject in the Department of Education or under an Education Board:

“(d) On the teaching staff of a teachers college.”

**3. Revocations**—The following regulations are hereby consequentially revoked:

(a) The Education (Salaries and Staffing) Regulations 1957, Amendment No. 3:

(b) Regulation 2 of the Education (Salaries and Staffing) Regulations 1957, Amendment No. 10.

P. G. MILLEN,  
Clerk of the Executive Council.

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#### EXPLANATORY NOTE

*This note is not part of the regulations, but is intended to indicate their general effect.*

These regulations amend the Education (Salaries and Staffing) Regulations 1957 by substituting a new regulation 16 which deals with the removal expenses of teachers.

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Issued under the authority of the Regulations Act 1936.

Date of notification in *Gazette*: 22 February 1973.

These regulations are administered in the Department of Education.