

1972/175



THE EDUCATION (SALARIES AND STAFFING) REGULATIONS
1957, AMENDMENT NO. 11

ARTHUR PORRITT, Governor-General
By his Deputy
ALEXANDER TURNER

ORDER IN COUNCIL

At the Government House at Wellington this 14th day of August 1972

Present:

HIS EXCELLENCY THE GOVERNOR-GENERAL IN COUNCIL

PURSUANT to the Education Act 1964, His Excellency the Governor-General, acting by and with the advice and consent of the Executive Council, hereby makes the following regulations.

REGULATIONS

1. Title—These regulations may be cited as the Education (Salaries and Staffing) Regulations 1957, Amendment No. 11, and shall be read together with and deemed part of the Education (Salaries and Staffing) Regulations 1957* (hereinafter referred to as the principal regulations).

2. Interpretation—Regulation 2 of the principal regulations is hereby amended by omitting from the definition of the expression “probationary assistant” the word “means”, and substituting the words “or ‘probationary teacher’ means”.

3. Classification of schools—Regulation 20 of the principal regulations (as amended by regulation 3 of the Education (Salaries and Staffing) Regulations 1957, Amendment No. 8, and regulation 2 of the Education (Salaries and Staffing) Regulations 1957, Amendment No. 9) is hereby further amended by revoking subclause (2), and substituting the following subclause:

“(2) Every full primary school or contributing school shall be classified, according to its grading roll, in the grade specified in the Third Schedule to these regulations; every intermediate school or intermediate department shall be so classified in the grade specified in the Fourth Schedule to

*S.R. 1957/119

Amendment No. 1: S.R. 1960/112
Amendment No. 2: S.R. 1961/54
Amendment No. 3: S.R. 1964/14
Amendment No. 4: S.R. 1965/161
Amendment No. 5: S.R. 1966/46
Amendment No. 6: S.R. 1967/25
Amendment No. 7: S.R. 1967/281
Amendment No. 8: S.R. 1968/22
Amendment No. 9: S.R. 1969/59
Amendment No. 10: S.R. 1970/59

these regulations; and every secondary department of a district high school shall be so classified in the grade specified in the Seventh Schedule to these regulations.”

4. Staffing of schools—The principal regulations (as amended by regulation 4 of the Education (Salaries and Staffing) Regulations 1957, Amendment No. 8) are hereby further amended by revoking regulation 27, and substituting the following regulation:

“27. (1) Except as otherwise provided in regulation 28 of these regulations, and subject to subclause (2) of this regulation, the Board or controlling authority shall, as soon as may be practicable after the grading of a school or department has been determined for any year under the provisions of regulation 21 of these regulations, determine the number of teachers to be appointed to that school or department in accordance with its grading roll as set out in the appropriate Schedule to these regulations for the type of school or department as follows:

Number of Schedule	Type of School or Department to Which Schedule Applies
Third Schedule	Full primary schools and contributing schools.
Fourth Schedule	Intermediate schools and departments.
Sixth Schedule	Maori schools.
Seventh Schedule	Secondary departments of district high schools.

“(2) The Director-General shall, in the case of each school, determine whether the school shall be staffed in accordance with Part A or Part B of the appropriate Schedule to these regulations.

“(3) The special teachers to be appointed by a Board or controlling authority to an intermediate school or intermediate department in accordance with the Fourth Schedule to these regulations shall be teachers in manual training, home economics, art and crafts, and such other subjects as the Board or controlling authority, with the approval of the Director-General, may determine.”

5. Variation of staffing entitlement—Regulation 28 of the principal regulations (as substituted by regulation 5 of the Education (Salaries and Staffing) Regulations 1957, Amendment No. 8) is hereby further amended by revoking subclause (1), and substituting the following subclause:

“(1) The Board or controlling authority may vary the staffing entitlement of any school or department from what is prescribed in the Third and Fourth Schedule to these regulations, if the Senior Inspector considers such a course desirable after having regard to the interests of the school or department, the existing range of accommodation and the relative availability of probationary teachers and certificated teachers. Every such variation shall provide for an increase or reduction in the number of probationary teachers, and an equivalent increase or reduction in the number of classroom teachers”.

6. Substitution of certain Schedules—The principal regulations are hereby further amended by revoking the Third Schedule (as substituted by regulation 3 of the Education (Salaries and Staffing) Regulations 1957, Amendment No. 9), the Fourth and Fifth Schedules (as substituted by regulation 12 of the Education (Salaries and Staffing) Regulations 1957, Amendment No. 8) and the Eighth Schedule (as substituted by regulation 3 of the Education (Salaries and Staffing) Regulations 1957, Amendment No. 10), and substituting the Third and Fourth Schedules set out in the Schedule to these regulations.

7. Revocations—The following regulations are hereby consequentially revoked:

- (a) Regulations 3 to 5 of the Education (Salaries and Staffing) Regulations 1957, Amendment No. 8:
 - (b) The Education (Salaries and Staffing) Regulations 1957, Amendment No. 9:
 - (c) Regulation 3 of, and the Schedule to, the Education (Salaries and Staffing) Regulations 1957, Amendment No. 10.
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SCHEDULE

NEW THIRD AND FOURTH SCHEDULES TO THE PRINCIPAL REGULATIONS

Regs. 20 (2), 27 (2)

"THIRD SCHEDULE

"PART A

"GRADING AND STAFFING TABLE ON A 1 : 35 TEACHER-PUPIL RATIO FOR FULL PRIMARY AND CONTRIBUTING SCHOOLS

Grading Roll	Grade of School	Salary Scale of Principals	Positions of Responsibility				Number of Scale A Teachers	Number of Probationary Teachers (Scale A)	Total
			Salary Scale of Deputy Principals	Salary Scale of Senior Teachers (Junior Classes)	Salary Scale of Senior Teachers				
9-28	II	B2	..	..	..	..	..	1
29-60	III	B2	..	..	..	..	..	2
61-90	IVA	B4	..	..	..	..	..	3
91-120	IVB	B4	..	..	..	..	1	4
121-155	IVC	C1	..	B1	..	..	1	5
156-195	VA	C2	B1	B1	..	..	1	6
196-230	VB	C2	B1	B2	..	..	1	7
231-270	VC	C2	B2	B2	..	..	2	9
271-305	VD	C2	B2	B2	..	..	2	10
306-340	VIA	C3	B2	B3	..	B1	2	11	
341-375	VIB	C3	B2	B3	..	B1	2	12	
376-410	VIC	C3	B2	B3	..	B1	2	13	
411-445	VID	C3	B2	B3	..	B1	2	14	
446-475	VIIA	D1	B3	B3	..	B2	3	15	
476-510	VII B	D1	B3	B3	..	B2	3	16	
511-545	VIIc	D1	B3	B3	..	B2 (2)	3	17	
546-580	VII D	D1	B3	B3	..	B2 (2)	3	18	

581-615	VIIЕ	..	..	D2	B3	B3	..	B2 (2)	B1	10	3	19
616-650	VIIF	..	..	D2	B3	B3	B3	B2	B1	11	3	20
651-685	VIIГ	..	..	D2	C1	C1	B3	B2 (3)	B1	10	3	21
686-720	VIIH	..	..	D2	C1	C1	B3	B2 (3)	B1	11	3	22
721-755	VIIИ	..	..	D2	C1	C1	B3	B2 (3)	B1	12	3	23
756-790	VIIJ	..	..	*D2+	C1	C1	B3	B2 (3)	B1	13	3	24
791-825	VIIK	..	..	*D2+	C1	C1	B3	B2 (3)	B1	14	3	25
826-860	VIIЛ	..	..	*D2+	C1	C1	B3	B2 (3)	B1	15	3	26
861-895	VIIМ	..	..	*D2+	C1	C1	B3	B2 (3)	B1	16	3	27
896-930	VIIН	..	..	*D2+	C1	C1	B3	B2 (3)	B1	17	3	28

*Scale D2 plus overlarge school allowance.

(NOTE—The above grading and staffing table is determined on a ratio of 1 teacher to 35 pupils. The table sets out the grading of schools subject to the table, according to the grading rolls of the schools. The staffing entitlement is defined in terms of the salary scale of the principal, the number of various positions of responsibility at certain salary scales, the number of scale A teachers, and the number of probationary teachers (scale A). Where there is more than 1 position of responsibility on a particular salary scale, the number of those positions is shown by the figure in parenthesis. For example, B2 (3) means the school is entitled to 3 positions of responsibility on scale B2.)

"THIRD SCHEDULE—continued

"PART B

"GRADING AND STAFFING TABLE FOR FULL PRIMARY AND CONTRIBUTING SCHOOLS WITH THE TOTAL NUMBER OF TEACHERS DETERMINED ON A 1 : 40 TEACHER-PUPIL RATIO, BUT WITH THE SALARY SCALE OF THE PRINCIPAL, AND THE NUMBERS OF POSITIONS OF RESPONSIBILITY AND PROBATIONARY TEACHERS, DETERMINED ON A 1 : 35 TEACHER-PUPIL RATIO

Grading Roll	Grade of School	Salary Scale of Principals	Positions of Responsibility			Number of Scale A Teachers	Number of Probationary Teachers (Scale A)	Total
			Salary Scale of Deputy Principals	Salary Scale of Senior Teachers (Junior Classes)	Salary Scale of Senior Teachers			
9- 28	II	B2	..	..	.. ..	..	..	1
29- 30	III	B2	..	..	.. ..	..	..	1
31- 60	III	B2	..	..	.. ..	1	..	2
61- 70	IVA	B4	..	..	.. ..	1	..	2
71- 90	IVA	B4	..	..	.. ..	2	..	3
91-110	IVB	B4	..	..	.. ..	1	1	3
111-120	IVB	B4	..	..	.. ..	2	1	4
121-150	IVc	C1	..	B1	.. ..	1	1	4
151-155	IVc	C1	..	B1	.. ..	2	1	5
156-190	VA	C2	B1	B1	.. ..	1	1	5
191-195	VA	C2	B1	B1	.. ..	2	1	6
196-230	VB	C2	B1	B2	.. ..	2	1	6
231-270	Vc	C2	B2	B2	.. ..	2	2	7
271-300	Vd	C2	B2	B2	.. ..	4	2	9
301-305	Vd	C2	B2	B2	.. ..	5	2	10
306-340	VIa	C3	B2	B3	.. .. B1	4	2	10
341-375	VIb	C3	B2	B3	.. .. B1	5	2	11
376-380	VIc	C3	B2	B3	.. .. B1	5	2	11
381-410	VIc	C3	B2	B3	.. .. B1	6	2	12
411-420	VIb	C3	B2	B3	.. .. B1	6	2	12
421-445	VIb	C3	B2	B3	.. .. B1	7	2	13

446-460	VIIA	..	..	D1	B3	B3	..	B2	B1	5	3	13
461-475	VIIA	..	..	D1	B3	B3	..	B2	B1	6	3	14
476-500	VIIb	..	..	D1	B3	B3	..	B2	B1	6	3	14
501-510	VIIb	..	..	D1	B3	B3	..	B2	B1	7	3	15
511-530	VIIc	..	..	D1	B3	B3	..	B2 (2)	B1	6	3	15
531-545	VIIc	..	..	D1	B3	B3	..	B2 (2)	B1	7	3	16
546-570	VIIc	..	..	D1	B3	B3	..	B2 (2)	B1	7	3	16
571-580	VIIc	..	..	D1	B3	B3	..	B2 (2)	B1	8	3	17
581-610	VIIe	..	..	D2	B3	B3	..	B2 (2)	B1	8	3	17
611-615	VIIe	..	..	D2	B3	B3	..	B2 (2)	B1	9	3	18
616-650	VIIe	..	..	D2	B3	B3	B3	B2	B1	9	3	18
651-685	VIIg	..	..	D2	C1	C1	B3	B2 (3)	B1	8	3	19
686-690	VIIh	..	..	D2	C1	C1	B3	B2 (3)	B1	8	3	19
691-720	VIIh	..	..	D2	C1	C1	B3	B2 (3)	B1	9	3	20
721-730	VIIi	..	..	D2	C1	C1	B3	B2 (3)	B1	9	3	20
731-755	VIIi	..	..	D2	C1	C1	B3	B2 (3)	B1	10	3	21
756-770	VIIj	..	..	*D2+	C1	C1	B3	B2 (3)	B1	10	3	21
771-790	VIIj	..	..	*D2+	C1	C1	B3	B2 (3)	B1	11	3	22
791-810	VIIk	..	..	*D2+	C1	C1	B3	B2 (3)	B1	11	3	22
811-825	VIIk	..	..	*D2+	C1	C1	B3	B2 (3)	B1	12	3	23
826-850	VIIl	..	..	*D2+	C1	C1	B3	B2 (3)	B1	12	3	23
851-860	VIIl	..	..	*D2+	C1	C1	B3	B2 (3)	B1	13	3	24
861-890	VIIm	..	..	*D2+	C1	C1	B3	B2 (3)	B1	13	3	24
891-895	VIIm	..	..	*D2+	C1	C1	B3	B2 (3)	B1	14	3	25
896-930	VIIIn	..	..	*D2+	C1	C1	B3	B2 (3)	B1	14	3	25

*Scale D2 plus overlarge school allowance.

(NOTE—The above grading and staffing table is determined on a ratio of 1 teacher to 40 pupils in respect of the total number of teachers, and is determined on a ratio of 1 teacher to 35 pupils, in respect of the salary scale of the principal, the number of various positions of responsibility at certain salary scales, the number of scale A teachers, and the number of probationary teachers (scale A). The table sets out the grading of schools subject to the table, according to the grading rolls of the schools. The staffing entitlement is defined in terms of the salary scale of the principal, the number of various positions of responsibility at certain salary scales, the number of scale A teachers, and the number of probationary teachers (scale A). Where there is more than 1 position of responsibility on a particular salary scale, the number of those positions is shown by the figure in parenthesis. For example, B2 (3) means the school is entitled to 3 positions of responsibility on scale B2.)

Regs. 20 (2), 27

"FOURTH SCHEDULE

"PART A

"GRADING AND STAFFING TABLE ON A 1 : 35 TEACHER-PUPIL RATIO FOR INTERMEDIATE SCHOOLS AND INTERMEDIATE DEPARTMENTS

Grading Roll	Grade of School	Scale of Principals	Positions of Responsibility				Number of Scale A Teachers	Number of Probationary Teachers (Scale A)	Number of Special Teachers	Total		
			Scale of Deputy Principals	Scale of Senior Teachers								
<i>Intermediate Departments</i>												
156-195	VA .. ..	..	C1	..	..	B2 (2)	..	3	1	2	9	
196-230	VB .. ..	..	C1	..	..	B2 (2)	..	4	1	2	10	
231-270	VC .. ..	..	C1	..	..	B2 (2)	..	4	2	2	11	
<i>Intermediate Schools</i>												
156-195	VA .. ..	..	C3	B2	..	..	B2	..	3	1	2	9
196-230	VB .. ..	..	C3	B2	..	..	B2	..	4	1	2	10
231-270	VC .. ..	..	C3	B3	..	..	B2 (2)	..	3	2	2	11
271-305	VD .. ..	..	C3	B3	..	..	B2 (2)	..	4	2	2	12
306-340	VIA .. ..	..	D1	B3	..	B3	B2 (2)	..	4	2	3	14
341-375	VIB .. ..	..	D1	B3	..	..	B2 (2)	..	5	2	3	15
376-410	VIC .. ..	..	D1	B3	..	B3	B2 (3)	..	5	2	3	16
411-445	VId .. ..	..	D1	B3	..	..	B2 (3)	..	6	2	5	19
446-475	VIIA .. ..	..	D2	C1	..	B3 (2)	B2 (2)	B1	5	3	5	20
476-510	VIIb .. ..	..	D2	C1	..	B3 (2)	B2 (2)	B1	6	3	5	21
511-545	VIIc .. ..	..	D2	C1	..	B3 (2)	B2 (3)	B1	6	3	5	22
546-580	VIIId .. ..	..	D2	C2	..	B3 (2)	B2 (3)	B1	7	3	5	23
581-615	VIIe .. ..	..	D2	C2	C1	B3	B2 (3)	B1	8	3	5	24
616-650	VIIF .. ..	..	*D2+	C2	C1	B3	B2 (3)	B1	9	3	5	25
651-685	VIIg .. ..	..	*D2+	C2	C1	B3	B2 (3)	B1	10	3	5	26

686-720	VIIH	*D2+	C2	C1	B3	B2 (3)	B1	11	3	5	27
721-755	VIIГ	*D2+	C2	C1	B3	B2 (3)	B1	12	3	5	28
756-790	VIIJ	*D2+	C2	C1	B3	B2 (3)	B1	13	3	5	29
791-825	VIIK	*D2+	C2	C1	B3	B2 (3)	B1	14	3	5	30
826-860	VIIЛ	*D2+	C2	C1	B3	B2 (3)	B1	15	3	5	31
861-895	VIIМ	*D2+	C2	C1	B3	B2 (3)	B1	16	3	5	32
896-930	VIIН	*D2+	C2	C1	B3	B2 (3)	B1	17	3	5	33

*Scale D2 plus overlarge school allowance.

(NOTE—The above grading and staffing table is determined on a ratio of 1 teacher to 35 pupils. The table sets out the grading of schools subject to the table, according to the grading rolls of the schools. The staffing entitlement is defined in terms of the salary scale of the principal, the number of various positions of responsibility at certain salary scales, the number of scale A teachers, and the number of probationary teachers (scale A). Where there is more than 1 position of responsibility on a particular salary scale, the number of those positions is shown by the figure in parenthesis. For example, B 2 (3) means the school is entitled to 3 positions of responsibility on scale B2.)

"FOURTH SCHEDULE—*continued*

"PART B

"GRADING AND STAFFING TABLE FOR INTERMEDIATE SCHOOLS AND INTERMEDIATE DEPARTMENTS WITH THE TOTAL NUMBER OF TEACHERS DETERMINED ON A 1 : 40 TEACHER-PUPIL RATIO, BUT WITH THE SALARY SCALE OF THE PRINCIPAL AND THE NUMBERS OF POSITIONS OF RESPONSIBILITY AND PROBATIONARY TEACHERS, DETERMINED ON A 1 : 35 TEACHER-PUPIL RATIO

Grading Roll	Grade of School	Salary Scale of Principals	Positions of Responsibility				Number of Scale A Teachers	Number of Probationary Teachers (Scale A)	Number of Special Teachers	Total	
			Salary Scale of Deputy Principals	Salary Scale of Senior Teachers							
<i>Intermediate Departments</i>											
156-195	VA .. ..	..	C1	..	..	B2 (2)	..	3	1	2	9
196-230	VB .. ..	..	C1	..	..	B2 (2)	..	4	1	2	10
231-270	Vc .. ..	..	C1	..	..	B2 (2)	..	4	2	2	11
<i>Intermediate Schools</i>											
156-190	VA	C3	B2	..	..	B2	..	1	1	2	7
191-195	VA	C3	B2	..	..	B2	..	3	1	2	9
196-230	VB	C3	B2	..	..	B2	..	3	1	2	9
231-270	Vc	C3	B3	..	..	B2 (2)	..	2	2	2	10
271-305	Vd	C3	B3	..	..	B2 (2)	..	4	2	2	12
306-310	VIA	D1	B3	..	B3	B2 (2)	..	3	2	2	12
311-340	VIA	D1	B3	..	B3	B2 (2)	..	4	2	2	13
341-350	VIB	D1	B3	..	B3	B2 (2)	..	4	2	2	13
351-375	VIB	D1	B3	..	B3	B2 (2)	..	5	2	3	15
376-390	VIC	D1	B3	..	B3	B2 (3)	..	4	2	3	15
391-410	VIC	D1	B3	..	B3	B2 (3)	..	5	2	3	16
411-430	VId	D1	B3	..	B3	B2 (3)	..	5	2	3	16
431-445	VId	D1	B3	..	B3	B2 (3)	..	6	2	5	19
446-470	VIIA	D2	C1	..	B3 (2)	B2 (2)	B1	4	3	5	19
471-475	VIIA	D2	C1	..	B3 (2)	B2 (2)	B1	5	3	5	20
476-500	VIIb	D2	C1	..	B3 (2)	B2 (2)	B1	5	3	5	20
501-510	VIIb	D2	C1	..	B3 (2)	B2 (2)	B1	6	3	5	21

511-540	VIIc	..	..	D2	C1	..	B3 (2)	B2 (3)	B1	5	3	5	21
541-545	VIIc	..	..	D2	C1	..	B3 (2)	B2 (3)	B1	6	3	5	22
546-580	VII d	..	..	D2	C2	..	B3 (2)	B2 (3)	B1	6	3	5	22
581-615	VII E	..	..	D2	C2	C1	B3	B2 (3)	B1	7	3	5	23
616-620	VII F	..	..	*D2+	C2	C1	B3	B2 (3)	B1	7	3	5	23
621-650	VII F	..	..	*D2+	C2	C1	B3	B2 (3)	B1	8	3	5	24
651-660	VII G	..	..	*D2+	C2	C1	B3	B2 (3)	B1	8	3	5	24
661-685	VII G	..	..	*D2+	C2	C1	B3	B2 (3)	B1	9	3	5	25
686-700	VII H	..	..	*D2+	C2	C1	B3	B2 (3)	B1	9	3	5	25
701-720	VII H	..	..	*D2+	C2	C1	B3	B2 (3)	B1	10	3	5	26
721-740	VII I	..	..	*D2+	C2	C1	B3	B2 (3)	B1	10	3	5	26
741-755	VII I	..	..	*D2+	C2	C1	B3	B2 (3)	B1	11	3	5	27
756-780	VII J	..	..	*D2+	C2	C1	B3	B2 (3)	B1	11	3	5	27
781-790	VII J	..	..	*D2+	C2	C1	B3	B2 (3)	B1	12	3	5	28
791-820	VII k	..	..	*D2+	C2	C1	B3	B2 (3)	B1	12	3	5	28
821-825	VII k	..	..	*D2+	C2	C1	B3	B2 (3)	B1	13	3	5	29
826-860	VII L	..	..	*D2+	C2	C1	B3	B2 (3)	B1	13	3	5	29
861-895	VII m	..	..	*D2+	C2	C1	B3	B2 (3)	B1	14	3	5	30
896-900	VII n	..	..	*D2+	C2	C1	B3	B2 (3)	B1	14	3	5	30
901-930	VII n	..	..	*D2+	C2	C1	B3	B2 (3)	B1	15	3	5	31"

*Scale D2 plus overlarge school allowance.

(NOTE—The above grading and staffing table is determined on a ratio of 1 teacher to 40 pupils in respect of the total number of teachers, and is determined on a ratio of 1 teacher to 35 pupils in respect of the salary scale of the principal, the number of various positions of responsibility at certain salary scales, the number of scale A teachers, and the number of probationary teachers (scale A). The table sets out the grading of schools subject to the table, according to the grading rolls of the schools. The staffing entitlement is defined in terms of the salary scale of the principal, the number of various positions of responsibility at certain salary scales, the number of scale A teachers, and the number of probationary teachers (scale A). Where there is more than 1 position of responsibility on a particular salary scale, the number of those positions is shown by the figure in parenthesis. For example, B2 (3) means the school is entitled to 3 positions of responsibility on scale B2.)

P. J. BROOKS,
Clerk of the Executive Council.

EXPLANATORY NOTE

This note is not part of the regulations, but is intended to indicate their general effect.

These regulations amend the Education (Salaries and Staffing) Regulations 1957, and relate to the grading and staffing of schools.

Issued under the authority of the Regulations Act 1936.

Date of notification in *Gazette*: 17 August 1972.

These regulations are administered in the Department of Education.