

## THE DEFENCE WORKS LABOUR LEGISLATION SUSPENSION **ORDER 1942**

Whereas it appears to me to be necessary for securing the public safety, the defence of New Zealand, the efficient prosecution of any war in which His Majesty may be engaged, and for maintaining supplies and services essential to the life of the community, I, Patrick Charles Webb, Minister of Labour, pursuant to the Labour Legislation Emergency Regulations 1940,\* do hereby order as follows:—

- 1. This Order may be cited as the Defence Works Labour Legislation Suspension Order 1942.
- 2. This Order applies to all industries carried on in connection with defence works within the meaning of the Building Emergency Regulations 1939†, and to all workers employed on such works and to their employers.
- 3. The provisions of all Acts and regulations and Orders thereunder, and of all awards and industrial agreements under the Industrial Conciliation and Arbitration Act, 1925, and of all other voluntary agreements affecting conditions of employment are hereby suspended in so far as they operate to prevent or restrict the employment of the workers hereinbefore mentioned from being employed on the terms and conditions hereinafter set forth.
- 4. The normal hours of work shall be fifty-four per week-viz., nine hours per day for six days of the week.
- 5. Shifts may be worked as required, and where shifts are worked they shall be rotated.
- 6. Each worker employed on shift-work shall be paid in addition to his ordinary wages the sum of 2s. per shift.
  - 7. The following rates of wages shall be paid:—

(a)	Carpenter		 	3s. 3d. per	hour.
	Labourer		 	2s. 9d.	,,
	Labourer (concre	te)	 	2s. 10d.	,,
	Bricklayer		 	3s. 4d.	,,
	Painter		 	3s. 2d.	,,
	$\mathbf{Plumber}$	• •	 	3s. 3d.	,,
	Electrician	• •	 	3s. 2d.	,,
	Plasterer		 	3s. 4d.	,,
(i)	Tiler		 	3s. 2d.	,,

\* Statutory Regulations 1940, Serial number 1940/123, page 436. † Statutory Regulations 1939, Serial number 1939/155, page 695. Amendment No. 1: Statutory Regulations 1940, Serial number 1940/323, page 1116. Amendment No. 2: Statutory Regulations 1942, Serial number 1942/64, page 138.

(k) Timber-worker—

- (1) Driver .. .. £7 15s. per week.
- (m) Any other class of worker employed shall be paid wages calculated on the basis of one-fiftieth of the total amount payable under the relevant award or agreement for a fifty-hour week, with overtime at the rate of time and a half for the hours in excess of the ordinary hours.
- 8. Each worker shall be paid a minimum of £5 5s. per week, except for any week during which he has been absent from work through his own default.
- 9. All time worked in excess of nine hours per day or fifty-four hours per week, or on any Sunday or holiday or half-holiday, shall be paid for at the same rate as for ordinary time.
- 10. Where a worker is transferred or engaged to proceed to a locality necessitating his sleeping elsewhere than at his genuine place of residence the employer shall either supply the worker with suitable board and lodging or shall pay him the sum of 30s. for each week. He shall also convey the worker free of charge or pay his fare to and from the work, but once only during the continuance of such work, and shall pay for the time occupied in such travelling during the ordinary working-hours for such work at ordinary rates of pay, but once only each way.
- 11. Nothing shall prevent work being carried out by contract on a co-operative basis.
- 12. In respect of all other matters the provisions of the relevant award or agreement shall apply.
- 13. The Labour Legislation Suspension Order 1939 (defence and emergency works)\* is hereby revoked.
  - 14. This Order shall come into effect on the day of the date hereof. Dated at Wellington, this 13th day of March, 1942.

P. C. WEBB, Minister of Labour.

\* Statutory Regulations 1939, Serial number 1939/168, page 736.

Issued under the authority of the Regulations Act, 1936. Date of notification in *Gazette*: 13th day of March, 1942. These regulations are administered in the Department of Labour.